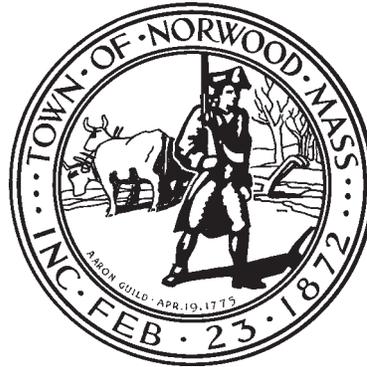


Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	762-3203
Birth Certificates	Town Clerk	762-1240
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walple Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Civic Center	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240



The Board of Selectmen and I would like to dedicate this year's Annual Report to Mr. Henry Diggs, a true friend, citizen and colleague, whom we all will miss. Mr. Diggs personified a kind, patient and reasonable approach in all things, and it is his friendship and his ways we will miss most. Henry Diggs', many, many years of service that he gave to his Town, his friends and his community is an example to us all. We join together, with all of you, in one last farewell to the man and to his memory. May our friend, Henry Diggs, rest in peace. Amen.

Respectfully submitted,

Gary M. Lee

Gary M. Lee, Chairman
William J. Plasko
Helen Abdallah Donohue
Denis M. Drummey
Gerard J. Kelleher
Board of Selectmen

COVER

This year's cover of the Annual Report represents Norwood's tribute to the men and women who have served this country in various wars and conflicts.

The four wooden plaques are part of the "Fallen Heroes Memorial" in Memorial Hall at the Town Hall. This memorial was dedicated on November 11, 2002. Represented are 101 names of Norwood veterans who died on active duty from World War I, World War II, Korea, Vietnam and the Persian Gulf War.

Also shown on the cover are the Armed Services Memorial located at the Highland Cemetery on Winter Street and the War Memorial stone for Revolutionary War, War of 1812, and Civil War veterans located at the Old Parish Cemetery on Washington Street.

Shown in the center is the Norwood Town Hall, 566 Washington Street.

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BOARD OF SELECTMAN

NORWOOD BOARD OF SELECTMAN



Seated, Left to Right:

Denis M. Drummey, Helen A. Donahue, Chairman Gary M. Lee, Gerard J. Kelleher and William J. Plasko

Standing, Left to Right:

General Manager John J. Carroll, Clerk Julia A. Liddy, Clerk Frances Jessoe and Asst. General Manager Bernard Cooper

REPORT OF THE SELECTMEN FOR THE YEAR 2002

Gary M. Lee 31 Peabody Road	2004
William J. Plasko 507 Nahatan Street	2003
Helen Abdallah Donohue 1027 Washington Street	2004
Denis M. Drummey 154 Saunders Road	2005
Gerard J. Kelleher 115 Vernon Street	2005

ORGANIZATION

Gary M. Lee, Chairman

Julia A. Liddy, Clerk

Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 2002 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

The Annual Municipal Election took place on Monday, the 1st of April, 2002. Timothy J. McDonough announced he would not seek re-election. Board members praised his dedication and commitment. John P. Ryan lost his seat and continues to serve on the School Committee. Elected were Denis M. Drummey, the son of former Selectman and Assessor James P. Drummey and Gerard J. Kelleher. At the first meeting of the new Board, Gary M. Lee was elected as the Board's Chairman. The Board welcomed both Mr. Drummey and Mr. Kelleher.

During forty one regular meetings and a number of special or emergency meetings in calendar year 2002, the Board of Selectmen conducted public hearings as mandated by statute or policy, as well as innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community, and acted on all requests and subjects presented on each meeting's agenda for consideration.

THIS YEAR THE BOARD OF SELECTMEN OVERSAW THE FOLLOWING:

Selectmen embarked upon a state sponsored ETA, Economic Target Area, program that would enable the Town to entertain reasonable zoning and tax concessions to new and existing businesses in the hopes of attracting more jobs, business and tax revenue to the Town.

The Board remained committed to exploring new ways to continue its plan and vision to update and maintain Town and School athletic fields jointly with the School Committee so that all fields are safe, playable and accessible to the public.

The Vanderbilt Avenue recreation area became a closer reality as the Board reviewed and approved preliminary plans for walking trails, boardwalks and open public access. The Board also continued, jointly with others, to open up Father McAleer's recreation area, Hawes Brook recreation area, Pezwick Park, Ellis Pond and Hennessey Field.

Buckmaster Pond took several steps closer to coming back online, as the Board continued to advance those steps necessary to create a secondary Town water supply in the event of an emergency and escalating MWRA water rates.

The Board initiated a Charter change to allow for an appointed Town Treasurer to make long term, wise and consistent investment and bonding decisions in the best interests of the Town.

The Board joined with the Conservation Commission in trying to continue to find ways to open up Ellis Pond for the public, while continuing to work together to address those concerns raised by neighbors and abutters in the area.

The Board remained committed to true reform of Chapter 40B and the usurpation of local zoning and land use planning in the hopes of striking a balance between providing housing for those truly in need and assuring local zoning and private property rights are protected.

The Board instigated a dialogue with the State House to reform the current Sex Offender Registry Law to provide a mechanism to more properly identify repeat offenders and to provide a better and adequate notice to families and neighborhoods of level three offenders that may be residing within their area.

The Board again took the lead in trying to find ways to control escalating MWRA water and sewer rates in our Town and has raised the issue with the Governor's office and the State Legislature for reform to a system that allows a lack of public accountability and an unfair method of being assessed charges without representation or recourse.

The Board and its DPW task force committee continue to explore sites in which to better house our DPW personnel, staff and equipment and to provide a more efficient and professional service to the Town.

The Board oversaw the provisional and final license for the Light Dept. Broadband. During November homes were hooked up with cable and internet. The first Selectmen's meeting was cablecast on December 17th

Appointed to serve as Norwood's representative to the MBTA Advisory Board was Anthony Mastandrea. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Former Selectman Thomas A. Riolo was appointed as the Board's representative to the Norfolk County Advisory Board.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

Budget meetings were held on February 5, 2002, and the approach to various items was very cautious. Town Accountant Robert M. Thornton provided an overview before the budget was discussed. The state of the economy was foremost in everyone's mind and concern for town finances cast a long shadow. Because of budget constraints, a considerable amount of time was spent on the budget.

Recipients selected by the Board for this year's Andrew B. Boch Betterment Fund grants are Veterans Memorial - \$7,000; Jr. High Committee for Cammarata Reading Area - \$3,000; Morse House Restoration Committee - \$5,000; American Legion - \$2,500; Norwood Parent's Music Association - \$2,500; Cleveland School

BOARD OF SELECTMAN / LICENSES

Library Improvements - \$1,500; Summerhill House - \$1,000; Meals on Wheels - \$1,000; Dedham Choral Society - \$597.50; Maureen Kenny Boys to Men Program - \$500; and Outreach Librarian - \$402.50.

On Friday, May 17, 2002, the Recreation Department sponsored their fifteenth annual all-night party for the Senior Class of Norwood High School.

Special recognition in the Selectmen's Chambers was awarded to Edward Wisniewski, member of the Board of Appeals, who retired after fifteen years. Another honoree Eileen B. Sullivan on her retirement after twenty two years from the Morrill Memorial Library Board of Trustees. Also honored was William G. O'Brien being selected as Teacher of the Year in Social Studies.

The Board studied and reviewed the proposed Early Retirement Incentive Program. They voted to allow ten employees to retire with three positions not being filled. The first employee to take advantage of the Early Retirement Incentive Plan was Joseph Brissette of the Treasurer's Office. Mr. Brissette was honored by the Board in recognition of his 37 years of service to the Town.

Letters of commendation were awarded to members of the Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

A number of Norwood residents, including the Girls Scouts, Cub Scouts, and the Norwood Scholarship Foundation, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series.

The Board was very proud to recognize the efforts and athletic achievements of the young people in Town for their training, dedication and talent.

A letter of commendation was sent to Philip J. McManus, General Foreman, and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

Proclamations issued by the Board of Selectmen during 2002 included the following:

American Red Cross Month - March, 2002

Community Action Against Substance Abuse Week -
Week of May 12, 2002

Daycare Provider Appreciation Day - May 10, 2002

Trick or Treat for UNICEF - October 2002

The Board of Selectmen is deeply indebted to the hundreds of citizens who volunteer their time and energy on committees. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads and the General Manager for their leadership and hard work.

LICENSES 2002

RETAIL PACKAGE STORE — All Alcoholic Beverages — Fee \$1,800.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine XPress, 143-145 Boston Prov. Turnpike
Route 1, Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street
Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE — Wines & Malt Beverages — Fee \$900.00

C.F.M., No. 907, Inc., 492 Walpole Street
K. Hurley Inc., dba South Norwood Beer and Wine Market, 1208 Washington St.
Nalof, Inc., dba Shurfine Market, 448 Nahatan Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Leonard A. Lirette, dba Horizon Specialty, 629 Washington Street to Cedar Markets, Inc., 13 E. Cottage St.

RESTAURANTS — All Alcoholic Beverages — Fee \$1,800.00

G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
B.B.&B., dba Katy's, corner of Route I and Norwood Park South
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street
Ernest J. Boch, dba Kramer's, 776-780 Boston Prov. Tnpk.
Brada, Inc., **South Norwood Spirits**, 1098 Washington Street
Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike
Cosba Inc., dba Franco's, 1381 Boston Providence Turnpike
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Providence Turnpike
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Finbar's Pub LLC, dba Finbar's Pub, 659 Washington St.
Four Provinces Realty Inc., dba The Playwright Pub, 46-48 Day Street
The Ground Round, Inc., 475 Boston Providence Turnpike
Hibachi Steakhouse, Inc., dba Hibachi Steak House, 315 Morse St.
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Let's Ear (Norwood) LLC, dba Sky Restaurant Bar, 1369 Boston Prov. Turnpike
New England Food & Beverage Mgt., Inc., dba Centerfield's, 1112 Washington Street
The Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Café, Inc., 171 Nahatan Street
Olde Colonial Cafe, Inc., 33 Savin Avenue
Outback/New England, dba Outback Steakhouse, 1210 Boston Prov. Tnpk.
Star Corporation, dba Cafe Venice, 1086 Washington Street

RESTAURANTS — Wines and Malt Beverages — Fee \$900.00

Ahaar of India, Inc., 712 Washington Street
Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike
Café Abbondanza, Inc., **Abbondanza II**, 655 Washington Street

IN RETIREMENT

Joseph J. Mancuso, dba Joe & Maria's On The Common, 119 Central Street
Meteor, Inc., dba Jaipur Café, 500 Boston Providence Turnpike
N & D Management Corp., dba Town House of Pizza, 20 Broadway
Park Place Pub, LLC, 36 Vanderbilt Avenue
Royal Pizza, Inc., 1001 Boston Providence Turnpike
Siam Lotus, Inc., 500 Boston Providence Turnpike

INNHOLDER — All Alcoholic Beverages — Fee \$2,500.00
Courtyard Management Corp., dba Courtyard by Marriott, 300 River Ridge Road
Factory Mutual Engineering Corporation, dba Four Points Hotel-Norwood, 1151 Boston Providence Tnpk.
General Hotels, Inc., dba Ramada Hotel, 434 Boston Providence Tnpk.
The Inn At Norwood, 32 Guild Street

CLUB — All Alcoholic Beverages — Fee \$1,000.00
Norwood Legion Building Corp., Post #70, 37 Chapel Court
Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,

GARY M. LEE, Chairman
WILLIAM J. PLASKO
HELEN ABDALLAH DONOHUE
DENIS M. DRUMMEY
GERARD J. KELLEHER

IN RETIREMENT A. VIRGINIA CARDILE



"Ginny" began her employment with the Town of Norwood in January of 1975 as the Town's Switchboard Operator, and remained in that position until her retirement on December 31, 2002.

Over her 28 year of service, she certainly saw many changes to the Town Hall's switchboard. From the early days of manual switches and cords to the modern computer-assisted console of today, Virginia adapted well to changing technology.

Ginny was, in most cases, the first person visitors encountered as they entered Town Hall for information, directions, etc. She had the ability to handle everyone she greeted with kindness and professionalism.

On behalf of everybody at Town Hall, we wish Virginia many years of good health and happiness in her retirement.

MAUREEN KENNY YOUTH COORDINATOR



Maureen Kenny was appointed to the position of Youth Coordinator on December 1, 1972. She retired on December 31, 2002.

As Youth Coordinator, Maureen provided confidential and professional counseling, crisis intervention, casework, outreach, advocacy, education and programming for the youth and families of Norwood.

Over the years, Maureen was responsible for creating many important programs, including the "Boys to Men" program, which offered boys between the ages of nine and thirteen an opportunity to participate in after-school sports and games with male teachers, thereby learning to follow rules, work as a group, and develop other important skills. She also created and supervised the Community Service Program in conjunction with the Probation Department of Dedham District Court. Maureen was one of the founding members of Norwood's Summerfest Program.

Maureen Kenny worked behind the scenes to help those young people in need of services. While others may have been in the limelight, Maureen worked one-on-one to counsel and intervene when situations became desperate. She was always extremely professional in her conduct and attitude. The Town of Norwood is losing an invaluable person with Maureen's retirement. We wish to thank her for her service to the Town and also wish her well in her retirement.

WEIGHTS & MEASURES / AIRPORT COMMISSION

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

This office continues to inspect all devices mandated by our Massachusetts General Laws. These inspections include all devices for scanning, weighing and payment of our goods. This year brought many gasoline stations that have been remodeled with new self and full serve motor fuel dispensers. These as well as all new and existing scales, oil trucks, taxi meters and other devices continue to be inspected, sealed and monitored for the protection of our consumers.

The Weights and Measures Office continues to operate in conjunction with our Building Department as part of our towns' inspectional services.

Respectfully submitted,

Paul D. Starratt

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	276
Vehicular Meters	9
Commercial Scales	248
School Scales	7
Cash Registers & Scanners	96
Taxi Meters	6
Devices Not Sealed	4
Metric Weights	28
Apothecary Weights	40
TOTAL	714

Total Fees Collected & Paid To Treasurer \$4,995.00

REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission is pleased to submit its annual report for calendar year 2002.

The Norwood Airport Commission is a 5 member commission appointed by the Board of Selectmen to serve 3 year terms. The Commission oversees the care, custody and management of the Norwood Memorial Airport which encompasses approximately 672 acres. The day to day operation of the airport is managed by the Airport Manager, Francis "Russ" Maguire and the Assistant Airport Manager, Mark Raymond.

Norwood Memorial Airport is one of 31 airports within the Commonwealth that provide general aviation services. These services include providing transportation alternatives to corporate businesses, television and sport personalities, charter services, flight instruction and cargo services. The Airport is available, 24 hours per day, for emergency medical transport. Air ambulance and inter-hospital organ donor flights are providing medical benefits to residents throughout the Commonwealth. With specialized medical centers available in Boston and New York, these air ambulance services provide timely, life saving access to Norwood residents and surrounding communities. The State Police Air Wing, while no longer a tenant of the Airport, still utilize the services provided by Norwood Memorial Airport.

An economic impact analysis conducted in 1997 of the 41 public use airports in the Commonwealth, excluding Logan International and Hanscom Field, rated Norwood Memorial Airport fourth in total economic impact on a statewide and county wide basis. The analysis indicated an economic benefit of \$51.8 million statewide and \$49.0 million countywide. In addition to the recreational pilots who use the Airport, there are a number of commercial companies that call Norwood Memorial Airport home. The following is a list of companies based at the Airport and the services they provide:

- Eastern Air Center Charter Services, Medical Flights, Organ Donor Flights, Aircraft Maintenance, Fueling Facilities, Car Rentals
- Kestrel Aviation Charter Service
- A.D.S. Flight Center Fixed Wing Flight School, Sightseeing Tours
- R.H. Hammer Aviation Fixed Wing Flight School
- Norwood Air Fixed Wing Flight School
- Boston Helicopter Helicopter Flight School, Aerial Photography, Sightseeing Tours
- Swift Air Service Aircraft Maintenance
- Aviation Capital Corp. Aircraft Financing
- Northern Lights Aerial Photography
- Aerial Productions Aerial Video Productions, Powerline Surveys
- Northshore Helicopters Flight training, Aircraft rentals, Sightseeing Tours, Aerial Photography
- Air Combat USA Simulated Air Combat (seasonal)
- Skyways Communications Electronic News Gathering, Aerial Photography
- Tadoo Aviation Flight Simulation
- Robinson Van Buren Air Traffic Control

The comprehensive noise education/abatement program consisting of airfield signage and a flight book informational insert that was instituted in the year 2000 continues to be a program the Airport Commission considers as a high priority. From all accounts, the program has been embraced by the pilot community and the decrease in noise complaints is a testament to that. During 2002, noise complaints remained on the decline except from mid - July to November. It was during this time the main runway was under construction and therefore forced all flights over the populated areas. Out of respect for the community, especially our neighbors, the Commission is committed to further reductions in noise related complaints through policing and education.

The installation in 2001 of a wildlife fence around the perimeter of the airfield was a huge success. During 2002, the number of incidents involving wildlife incursions on the airfield was virtually non-existent. This is obviously a benefit to the users of the Airport, but it also negated the need for seasonal hunting of deer on the Airport property.

The runway safety area project design was constructed between July and November. The project involved shifting the main runway, known as 17/35, approximately 220 feet southerly towards Route 95 and to reduce the width of the runway from 150 feet to 100 feet. The project was necessary to provide a 300 foot long by 150 foot wide turfed area at each end of 17/35 as a safety area for aircraft that undershoot or overshoot the runway. The runway maintained its previous paved length of 4,007 feet. As part of the project, the existing runway and taxiway lighting was replaced and new directional signage was installed. Also, as part of the runway project, the existing visual approach slope indicator (VASI) was replaced by a state of the art precision approach path indicator (PAPI). The project construction cost was \$2.95 million and was funded by the FAA (90%), Massachusetts Aeronautics Commission - MAC (7%) and the Town of Norwood (3%). Final punch list items will be completed in 2003.

Other construction related activities included tree removal to allow continued safe flight paths and to improve sight lines between the control tower and Runway 10 / 28. The work is part of a vegetation management program (VMP) that has been closely monitored by the Conservation Commission and their past support in making Norwood Memorial Airport a safe and desired destination is appreciated.

The Airport Commission and the Airport Manager worked closely with the FAA, the Department of Defense and Congressman Stephen Lynch in scheduling a military flyover during the 4th of July parade. It was an inspiring sight to see 4 A-10 Warthogs from Westover A.F.B. flying up and down Washington Street. Our sincerest gratitude to all that made it possible.

The Norwood Police and Fire Departments continued as temporary residents as the construction of their new facility on Nahatan Street proceeded. The Airport Commission and Manager have been extremely pleased with their respective operations considering the sensitive nature of airfield operations. Each department is to be commended for their professionalism and dedication to public safety.

Since the events of September 11, 2001, the Airport Commission has proceeded forward with enhanced security measures. The Airport Commission is grateful for the support the Norwood Board of Selectmen, the Norwood Finance Commission and the

Massachusetts Aeronautics Commission has provided in funding the security upgrades during 2002 and the programs proposed for 2003. The residents of Norwood and the surrounding communities are the indirect beneficiaries of these security improvements which make Norwood Memorial Airport one of the safest general aviation airports in the Commonwealth, if not the country!

The success of Norwood Memorial Airport is due to many but we would be remiss in not mentioning our gratitude to the Board of Selectmen, the Finance Commission, and Town Meeting representatives who all recognize the importance of the Airport to the transportation system of the nation and the economy of the Town of Norwood and the Commonwealth. The Commission is especially grateful to the support, financial and otherwise, that the Massachusetts Aeronautics Commission has provided the Airport in the past and we look forward to a continued productive partnership in the future.

The Airport provides an ideal viewing area for flight enthusiasts and the surrounding scenic beauty, which includes Blue Hills. The Commission continues to upgrade the viewing areas with benches and picnic tables. We invite everyone to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT.

The Airport administration office is located 125 Access Road. Please feel free to contact the manager's office with your questions or comments at 781-255-5615. For you web surfers, check out the Airports web page located at www.ci.norwood.ma.us. Click on Norwood Airport and enjoy the ride!

Respectfully submitted,

Norwood Airport Commission
Thomas H. Judge - Chairman
Mark P. Ryan - Vice Chairman
Joseph S. Barca
Leslie W. LeBlanc
Paul M. Pazniokas

CABLE COMMISSION

2002 Annual Report of the Norwood Cable Commission

The Norwood Board of Selectmen appoints the Norwood Cable Communications Commission Members for three-year terms in their role as the License Authority for Cablevision in the Town of Norwood.

The Commission Members during 2002 were as follows:

Mr. Thomas J Cummings Sr., Chairman
Mr. Bryan Corbett
Mr. Albert Fisk
Ms. Joan Jacobs
Mr. Gordon Smith

The Cable Commission usually meets on the third Monday of each month at 7:30 p.m. in Room 24 at the Norwood Town Hall. All Meetings are posted at the Town Clerk's Office, and the Public is invited to attend any of these meetings and the Chairman will recognize them, in order to voice their views.

The Cable Commission's role is to work with the Cable Provider, AT&T, and the Norwood Light Department to improve the Norwood Cable System and to resolve Customer complaints, and to keep the Norwood Board of Selectmen informed and recommend necessary action items.

THE NORWOOD LIGHT DEPARTMENT CABLE SYSTEM

The Norwood Light Department was granted a Cable Television License on April 23, 2002 by the Norwood Board of Selectmen, the Issuing Authority for the Town of Norwood.

The Norwood Light Department has constructed an 860 Mhz broadband system and they offer over 200 channels to their customers. The Light Department started tying in customers on November 15, 2002 and as of December 31, they have approximately 414 cable TV and 164 Internet customers.

On December 11, 2002 the Norwood Light Department Cable System broadcast their first live School Committee Meeting and on December 17, 2002 the second live broadcast came about with the live coverage of their first Board of Selectmen meeting.

The Norwood Light Department offers state of the art Internet Service to residents of Norwood with speed 10 times faster than dial up telephone service. The Norwood Light Department Cable System offered to the Business Community will be competitive for both TV and Internet Service.

The Norwood Cable Commission will work very hard with the Norwood Light Department in order to ensure that their subscribers are satisfied with their system, and also to resolve any unsolved complaints that Subscribers might have.

AT&T BROADBAND CABLE SYSTEM

The year 2002 was a year that provided numerous changes and choices in regard to Norwood Cable Television and Internet services. Specifically, AT&T Broadband modified their channel line-up in which they expanded legacy 84 channels; they now offer over 200 Channels. In addition, they launched their long awaited High-Speed Internet Service.

AT&T Broadband commenced retrofitting their Norwood Cable system in early 2002, this process extended the existing system

further into neighborhoods. This consisted of the introduction of fiber optics, installed more sophisticated status monitoring capabilities, re-routed signals from the West Roxbury head-end to the Foxborough head-end, deployed a new digital hub-site in Norwood, among other technical improvements. All these changes not only brought to Norwood advanced services, but they also up-graded the reliability and operation of their cable system. The Cable Commission has worked very hard over the years to ensure these things will greatly benefit Norwood residents subscribing to the AT&T Broadband system. The Cable Commission reports that AT&T serves over 65% of the community residential homes, and has reached numerous multiple dwellings unit developments. On March 15th AT&T reported they served over 9,000 Norwood residents on December 31, 2001.

The Norwood Cable Commission welcomes the competition that the Norwood Light Department provides Norwood Residents. The Cable Commission hopes that this competition will have the effect of providing "Rate Stabilization and more efficient Service for the Norwood Cable Subscribers.

Our town is only the third town in Massachusetts where a department within the Town provides Cable Service. We welcome the choice that our residents now have: Norwood Light Department, or AT&T Broadband, you decide.

RESPECTFULLY SUBMITTED

THOMAS J CUMMINGS SR.
CHAIRMAN, NORWOOD CABLE COMMISSION



NORWOOD CABLE COMMISSION

Standing, Left to Right: Albert Fisk - Secretary, Shirley Taylor, Bryan Corbett and Gordon Smith

*Sitting, Left to Right:
Chairman Thomas Cummings, Sr. and Joan Jacobs*

REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2002 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2002.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2002.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$100,187 in fees to be used to offset the tax levy in FY 2002.

Elections:

During Fiscal 2002 the Town Clerk's Office presided over three (3) elections. The Special State Primary Election (to fill the vacancy for Representative in Congress caused by the passing of Joseph Moakley) in September, 2001, the Special State Election Election (to fill the vacancy for Representative in Congress caused by the passing of Joseph Moakley) in October, 2001, and the Annual Town Election in April, 2002. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2002 census conducted by this office revealed that there were 28,434 residents in Norwood. The number of registered voters in Norwood in 2002 was 16,424. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2002	28,434	16,424
2001	28,587	17,058
2000	28,304	16,683
1999	28,198	16,695
1998	28,189	16,432

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2002 there were two (2) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages

in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:	2000	2001	2002
Norwood Residents born in Norwood	88	108	93
Norwood residents born out of town	<u>216</u>	<u>246</u>	<u>248</u>
Sub total - Norwood Residents	304	354	341
Non-residents born in Norwood	<u>467</u>	<u>390</u>	<u>458</u>
Total Births	<u>771</u>	<u>744</u>	<u>799</u>
Deaths:			
Norwood residents dying in Norwood	226	225	236
Norwood residents dying out of town	<u>63</u>	<u>80</u>	<u>80</u>
Sub total - Norwood Residents	289	305	316
Non-residents dying in Norwood	<u>492</u>	<u>409</u>	<u>448</u>
Total Deaths	<u>781</u>	<u>714</u>	<u>764</u>
Marriages:			
Total # of marriage certificates issued	<u>217</u>	<u>214</u>	<u>177</u>

A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2002 are filed hereunder after the conclusion of the Clerk's report.

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2002. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

SPECIAL STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 11, 2001

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the eleventh of September, 2001 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Ruth C. Nemeth, Mildred E. Bowen, Frances C. Sullivan, Bernice R. Wenstrom, Ellen Marie Baker, Frances C. Ferrara and Robert Sullivan.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Mary Burns Bodge, Charlotte Bashian, Angela M. Daly, Theresa Sampson, Charles P. Daly and Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Jacqueline Herman, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Marie A. Swanson, Beverly A. Diflamini, Joseph J. David and Samera E. Mike.

District 8 - Callahan School: Eileen T. Barss, Juliette A. Bugeau, Lillian K. Gorski, Phyllis A. McDonough, William V. Gorski, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots September 11, 2001" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk

and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that six thousand two hundred and forty-nine (6,249) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

DEMOCRAT PARTY

REPRESENTATIVE IN CONGRESS

NINTH DISTRICT

William A. Ferguson, Jr. - 13
Cheryl Ann Jacques - 1,687
Brian A. Joyce - 646
Stephen F. Lynch - 2,524
Marc R. Pacheco - 534
William F. Sinnott - 143
John E. Taylor - 36
Blanks - 21

REPUBLICAN PARTY

REPRESENTATIVE IN CONGRESS

NINTH DISTRICT

William D. McKinney - 159
Jo Ann Sprague - 465
Blanks - 5
Others - 13

LIBERTARIAN PARTY

REPRESENTATIVE IN CONGRESS

NINTH DISTRICT

Blanks - 2

GREEN PARTY

REPRESENTATIVE IN CONGRESS

NINTH DISTRICT

Blanks - 1

A True Record.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

SPECIAL STATE ELECTION

(SEAL)

OCTOBER 16, 2001

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the sixteenth of October, 2001 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Juliette A. Bugeau, Mary H. Hemman, Emily W. Tibbetts, Theresa M. Curran, Dorothy L. Rich, Margaret M. Bonvouloir, Mildred E. Bowen, Frances C. Sullivan, Bernice R. Wenstrom, Ellen Marie Baker, Theresa Sampson and Robert Sullivan.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Gloria J. Lind, Charlotte Bashian, Angela M. Daly, Connie Curran, Charles P. Daly and Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Myra A. Romanelli, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Frances C. Ferrara, Muriel A. Gerry, Marie A. Swanson, Beverly A. Diflamini, Joseph J. David and Samera E. Mike.

District 8 - Callahan School: Eileen T. Barss, Lillian K. Gorski, Jacqueline Herman, Dennis Hayes, William V. Gorski, William F. Pellowe and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Jean W. Buck, Anna M. Greene, Barbara V. Dias, and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots October 16, 2001" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were sta-

tioned by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that four thousand one hundred and fifty-eight (4,158) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

REPRESENTATIVE IN CONGRESS

NINTH DISTRICT

Stephen F. Lynch - 2,575
 Jo Ann Sprague - 1,475
 Susan C. Gallagher-Long - 58
 Brock R. Satter - 17
 Blanks - 11
 Write-ins - 22

A True Record.

Attest: Robert M. Thornton
 Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, October 22, 2001, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to authorize the Board of Selectmen to convey 2328 square feet more or less of town-owned land, shown as Parcel 4 on a plan entitled "Plan of

SPECIAL TOWN MEETING - OCTOBER 22, 2001

Land Central Street Norwood" dated August 10, 2001 by R. E. Cameron Associates Inc., Norwood, MA in exchange for Parcel 3-A on said plan, consisting of 2357 square feet more or less, and in exchange for an access easement for public use over the area shown on the said plan as "Access Easement", or take any other action in the matter.

On a motion offered by Gary Lee, seconded by William J. Plasko, Sr.

Recommended by the Board of Selectmen :

MOVED: That the Board of Selectmen be authorized on behalf of the Town to exchange on such terms which they consider most advantageous to the Town, a Parcel 4 containing 2,328 sq. ft. of land, more or less, located off Central Street, in consideration of the conveyance to the Town of Parcel 3A, containing, 2,357 sq. ft. of land, more or less, also located off Central Street, both such parcels as shown on a "Plan of Land Central Street, Norwood, MA." dated August 10, 2001, by R.E. Cameron Associates, Inc.

Motion declared carried by Unanimous Vote.

ARTICLE 2. To see if the Town will vote to authorize the Board of Selectmen to grant an easement to Verizon New England Inc., at the intersection of Pleasant and Gay Streets, for installation and maintenance of telecommunications and related equipment upon such terms as they deem in the Town's best interests in an area of six hundred square feet more or less, as shown on a plan of land prepared by Yunits Engineering Co., Inc. dated April 20, 2001, or take any other action in the matter.

On a motion offered by Gary Lee, seconded by William J. Plasko, Sr.

Recommended by the Board of Selectmen:

MOVED: To authorize the Board of Selectmen to grant an easement to Verizon New England, Inc. on such terms as the Selectmen deem most advantageous to the Town and its residents, in an area of six hundred sq. ft. more or less, located off Pleasant Street near Gay Street, as shown on a "Plan of Land - Pleasant Street, Norwood, Norfolk County, MA." Dated April 20, 2001 by Yunits Engineering Co., Inc. for the purpose of installation and maintenance of telephone cables, switching gear and related equipment.

Motion declared carried by Standing Vote: Yes: 114; No: 8

ARTICLE 3. To see what sum of money the Town will vote to raise and appropriate, transfer, borrow, or otherwise provide for the purposes of repair, refurbishment and/or replacement and collateral repairs of school building doors, windows and roofs at the Balch School and Cleveland School, and roofs at the Junior High School South, or take any action in the matter.

On petition of the Permanent Building Construction Committee

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$2,500,000 is appropriated for the purpose of repair, refurbishment and/or replacement and collateral repairs of school building doors, windows and roofs at the Balch School and Cleveland School, and roofs at the Junior High School South; that to meet this appropriation the sum of \$1,500,000 will be transferred from Free Cash and the Treasurer with the ap-

proval of the Board of Selectmen is authorized to borrow \$1,000,000 under G.L. c. 44, Sec. 7(3A) or any other enabling authority; and that the Permanent Building Construction Committee is authorized to take any other action necessary to carry out this project.

Motion declared carried by Standing Vote: Yes - 121; No - 1

ARTICLE 4. To see if the Town will vote to borrow and appropriate a sum of money for the reconstruction of Washington Street and adjacent roadways, in anticipation of receipt of funds under a Public Works Economic Development Grant approved by the Mass. Highway Department, in accordance with the provisions of M.G.L. Chapter 44, Section 6A, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from Free Cash and appropriated for the reconstruction of Washington Street and adjacent roadways, in anticipation of receipts of funds of a Public Works Economic Development Grant approved by the Mass. Highway Department, and be further

VOTED: That the Board of Selectmen is authorized to take any other action that is necessary to carry out this project.

Motion declared carried by Voice Vote

ARTICLE 5. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for consultant services related to relocation or replacement of the Public Works facility, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from Free Cash and appropriated for consultant services related to relocation or replacement of the Public Works facility, and be it further

VOTED: That said consultant services be limited to studying only land sites currently owned by the Town.

Motion to amend was offered by Gary Lee, seconded by William Plasko, Sr.

MOVED: That the recommendation of the Finance Commission be amended by striking out the second sentence thereof, so that the Motion shall read:

"That the sum of \$25,000 be transferred from Free Cash and appropriated for consultant services related to relocation or replacement of the Public Works facility."

Motion to amend was declared carried by Voice Vote.

Main Motion, as amended, declared carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to transfer from surplus revenue, the "Proceeds from the Sale of the Civic" fund, and/or the interest thereon, and/or other avail-

SPECIAL TOWN MEETING - OCTOBER 22, 2001

able funds and appropriate for the construction of a Recreation Dept. water park adjacent to Hawes Pool, in accordance with an Urban Self-Help grant approved by the Mass. Executive Office of Environmental Affairs, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from the so-called "Interest From Sale of Civic" account and appropriated for the construction of a Recreation Dept. water park adjacent to Hawes Pool, in accordance with an Urban Self-Help grant approved by the Mass. Executive Office of Environmental Affairs.

A motion to amend offered by Mr. Hopcroft, seconded by Mr. DiFrancia to transfer \$34,800 from Free Cash and to transfer \$25,200 from Interest from Sale of Civic.

Motion to amend declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police New Equipment, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from Free Cash and appropriated for Police New Equipment.

Motion declared carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to the Police Details Revolving Fund, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$70,000 be transferred from the so-called "Police 102 Fee Account" and that the sum of \$70,000 be transferred from Free Cash and appropriated for the purpose of Police Details Revolving Fund, and be it further,

VOTED: That, effective January 1, 2002, the Police Officers will be paid from the so-called "Police Details Revolving Fund" on a regular payroll schedule, as the details are worked.

Motion declared carried by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Salaries and Overtime, in accordance with the requirements of the Fair Labor Standards Act, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$42,000 be transferred from Free Cash and appropriated for Police Salaries and Overtime, in accordance with the requirements of the Fair Labor Standards Act.

Motion declared carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Fire Department Incidentals, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,000 be transferred from Free Cash and appropriated for Fire Department Incidentals.

Motion declared carried Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Workers Compensation Benefits for prior and/or current fiscal years, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred for Free Cash and appropriated for Workers Compensation Benefits for prior fiscal years.

Motion declared carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for General Manager's Incidentals, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,000 be transferred from the FY2001 General Manager Salaries Account and that the sum of \$3,600 be transferred from Free Cash and appropriated for General Manager's Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to raise and appropriate, transfer, borrow, or otherwise provide for the purpose of repairs to and/or replacement of windows in the Town Hall, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

SPECIAL TOWN MEETING - OCTOBER 22, 2001

Amendment #1:

Motion offered by Mr. DiFrancia, seconded by Mr. Ryan:

To Borrow the \$650,000 for repairs to and replacement of windows in the Town Hall; and that said funds to be expended under the jurisdiction of the Permanent Building Construction Committee.

Amendment #1 declared Lost by Voice Vote.

Amendment #2

Motion offered by Gary Lee, seconded by William Plasko

MOVED: That the recommendation of the Finance Commission be deleted and the following substituted therefor:

"That the sum of \$650,000 be transferred from Free Cash and appropriated for repairs to and replacement of windows in the Town Hall; and that said funds be expended under the jurisdiction of the Permanent Building Construction Committee."

Motion declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Election & Registration Incidentals, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$26,250 be transferred from Free Cash and appropriated for Election & Registration Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for construction of a walking path and related amenities at Hennessey Field, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Amendment offered by Gary M. Lee, seconded by William J. Plasko.

MOVED: That the recommendation of the Finance Commission be deleted, and the following substituted therefor:

"That the sum of \$5,000 be transferred from Free Cash and appropriated for construction of walking paths and related amenities at Hennessey Field."

Amendment declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for additional engineering and environmental services

for the Meadowbrook Drain flood control project, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$50,000 be transferred from Free Cash and appropriated for additional engineering and environmental services for the Meadowbrook Drain flood control project.

Motion declared carried by Voice Vote

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$27,092.79 be transferred from Free Cash and appropriated for Unpaid Bills.

Motion declared carried by Unanimous Vote

ARTICLE 18. To see if the Town will vote to transfer a sum of money from the F.Y.2002 M.W.R.A. Sewer Assessment appropriation to the F.Y.2002 M.W.R.A. Water Assessment appropriation, or take any other action in the matter.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$48,200 be transferred from the F.Y.2002 M.W.R.A. Sewer Assessment appropriation and appropriated for the purpose of F.Y.2002 M.W.R.A. Water Assessment.

Motion declared carried by Voice Vote

ARTICLE 19. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for installation of a secure entrance gate and other security-related improvements at the Norwood Memorial Airport, or take any other action in the matter.

On petition of the Norwood Airport Commission.

On a motion offered by John Hayes, duly seconded by Judith Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$74,000 be transferred from Free Cash and appropriate for installation of a secure entrance gate and other security-related improvements at the Norwood Memorial Airport.

Motion declared carried by Voice Vote

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton Town Clerk and Accountant

TOWN ELECTIONS

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

(SEAL)

APRIL 1, 2002

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the first of April, 2002 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Emily W. Tibbetts, Margaret M. Bonvouloir, William F. Pellowe, Dorothy L. Rich, Ellen Marie Baker, Phyllis A. McDonough, Jacqueline Herman and Robert T. Sullivan

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Charles P. Daly, Mary Burns Bodge, Charlotte Bashian, Angela M. Daly, Connie Curran, and Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Myra A. Romanelli, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Dennis Hayes, Christine B. Hanscom, Muriel A. Gerry, Marie A. Swanson, Beverly A. Diflamini and Samera E. Mike.

District 8 - Callahan School: Eileen T. Barss, Juliette A. Bugeau, Lillian K. Gorski, Ruth C. Nemeth, William V. Gorski, Theresa Sampson and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias, and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 1, 2002" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes

used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that five thousand and forty-nine (5,049) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

SELECTMEN (For Three Years-Vote For Not More Than Two)

John P. Ryan - 1,561
Denis M. Drummey - 2,712
Gerard J. Kelleher - 2,159
Thomas A. Riolo 1,856
Blanks - 1,789
Write-Ins - 21

MODERATOR (For One Year-Vote For Not More Than One)

John K. McCarthy - 3,575
Blanks - 1,456
Write-Ins - 18

MEMBER OF BOARD OF HEALTH (For Three Years-Vote For Not More Than One)

Joan M. Jacobs - 2,923
David W. Kelley, Jr. - 1,712
Blanks - 411
Write-Ins - 3

MEMBERS OF SCHOOL COMMITTEE- (For Three Years-Vote For Not More Than Two)

Mark Paul Joseph - 3,314
William J. Plasko, Jr. - 3,201
Blanks - 3,553
Write-Ins - 30

MEMBER OF FINANCE COMMISISON (For Three Years-Vote For Not More Than One)

Judith A. Langone - 3,434
Blanks - 1,601
Write-Ins - 14

TRUSTEES OF MORRILL MEMORIAL LIBRARY (For Three Years-Vote For Not More Than Two)

Patricia J. Fanning - 3,236
Arthur W. Gearty - 3,032
Blanks - 3,818
Write-Ins - 12

TOWN ELECTIONS

MEMBER OF TOWN PLANNING BOARD (For Five Years-Vote For Not More Than One)

Thomas J. Wynne – 3,350
Blanks – 1,684
Write-Ins – 15

CONSTABLE (For Three Years-Vote For Not More Than One)

Kathleen C. O'Connor – 3,354
Blanks – 1,681
Write-Ins - 14

QUESTION #1 – THIS QUESTION IS NON-BINDING:

“Do you support a regulation to ban smoking in all food service facilities in the Town of Norwood?”

YES	2,283
NO	2,422
BLANKS	344

TOWN MEETING MEMBERS

DISTRICT ONE – Vote For Not More Than Twenty-Seven

Bruno J. Bilotta – 300
Anne L. Calligan – 282
Henry W. Diggs – 289
Christopher P. Folan – 317
Joan F. Folan – 308
Barbara Jeanne Hopcroft – 248
Francis J. Hopcroft – 239
Joan M. Jacobs – 337
Martin E. Kenney – 237
William A. Kinsman – 265
Anne T. Lydon – 356
Maureen A. O'Reilly – 257
Joseph M. Pentowski – 294
William J. Plasko – 355
William Scherban – 238
Elizabeth Vincent – 251
Victoria A. Henry – 280
Frances C. Sullivan – 271
Robert T. Sullivan – 264
William J. Travers, Jr. – 335
James J. Drummey III – 15- Write-In Votes
Michael P. Carr – 1 - Write-In Vote
Paul P. Erker – 1 - Write-In Vote
Margaret E. O'Shea – 1 - Write-In Vote
Michael J. O'Shea – 1 - Write-In Vote
Michael Reilly – 1 - Write-In Vote
Blanks – 10,569

DISTRICT TWO – Vote For Not More Than Twenty-Eight

Catherine Barnicle – 309
Erin E. Connolly – 262
Timothy H. Deck – 210
Joseph DiMaria – 242
Eugene J. Doherty – 235
Albert E. Fiske – 260
George F. Geary – 281
John J. Goonan – 258
Joseph P. Greeley – 259
Christopher P. Griffin – 310

Jack Hayes – 241
John W. Hayes – 245
Charles J. Jurgelewicz – 232
David J. Laronde – 208
John F. Lydon – 289
Edmund W. Mulvehill, Jr. – 303
Patrick J. Mulvehill – 354
James Michael Naughton – 243
Helen J. Palmucci – 212
Patricia Griffin Reardon – 328
Joseph F. Sheehan – 222
F. Gordon Smith – 233
Marion C. Sullivan – 267
Richard W. Wall – 277
Edward G. Whelan – 47 - Write-In Votes
George R. Lally, Jr. – 31 - Write-In Votes
Bartley J. Graney – 7 - Write-In Votes
Thomas M. Hayden, Jr. – 5 - Write-In Votes
Blanks – 10,199

DISTRICT THREE – Vote For Not More Than Twenty-Eight

Francis T. Anderson – 200
John F. Coughlin – 228
David M. DeCosta – 207
Denis M. Drummey – 360
Dolores Elias – 239
Arthur W. Gearty – 265
Kenneth C. Groh – 263
David Hern, Jr. – 253
Shaun S. Keady – 247
Gerard J. Kelleher – 310
Candace B. Leary – 223
Peter T. McFarland – 218
Francis Morrill – 236
Monica A. Parker-James – 190
Donnamarie Powers – 204
Paul Poznick – 197
Lynne Roberts – 192
Mark Ryan – 270
Gloria Seijido – 202
Linda M. Thomas – 209
Robert E. Thomas – 195
Paul W. Eysie – 290
Cecilia A. O'Keeffe – 220
Mary J. Standley – 201
Phyllis Georgeu – 2 - Write-In Votes
Christine M. Lee – 2 - Write-In Votes
Blanks – 11,491

DISTRICT FOUR – Vote For Not More Than Twenty-Nine

E. William Bamber – 274
Robert C. Capasso – 308
Andrea S. Cohen – 283
Thomas P. Curran – 357
Michael J. Doliner – 284
Joseph W. Fitzgerald – 319
Anne Marie Haley – 286
Frank C. Hamm, Jr. – 279
William H. Holzman, Jr. – 288
Willard Krasnow – 293
Jeffrey M. Maciejowski – 239
Thomas J. McQuaid – 368

James M. Nolan – 252
 William J. Plasko, Jr. – 370
 William J. Riley, Jr. – 308
 Thomas P. Rodger – 272
 Robert A. Silk – 276
 Alan D. Slater – 249
 Elizabeth Ann Starratt – 298
 Paul D. Starratt – 286
 James B. Trask – 307
 Joseph T. Turner – 290
 Richard J. Weiner – 270
 David Marc Berger – 227
 William J. Clifford, Jr. – 435
 Kevin M. Curran – 295
 Adele M. Gray – 220
 Richard W. Kief – 347
 Wilfrid J. Savoie – 252
 Donald S. Whitcher – 277
 Blanks – 14,560

DISTRICT FIVE – Vote For Not More Than Twenty-Eight

Frederick Cannon – 121
 Gerald J. Corcoran – 114
 Thomas S. Desisto – 145
 Antoinette M. Eosco – 112
 Brian Holden – 103
 Jody Holden – 102
 Edward T. Hynes – 119
 Mark Paul Joseph – 123
 Joseph A. Langone – 120
 Judith A. Langone - 119
 Anthony P. Mastandrea – 126
 Elizabeth T. Mastandrea – 126
 Paul J. McGee – 118
 Myron J. Miller – 102
 Ernest Ray Myers – 100
 Timothy J. McGee – 3 - Write-In Votes
 Patricia A. Hines – 2 - Write-In Votes
 Barbara M. Lovenvirth – 2 - Write-In Votes
 Elaine M. Turcotte – 1- Write-In Vote
 James J. Foley – 1- Write-In Vote
 Marian L. Foley – 1 - Write-In Vote
 Christopher M. Morrison – 1 - Write-In Vote
 Joseph A. Catalano, Jr. – 1 - Write-In Vote
 Blanks- 4,866

DISTRICT SIX – Vote For Not More Than Twenty-Eight

Olga A. Abdallah – 258
 Jennie M. Ambruskevich – 161
 Humberto X. Baquerizo – 121
 Antero R. Branco – 151
 Stephen J. Costello – 200
 Dale M. Day – 135
 Alfred H. Doherty – 152
 Robert G. Donnelly – 135
 Helen Abdallah Donohue – 247
 Paul J. Donohue – 194
 Cornelius Entwistle – 115
 Richard M. Giacoppo – 183
 Irene Gotovich – 162
 Helen Ivatts – 208
 Robert Ivatts – 196

James M. Morris – 130
 Michael J. Nemeskal – 123
 Wayne D. Norwood – 160
 Frances A. Phipps – 154
 William C. Phipps – 157
 Harry T. Spence – 124
 Patricia A. Bailey – 165
 Diane L. Jeffery – 144
 William E. Reilly III – 172
 Anthony S. Earle – 4 - Write-In Votes
 Donna Brown – 3 - Write-In Votes
 Karen E. Murphy – 3 - Write-In Votes
 David J. Tuttle – 2 - Write-In Votes
 Blanks - 8,114

DISTRICT SEVEN – Vote For Not More Than Twenty-Eight

William F. Costello III – 300
 Thomas J. Cummings, Sr. – 258
 Glenn S. Cutler – 230
 James R. Czehowski – 224
 Donna David – 252
 Carole M. Duffy – 287
 William J. Gorman, Jr. – 260
 William V. Gorski – 229
 Dennis Hayes – 258
 Jean M. Hubbard – 262
 Edward John Kelliher – 276
 Catherine M. Maloney – 258
 Stephen M. McVinney – 213
 John J. Paras – 251
 Anthony F. Pavidis – 220
 Paul J. Sampson – 238
 Louis R. Santoro – 250
 Domenic Silletti, Jr. – 251
 Stanley J. Wasil – 255
 Dana M. Benedetti – 258
 Thomas F. Maloney – 260
 Joan C. Cook – 15 - Write-In Votes
 Mario Pitaro – 6 - Write-In Votes
 David P. Mueller – 5 - Write-In Votes
 Paul F. Panetta, Jr. – 5 - Write-In Votes
 John F. Welch – 2 - Write-In Votes
 Blanks – 10,934

DISTRICT EIGHT – Vote For Not More Than Twenty-Seven

Howard M. Allen – 218
 Peter J. Borroni – 275
 Edward J. Brown – 238
 Mary L. Cantarow – 224
 John W. Chute – 211
 John P. Collins – 229
 Kevin Connolly – 254
 Maria Henry – 264
 Michael J. Lyons – 225
 Harold Main – 193
 Richard M. Morrison – 200
 John D. Salute – 217
 Sandra L. Sansone – 268
 Jean Ferrara Taylor – 247
 Robert M. Taylor – 216
 George Thomas – 266
 Carlo Venditti – 212

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Thomas F. O'Toole – 250
Harriet A. Simons – 214
Gerard A. Shea – 4 - Write-In Votes
Cyndi L. Cuddy – 4 - Write-In Votes
Francis R. McMahon, Jr. – 3 - Write-In Votes
Timothy E. Maguire – 2 - Write-In Votes
James P. Tenanty III – 2 - Write-In Votes
Karen Sue Phillips – 2 - Write-In Votes
Veronica M. Hubbard – 2 - Write-In Votes
Blanks – 9,664
DISTRICT NINE – Vote For Not More Than Twenty-Nine
Patricia M. Begin – 247
Susan E. Brown – 255
George M. Cofsky – 295
Ruth A. Cutler – 218
Agostino Dileo – 248
Daniel J. Donovan – 281
Roger T. Eysie, Jr. – 287
George J. Hawley – 264
Peter F. Kelly, Jr. – 286
James R. Kenney – 234
Barbara A. Kinter – 238
Thomas H. Lockhart – 231
Frank P. Malacaria – 270
Robert F. Maloof – 267
Edward F. McKenna – 274
Margery H. McKenna – 280
Scott P. Murphy – 239
John E. Nolan – 245
Ernest Paciorkowski – 257
Ernest G. Paciorkowski – 250
Thomas A. Riolo – 329
John P. Ryan – 336
James J. Healy – 221
Peter F. Weiss III – 287
Lauri DiSangro Giffin – 7 - Write-In Votes
Russell E. Walton – 7 - Write-In Votes
Joseph A. Robicheau – 5 - Write-In Votes
Brendan J. Bradley – 3 - Write-In Votes
Gerard F. Giblin – 2 - Write-In Votes
Blanks – 12,739

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS
SPECIAL TOWN MEETING
(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 13, 2002, at 7:40 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Stearns Drive, from Station 0+00 to Station 4+91.46, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Stearns Drive dated November 28, 2001, revised January 29, 2002, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Stearns Drive as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 4+91.46, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Stearns Drive dated November 28, 2001, revised January 29, 2002, Mark P. Ryan, Town Engineer".

Motion declared carried by Voice Vote.

ARTICLE 2. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Cushing Road, from Station 0+00 to Station 4+55.71, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Cushing Road dated November 28, 2001, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Cushing Road as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 4+55.71, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Cushing Road dated November 28, 2001, Mark P. Ryan, Town Engineer".

Motion declared carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Forrest Avenue, from Station 0+00 to Station 5+17.18, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance Plan of Forrest Avenue dated November 28, 2001, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Forrest Avenue as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 5+17.18, as shown on a plan

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entitled "Town of Norwood, Massachusetts Street Acceptance Plan of Forrest Avenue dated November 28, 2001, Mark P. Ryan, Town Engineer".

Motion declared carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Jacobsen Drive, from Station 2+97.11 to Station 14+31.00, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Jacobsen Drive dated November 26, 2001, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Jacobsen Drive as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 2+97.11 to Station 14+31.00, as shown on a plan entitled "Town of Norwood, Massachusetts Street Acceptance of Jacobsen Drive dated November 26, 2001, Mark Ryan, Town Engineer".

Motion declared carried by Voice Vote.

ARTICLE 5. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Bornwood Drive, from Station 0+00 to Station 12+99.51, as shown on a plan entitled "Town of Norwood, Mass. Street Acceptance of Bornwood Drive dated November 26, 2001, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Bornwood Drive as a new town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 12+99.51, as shown on a plan entitled "Town of Norwood, Mass. Street Acceptance of Bornwood Drive dated November 26, 2001, Mark Ryan, Town Engineer".

Motion declared carried by Voice Vote.

ARTICLE 6. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Winslow Avenue Extension, from Station 0+00 to Station 2+81.02, as shown on a plan entitled "Street Acceptance of Winslow Avenue Extension in Norwood, Massachusetts dated March 11, 2002, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; and further, to see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the construction of the aforesaid Winslow Avenue Extension.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Winslow Avenue

Extension as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 2+81.02, as shown on a plan entitled "Street Acceptance of Winslow Avenue Extension in Norwood, Massachusetts dated March 11, 2002, Mark P. Ryan, Town Engineer", and further, that the sum of \$38,500 be transferred from Surplus Revenue and appropriated for construction of the aforesaid Winslow Avenue Extension.

Motion declared carried by Voice Vote.

ARTICLE 7. To see if the Town will vote to accept and allow as a new Town Way, as laid out and reported by the Board of Selectmen, Fern Street, from Station 0+00 to Station 2+62.22, as shown on a plan entitled "Street Acceptance of Fern Street in Norwood, Massachusetts dated April 4, 2002, Mark P. Ryan, Town Engineer", a copy of which is on file at the office of the Town Clerk and available for inspection; and further, to see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the construction of the aforesaid Fern Street.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Town accept and allow Fern Street as a new Town Way, as laid out and reported by the Board of Selectmen, from Station 0+00 to Station 2+62.22, as shown on a plan entitled "Street Acceptance of Fern Street in Norwood, Massachusetts dated April 4, 2002, Mark P. Ryan, Town Engineer", and further, that the sum of \$31,000 be transferred from Surplus Revenue and appropriated for construction of the aforesaid Fern Street.

Motion declared carried by Voice Vote.

ARTICLE 8. Motion for Article 8.

On a motion offered by Joseph F. Sheehan, seconded by Paul J. Donohue, it was

MOVED: That the Town vote to amend the Norwood Zoning By-law by deleting the existing Section 5341 - Storm Water Management in its entirety and inserting in its place a new Section 5341 to read as follows, or act in relation thereto:

DELETE EXISTING SECTION 5341

5341 Storm Water Management

a. All development shall be designed so that resulting stormwater patterns will create no problems of erosion or inadequate stream, culvert, or storm drain capacity downstream. For proposals creating more than 10,000 square feet of impervious surface, an increase over pre-development runoff peak rate may be authorized unless the inspector of buildings determines, following consultation with the department of public works and the conservation commission, that such increase creates potential problems with capacity downstream, erosion or siltation not adequately prevented through on or off-site improvements or compensatory actions, and that the public interest is not better served by allowing the increase than by denying it.

b. Catch basins, detention basins, and retention basins shall employ sediment basins, oil and gas traps, and other facilities as necessary to assure maintenance of the quality of surface and

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ground waters.

INSERT NEW SECTION 5341

5341 Storm Water Management

The design and construction of stormwater management systems for development subject to Development Plan Review will be consistent with the following:

- 1.) Discharging untreated stormwater runoff directly into rivers, streams, watercourses, or increasing the volume, rate, or further degrading the quality of existing discharges/runoff is prohibited.
- 2.) Post-development peak runoff shall be maintained at or below pre-development peak runoff rates.
- 3.) Stormwater runoff shall be routed through structural and nonstructural systems designed to increase time of concentration, decrease velocity, increase infiltration, and allow suspended solids to settle and remove pollutants. These systems shall utilize subsurface infiltration as the primary technique to treat runoff and shall be designed to remove 80% of the annual average load (post-development conditions) of Total Suspended Solids (TSS).
- 4.) When in the opinion of the Town Engineer subsurface infiltration of runoff is deemed infeasible because of soil conditions, retention and detention ponds, and methods of overland flow may be used to retain, detain, and treat runoff. However, there shall be a minimum of two feet of naturally occurring soils between the basin bottom and the ground water table.
- 5.) Storm management systems shall have an operation and maintenance plan to ensure that systems function as designed.

On petition of the Planning Board

Motion carried by Unanimous Vote.

ARTICLE 9. Motion for Article 9.

On a motion offered by Joseph F. Sheehan, seconded by Paul J. Donohue, it was

MOVED: That the Town will vote to amend the Zoning Bylaw by

Revising Sections 3310.E.4 and 3310 F.5 of the Use Regulation Schedule and Section 8000 -Definitions as follows:

1. Amend Section 3310.E.4

Revisions are shown in ~~strikethrough~~ and bold italics.

DISTRICT DESIGNATION

	Resident	Business	Off. & Ind.	
USE ITEM	S2	GB,	LMA	
	S1, S	G, A	CB	HB LB
			O	LM M
3310. Principal Uses				

E. OFFICE USES

Yes

4. Place of business of a building tradesman or caterer
..... No No Yes⁷ Yes⁷ SP⁸ No No SP

2. Amend Section 3310.F.5

F. TRADE & SERVICE ESTABLISHMENTS

Yes

5. Shop of a cabinetmaker, sign painter, job printer or upholsterer No No Yes Yes SP⁸ No No SP

3. Amend Section 8000 - Definitions to include landscaper in the definition of building tradesman:

Building tradesman: Office and interior storage and preparation space for a builder, carpenter, electrician, landscaper, mason, painter, paper-hanger, plumber, roofer, or similar building trades.

A motion to amend offered by Mr. Hopcroft, seconded by Mrs. Haley to eliminate reference to Landscapers.

Amended motion declared lost by voice vote.

Planning Board motion declared carried by Standing Vote: Yes: 125; No: 5

ARTICLE 10. To see if the Town will vote to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of three licenses beyond the number otherwise allowable including those recently authorized by Chapter 376 of the Acts of 1998, for sale of wine and beer for on-site consumption on premises licensed as common victuallers in the Central Business District.

On petition of the Downtown Steering Committee

On a motion offered by William J. Plasko, seconded by Gerard J. Kelleher, it was

MOVED: Votes to petition the Massachusetts Legislature for a special law which would empower the Board of Selectmen, as local licensing authority, to issue up to a maximum of three licenses beyond the number otherwise allowable, including those recently authorized by Chapter 376 of the Acts of 1998, for sale of wine and malt beverages for on-premise consumption to be issued to common victuallers in the Central Business District.

Motion declared carried by Standing Vote: Yes: 120; No: 10

ARTICLE 11. Motion for Article 11

On a motion offered by William J. Plasko, seconded by Thomas J. McQuaid, it was

MOVED: To see if the Town will vote to adopt the following proposed by-law for the establishment of Department of Human Resources be adopted.

Article XXXIX Department of Human Resources

Establishment: There is hereby established a Department of Human Resources. Said department shall be under the direction of a Human Resources Director and Personnel Board as authorized herein.

The Human Resources Department shall serve all units of the

SPECIAL TOWN MEETING - MAY 13, 2002

general government of the town, and upon specific request of the School Committee, the School Department. The purpose of the Human Resources Department is to consolidate and improve personnel services, to ensure equitable administration of the Town's policies, and to better meet the requirements of State and Federal laws governing employment matters.

The appointing authority of every general governmental unit of the town, however elected, appointed, or constituted, and empowered to employ persons to perform a service for the municipality shall utilize the services of the Human Resources Director and Human Resources Department, consistent with the provisions herein provided.

Nothing in this by-law is intended to conflict, derogate or otherwise interfere with applicable collective bargaining contracts between the Town of Norwood and its employees, or the duties and powers of appointing authorities with respect to Civil Service and Non-Civil Service hiring procedures.

Organization: Human Resources Director

Appointment: The General Manager and the Personnel Board shall jointly set forth the official job description including minimum qualifications of the Human Resources Director. The Personnel Board shall determine the proper placement of the position within the town's classification and compensation plan. The General Manager shall appoint the Human Resources Director from a list of up to five applicants recommended by the Personnel Board. Any person so appointed to the position of Human Resources Director shall be qualified by reason of previous experience and/or education in personnel administration.

General Responsibilities: The Human Resources Director shall manage the daily operations of the Human Resources Department, and the day to day personnel practices of the town under the general supervision of the General Manager consistent with applicable federal and state law, this by-law, policies promulgated as provided herein, and with applicable collective bargaining agreements.

The Human Resources Director may serve as a member of collective bargaining contract negotiating teams for the town, and at the request of any negotiating team, shall compile relevant data and statistical information.

The Human Resources Director shall administer the town's classification and compensation plans in accordance with this By-law and regulations promulgated as provided herein. The Human Resources Director shall provide the Personnel Board with administrative support relative to the administration of the Town's classification and compensation plans, including reclassification of existing positions, assisting in causing classification and compensation survey studies to be performed.

Duties and Responsibilities of the Human Resources Department:

Recruiting of Employees Based on Merit: Generally works to assure fair treatment of all applicants, and the hiring of qualified employees based on the principles of merit.

Employees Orientation and Communication: Conducts orientation of all newly hired employees to review the town's personnel policies. Communicates personnel policies to covered employees as required.

Central Record Keeping: Maintains personnel records and data for all town employees, including maintaining a central file system.

Benefits Administration: Administers employee insurance programs including health, life, disability and other employee benefit programs. Nothing herein shall be constituted to diminish the powers and statutory responsibilities of the Norwood Retirement Board.

Workers Compensation and Injured On Duty: Assists in the administration of workers compensation program and injured on duty leaves.

Personnel Policies: Works to insure consistent interpretation and application of Town policies.

Compliance with Federal & State Laws: Develops standards and procedures to ensure the Town's compliance with all state and federal laws pertaining to employment.

Civil Service: Assists in ensuring the town is in compliance with the requirements of Chapter 31 of the General Laws of the Commonwealth of Massachusetts.

Others Duties: As promulgated and assigned in accordance with the provisions of this by-law.

Personnel Board: There is hereby established a Personnel Board consisting of five members appointed by the Town Moderator, Chairman of the Board of Selectmen, and the Chairman of the Finance, herein after referred to as the Appointing Authority. The initial appointments thereto shall be one for a one year term, two for a two year term, and two for a three year term. Thereafter each term shall be for a period of three years. Any vacancy shall be filled in the same manner for the remainder of the term. During their term of office they shall be residents of the town and shall hold no other elected or appointed position other than town meeting representative.

The Appointing Authority shall make every effort to ensure that a minimum of three of the members of the Personnel Board are qualified for such appointment by virtue of relevant and significant experience or training in personnel administration, or labor, or employment law.

Responsibilities: The Personnel Board shall work with the Human Resources Director to develop various personnel policies. Before any policies are adopted or amended the Personnel Board shall hold a hearing on same, such hearing shall be publicly advertised at least two weeks prior to said hearing. Every person or board, however elected, appointed, or constituted, and empowered to employ persons to perform a service for the town shall be given a written notice of each such hearing.

The personnel policy or policies shall encompass current human resources practices, provide for fair and equitable treatment of all employees, and include the municipality's sexual harassment policy, and the classification and compensation plans, along with a method to cause the plans to be continuously reviewed and updated using a consistent, accepted method of evaluating job positions.

Nothing in said policy shall infringe upon a department head's, or appointing authority's ability to supervise and discipline employees subject to an appropriate appeal process to the appropriate

SPECIAL TOWN MEETING - MAY 13, 2002

appointing authority.

Other Duties: The Personnel Board shall perform such other functions or duties as may be provided in the town by-laws, in a collective bargaining agreement, or assigned by town meeting.

Classification and Compensation Plans: All employees in the employment of the town shall be covered by a classification and compensation plan as provided by this by-law with the exception of Elected Officials.

An employee or group of employees may make a request for a reclassification in writing upon forms provided by the Human Resources Department. The Personnel Board shall cause a review, subject always to applicable bargaining obligations, to be made of each request. The Personnel Board shall make the final decision based on such review and communicate the determination regarding the request in writing to the party submitting the request. Decisions of the Personnel Board are final, subject however to funding by Town Meeting. No employee may make a request for reclassification of the same position in consecutive fiscal years.

Motion declared carried by Standing Vote: Yes: 98; No: 88

ARTICLE 12. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for consultant services to review, update and revise the Town's existing General Government wage and salary classification schedules.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from Free Cash and appropriated for the purpose of consultant services to review, update and revise the Town's existing General Government wage and salary classification schedules.

And be it further,

VOTED: Study shall be performed under the jurisdiction of the Board of Selectmen in consultation with the Finance Commission.

Motion declared carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to appropriate from Library Trust Funds or any other source to supplement the amount previously appropriated for library salaries for the current fiscal year for the Morrill Memorial Library.

On petition of the Library Board of Trustees

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$13,592 be transferred from the Library Trust fund and appropriated for the purpose of library salaries for the current fiscal year for the Morrill Memorial Library.

Motion declared carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for

Municipal Building Incidentals.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of 48,000 be transferred from surpluses existing in the budget accounts indicated:

*FY01	Refuse Removal-Recycling	\$15,843
*FY01	General Gov't-Advertising	1,043
*FY01	Elderly/Handicapped-Taxi	3,143
*FY01	Insect/Pest Mosquito Control	5,984
*FY01	Election/Registration	16,809
*FY01	FY01 Unpaid Bills	5,178

and appropriated for the purpose of Municipal Building Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Police Department Incidentals.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$22,000 be transferred from a budget surplus existing in the FY02 Police Salaries account and appropriated for the purpose of Police Department Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Police Department Transportation.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,000 be transferred from a surplus existing in the FY02 Police Salaries Account and appropriated for the purpose of Police Department Transportation.

Motion declared carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Police Department Overtime.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Motion declared carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Fire Department Dispatcher Salaries.

On a motion offered by John W. Hayes, duly seconded by Judith

SPECIAL TOWN MEETING - MAY 13, 2002

A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$13,000 be transferred from surpluses existing in the Budget Accounts:

*FY02 Particular Sewers	\$ 2,000
*FY02 Retired Police/Fire Medical	10,000
*FY02 Airport-Vegetation Management	1,000

And appropriated for the purpose of Fire Department Dispatcher Salaries.

Motion declared carried by Voice Vote.

ARTICLE 19. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Fire Department Substitution.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$40,000 be transferred from surpluses existing in the budget accounts indicated:

*FY02 Police Education Pay	\$ 30,000
*FY02 Airport-Snow Removal	10,000

and appropriated for the purpose of Fire Department Substitution.

Motion declared carried by Voice Vote.

ARTICLE 20. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Fire Department Incidentals.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$46,500 be transferred from Free Cash and appropriated for the purpose of Fire Department Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Maintenance of the Police/Fire Building(s).

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$34,000 be transferred from the existing budget surpluses indicated:

*FY01 Unpaid Bills	\$ 5,100
*FY01 Gas Department Power	14,000
*FY02 Traffic Control	3,000
*FY02 Plumbing/Gas Inspector Sub.	3,000
*FY02 Insect/Pest-Mosquito Spraying	7,900
*FY02 Airport Incidentals	1,000

and appropriated for the purpose of Maintenance of the Police/Fire Buildings.

Motion declared carried by Voice Vote.

ARTICLE 22. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Town Counsel.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of 70,000 be transferred from surpluses existing in the budget accounts indicated:

*FY02 DPW Administration Salaries	\$ 5,000
*FY02 Snow and Ice Removal	65,000

and appropriated for the purpose of Town Counsel Services.

Motion declared carried by Voice Vote.

ARTICLE 23. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Public Works Incidentals.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of 8,000 be transferred from a budget surplus existing in the FY02 Public Works Wages account and transferred for the purpose of Public Works Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 24. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Public Works Garage Maintenance.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,500 be transferred from surpluses existing in the budget accounts indicated:

*FY02 Public Works Wages	\$ 7,000
*FY02 Police Salaries	1,500

and appropriated for the purpose of Public Works Garage Maintenance.

Motion declared carried by Voice Vote.

ARTICLE 25. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Electric Light Dept. Administrative and General Expenses.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

SPECIAL TOWN MEETING - MAY 13, 2002

A motion to amend offered by Mr. Lee, seconded by Mr. Plasko.

SUBSTITUTE MOTION

MOVED: That the recommendation of indefinite postponement by the Finance Commission be deleted, and the following substituted therefor:

VOTED: That the sum of \$60,000 be transferred from the FY2002 Electric Light Department Purchase-of-Power account, and the appropriated for FY2002 Electric Light Department Administration and General Expenses.

Substitute Motion was declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 26. To see if the Town will vote to accept the provisions of Chapter 40, Section 13A of the Mass. General Laws, to establish and maintain an insurance fund to pay Workers' Compensation; and further, to see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for said fund.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the town accept the provisions of Chapter 40, Section 13A of the Mass. General Laws, to establish and maintain and insurance fund to pay Workers' Compensation.

Motion declared carried by Voice Vote.

ARTICLE 27. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Workers' Compensation.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$110,000 be transferred from Free Cash and appropriated for the purpose of Workers' Compensation.

Motion declared carried by Voice Vote.

ARTICLE 28. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Insurance.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$25,000 be transferred from a budget surplus existing in the FY02 Public Works Wages Account and appropriated for the purpose of Insurance.

Motion declared carried by Voice Vote.

ARTICLE 29. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for payment of outstanding overtime obligations in General Government departments for current or prior fiscal years, in accordance with the requirements of the Fair Labor Standards Act.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$8,500 be transferred from an existing budget surplus in the FY02 Police Salaries Account and appropriated for the purpose of payment of outstanding overtime obligations in General Government departments for current or prior fiscal years, in accordance with the requirements of the Fair Labor Standards Act.

Motion declared carried by Unanimous Vote.

ARTICLE 30. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds for Unpaid Bills.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,369 be transferred from Free Cash and appropriated for the purpose of Unpaid Bills.

Motion declared carried by Unanimous Vote.

ARTICLE 31. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and appropriate for the payment of interest on Town debt.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$9,911 be transferred from Free Cash and appropriated for the purpose of Interest on Town debt.

Motion declared carried by Voice Vote.

ARTICLE 32. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds, and/or borrow, for purposes of repair, refurbishment and/or replacement and collateral repairs of school roofs, windows and doors, at the Callahan School, Prescott School, Senior High School, and Willett School Administration Building.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,736,000 is appropriated for the purpose of repair, refurbishment and/or replacement and collateral repairs of roofs at the Prescott, Callahan, Willett and Senior High Schools; to meet this appropriation the sum of \$250,000 will be transferred from the FY02 School Windows/Roof Construction (Phase II) Account and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,486,000 under G.L. c. 44, Sec. 7 (3A) or any other enabling authority; and that the Permanent Building Construction Committee is authorized to take any other action necessary to carry out this project.

Motion declared carried by Unanimous Vote.

ARTICLE 33. To see what sum of money the Town will vote to

ADJOURNED TOWN MEETING - MAY 16, 2002

appropriate from surplus revenue or other available funds, including but not limited to proceeds from the sale of real estate, for the construction of ballfields and related improvements at the Oldham School; and further, that said sum be expended by the Board of Selectmen in cooperation with the School Committee.

On a motion offered by John W. Hayes, duly seconded by Anne Haley, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A motion to Amend offered by Mr. Lee, seconded by Mr. Plasko, Sr.

SUBSTITUTE MOTION

MOVED: That the recommendation of indefinite postponement by the Finance Commission be deleted, and the following substituted therefor:

VOTED: That the sum of \$140,000 be transferred from the FY2001 Recreation Building Renovations account and that the sum of \$100,000 be transferred from the Proceeds of Sale of Real Estate/Martignetti Land account; and that the aforesaid sums totaling \$240,000 be appropriated for the construction of playing fields at the Oldham School; and further, that the Board of Selectmen is hereby authorized to expend said funds in consultation with the School Committee.

Substitute motion was declared carried by Voice Vote.

Main motion, as amended, was declared carried by Voice Vote.

Meeting Adjourned to May 16, 2002.

ADJOURNED SPECIAL TOWN MEETING TOWN OF NORWOOD

Norfolk, ss.

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the Town of Norwood held on Monday evening, May 13, 2002, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 16, 2002 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 34 through Article 39 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 14, 2002

Norwood, Norfolk, ss. May 14, 2002

By virtue of the within Notice I have posted the same as directed. The posting was completed, Tuesday, May 14, 2002.

Kathleen C. O'Connor, Constable
Town of Norwood

A True Copy.

Attest: Robert M. Thornton Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS SPECIAL TOWN MEETING (SEAL) TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 16, 2002, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 34. To see if the Town will vote to authorize the Board of Selectmen to accept a grant in an amount not to exceed \$291,060 and a non-interest bearing loan in an amount not to exceed \$355,740 from the Massachusetts Water Resources Authority, commonly referred to as the Infiltration & Inflow Local Financial Assistance Program, and to appropriate said funds for repair and rehabilitation of the sewer system; and further, to authorize the Treasurer to borrow the said amount not to exceed \$355,740 from the Massachusetts Water Resources Authority; and to authorize the Board of Selectmen to expend said funds for such purposes.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Board of selectmen is hereby authorized to accept a grant in the amount of \$117,000 and a non-interest bearing loan in the amount of \$143,000 from the Massachusetts Water Resources Authority for repair and rehabilitation of the sewer system, in accordance with the rules and regulations of the Massachusetts Water Resources Authority's Infiltration & Inflow Local Financial Assistance program; and further, that the Treasurer is hereby authorized to borrow the non-interest bearing loan in the amount of \$143,000 from the Massachusetts Water Resources Authority; and that the Board of Selectmen is hereby authorized to expend said funds for such purposes.

Motion declared carried by Unanimous Vote.

ARTICLE 35. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and/or borrow, and appropriate for the purchase and installation of water meters and automatic water metering reading devices and related appurtenances for the Department of Public Works.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$2,000,000 be appropriated for the

ADJOURNED TOWN MEETING - MAY 16, 2002

purchase and installation of water meters and automatic water meter reading devices for the Department of Public Works; and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$2,000,000 in accordance with M.G.L. Chapter 44, Section 8; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Motion declared carried by Standing Vote: Yes: 124; No: 24

ARTICLE 36. To see what sum of money the Town will vote to raise from surplus revenue or other available funds and/or borrow, and appropriate for consultant services preparatory to the reactivation of the water supply at Buckmaster Pond in Westwood.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$198,220 be transferred from Free Cash and appropriated for consultant services preparatory to the reactivation of the water supply at Buckmaster Pond.

Motion to Amend offered by Mrs. Haley, seconded by Mrs. Langone to include cost estimates to reflect obtaining an

additional connection Line from the MWRA.

Motion to Amend declared Lost by Voice Vote.

Main motion declared carried by Voice Vote.

ARTICLE 37. To see if the Town will vote to abandon a portion of a drain easement totaling 2,585 square feet, more or less, and accept in return a drain easement totaling 3,325 square feet, more or less, at 934 Washington Street, as shown on a plan entitled: "Easement Plan of Land in Norwood, Mass., dated April 16, 2002, by Norwood Engineering Co., Inc.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

MOVED: That the Board of Selectmen is hereby authorized to abandon a portion of a drain easement totaling 2,585 square feet, more or less, and accept in return a drain easement totaling 3,325 square feet, more or less, at 934 Washington Street, as show on a plan entitled: "Easement Plan of Land in Norwood, Mass., dated April 16, 2002, by Norwood Engineering Co., Inc."

Motion declared carried by Voice Vote.

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen to acquire a temporary easement by purchase, gift or eminent domain across property of 263 Sumner Street and 325 Sumner Street for the construction of the Sumner Street Culvert as shown on a plan of land entitled: "Temporary Construction Easement Plan of Land on Sumner Street in Norwood, MA, dated April 16, 2002 by Mark P. Ryan - Town Engineer", and further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for this purpose.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town hereby authorizes the Board of Selectmen to acquire a temporary easement by purchase, gift or eminent domain across property of 263 Sumner Street and 325 Sumner Street for the construction of the Sumner Street Culvert as shown on a plan of land entitled: "Temporary Construction Easement Plan of Land on Sumner Street in Norwood, MA, dated April 16, 2002 by Mark P. Ryan – Town Engineer".

Motion declared carried by Unanimous Vote.

ARTICLE 39. To see what sum of money the Town will vote to appropriate from surplus revenue or other available funds to settle an administrative action brought against Norwood by the U.S. Environmental Protection Agency (EPA) related to the Beede Waste Oil Superfund Site in Plaistow, N.H.

On a motion offered by John W. Hayes, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$18,188 be transferred from Free Cash and appropriated for the purpose of settling an administrative action brought against Norwood by the U.S. Environmental Protection Agency (EPA) related to the Beede Waste Oil Superfund Site in Plaistown, NH.

Motion declared carried by Voice Vote.

Meeting Adjourned.

A True Record.
Attest: Robert M. Thornton
Town Clerk and Accountant

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Norfolk, ss.

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the Town of Norwood held on Monday evening, May 13, 2002, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Thursday, May 16, 2002 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 10 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 14, 2002

Norwood, Norfolk, ss.

May 14, 2002

By virtue of the within Notice I have posted the same as directed. The posting was completed, Tuesday, May 14, 2002.

Kathleen C. O'Connor, Constable
Town of Norwood

ANNUAL TOWN MEETING - MAY 16, 2002

A True Copy.
Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Thursday, May 16, 2002, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

Motion was made, seconded and declared carried to take Article 10 out of order to be considered first at the Annual Town Meeting.

ARTICLE 10. To see if the Town will vote to rezone the following parcel of land from Manufacturing District to General Residential District, or act in relation thereto:

Beginning at a point on the northerly sideline of Sunset Avenue, said point being S74-32-40E

387.27 feet from the easterly sideline of Pleasant Street, thence running

SOUTHEASTERLY 300 feet along the northerly sideline of Sunset Avenue, thence running;

SOUTHWESTERLY 20 feet along the terminus of Sunset Avenue thence running;

SOUTHEASTERLY 121.19 feet along the property line of land owned by Louis R. and Penelope Santoro thence running;

SOUTHWESTERLY 111.42 feet along the property line of land owned by Boch Realty Inc. thence running;

NORTHWESTERLY in five courses totaling 422.29 feet along the property line of land owned by Mary A. Mogan, Trustee, Mogan Realty Trust thence running;

NORTHEASTERLY 92.45 feet along the property line of land owned by Mark G. Wohler and continuing an additional 40 feet across Sunset Avenue to the point of beginning.

The above described parcel is shown on a plan entitled "Plan of Land in Town of Norwood" dated January 18, 2002 by Town Engineer Mark P. Ryan

On a motion offered by Joseph F. Sheehan, seconded by Paul J. Donohue.

MOVED: Indefinite Postponement

Motion declared carried by Voice Vote. Meeting Adjourned.

ADJOURNED ANNUAL TOWN MEETING
TOWN OF NORWOOD

Norfolk, ss.

Pursuant to the provisions of the by-laws of the Town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the Town of Norwood held on Thursday evening, May 16, 2002, it was voted that the meeting stand adjourned to meet at 7:30 P.M. on Monday, May 20, 2002 in the Junior High School South Auditorium on Washington Street.

It was further voted that Article 1 through Article 9 be laid on the table and acted upon at the adjourned session of this meeting.

Robert M. Thornton
Town Clerk and Accountant

May 17, 2002

Norwood, Norfolk, ss.

May 17, 2002

By virtue of the within Notice I have posted the same as directed. The posting was completed, Friday, May 17, 2002.

James A. Perry, Constable
Town of Norwood

A True Copy.
Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS
ANNUAL TOWN MEETING WARRANT
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 20, 2002, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department.

On a motion offered Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

ANNUAL TOWN MEETING - MAY 20, 2002

Motion declared carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2002 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the Town Meeting.

Motion declared carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Verbal Presentation by School Superintendent on the School Computerization Status. Report accepted by Town Meeting.

Motion declared carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass. General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.

On a motion offered by Gary M. Lee, seconded by William J. Plasko, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2001 through June 30, 2002 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT

101. Selectmen

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries	\$ 95,728
1012.	Incidentals	\$ 9,000
1014.	Negotiating Services	\$ 15,000
1015.	Steno Services	\$ 2,700
TOTAL		\$122,428

Motion declared carried by Voice Vote.

ARTICLE 5. A-102. General Manager

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1021.	Salaries	\$380,974
1022.	Incidentals	\$ 21,350
1023.	New Equipment.	\$ None
TOTAL		\$402,324

Motion declared carried by Voice Vote.

ARTICLE 5. A-103. Town Clerk and Accountant

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 20, 2002

ARTICLE 5. A-119. Municipal Building - Operations

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries	\$36,192
1192.	Office Expenses	\$25,100
1193.	New Equipment	None
TOTAL		\$61,292

Motion declared carried by Voice Vote.

ARTICLE 5. A-121. Council on Aging

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries	\$165,685
1212.	Incidentals	\$ 10,885
1214.	COA Building Maint	\$ 15,020
TOTAL		\$191,590

Motion declared carried by Voice Vote.

ARTICLE 5. A-123. Youth Commission

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1231.	Salaries	\$56,222
1232.	Incidentals	\$ 3,756
TOTAL		\$59,978

Motion declared carried by Voice Vote.

ARTICLE 5. A-124. Veterans Services

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$88,822
1242.	Incidentals	\$29,412
TOTAL		\$118,234

Motion declared carried by Voice Vote.

ARTICLE 5. A-125. Drug & Alcohol Counseling:

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250.	Drug & Alcohol Counselor Salary	\$ 40,007
1251.	Drug & Alcohol Incidentals	\$ 3,990
TOTAL		\$43,997

Motion declared carried by Voice Vote.

ARTICLE 5. A-130. Finance Commission:

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals	\$ 20,400
1305.	Audit Services	\$ 75,180
TOTAL		\$95,580

Motion declared carried by Voice Vote.

ARTICLE 5. A-131. Planning Board

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries	\$ 18,737
1312.	Incidentals	\$14,750
1313.	Salary-Planner	\$ 64,601
TOTAL		\$98,088

Motion declared carried by Voice Vote.

ARTICLE 5. A-132. Board of Appeal

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary	\$25,626
1322.	Incidentals	\$ 3,355
TOTAL		\$28,981

ANNUAL TOWN MEETING - MAY 20, 2002

Motion declared carried by Voice Vote.

ARTICLE 5. A-134. Handicapped Commission

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission	\$ 500
	TOTAL	\$ 500

Motion declared carried by Voice Vote.

ARTICLE 5. A-135. Cable Expenses

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission	\$ 1,200
1351.	Cable TV Advisory	\$ 1,000
	TOTAL	\$ 2,200

Motion declared carried by Voice Vote.

ARTICLE 5. A-137. Conservation Commission

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from the Wetlands Protection Act Receipts account and that the sum of \$33,115 be raised from taxation and appropriated for the purposes indicated:

1370.	Conservation Com. Sal-Agent ..	\$ 26,225
1372.	Con. Com. Incidentals	\$ 23,890
1375.	Con. Com-Consulting Svcs	\$ 3,000
	TOTAL	\$ 53,115

Motion declared carried by Voice Vote.

ARTICLE 5. A-138. Permanent Building Committee

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382.	Permanent Building Committee	\$13,850
	TOTAL	\$13,850

Motion declared carried by Voice Vote.

ARTICLE 5. A-139. Historical Committee

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

Historical Committee	\$ 500
TOTAL	\$ 500

Motion declared carried by Voice Vote.

ARTICLE 5. A-140. Worker's Compensation Benefits

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401. Worker's Compensation Benefits	\$ 400,000
TOTAL	\$ 400,000

Motion declared carried by Voice Vote.

ARTICLE 5. A-141. Moderator Expenses

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410. Moderator Expenses	\$ 50
TOTAL	\$ 50

Motion declared carried by Voice Vote.

ARTICLE 5. A-142. Fair Housing Committee

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420. Fair Housing Committee	\$ 50
TOTAL	\$ 50

Motion declared carried by Voice Vote.

ARTICLE 5. A-143. Personnel Board

On a motion offered by Anne Marie Haley, duly seconded by John

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W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1430. Personnel Board	\$ 200	
		TOTAL \$ 200

Motion declared carried by Voice Vote.

ARTICLE 5. A-144. Committee To Promote New Industry

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440. Cte. to Promote New Industry	\$ 100	
		TOTAL \$ 100

Motion declared carried by Voice Vote.

ARTICLE 5. A-145. Cultural Council

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450. Cultural Council	\$5,000	
		TOTAL \$ 5,000

Motion declared carried by Voice Vote.

ARTICLE 5. A-150. Printing of Town Report

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1500. Printing of Town Report.....	\$ 12,000	
		TOTAL \$ 12,000

Motion declared carried by Voice Vote.

ARTICLE 5. A-151. Parking Ticket Collection

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511. Salaries.....	\$ 100	
1512. Incidentals.....	\$ 11,850	
		TOTAL \$ 11,950

Motion declared carried by Voice Vote.

ARTICLE 5. A-152. Elderly Handicapped Transportation Program

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$20,000 be transferred from the Transfare Receipts Account and that the sum of \$10,775 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/Handicapped Transportation.....	\$30,775	
		TOTAL \$30,775

Motion declared carried by Voice Vote.

ARTICLE 5. A-153. Computer Services and Supplies

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1531. Salaries	\$ 136,770	
1533. Fiber Optics Upgrade	\$ 46,800	
1534. Computer Appl Software	\$ 61,000	
1535. Operating Costs	\$ 179,894	
1536. New Equipment	\$ 32,500	
		TOTAL \$ 456,964

Motion declared carried by Voice Vote.

ARTICLE 5. A-154. Carillon Concerts

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1540. Carillon Concerts	\$ 4,750	
		TOTAL \$ 4,750

Motion declared carried by Voice Vote.

ARTICLE 5. A-155. Civil Defense

On a motion offered by Anne Marie Haley, duly seconded by John

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W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552. Civil Defense	\$ 2,750
TOTAL	\$ 2,750

Motion declared carried by Voice Vote.

ARTICLE 5. A-156. Holidays

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564. Memorial Day	\$ 3,000
1565. 4th of July	\$20,000
1566. Christmas	\$ 8,000
1569. Holiday Festival/Stroll	\$ 2,000
TOTAL	\$ 33,000

Motion to Amend offered by Francis Hopcroft, seconded by Patricia Begin to change Christmas amount.

Motion to Amend declared lost by Voice Vote.

Main Motion, declared carried by Voice Vote.

ARTICLE 5. A-160. Other General Government Expenses

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600. SNARC	\$ 19,066
1601. Town Meeting Member Education	\$ 200
1602. Gen. Government Incidentals	\$ 76,285
1604. Capital Outlay Committee	\$ 450
1607. Summerfest Program	\$ 10,000
TOTAL	\$ 106,001

Motion declared carried by Voice Vote.

ARTICLE 5. A-161 General Government-Equipment

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1618. General Gov't Equipment..... \$2,500

TOTAL \$2,500

Motion declared carried by Voice Vote.

ARTICLE 5. B. PROTECTION OF PERSONS AND PROPERTY
B-201. Police Department

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2011. Salaries	\$4,208,538
2012. Incidentals	\$ 211,100
2014. Overtime	\$ 345,000
2015. Telephone	\$ 30,000
2016. Transportation	\$ 44,000
2017. New Equipment	\$ 175,900
TOTAL	\$ 5,014,538

Motion declared carried by Voice Vote.

ARTICLE 5. B-202. Traffic Control

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2023. Traffic Control - ELD	\$95,357
TOTAL	\$95,357

Motion declared carried by Voice Vote.

ARTICLE 5. B-204. Fire Department

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from the "Ambulance Receipts" account and that \$3,559,582 be raised by taxation and appropriated for the purposes indicated:

2040. New Equipment	\$ 20,800
2041. Salaries	\$2,938,929
2042. Incidentals	\$ 140,000
2043. Training	\$ 62,000
2044. Holiday Pay	\$ 127,465
2045. Overtime & Recall	\$ 49,000
2046. Substitution Pay	\$ 275,000
2047. Incentive Pay	\$ 13,700
2048. EMT Pay	\$ 52,321
2049. Dispatcher Pay	\$ 180,367

TOTAL \$ 3,859,5

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Motion declared carried by Voice Vote.
 ARTICLE 5. B-205. Fire Alarm System

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance	\$21,264
TOTAL		\$21,264

Motion declared carried by Voice Vote.

ARTICLE 5. B-206. Maintenance of Police and Fire Station

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	General Maintenance of Building	\$52,000
TOTAL		\$52,000

Motion declared carried by Voice Vote.

ARTICLE 5. B-220. Inspector of Building Department

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries	\$280,268
2202.	Incidentals	\$ 15,065
2204.	Overtime	\$ 3,000
TOTAL		\$298,333

Motion declared carried by Voice Vote.

ARTICLE 5. B-240. Insect Pest Extermination

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402.	Insect/Pest Extermination	\$ 10,000
TOTAL		\$ 10,000

Motion declared carried by Voice Vote.

ARTICLE 5. B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Care and Planting of Shade Trees and Dutch Elm Disease Control	\$ 36,885
TOTAL		\$ 36,885

Motion declared carried by Voice Vote.

ARTICLE 5. B-260. Animal Control Officer

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$51,317
2602.	Incidentals	\$ 3,965
TOTAL		\$55,282

Motion declared carried by Voice Vote.

ARTICLE 5. C. HEALTH AND SANITATION

C-301. Board of Health

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$278,482
3012.	Incidentals	\$ 12,129
3014.	Hazardous Waste Program	\$ 20,000
TOTAL		\$ 310,611

Motion declared carried by Voice Vote.

ARTICLE 5. C-310. Sewers

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance	\$47,500
3105.	Sewer Construction	\$15,000
3106.	Particular Sewers	\$ 6,000

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3108.	Infiltration/Inflow Program	\$25,000
TOTAL		\$ 93,500

Motion declared carried by Voice Vote.

ARTICLE 5. C-320. Drains

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Maintenance	\$ 51,000
3205.	Construction	\$177,250
TOTAL		\$ 228,250

Motion declared carried by Voice Vote.

ARTICLE 5. C-330. Operation and Maintenance of Town Dump

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3304.	Operation and Maintenance of Town Dump	\$73,500
TOTAL		\$ 73,500

Motion declared carried by Voice Vote.

ARTICLE 5. C-340. Removal of Refuse

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Removal of Refuse	\$1,351,330
TOTAL		\$ 1,351,330

Motion declared carried by Voice Vote.

ARTICLE 5. D. PUBLIC WORKS

D-401. Public Works

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$239,000 be transferred from the Proceeds from Sale of Tax Possession Land Account and that the sum of \$2,167,626 be raised by taxation and appropriated for the purposes indicated:

4011.	Administration Salaries	\$ 406,491
4012.	Incidentals	\$ 79,500
4014.	Garage Maintenance	\$ 129,500
4015.	Public Works Laborers-All Departments ...	\$1,469,503
4016.	Overtime	\$ 96,632
4018.	New Equipment	\$ 225,000
TOTAL		\$ 2,406,626

Motion declared carried by Voice Vote.

ARTICLE 5. E. WATER DEPARTMENT

E-410. Water Maintenance

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance	\$159,800
4105.	Operations	\$ 50,900
4106.	Service Connection	\$ 12,000
4107.	Construction	\$ 7,200
TOTAL		\$ 229,900

Motion declared carried by Voice Vote.

ARTICLE 5. F CEMETERIES

F-420. Cemetery Department

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$80,000 be transferred from the "Sale of Cemetery Lots" Account and that the sums of \$20,000 be transferred from the Interest From Perpetual Care Fund the sum of \$290,051 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$309,851
4202.	Incidentals	\$ 44,400
4203.	New Equipment	\$ 11,500
4204.	Renovations - Chapel	\$ 2,500
4205.	Overtime	\$ 20,000
4206.	Office Renovation	\$ 1,800
TOTAL		\$ 390,051

Motion declared carried by Voice Vote.

ARTICLE 5. F-421. Cemetery Improvements

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

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VOTED: 4212. Cemetery Improvement.....None

Motion declared carried by Voice Vote.

ARTICLE 5. G. HIGHWAYS

G-430. Highway Maintenance

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$239,200 be raised by taxation and that the sum of \$486,000 be transferred from the Section 34(2)(a) of Chapter 90 Highway Funds Account and appropriated for the purposes indicated:

4300.	Maintenance and Repairs	\$ 132,200	
4304.	Construction-State Reimbursed ...	\$ 593,000	
	TOTAL		\$ 725,200

Motion declared carried by Voice Vote.

ARTICLE 5. G-431. Permanent Sidewalks

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks	\$ 100,000	
	TOTAL		\$ 100,000

Amendment:

On a motion offered by Mr. Keady, seconded by Mr. Eysie – to Earmark \$21,000 for Bond Street Tot Lot.

Amended motion declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 5. G-432. Street Lighting

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320.	Street Lighting.....	\$ 220,500	
	TOTAL		\$ 220,500

Motion declared carried by Voice Vote.

ARTICLE 5. G-433. Snow and Ice Removal

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330.	Snow and Ice Removal	\$ 202,500	
	TOTAL		\$ 202,500

Motion declared carried by Voice Vote.

ARTICLE 5. H.PARKS, PLAYGROUNDS AND RECREATION

H-434. Parks Maintenance

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342.	Parks-Maintenance	\$ 45,200	
4343.	Parks-New Equipment	\$ 9,500	
	TOTAL		\$ 54,700

Motion declared carried by Voice Vote.

ARTICLE 5. H-501. Recreation Department - Civic Center

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$101,000 be transferred from the "Interest From Sale of Civic" Account and that the sum of \$354,632 be raised by taxation and appropriated for the purposes indicated:

5011.	Salaries - (Full-Time)	\$ 265,652	
5012.	Incidentals	\$ 11,500	
5014.	Building Maintenance	\$ 108,480	
5017.	Salaries - (Part-Time)	\$ 70,000	
	TOTAL		\$ 455,632

Motion declared carried by Voice Vote.

ARTICLE 5. H-510. Recreation - Outdoor Program

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

5102.	Playground Maintenance	\$ 69,000	
5103.	Playground Imprve. Pool Repair	None	
5104.	Playground Improvements	\$ 4,300	
5106.	Special Programs - Norwood	\$ 27,737	
5108.	Elliot Field Tot Lot	None	
	TOTAL		\$ 101,037

Motion declared carried by Voice Vote.

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ARTICLE 5. H-521. Outdoor Recreation

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Wages of Part-Time Workers	\$	139,740
TOTAL		\$139,740

Motion declared carried by Voice Vote.

ARTICLE 5. I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$27,038,807 be raised by taxation and that the

sum of \$462,848 be transferred from the following accounts indicated:

*School Medicaid Reimbursement Account	\$	122,200
*Preschool Tuition Receipts Account	\$	53,979
*School Non Resident Foster Care Receipts Acct.	\$	30,000
*School Rentals Receipts Account	\$	10,000
*School System Gifts Receipts Account	\$	10,000
*FY02 School Department Budget-SPED Tuition Account	\$	86,669
*FY02 School Department Budget-Consolidation Reserve Account	\$	150,000

And appropriated for the purpose of:

*School Department Expenses-FY03 . (TOTAL) \$27,501,655

Motion declared carried by Voice Vote.

ARTICLE 5. J.ELECTRIC LIGHT DEPARTMENT

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010. Purchase of Power	\$	20,523,100
7011. Administration Salaries	\$	795,414
7012. Administration Expenses	\$	1,042,517
7013. Depreciation`	\$	1,480,900
7014. Maintenance and Operations	\$	488,990
7015. Wages	\$	1,134,608
7016. Overtime	\$	164,100

7018. Standby Pay	\$	63,774
7019. Longevity Pay.	\$	19,050

TOTAL \$ 25,712,453

Motion declared carried by Voice Vote.

ARTICLE 5. J. GAS DEPARTMENT

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be taken from the receipts of the Gas Department and appropriated for the following purpose:

7510. Gas Department	\$	400,000
TOTAL		\$400,000

Motion declared carried by Voice Vote.

ARTICLE 5. K. LIBRARY

K-801. Library

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011. Salaries	\$	866,937
8012. Incidentals	\$	218,658
8014. Maintenance and Repair of Library Buildings		None
TOTAL		\$1,085,595

Motion declared carried by Voice Vote.

ARTICLE 5. L. RETIREMENT FUND

L-901. Retirement

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010. Retirement Fund	\$	1,152,484
TOTAL		\$1,152,484

Motion declared carried by Voice Vote.

ARTICLE 5. M. NORWOOD MUNICIPAL AIRPORT

M-902. Airport

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On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purpose:

9020. Airport Incidentals	\$ 8,346
9021. Salaries	\$ 95,889
9023. Mgmt. Expenses	\$ 90,941
9024. Airport Const. - Matching Grant	\$ 28,000
9027. New Equipment	\$ 2,400
TOTAL	\$ 225,576

Motion declared carried by Voice Vote.

ARTICLE 5. N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

9105. Interest	\$ 1,562,481
9106. Bonds and Notes due in FY 2003	\$ 2,463,839
TOTAL	\$ 4,026,320

Motion declared carried by Voice Vote.

ARTICLE 5. O. INSURANCE
O-920. Insurance

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200. Insurance	\$ 379,000
TOTAL	\$ 379,000

Motion declared carried by Voice Vote.

ARTICLE 5. P. GROUP HEALTH AND MEDICARE INSURANCE
(Chapter 32B) Group Health and Life

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9220. Group Health and Life.....	\$ 4,972,000
TOTAL	\$ 4,972,000

Motion declared carried by Voice Vote.

ARTICLE 5. P. MEDICARE
Medicare

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9230. Medicare	\$ 325,000
TOTAL	\$ 325,000

Motion declared carried by Voice Vote.

ARTICLE 5. Q. VETERANS QUARTERS

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300. Veterans Quarters - Rent	\$ 2,880
TOTAL	\$ 2,880

Motion declared carried by Voice Vote.

ARTICLE 5. R. RESERVE FUND

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9310. Reserve Fund.....	\$ 150,000
TOTAL	\$ 150,000

Motion declared carried by Voice Vote.

ARTICLE 5. S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical	\$ 20,000
TOTAL	\$ 20,000

Motion declared carried by Voice Vote.

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ARTICLE 5. T. STABILIZATION FUND

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$300,000 be transferred from the Overlay Surplus Account and that the sum of \$400,000 be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund	\$ 700,000
TOTAL	\$ 700,000

Motion declared carried by Voice Vote.

ARTICLE 5. U. BLUE HILLS REGIONAL SCHOOL

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional Assessment	\$ 643,536
TOTAL	\$ 643,536

Motion declared carried by Voice Vote.

ARTICLE 5. V. MASS. WATER RESOURCES AUTHORITY

V-960. MWRA

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Water and Sewer Departments and appropriated for the purposes indicated:

9605. MWRA Water/Sewer Assessment	\$ 6,698,120
TOTAL	\$ 6,698,120

Amendment offered by Gary M. Lee, seconded by Denis J. Drummey.

MOVED: That the recommendation of the Finance Commission be amended by striking out the sum of \$1,822,240 and inserting in place thereof the sum of \$1,810,546; and by striking out the sum of \$4,875,880 and inserting in place thereof the sum of \$4,510,196. Total = \$6,320,742

Amended motion declared carried by Voice Vote.

Main motion, as amended declared carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2000 to June 30, 2001.

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by Voice Vote.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2002 through June 30, 2003.

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,000,000 be transferred from Free Cash in the Treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2002 through June 30, 2003.

Motion declared carried by Voice Vote.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of William T. Crozier, Town Treasurer and Tax Collector)

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the Town Treasurer be allowed (from time to time) to enter into compensating balance agreements with banks in accordance with Mass General Laws Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by Voice Vote.

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2002, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered by Anne Marie Haley, duly seconded by John W. Hayes, it was

Recommended by the Finance Commission:

VOTED: That the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2002 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared carried by Voice Vote.

Meeting Adjourned.

A True Record. Attest: Robert M. Thornton
Town Clerk and Accountant

BIRTHS

VITAL STATISTICS

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2002

93 Were residents of Norwood whose birth occurred in Norwood.
 458 Were non-residents of Norwood whose birth occurred in Norwood.
 248 Were residents of Norwood whose birth occurred in other towns.
 799 Total Number of Births.

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2002

01/02/2002 SEAN DANIEL CHISHOLM	MARK D. and LAUREN R.	01/30/2002 ALYSSA MARY CARADONNA	PAUL D. and DONNA L.
01/03/2002 SAYONI BARARI	TIRTHANKAR . and MAUSUMI .	01/30/2002 JAMES PHILIP HANNAFEY	DAVID J. and KRISTA L.
01/03/2002 RAUNAK VIJAY	VIJAY . and SUNITA .	01/30/2002 SARAH JADYN LUX	BRUCE D. and SHERRI L.
01/04/2002 GEOFFREY MICHAEL JANDRUE	RICHARD M. and PATRICIA A.	01/30/2002 ASHLEY ELIZABETH MACIA	CHRISTOPHER D. and FAITH H.
01/04/2002 PORTIA HAN LEE	SUNG H. and NEILLA R.	01/30/2002 BRIAN ANTHONY TERRELL	BRENT L. and ANN N.
01/05/2002 SEBASTIAN HERVE DENIS	JEAN M. and MAMOUCHEKA .	01/30/2002 BRADY SIMMONS WALSH	DAVID T. and MICHELLE A.
01/05/2002 ABDUL-HAI ABOU BAKER ELAMIN	ABOU BAKER M. and EMAN S.	01/31/2002 JOSEPH ARISTOTLE JIANOS, JR.	JOSEPH A. and ELIZABETH B.
01/06/2002 BRYCE GARDNER JENKS	CHARLES G. and LISA A.	02/01/2002 ANDY DU	XI . and XUEJING .
01/06/2002 ARIEL TRINITY SHRAMKO	MICHAEL A. and ATHENA W.	02/01/2002 VIBHAV KUMAR	KUMAR . and SUBHA .
01/08/2002 AYDEN ELIZABETH BAILEY	CHRISTOPHER C. and REGINA M	02/02/2002 DYLAN SHANE MCLANE	KEVIN P. and CHERI A.
01/08/2002 GRACE CATHERINE MORRISON	PAUL V. and NANCY J.	02/03/2002 CARINA MADELINE ANDERSON	BRIAN J. and LISA C.
01/08/2002 JOSEPH MALCOLM SCHAUL	SCOTT T. and DIANE M.	02/03/2002 HOLLY ELIZABETH ANDERSON	BRIAN J. and LISA C.
01/09/2002 LARSTON ROBERT BOOTHROYD	STEVEN R. and LAURA L.	02/03/2002 COREY MATTHEW CHARETTE	JOHN J. and SANDRA K.
01/09/2002 ALEXIS HYLAND BOURQUE	MICHAEL J. and PAMELA D.	02/04/2002 PRATIK BHARADWAJ	JAGDISH P. and SHUBHA .
01/09/2002 JENNIFER MAUREEN HEALY	DAVID M. and KAREN E.	02/05/2002 RYAN RONALD LUCIER	STEVEN R. and LINDA Y.
01/10/2002 ELIZABETH MARY HEALY	DAVID M. and KAREN E.	02/05/2002 ZACHARY ETHAN RUE	THOMAS G. and HEATHER M.
01/10/2002 SUREN MAHESWARAN	SELLATHURAI . and SASIKALA	02/05/2002 ANTHONY CARL VENUTO	ANTHONY J. and CHRISTINE E.
01/10/2002 LINDSAY KATE MCDONALD	DANIEL J. and SIOBHAN T.	02/06/2002 CAMERON THOMAS CUTILLO	GREGORY J. and JUDI A.
01/10/2002 ELIZABETH ANNE PARKINSON	DANIEL C. and ELLEN M.	02/07/2002 WILLIAM CONNOR LYLE	CHRISTOPHER J. and KRISTEN
01/11/2002 BRENDAN JOSEPH CURVIN	MICHAEL L. and KIMBERLY A.	02/07/2002 RISHIKA SAI	KUMARAN . and SUCHITHRA .
01/11/2002 AJAY A. SEEDOO	SURESH . and SUNITA .	02/07/2002 MADELYN JOSEPHINE WHITE	MATTHEW J. and RACHEL A.
01/12/2002 JULIA MARY CROPPER	CRAIG V. and LYNNE A.	02/08/2002 LINDSEY MARIE ELLE WYNER	PETER W. and JEANNE M.
01/14/2002 RYAN RICHARD HART	RICHARD M. and LISA K.	02/09/2002 CONOR MORAN COPPONI	ANTHONY J. and ERIN M.
01/15/2002 JOSEPH ROBERT SUGRUE	ROBERT D. and EMILY M.	02/10/2002 JASON ISSAM GERGES	ISSAM F. and LISA A.
01/16/2002 GABRIEL GEIERSBACH GUERTIN	JEFFREY A. and ELIZABETH H.	02/10/2002 ISABEL GRACE HAGLUND	BRIAN D. and JENNIFER M.
01/16/2002 THERESA ANN HEYDECKER	CHRISTIAN R. and MARGARET A	02/11/2002 NONNA NADIA GRIGORYAN	SERGEY R. and LARISA S.
01/17/2002 ROBERT RENATO D'ANTONIO	MICHAEL R. and LAURA A.	02/11/2002 LUKE THOMAS MOULIN	ROLAND C. and ANGELA M.
01/17/2002 WILLIAM FRANCIS GAMEL	GREGORY F. and MICHELLE L.	02/11/2002 EMILY GARCIA SALDANHA	EVANDRO J. and VALERIA G.
01/17/2002 LAUREN EDITH INSTASI	RONALD J. and SHIRLEY A.	02/11/2002 KRISTEN JOY UTORKA	JOHN M. and DIANE A.
01/17/2002 KAYLEE MARIE SOARES	DANIEL E. and JUDITH C.	02/12/2002 JENNIFER MARIE CARROLL	ALEXANDER C. and DIANE B.
01/18/2002 RACHEL ANN BALBONI	CHRIS R. and KIMBERLY A.	02/12/2002 TRISTAN MATTHEW COLBY	MATTHEW P. and JULIE L.
01/18/2002 GABRIELLA ROZ GAGNON	JEREMIAH J. and ANNMARIE L.	02/12/2002 SAMUEL NORMAND DEMARRAIS	JONATHAN E. and PATRICIA N.
01/18/2002 WILLIAM DANA MILLAR	DANA L. and SARAH J.	02/12/2002 KIERA MARCELLA SMITH	DAVID F. and DOREEN P.
01/18/2002 JOSHUA WILLIAM WISEL	STUART R. and SALLY A.	02/13/2002 ALEXIS NIKOLE GAULIN	JAY H. and PAMELA J.
01/19/2002 COOPER JAY ASHCRAFT	JEREMY R. and TEDRA D.	02/13/2002 SUSANNA EILEEN HANNON	JOHN F. and MARGARET M.
01/19/2002 SAMUEL DAVID BEDROSIAN	DAVID P. and KATHLEEN M.	02/13/2002 KYLE JOSEPH SNIEZEK LOEBER	DAVID A. and CHERYL L.
01/19/2002 MATTHEW THOMAS TEBBETTS	ALBERT F. and DEBBIE J.	02/14/2002 CAROLINE HELEN COLE	BRIAN B. and JESSICA M.
01/21/2002 JUSTIN DAEHO KIM	THOMAS K. and KEM Y.	02/14/2002 ERIN ELIZABETH CONNOLLY	RICHARD P. and PATRICIA A.
01/21/2002 FELICITY MARIE MCMULLIN	IAN J. and DIANE M.	02/14/2002 JAMIE RAE GUINDON	DAVID P. and KELSEY A.
01/21/2002 NICHOLAS BRYANT ZAGRODNY	BRIAN D. and JESSICA L.	02/14/2002 JACOB TITUS KANE	STEVEN D. and ROSEMARIE .
01/22/2002 BENJAMIN HARRIS KLETT ALFOND	BRIAN J. and JANINE M.	02/14/2002 EMMA MARIE VAN NESTLE	KENNETH J. and INGUNN B.
01/22/2002 JACLYN ELAINE CARCHEDI	JAMES J. and LAUREN E.	02/15/2002 DYLAN RICHARD BRACCIA	RICHARD P. and MELINDA J.
01/23/2002 STEPHEN JAMES REEN	JAMES G. and MARIE T.	02/15/2002 RYAN KENNETH MORAN	KENNETH D. and JOANNE M.
01/23/2002 JOSEPH MACEACHERN RODRIGUES	JOSEPH C. and LISA M.	02/15/2002 LINH MY TRUONG	THUONG M. and CAROLYN .
01/23/2002 MATTHEW RICHARD RODRIGUES	JOSEPH C. and LISA M.	02/16/2002 HARRISON MICHAEL AHEARN	EDWARD M. and MARGERY E.
01/24/2002 PEYTON HELEN BENBOW	WESLEY A. and JULIE A.	02/19/2002 JENNA ELIZABETH ALLMAN	MARK C. and JANICE K.
01/24/2002 KEVIN MICHAEL DEMUTH	KENNETH J. and JILLIAN M.	02/19/2002 KATY ELISABETH DUNN	JOHN T. and BETHANY A.
01/24/2002 ROBERT CARLOS GARCIA	CARLOS . and MAURINE E.	02/19/2002 SEAN ALLEN THOMPSON	KEVIN L. and KARA S.
01/24/2002 GIANNA LISA GIFUN	ROBERT E. and JENNIFER L.	02/20/2002 KAYLEE JEAN MATSON	SHAWN M. and KATHLEEN A.
01/24/2002 PAUL CHRISTOPHER GROH	PETER P. and PAMELA C.	02/20/2002 CHIARA ELENA TETREAULT	STEVEN G. and KIRSTEN J.
01/25/2002 SAMANTHA GRACE COHEN	GARY M. and NANNETTE J.	02/21/2002 LUCAS ROBERT ASCOLI	ROBERT J. and REBECCA .
01/25/2002 OWEN THOMAS CLARKE CONLIN	JOHN F. and KAREN C.	02/21/2002 MARTINA NICOLE GHABOUR	EHAB M. and IREINY R.
01/25/2002 HEATHER ASHLEY GAGLIARD	PETER F. and TERESA M.	02/21/2002 MARIA-RITA SAMI HANNA	SAMI N. and MARIANNE M.
01/25/2002 ELMIRA ANNA GRIGORYAN	VADIM M. and NATALIYA I.	02/22/2002 JOSHUA JOSEPH BOURGEOIS	DENNIS W. and KATHLEEN E.
01/25/2002 GRACE PHOEBE KELLEY	DANIEL V. and LISA J.	02/22/2002 ZACHARY LEE BOURGEOIS	DENNIS W. and KATHLEEN E.
01/26/2002 JOHN MICHAEL GENERAZO	MICHAEL J. and JENNIFER A.	02/22/2002 SARAH ELIZABETH CARROLL	MATTHEW P. and JACQUELINE E
01/26/2002 MICHAEL NAJIB ISRAEL	NAJIB G. and HOUDA F.	02/22/2002 KIRSTEN EMMA PETRUCCI	MICHAEL C. and DENISE E.
01/28/2002 SAMANTHA ROSE PATNAUDE	DENNIS P. and TANYA L.	02/23/2002 HANNAH MARIE HUNT	ERIC J. and ANNMARIE .
01/29/2002 JENNIFER VINH DOAN	DANG V. and VAN T.	02/25/2002 SAMANTHA JACQUELINE BLAIR	ROBERT E. and JEANNE M.
		02/25/2002 HAILEE MICHELLE HUNT	DAVID M. and MICHELLE A.
		02/25/2002 NICHOLAS RYAN MACKAY	PETER . and KIMBERLY A.
		02/25/2002 SAMANTHA MICHELLE REESE MCCASLAND	STEVEN M. and AMBER J.
		02/26/2002 ALEX MICHAEL FRIGON	BRIAN J. and ALLISON L.
		02/26/2002 KATHY MICHELLE FRAGA LIMA	JORGE M. and SANDRA G.
		02/27/2002 LUKE ALEXANDER IVANOSKI	LEONARD M. and WENDY J.
		02/27/2002 ISABELLA QUINTILIANI	DOMENIC J. and JENNIFER L.
		02/27/2002 ALEXANDER KELLEY RITTER	ERIC . and LISA L.
		02/27/2002 CHARLOTTE ROSE TATE	CHRISTIAN M. and ALICE H.

02/28/2002 SOPHIA SEOKYOUNG JANG
 02/28/2002 BENJAMIN PAUL KELLY
 02/28/2002 LIAM PATRICK RITTER
 03/01/2002 BENJAMIN THOMAS CHRISTENSEN
 03/01/2002 RILEY TIMOTHY CONNORS
 03/01/2002 PAUL MICHAEL DANNA
 03/01/2002 OLIVIA ELIZABETH SHIELDS
 03/01/2002 MARISA VICTORIA BRIANNA SILK
 03/03/2002 JASON KENNETH AMIS
 03/03/2002 SEAMUS KNIGHT FINLEY
 03/04/2002 MICHAEL LAURENCE MACKINNON
 03/04/2002 RYAN MICHAEL SCHROTER
 03/05/2002 NEHAL NAGALLA
 03/05/2002 SHREYA VENKATANAGA PURANAM
 03/05/2002 KEVIN JOSEPH SAMEK
 03/05/2002 ZEESHAN AABID SHUAYBI
 03/06/2002 VIETNAM THIEN LE
 03/07/2002 ALISON JANICE GIAMBANCO
 03/07/2002 SOPHIA BARBARA SERRATORE
 03/08/2002 HALEY MARIE URSILLO
 03/09/2002 BRANDEN PHILLIP MOSES
 03/10/2002 CHRISTOPHER JAY RUSSO
 03/10/2002 ERIKA LYNN SULLIVAN
 03/11/2002 MICHAEL ANTHONY GAMBLE, JR.
 03/11/2002 BETHANY LYNN MACDONALD
 03/12/2002 WILLIAM DANIEL MARTIN
 03/12/2002 RILEY LYNN SMITH
 03/13/2002 MEGHAN RILEY GUFFREDO
 03/14/2002 KELLY MARIE GALLAGHER
 03/14/2002 STEPHEN GRIFFIN GRENHAM
 03/14/2002 ELEANOR CATHERINE HART
 03/15/2002 MATTHEW JAMES MADDEN
 03/15/2002 KYLEE SUSAN MCGILLIVRAY
 03/15/2002 ANSHUL RAJESH RAJE
 03/16/2002 LILY BARNES
 03/16/2002 RYAN MICHAEL EYSIE
 03/16/2002 DANIELLE MARIE MCDONNELL
 03/17/2002 ARIANA PAULA CATALANO
 03/17/2002 PATRICK RUSSELL GARRATT
 03/17/2002 MARK GLEN KENNEDY
 03/18/2002 MOLLY KATE MCKENNA
 03/18/2002 RICHARD THOMAS STANTON
 03/19/2002 SARAH ROSS SMITH
 03/20/2002 ALI MARIE BUCHANAN
 03/20/2002 ELLIOS CEKU
 03/20/2002 THOMAS DANIEL CIAVATTONI
 03/20/2002 JAKE JAMES MOLLOY
 03/21/2002 COURTNEY KELLY CHURCHILL
 03/21/2002 COLIN MICHAEL COSTELLO
 03/21/2002 VICTORIA JAMESON STUGER
 03/22/2002 SAICHAIRITH REDDY MUDDI
 03/23/2002 KALEIGH ANN D'AMATO
 03/23/2002 CAILIN ANNE FITZPATRICK
 03/23/2002 CALEB THOMAS KELLEY
 03/23/2002 KERRIN ELIZABETH SEARS
 03/24/2002 MICHAEL BARRETT CATALANO
 03/24/2002 NICOLE CATHERINE CATALANO
 03/24/2002 ANDREW GEORGE HANNA
 03/25/2002 CHARLES JOSEPH FICHERA
 03/25/2002 FATIMA KHACHFE
 03/26/2002 LIAM MICHAEL DULLEA
 03/26/2002 THOMAS JACKSON FEHM
 03/26/2002 MARK ROBERT LARRIVEE
 03/27/2002 LEAH CHRISTINE CIPITELLI
 03/27/2002 BENJAMIN LOUIS GUERINI
 03/28/2002 RYAN DANIEL BOGAR
 03/28/2002 ISABELLA EMMA INZODDA
 03/28/2002 NAFEZ RABIH MAKARY
 SEOGJOO . and HYANGSOOK .
 BRIAN P. and BEVERLY J.
 ERIC . and LISA L.
 KEITH J. and REBECCA K.
 TIMOTHY C. and DEBRA E.
 PAUL F. and KIMBERLY A.
 MICHAEL J. and JULIANNE .
 PAUL T. and DONNA M.
 KENNETH L. and ELIZABETH A.
 SEAN P. and JENNIFER J.
 ANDREW J. and YASUKO .
 RICHARD E. and DANIELLE M.
 RADHAKRISHNA . and ANURADHA
 RAMAMURTHY . and KUSUMA .
 JOSEPH S. and LAUREN A.
 SHOEBA A. and TASNEEM A.
 THIEN-SI . and THUHONG .
 GREGG M. and DEBORAH L.
 ANTHONY . and JEANNINE M.
 ANTHONY R. and DIANE L.
 GARY G. and PAULA J.
 JOHN J. and CAROLYN M.
 GEORGE A. and MAUREEN S.
 MICHAEL A. and CHRISTY L.
 DAVID N. and LISA A.
 WILLIAM H. and CANDICE J.
 BRYAN J. and JACQUELINE M.
 WILLIAM E. and LINDA A.
 THOMAS N. and LORI A.
 STEPHEN S. and KELLY .
 ALLEN R. and CHRISTINE C.
 JAMES R. and SARA V.
 MARK D. and PAMELA J.
 RAJESH V. and PALLAVI R.
 HAROLD L. and DELIAH .
 JOHN M. and CATHY A.
 PETER E. and ELIZABETH A.
 ANTHONY J. and KARIN R.
 RUSSELL K. and SUSAN D.
 MARK E. and KIM A.
 THOMAS J. and NANCY A.
 THOMAS R. and TINA M.
 RICHARD J. and NOREEN A.
 JAMES T. and GAIL M.
 JOSIF . and MIRELA .
 DANIEL A. and JENNIFER A.
 ROBERT V. and DEBORAH M.
 JOHN T. and KAREN M.
 MICHAEL M. and CAITLIN .
 JEREMY R. and KERY A.
 PRADEEP . and KAVITHA .
 ANTHONY P. and DEBORAH A.
 CORNELIUS G. and GINA M.
 DEREK M. and MICHELLE D.
 STEPHEN . and ERICA L.
 KEVIN M. and JANE C.
 KEVIN M. and JANE C.
 ANTWAN J. and AIDA .
 SCOTT J. and KRISTIN L.
 HASSAN M. and LINA H.
 JOHN W. and SIOBHAN S.
 MATTHEW T. and LORETTA J.
 CORNELIUS J. and NANCY M.
 ROBERT T. and GAYLE A.
 LOUIS M. and ANNE M.
 MARK A. and PAULA M.
 ALEXANDER A. and SARAH .
 RABIH N. and DIALA E.
 03/29/2002 CASSIDY JANE BECKER
 04/01/2002 ABDELRAHMAN HISHAM EL-SAYED
 04/01/2002 ALLISON MARY MCDONOUGH
 04/02/2002 BENJAMIN JOHN ELLIS
 04/02/2002 ALEXANDRIA MANOUSOS
 04/03/2002 NICHOLAS JAMES BIONDOLILLO
 04/03/2002 ASHLEE ROSE ELDER
 04/03/2002 HARRISON JOHN GOVER
 04/03/2002 ANIKET SAHOO
 04/03/2002 NICOLE ISABELLE SARDELLA
 04/03/2002 WILLIAM JOSEPH SAVOIE
 04/04/2002 ANGELES MARIA BACIGALUPO
 04/04/2002 TYLER JOSEPH BARRY
 04/04/2002 SIDDHARTH SRINIVASAN BHARADWAJ
 04/04/2002 JARED JOSEPH ERAMO
 04/04/2002 CHRISTINA MARIE ERTI
 04/04/2002 MICHAEL GEORGE NASR
 04/04/2002 FEEBIE MADELYNN SNOW
 04/05/2002 KELLY ANN ATWOOD
 04/05/2002 SEAN WALTER-O'NEIL BUTTERS
 04/06/2002 ALEXANDRA GIORDANO BEDARD
 04/06/2002 JOHN FITZGERALD LEONARD
 04/06/2002 ANGELA VERA MATTA
 04/07/2002 THEODORE OLIVER WILLETT
 04/08/2002 TRAVIS TRISTAN WANG CHAPLIN
 04/08/2002 JOANA NUNES LACERDA
 04/08/2002 ALAN ATTILA SEPKIN
 04/09/2002 SAMANTHA GRACE BARRY
 04/09/2002 JADEN WILLIAM RYAN
 04/09/2002 MARGARET REILLY WYNNE
 04/10/2002 HUNTER MICHAEL HASENFUS
 04/10/2002 SEAN HYUNBAE MOON
 04/10/2002 RICHARD BURGOS RENWICK
 04/11/2002 DOMINIC RICHARD CAMMARATA
 04/11/2002 JOSEPH HENRY CAMMARATA
 04/11/2002 RHEA SHARAD KARKERA
 04/13/2002 DAVID BAILEY HOBBS
 04/13/2002 LEAH ASHLEY MCDONNELL
 04/14/2002 BENJAMIN ROBERT CUNNINGHAM
 04/14/2002 JACOB ELIZABETH POLETYNSKI
 04/15/2002 COLLIN MICHAEL MORGAN
 04/15/2002 DOMENIC LEE SCHIAVO
 04/16/2002 MOIRA CAITRIN BYRNE
 04/18/2002 SHEALYN ELIZABETH CLIFFORD
 04/18/2002 CHRISTOPHER JOSEPH COGAN
 04/18/2002 BRODY WILLIAM GRAHAM
 04/18/2002 ELIZABETH KEENE STEVENSON
 04/19/2002 TAYLOR ALEXIS ALLEN
 04/19/2002 ALEXANDRA MARIE MORGAN
 04/20/2002 SOLOMON JAMES HILL
 04/20/2002 MAXWELL AARON RATTET
 04/21/2002 JACOB ELLIOTT BETTENCOURT
 04/22/2002 LUCAS WILLIAM BRYANT
 04/22/2002 LUCAS POMMELL ROBERT WOODCOCK
 04/23/2002 PADMARIHA MACHIREDDY
 04/23/2002 OWEN EUGENE NEE
 04/23/2002 NICHOLAS JONATHAN RICH
 04/23/2002 ADITYA RAGHAV SUNDARAM
 04/24/2002 SARAH NICOLE BEHRMAN
 04/24/2002 GEORGE GEBRAN DARAZI, JR.
 04/24/2002 KAYLA ANN SCHUBERTH
 04/24/2002 HOPE IRELAND SPELLMAN
 04/25/2002 ANDREW ALBERT MICHAEL DALTON
 04/25/2002 MADELEINE AINSLEY EDWARDS
 04/26/2002 DELANEY KEADY REARDON
 04/27/2002 WILLIAM WALTER BRADY, III
 04/27/2002 VICTOR PAUL FIRESTONE
 04/27/2002 NICHOLAS JOSEPH JONES
 BRIAN E. and ERIN E.
 HISHAM M. and JUDITH A.
 MICHAEL . and BARBARA E.
 GREGG A. and LISA D.
 JOHN N. and TARANEH .
 JASON M. and MARIA M.
 VINCENT H. and SUSAN L.
 JOHN E. and KERRIN M.
 JYOTI R. and GITANJALI .
 PAUL B. and BRENDA LEE .
 ERNEST J. and KRISTEN A.
 MIGUEL A. and ANA I.
 JOHN L. and DEBORAH A.
 SRINIVASAN R. and SMITA S.
 PHILLIP J. and PAULA A.
 JAMES V. and JENNIFER M.
 GEORGE F. and NAHIDA N.
 JASON F. and AMY E.
 THOMAS M. and PAMELA A.
 DAVID J. and KAREN P.
 ERIC J. and JACQUELINE .
 KEVIN M. and DENISE M.
 RAFIC Y. and FREIZA T.
 STEPHEN E. and VERA L.
 JOSEPH W. and DANQING .
 WAGNER C. and LEILA V.
 SINAN . and AYSE Y.
 ROBERT E. and CAROLYN D.
 JOHN J. and MARIE T.
 NEIL F. and KATHLEEN M.
 PAUL C. and PATRICIA E.
 SUNG H. and YOON Y.
 ROBERT W. and LEAH B.
 ROCCO L. and ROSEMARY E.
 ROCCO L. and ROSEMARY E.
 SHARAD V. and EUPHRASIA S.
 ERIK K. and KATHRYN T.
 THOMAS H. and SUSAN A.
 PAUL J. and VIKKI L.
 STEPHEN T. and LISA L.
 WILLIAM N. and YUKIKO .
 JOHN M. and ERIN L.
 KEVIN S. and MARIANNE P.
 DANIEL T. and DEBORAH A.
 CHRISTOPHER J. and KATHLEEN
 JACOB A. and SUSAN E.
 CURTIS D. and MONICA W.
 JOHN W. and MICHELLE S.
 CHRISTOPHER P. and SUSIE A.
 JUDD E. and PATRICIA L.
 JOSHUA A. and ERICA F.
 JEREMY W. and JENNIFER L.
 PERLEY R. and JANICE L.
 KEVIN G. and APRIL H.
 RAMAKRISHNA . and NEEMA .
 LAWRENCE . and AMY K.
 JAMES H. and JUANITA L.
 SUNDARAM . and YAMINI .
 CRAIG E. and LISA A.
 GEORGE G. and HELANE G.
 ERICK F. and SHERRI A.
 BRIAN M. and ANN MARIE .
 ANDREW P. and CATHERINE M.
 BRUCE P. and PATRICIA C.
 EDMUND D. and KERRY M.
 WILLIAM W. and JOAN M.
 KYLE F. and CELITA M.
 GREGORY S. and JENNIFER A.

BIRTHS

04/27/2002 KELAN FRANCIS O'BRIAN
 04/28/2002 EDWARD CRISTOPHER LUNDY
 04/28/2002 NICHOLAS JEFFREY MEROLLA
 04/29/2002 HANNAH ROSE MACOMBER
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 05/01/2002 TIFFANY LEE FOOTE
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 05/01/2002 CHARLES THOMAS O'BRIEN, IV
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 05/04/2002 GINA MARIA FAY
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 REDA . and KARLENE J.
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 SATISH . and PADMAVATHI .
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 ALAN L. and LAURIE A.
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 JUN . and HYEYOUN .
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 GARTH V. and DAWN G.
 THOMAS E. and CHERYL L.
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 MICHAEL J. and KIMBERLY A.
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 JOHN . and DENISE A.
 KHALED A. and MAYADA A.
 ROBIN SEBASTIAN . and SONIY
 ROBERT N. and AMY S.
 ROBERT N. and AMY S.
 DONALD F. and PATRICIA A.
 DONALD J. and ANDREA L.
 MICHAEL R. and PAULA M.
 RAMANA K. and KALYANI .
 SCOTT B. and JANE J.
 SCOTT R. and LISA M.
 JOHN T. and ROBIN .
 DENNIS E. and MARY M. D.
 FRANCIS T. and JANE E.
 DECUE E. and VALERIE A.
 RICHARD T. and STACEY .
 DOMENIC C. and CAROLINE T.
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 SUNGHO . and JAEWON .
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 GEAN CARLOS S. and NATHALIA
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 DEAN A. and ANDREA R.
 GREGORY P. and JENNIFER L.
 MICHAEL A. and WENDI D.
 JAMES W. and BETH A.
 BRIAN . and CLARE M.
 MURALI . and ANITHA .
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 CHRISTOPHER M. and KERRI A.
 STEVE L. and JANETTE T.
 TIMOTHY J. and THERESA S.
 DANIEL J. and LINDA A.
 KABALANE . and DIAMOND .
 SCOTT T. and ALEXSEYA J.
 ANTONIA E. and KAREN M.
 ROGER D. and HOLLY H.
 YAO . and YAJUAN .
 DULIX . and ANNE R.
 SANTOS N. and JUANA Y.
 JOSHUA L. and JEAN M.
 ROBERT J. and JENNIFER L.
 MATTHEW J. and CATHERINE A.
 JOHN F. and MARY J.
 SCOTT J. and AMY D.
 ISSAM N. and ANNE L.
 DANIEL E. and BETH A.
 ELIAS I. and CAROLE K.
 SHAWN M. and LISA A.
 WILLIAM F. and LINDA B.
 ANTHONY J. and CRYSTAL L.
 EDWARD A. and CHERYL A.
 ANTHONY J. and TINAMARIE .
 BRIAN P. and DEBRA A.
 ROBERT F. and ANN M.
 JOHN P. and SUSAN M.
 HENRI F. and JACQUELINE A.
 WILLIAM D. and CAROLYN F.
 STEVEN S. and NICOLE V.
 DANIEL T. and KIMBERLY A.
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 JOHNY G. and RANIA J.
 PAUL L. and KIM M.

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07/03/2002	IAN JAMES MARLAND	JOHN R. and JANET P.	08/02/2002	MCKAYLA MARIE PRETO	JOHN P. and ANDREA M.
07/03/2002	ABBY BRENNIA MILLIGAN	ROBERT T. and ANNA B.	08/04/2002	RAVI BHATIA	RISHI . and KARUNA R.
07/03/2002	OWEN HARRISON THORNTON	JOHN A. and KRISTIN M.	08/04/2002	BENJAMIN SOMETH CHAU	SOMETH S. and NAVY C.
07/04/2002	SAKET GANDHAM	GANDHI . and VIJAYA K.	08/04/2002	JONATHAN KARIM MOUSSA	KARIM H. and CLAUDE G.
07/04/2002	JAYNE ANNE KIMBER WHITE	GERALD L. and MEREDITH A.	08/04/2002	JACOB RASARIO STELLA	MICHAEL C. and KARA A.
07/04/2002	NATHAN LEE TOM	WALTER . and MANDY Y.	08/05/2002	DAVID LEONARD LASALVIA	DAVID J. and KERRY A.
07/05/2002	FREDERICK WILLIAM BLAKE	CHRISTOPHER W. and SUZANA O	08/05/2002	JESSICA LIU	BENYUAN . and XUEQING .
07/05/2002	ETHAN JAMES JARR	SCOTT H. and KELLY A.	08/05/2002	NOAH WILLIAM RAY	DAVID F. and CHERYNE M.
07/05/2002	WILLIAM SEAN MCAULIFFE	ROBERT F. and KAREN W.	08/06/2002	BENJAMIN EDWARD LINEHAN	RAYMOND A. and SUSAN E.
07/05/2002	KAYLA ROSE PALM	KENNY R. and ROSE E.	08/07/2002	LUKE AUGUSTUS HOGAN	MARTIN T. and MICHELLE D.
07/06/2002	ARIANA MARIA DOIRON	MICHAEL T. and MAURA M.	08/07/2002	TIMOTHY JOHN HOGAN	MARTIN T. and MICHELLE D.
07/06/2002	MICAH RYAN NELSON	LANCE M. and MEILING B.	08/07/2002	SAMUEL COLMAN JANKEY	DOUGLAS W. and EVE K.
07/07/2002	ANNA DZHITENOV	VITALY . and ANGELA .	08/07/2002	MANAS SIDDHARTH MALLA	SEETHA RAM . and KALYANI .
07/07/2002	ASHLYN ELIZABETH WARREN	GREG S. and LORRI A.	08/08/2002	LIAM PATRICK CAULFIELD	JOHN T. and MAUREEN A.
07/08/2002	JIHEE LEE	SANG HYUN . and SUN MI .	08/08/2002	ABIGAIL JENNIFER GREELEY	ANTHONY J. and MELANIE J.
07/08/2002	RONAN JOHN O'MAHONY	DANIEL J. and ROSALEEN M.	08/08/2002	DAVID MICHAEL LAAKSO	ALLAN R. and CAROL A.
07/09/2002	ELIZABETH ROSE MARQUIS	PATRICK D. and LAURA E.	08/08/2002	NEEL MITISH MAHULKAR	MITISH V. and MINOO M.
07/09/2002	JOSEPH MAX PHILLIPS	JOSEPH H. and ELIZABETH M.	08/08/2002	AIDAN SHIKHAR MUKHERJEE	JEET . and KELLY .
07/10/2002	GABRIEL ROBERT BLANCHARD	GARY D. and LINDA S.	08/08/2002	COLE JOSEPH ROBERTSON	BRIAN P. and JILL M.
07/11/2002	CHARBEL ALBERT CHAWAH	SIMON . and NESRINE .	08/08/2002	ERIC MATTHEW VAN DER HEIJDEN	ALLARD C. and KIMBERLY J.
07/11/2002	IRENE MARIAM KATOLICHENKO	SERGEY . and TONYA .	08/09/2002	CARLENE BRENDA BOURQUE	WILLIAM G. and DENA C.
07/11/2002	ANIRUTH SAMPATH NARAYANAN	SAMPATH C. and KAMALI .	08/09/2002	SANAYA FIRUZEH PANTHAKI	FARHAD D. and FIROZA F.
07/11/2002	AISLYN GRACE O'CONNELL	SEAN T. and ALISSA M.	08/09/2002	KRISTEN ELIZABETH PURDON	KENNETH A. and WENDY D.
07/11/2002	JUSTINE ANGELIQUE WEBSTER	JAMES A. and JENNIFER S.	08/09/2002	SAMANTHA JEAN PURDON	KENNETH A. and WENDY D.
07/12/2002	MOIRA GRACE BUCKLEY	MARK A. and GAIL E.	08/11/2002	PAIGE ELIZABETH WHITCOMB	ROGER T. and DIANE F.
07/12/2002	BRAEDYN ANNE MOORE	PATRICK J. and PATRICIA S.	08/12/2002	YARA ELIAS	ELIAS N. and ROULA .
07/13/2002	DAPHNE SOPHIE GARCIA	JESUS A. and GLORIA O.	08/12/2002	MELISSA LYN MCDERMOTT	JAMES P. and MARYLOU .
07/13/2002	JOHN FRANCISCO PELRINE	JOHN K. and CECILIA E.	08/13/2002	KAVYA ANBARASU	ANBARASU . and UMA MAHESWAR
07/13/2002	SERENA MARIA PIZZI	CHRISTOPHER A. and MARIA A.	08/13/2002	MATILYN JANE BARTEL	MATTHEW W. and JANINE C.
07/14/2002	DARREN WILLIAMS MUTEBI	WILLIAM . and FATUMAH .	08/13/2002	JACOB PAUL LUIZZI	PAUL J. and MICHELLE L.
07/15/2002	BRANDON ELIAS ASSI	ELIAS G. and NANCY J.	08/13/2002	AUDREY PATRICIA SCAFATI	FRANCIS M. and PAMELA A.
07/15/2002	JAKE PATRICK MANNERING	ROBERT V. and WENDY A.	08/13/2002	ANDREW JAMES KARYPIDIS THAXTER	JAMES H. and DIMITRA .
07/15/2002	RACHEL HELEN SHAW	KENNETH A. and DONNA M.	08/14/2002	MATTHEW JOSEPH DONNELLY	CHARLES B. and PAMELA A.
07/16/2002	RORY ANN CAYER	MICHAEL J. and JULIE A.	08/14/2002	BRENDAN MICHAEL IRONS	MICHAEL F. and ANN M.
07/16/2002	TYLER JAMES ALAN REGET	PAUL A. and DEBORAH A.	08/15/2002	ELIZABETH VERA BURON	MARK R. and LISA D.
07/16/2002	CAMERYN ELIZABETH STEWART	CORNELIUS A. and DIANA M.	08/15/2002	NEEL SHEKHAR DHOTRE	SHEKHAR B. and PRAJAKTA S.
07/17/2002	CHARLES JOSEPH KORSAK, III	CHARLES J. and NICOLE J.	08/15/2002	SETH EDWARD GARDINER	EDWARD J. and LINDA B.
07/17/2002	SAMUEL SMITH MORTENSON	PAUL D. and STACY S.	08/15/2002	AVANTIKA NITIN NAIK	NITIN T. and MILAN N.
07/18/2002	KEVIN MICHAEL COCHRANE	MICHAEL K. and NANCY E.	08/16/2002	JOSEPH HENRY DEMARAIS	ROBERT H. and TERESA M.
07/18/2002	AALIYAH INEZ GALVEZ	JONATHAN A. and LINDSAY M.	08/16/2002	MATTHEW GREGORY FLEISHMAN	GRIGORIY D. and IRINA A.
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07/19/2002	MACKENZIE ALANA CUNNINGHAM	DENNIS J. and TRICIA A.	08/16/2002	JOSEPH DANIEL STENSTROM	DANIEL V. and ANNEMARIE .
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07/21/2002	CONNOR FRANCIS DONOVAN	DANIEL F. and JOY M.	08/17/2002	MORGAN OLIVIA GAYTON	RONALD F. and CAROLYN T.
07/21/2002	OLIVIA GRACE PRIOR	STEPHEN P. and HEATHER M.	08/19/2002	BROOKE MARIE RICHARD	SEAN C. and LAURIEANN M.
07/21/2002	DHRUV MILAN SHAH	MILAN . and JULIE D.	08/20/2002	ANTHONY ROY CHAN	ROY T. and BELMA G.
07/22/2002	BRYCE WILLIAM KILEY	PAUL A. and DENISE D.	08/20/2002	GRACE REBECCA KAUFMANN	AVIV S. and JENNIFER L.
07/23/2002	MAKAYLA ROSE GOSS	ROBERT D. and MARY E.	08/21/2002	AUSTIN HARLEY HOYT	HARLEY H. and TINA A.
07/24/2002	JULIA MARIE DADDARIO	JAMES F. and SUSAN M.	08/21/2002	TRISTAN AUGUST STEPHANI	JASON W. and MARLENE D.
07/24/2002	TESS ELIZABETH-MICHELLE RANALDI	JOSHUA A. and KELLI A.	08/22/2002	BRADY ANDREW STANTON	JOHN D. and CAROL D.
07/25/2002	BRADY ANTHONY SHEEHAN	BRIAN A. and SHAWN N.	08/24/2002	GEORGE ELAIS KARAM	GEORGE N. and MARLENE W.
07/26/2002	ALICE ELIZABETH BRIGHAM	WILLIAM . and DEBORAH A.	08/24/2002	AEDAN CHRISTOPHER BALAN MAYERHAUSER	JEFFREY C. and MALINI .
07/26/2002	BROOKE CATHERINE HUGHES	MICHAEL E. and MARY E.	08/27/2002	OWEN DAVID GUGLIOTTA	DAVID R. and ELIZABETH A.
07/26/2002	ALIA TUONGVY NGUYEN	DUNG T. and THUY T.	08/27/2002	KYLIE MARIE MELANSON	SCOTT A. and AMY P.
07/26/2002	HANNAH FAITH ROBERTS	MICHAEL S. and LIZABETH M.	08/28/2002	JOSHUA HARRIS CHECKOWAY	SCOTT B. and KRISTEN M.
07/27/2002	MADLYN LI FETTE	JAMES A. and LILIAN L.	08/28/2002	KAELYN PATRICIA CURRAN	STEPHEN J. and JENNIFER .
07/27/2002	ALEXANDRA ANN MARTIN	THOMAS T. and KATHLEEN A.	08/28/2002	JAKE BRIAN FRANCIS	THOMAS P. and CHRISTINE M.
07/27/2002	GRANT VINCENT SCOTTO	MICHAEL D. and LEBASI .	08/29/2002	AIDEN MATTHEW KEANEY	BRIAN A. and SUSAN A.
07/28/2002	JOSEPH DONOVAN THORNTON	JOHN E. and CATHERINE L.	08/29/2002	COREY KATHRYN LANE	ANDREW D. and LAURA K.
07/29/2002	COLE JOHN HANSEN	MARK R. and KAREN A.	08/29/2002	LAUREN ELIZABETH SMTIH	JASON M. and AMANDA M.
07/30/2002	CHRISTOPHER WARREN GIBBONS	MATTHEW C. and CLAIRE M.	08/30/2002	JASON DANIEL DENEHY	DANIEL T. and HOLLY M.
07/30/2002	MATTHEW ALEXANDER MORGAN	SCOTT A. and ELISE M.	08/30/2002	KAELA ROSE MADDESTRA	JOSEPH M. and KELLY A.
07/31/2002	JOHN THOMAS MICHENZI	JOSEPH . and DENISE M.	08/30/2002	MILA ILYA RUSHKIN	ILYA L. and JIAN .
08/01/2002	AAYUSH MATHUR	RAJAY . and DEEKSHA .	08/31/2002	JOHN JOSEPH DALY, JR.	JOHN J. and JULIANNE .
08/01/2002	MIA CLAIRE MCDONALD	DAVID . and SUSAN M.	08/31/2002	MACKENZIE MORGAN THOMAS	MARSHALL D. and STEPHANIE L
08/01/2002	SARAH NANCY MCDONALD	DAVID . and SUSAN M.	09/01/2002	RILEY HARRIS LOPICCOLO	CHRISTOPHER M. and DANIELLE
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09/03/2002	LINDSEY ELIZABETH BLENKHORN	WILLIAM J. and AMY E.	10/01/2002	PATRICK JAMES DOLAN	KEVIN C. and JULIE H.
09/03/2002	THOMAS PATRICK DURETTE-MACDONALD	THOMAS A. and KATHERINE E.	10/01/2002	SIMON DANIEL MENET	ANTOINE D. and CORINNE P.
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09/04/2002	RILEY AUSTIN CARR	DAVID A. and COURTNEY B.	10/02/2002	VISHWA PRATHEEK ADURU	KRISHNA KUMAR . and SAIPRIY
09/05/2002	MYTHILI SRI BATCHU	SRINIVASULU . and ANJANI D.	10/02/2002	JARED BRENNON ROCHA	JOSHUA M. and PATRICIA G.
09/05/2002	ERIN MARIE COX	BRENDEEN P. and JEANETTE M.	10/03/2002	STEPHEN PAUL D'ERCOLE	STEPHEN J. and PAULA E.
09/05/2002	EDENAYOOLUNITEMI, ONAEDO OLAYIWOLE	OLUGBENGA . and OKWUOMAN.	10/03/2002	YOO-JEAN PARK	HAE-JEONG . and EUNYOUNG .
09/05/2002	CHRISTOPHER MICHEL REY	CHRISTIAN . and ELIZABETH R	10/03/2002	KYLEIGH LYDIA REZENDE	OTON A. and NICOLE M.
09/06/2002	JOSEPH PAUL CONSENTINO, JR.	JOSEPH P. and GEOVANNA .	10/03/2002	FOUAD FADI SHEHADE	FADI F. and RIMONDA R.
09/06/2002	JENNA PATRICIA FLAGG	HAROLD J. and KATHLEEN .	10/04/2002	Haidar Ahmad Faraj	AHMAD A. and AIDA H.
09/06/2002	KATHRYN LORRANE JANSSEN	STEVEN L. and LINDA J.	10/04/2002	JUSTIN MICHAEL SLOAN	WILLIAM F. and LISAMARIE .
09/06/2002	CHRISTOPHER JOSEPH KHEIRALLAH	JOSEPH F. and CAROL E.	10/05/2002	CHRISTOPHER FELIX PERRIELLO	FELIX A. and JEANNE M.
09/06/2002	JARED WILLIAM SHEA	WILLIAM J. and LAURIE A.	10/05/2002	GAVIN PAUL SROCZINSKI	GREGORY M. and LINDSY M.
09/07/2002	CAMERON JOHN DICKSON MYSLIWICZ	THOMAS . and CHARLOTE J.	10/06/2002	CONNOR COLEMAN HERNON	ANTHONY J. and SHARON M.
09/07/2002	HALEY ROSE PLATT	DANIEL T. and JENNIFER L.	10/06/2002	ERIC ZACHARY RABKIN	LEONID . and OLGA .
09/09/2002	MANSI DUBEY	VINAY . and SAMIKSHA .	10/08/2002	PRADRAIC MITCHELL CRUZ	AMOS G. and COLLEEN R.
09/09/2002	JADE RUTH PERRY	CHRISTOPHER . and LISA P.	10/08/2002	EMMA CATHERINE KING	JOSEPH J. and JERILYN C.
09/10/2002	LOGAN GRAHAM DOYLE	DANIEL P. and NICOLE P.	10/09/2002	COLIN PATRICK JAMESON	JOSEPH R. and NICOLE J.
09/11/2002	RYAN PADRAIG SULLIVAN	TIMOTHY B. and ELLEN H.	10/09/2002	DOMINIC ANDREW NOVIO	FRANCIS A. and JULIE C.
09/12/2002	SAMUEL GEORGE WHITE	THOMAS S. and JULIA C.	10/11/2002	COLIN PATRICK O'TOOLE	PATRICK T. and SUSAN M.
09/13/2002	DECLAN JAMES ANDREWS	DEAN M. and JANE P.	10/12/2002	ABBY LYNNE ANDREWS	ALBERT L. and JENNY L.
09/13/2002	COLE CHARLES TASHJIAN	MICHAEL P. and JENNIFER J.	10/12/2002	MATTHEW FRANCIS STEFFAN	ALEXANDER P. and NADINE F.
09/14/2002	CARLOS GORGE ANDREAZZA	RONNY A. and HAIDY H.	10/14/2002	MAIYA LUCIENNE CLOUTIER	PAUL M. and DAWN E.
09/14/2002	BRANDON NICHOLAS TORRES FROIO	DANNY J. and CHASTITY T.	10/14/2002	ZACHARY JOSEPH FAIR	JOSEPH S. and LISA A.
09/14/2002	LUIGI GIOVANNI MATTEI	JOSEPH M. and KATHERINE M.	10/14/2002	CAMRYN DALE GRONDELL	KENNETH T. and SARA S.
09/14/2002	MEGHAN ALICE POWERS	DONALD W. and LISA M.	10/14/2002	ARNAV ANANTH INDIC	PREMANANDA P. and MRIDHU .
09/14/2002	MARGARET ANN PROVENCHER	BARRY J. and PATRICIA D.	10/15/2002	KIELE SAE BIN CHO	MICHAEL K. and JIN AH .
09/14/2002	ALEXANDRA CATHERINE RIESER	PETER A. and YANA V.	10/15/2002	ARISTIDES ABRAAM KOKTSIDIS	DIMITRIOS . and PARASKEVI V
09/15/2002	RYAN LITTON WITT	MARK L. and KARA L.	10/15/2002	ELIZABVETH ROSE YOUNG	MICHAEL J. and PATRICIA A.
09/16/2002	LEYTON HENRY THOMAS ALDRICK	LAWRENCE H. and VIVIAN .	10/16/2002	MELENA CHOJME HER	JAU . and MARIE M.
09/16/2002	WILLIAM JOSEPH ANDRES	JOHN A. and DEIRDRE M.	10/16/2002	KATHERINE JOSEPHINE ROGERS	JOHN H. and BRENDA J.
09/17/2002	MEGAN MARQUEZ DECIOUS	GREGORY A. and LYSTRA M.	10/17/2002	JARED BOOTH FLUECKIGER	JOHN B. and LISA M.
09/17/2002	KATERINA POULOPOULOS	ISIDOROS . and SOPHIA .	10/18/2002	MATTHEW BRIAN BONNER	STEPHEN . and MARIE H.
09/18/2002	LAUREN MARIE WAGGETT	GERARD M. and THERESA S.	10/18/2002	ALEXANDRA PAIGE EPPOLITO	EDWARD A. and PAIGE A.
09/19/2002	JACOB M. ABOUD	MICHELE M. and AIDA F.	10/18/2002	MATTHEW EDWARD SCHICK	STEPHEN M. and KATHLEEN M.
09/19/2002	TAYLOR JANE BRINCKLOW	THOMAS A. and KIMBERLY N.	10/19/2002	ERIC JOAO DEMATOS	PAULO C. and KAREN L.
09/19/2002	TYLER RALPH SARRO	DANIEL R. and ERIN J.	10/19/2002	JOSEPH ANTHONY SIMMERANO	ROCCO A. and SUSANNE M.
09/19/2002	LEO JOSEPH SHAMSHAK	GEORGE A. and DONNA M.	10/20/2002	MICHAEL FRANCIS CROWLEY, IV	MICHAEL F. and HEATHER J.
09/20/2002	BRIAN EDWARD PIANA	PAUL R. and MARY C.	10/20/2002	ETHAN MATTHEW MCDONOUGH	JAMES M. and NATALIA .
09/20/2002	ISABELLE DIANE VITARISI	BRIAN N. and WENDY M.	10/20/2002	MATTHEW AVERY AMADOR ONG	JONATHAN C. and MARIA ELOIS
09/20/2002	KYRA MARIE VITARISI	BRIAN N. and WENDY M.	10/21/2002	PETER JAMES TUOHY	JAMES A. and RACHEL .
09/21/2002	DANTE ALONZO ZALDIVAR	JONATHAN H. and NORA B.	10/22/2002	MARCUS JAMES EMERSON	DONALD R. and KATE E.
09/22/2002	MEGHAN ADELE CORBETT	KEITH A. and KATHERINE J.	10/23/2002	HAILEY PFEIFER BARROWS	WILLIAM K. and KATHRYN F.
09/22/2002	JACK BURKE DOBROWSKI	MATTHEW G. and PAULINE M.	10/23/2002	JUSTIN KENNETH COLE	KENNETH M. and DERRILYN C.
09/23/2002	MARGARET JOSEPHINE DEVLIN	PATRICK J. and LAURA M.	10/23/2002	ISHITA JAIN	SAMIR . and BABITA R.
09/24/2002	JESSICA FAREWELL DELLI CARPINI	JOSEPH W. and KELLY L.	10/24/2002	NICOLA ELISE CARMONE	CHARLES . and JENNIFER E.
09/24/2002	MATTHEW GEORGE DION	GREGG A. and KATHLEEN M.	10/24/2002	BINYAMIN AMICHA ELLENBOGEN	HERSHEL T. and DEBORAH J.
09/24/2002	THOMAS JOSEPH DOOLEY	THOMAS A. and TERESA P.	10/24/2002	PRANAV NADAPANA	NADAPANA V. and SREELAKSHMI
09/24/2002	SEAN PATRICK DREW	PATRICK W. and CATHERINE M.	10/24/2002	BRIAN WILLIAM SEE	MICHAEL B. and JANET Y.
09/24/2002	GIOVANNA MARIE FRUCI	CHARLES J. and KIMBERLY R.	10/24/2002	JASON ROBERT SEE	MICHAEL B. and JANET Y.
09/24/2002	NIKHIL GUDLADONA	HARI KRISHNA . and USHA .	10/24/2002	SANJANA SARASWATHI VENKATRAMAN	RAVI P. and RAMA .
09/24/2002	BENJAMIN ROGER LECLAIR	ROGER A. and JANET L.	10/25/2002	SETH JAMES BURKE	PHILLIP C. and THERESA A.
09/24/2002	LIAM JOHN O'TOOLE	STEPHEN P. and JENNIFER M.	10/25/2002	YARA SIHAM MORGAN	MARWAN Z. and KATIA S.
09/25/2002	MAX JOSE COELHO	ANTONINO M. and LAUREN E.	10/26/2002	MARY ELIZABETH LEE	GARY M. and MARGUERITE L.
09/25/2002	HANNAH ROSEMARY PAMELA HUGHES	CHRISTOPHER J. and LYNNE C.	10/26/2002	SYDNEY CAIT SHARKEY	THOMAS G. and NANCY P.
09/25/2002	CRISTINA MARIE LUSSIER	RONALD R. and MARY G.	10/28/2002	SAMUEL EDWARD GERHARD	JONATHAN S. and DEBRA N.
09/26/2002	MARY THERESE LYSKO	GREGG M. and PAULINE D.	10/28/2002	COLIN LUKE MACDONALD	LUKE J. and SHANNON M.
09/26/2002	CONNOR JAMES WALSH	PHILIP J. and PAMELA A.	10/28/2002	ELLEN TERESA MCNAMARA	FRANK . and EILEEN M.
09/26/2002	COLLIS ROYEL WARD	EDWARD A. and LORI L.	10/29/2002	SARAH ELIZABETH CASTILLO	NOE C. and RACHEL L.
09/27/2002	CAROLYN ROSE BAYHA	ROBERT J. and DEBORAH K.	10/29/2002	MADLYN PHYLLIS HAYES	MATTHEW T. and AMANDA E.
09/27/2002	JENNIFER NICOLE CIARLETTO	EDWARD M. and DENISE .	10/29/2002	CHLOE PATRICIA MASON	MICHAEL J. and MICHELLE C.
09/27/2002	BRETT DANIEL DRAYTON	LUCAS W. and CHRISTINE L.	10/29/2002	JAYSON JOSEPH PACE	JOSEPH J. and DENISE M.
09/28/2002	CHRISTINA NOORA ZOUJIN	ANTOINE . and CLAUDE .	10/30/2002	SEAN MATTHEW WEBER	MICHAEL O. and CHRISTINE .
09/29/2002	ALEJANDRO MENDOZA GARCIA	FRANCISCO . and CONSUELO .	10/31/2002	JULIANA MICHELLE CERULLO	THOMAS M. and DIANNE E.
09/29/2002	JACOB THOMAS SPADA	THOMAS S. and SUSAN A.	10/31/2002	ANGELINA NOELLE RIJO	JOHN C. and ANNE S.
09/30/2002	CONNOR THOMAS DURANT	KEVIN M. and ERICA D.	10/31/2002	ANTONIA BELLE RIJO	JOHN C. and ANNE S.

BIRTHS

11/01/2002	GABRIELLA ANNE NIEVES	RAFAEL . and ANNE F.	12/02/2002	ANTHONY ROMIO GEBRAEL	ROMIO T. and ANTOINETTE C.
11/02/2002	JULIA ROSE BARTLEY	DOUGLAS E. and NANCY A.	12/02/2002	JOHN LOUIS SOUSA	LOUIS E. and JOAN E.
11/02/2002	SYDNEY LYNN CHAMPAGNE	RANDY D. and VIVIANA P.	12/03/2002	LANDON CHARLES CILIBERTO	ROGER P. and MICHELLE R.
11/02/2002	LUKAS FOSTER JOHNSON	BRYANT F. and ERICA L.	12/03/2002	LINDSEY JEAN HAYGOOD	BRYAN W. and ROBIN T.
11/04/2002	LIAM HAROLD SPAULDING	LESLIE H. and KERI M.	12/03/2002	SOPHIA MARIE MEADOWS	MICHAEL C. and NICHOLE L.
11/05/2002	GAVIN MICHAEL MAHONEY	PAUL M. and KRISTINE L.	12/04/2002	MARY THERESA GHAZALEH	SARKIS E. and RANDA S.
11/05/2002	JULIA ANNE MITCHELL	JAMES A. and MARIANNE .	12/04/2002	HAIDER ALI KHAN	IQBAL H. and SAMINA .
11/05/2002	JEDADIAH THOR TINLIN, II	JEDADIAH T. and DANIELLE C.	12/04/2002	JOANNA FARID SOLIMAN	FARID A. and DINA G.
11/06/2002	SOPHIE ANNE HATFIELD	MARCUS W. and KIMBERLY M.	12/05/2002	COLLEEN FRANCES BERNARD	WILLIAM J. and APRIL C.
11/06/2002	RYAN BRANDON MANNING	STEPHEN F. and JEANNINE M.	12/05/2002	MATTHEW PETER RODRIGUES GATELY	MICHAEL L. and ELIETH R.
11/07/2002	CAROLYN MARIA JALOWAYSKI	CARLOS A. and CHRISTINE M.	12/05/2002	ERIC ROBERT HOGAN	SCOTT M. and LISA M.
11/07/2002	CAILYN ROSE MAXCY	ADAM R. and KEELEY J.	12/05/2002	YESHA SHARMA	RAJU . and SEEMA .
11/07/2002	LAUREN ELIZABETH PETERSON	MARTIN A. and WENDY .	12/06/2002	MICHAEL WILLIAM GORDON	MARK E. and LORRAINE D.
11/07/2002	SHILOH DOUGLAS WHITE	SHAYNE A. and ODESSA M.	12/06/2002	KYLE RONALD JOHNSON	ROBERT J. and DARLENE C.
11/08/2002	THOMAS STEPHEN FLYNN	STEPHEN W. and BONNIE E.	12/06/2002	EMILY ROSE NAFF	KEVIN J. and DAWN M.
11/08/2002	LAURA ELISABETTA LEMMA DE ARAUJO	ABIMAEL P. and EVA E.	12/07/2002	ANDREW JAMES PERRY	JAMES A. and SUSAN M.
11/08/2002	BLAKE JAMES STORY	BROOKS J. and TERI A.	12/08/2002	ELIZABETH BRADSHAW GILL	PETER J. and KELLY C.
11/09/2002	EMMA GRACE RUSSO	MICHAEL P. and KRISTI R.	12/09/2002	LINDSAY MORGAN HAGERTY	THOMAS H. and REBECCA P.
11/09/2002	ZACHARY TAYLOR VENGREN	JAMES D. and SHERRI M.	12/10/2002	KIMBERLY I. JEAN PIERRE	JOEL A. and DARLINE I.
11/10/2002	STEPHANIE MARIE BOERMAN	THOMAS A. and TRACEY B.	12/11/2002	GAVIN GENE CALBERT	GREGORY A. and KIMBERLY A.
11/10/2002	JOHN PATRICK FLEMING	MICHAEL P. and SHARON M.	12/11/2002	HARPER JAYNE DOHERTY	GARY M. and MEREDITH A.
11/10/2002	OLIVIA GRACE FONG MCDONALD	JAMES H. and SUSIE .	12/11/2002	ABIGAIL MAUREEN MURPHY	JOHN J. and JENNIFER M.
11/10/2002	MATHANGI VENKATESH	VENKATESH . and SHOBHA .	12/12/2002	CALEB JIHOON CHOI	KEVIN B. and GRACE S.
11/11/2002	GAHAN LAMBA	PARAMDEEP . and SHELLA .	12/12/2002	LAUREL ELIZABETH HOBERT	THOMAS M. and CATHLEEN L.
11/12/2002	JENDRY MEJIA	ALEXANDRES . and JENNIFER A	12/13/2002	BRANDON CURRY SANFORD	BRIAN K. and AUDRA M.
11/12/2002	MARCO BENITO PETRILLO	FRANCO C. and RICHELE A.	12/15/2002	SAMUEL FITZGERALD DONOVAN	WILLIAM J. and JENNIFER M.
11/13/2002	JOHN EDWARD ATCHISON, III	JOHN E. and RUTH A.	12/15/2002	DREW JAMES ELLIS	MICHAEL P. and ALYSSA M.
11/13/2002	ERIN ELIZABETH O'KEEFE	WILLIAM T. and ANN M.	12/15/2002	ALEXANDER MCDERMOTT MITCHELL	SEAN P. and AMY C.
11/14/2002	DANIEL JOSEPH CURTIS	KENNETH E. and JENNIFER L.	12/16/2002	RENEE KATIE JIANG	HUI . and LIWEN .
11/14/2002	KAILA MARIE HANNA	WISSAM H. and YOUNA C.	12/17/2002	UJWAL NAGANANDA BHIMARASETTY	GOPAL N. and HIMABINDU .
11/14/2002	DERIN JULIUS TEZDIKER	OZKAN . and DARLENE L.	12/17/2002	ISABELLA KATE FRAGA	JASON . and SUSAN S.
11/15/2002	LEAH NICOLE SHEEHAN	RYAN T. and KERRI A.	12/17/2002	HOUSSAM F. MOURAD	FADI H. and GHADIR W.
11/15/2002	ALEX PATRICK WHEELER	MICHAEL P. and PATRICIA L.	12/18/2002	AMY NOELLE ALBERT	STEVEN F. and VANESSA A.
11/16/2002	JEFFREY TRENT BERNSTEIN	ERIC S. and ALLISON L.	12/18/2002	GABRIELLE RAE DECK	TIMOTHY H. and LISA A.
11/17/2002	KENDRA JAIME DITULLIO	DARREN E. and LORI A.	12/18/2002	PATRICK MICHAEL ZARBA	MICHAEL P. and LISA M.
11/18/2002	JADE OLIVIA LANDOLPHI	PAUL A. and STEPHANIE A.	12/19/2002	NOREEN AMR HOSNY	MOHAMED AMR H. and REEM M.
11/18/2002	QUINLAN CHARLES O'TOOLE	JAMES . and JEAN S.	12/19/2002	EMILY BROOKE TATTRIE	KEVIN D. and CHRISTINE S.
11/18/2002	POSIE LYONS PRICE	DANIEL G. and SARAH L.	12/20/2002	ANGELINA MICHELLE CLAYTON	DAVID A. and MICHELLE E.
11/18/2002	SYDNEY JOAN WAITEKUS	STEVEN R. and KAREN P.	12/20/2002	JESSICA NOEL MCKEOWN	KENNETH P. and CHRISTINE M.
11/19/2002	JOSEPHINE DOHERTY PFLUKE	JEFFREY S. and BARBARA A.	12/20/2002	JAMES DAFONSECA RODRIGUES	RENATO D. and VIVIANE D.
11/19/2002	JAMIE LYNN ROUNDS	DANIEL A. and CLAUDINE D.	12/20/2002	BRIANNA EILEEN SEAMAN	JOSHUA J. and RACHEL N.
11/20/2002	ROBERT LUKE WADE	ROBERT L. and ASHLYN J.	12/21/2002	JACOB BRUCE DELOIA	MATTHEW P. and LEANNE M.
11/21/2002	EMMETT JAMES FLYNN HUISKAMP	JAMES G. and MARY K.	12/21/2002	MOUSA GHAZI FADLALLAH	GHAZI A. and NING N.
11/22/2002	KAITLYN ALICE FLAHERTY	MICHAEL J. and SUSAN D.	12/21/2002	RAYA FRANCIS KHALIL	FRANCIS E. and LEILA S.
11/22/2002	BHAIRAVI JAYARAMAN	GANESH . and USHA .	12/21/2002	COLIN RICHARD MILLIKEN	RICHARD A. and MARY C.
11/22/2002	JUSTIN MITCHELL MCKENNA	JOSEPH M. and JOAN M.	12/21/2002	GAUTAM KOTTAYIL NAMBIAR	SANTHOSH K. and AMALADEVI K
11/22/2002	AMBER ROSE PENNIE	ROBERT L. and DAWNNA J.	12/23/2002	JULIA MARIE BERTONE	SALVATORE A. and ANITA .
11/22/2002	JOHN FRANCIS RYAN, IV	JOHN F. and EILEEN M.	12/23/2002	MICHELLE HANNA TANNOUS	HANNA S. and LILIANE T.
11/23/2002	MARGARET CLAIRE CURRAN	JOHN T. and TRACY J.	12/24/2002	MASON WILLIAM GOLD	DANIEL J. and CLAIRE L.
11/23/2002	ROBERT KHOUZAMI, JR.	ROBERT S. and VICTORIA N.	12/24/2002	SABRINA SILVA MARTINS	LUIS M. and ZULMIRA C.
11/24/2002	NIAMH LORRAINE DEVANEY	STEPHEN P. and NICOLA M.	12/25/2002	ROSEMARY JEANNE MCGRATH	JOHN D. and JENNIFER M.
11/24/2002	BRENDAN RICHARD FAY	STEPHEN J. and SHANNON M.	12/25/2002	ABIGAIL TESS SIMONS	JONATHAN M. and JENNIFER A.
11/24/2002	AMANDA LYNN GISBERT	MARIO . and KAREN M.	12/27/2002	RYAN FAWZY SAAD	FAWZY A. and NATALIE B.
11/25/2002	MADISON NICOLE ALIX	CHRISTOPHER . and HEATHER M	12/28/2002	OMAR MAJED ABDALLA	MAJED M. and DENA A.
11/25/2002	ANDREW PAUL DENNENO, JR.	ANDREW P. and SANDRA L.	12/28/2002	SARAH TRUDE GRAY	MATTHEW J. and MICHELLE D.
11/25/2002	NOLAN ATHERTON HUNT	DAVID A. and KRISTINA M.	12/28/2002	CONNOR MITCHELL KELLS	MICHAEL P. and KRISTEN C.
11/26/2002	KAREEM SAWAF DUWAJI	MAZEN S. and IMAN S.	12/29/2002	BRIANNA ROSE LEBLANC	TIMOTHY H. and KARA A.
11/27/2002	OLIVIA OTIBHOR EGBOR	VINCENT E. and IRIS I.	12/30/2002	MOLLY MARGARET JORDAN	TODD L. and ANN M.
11/27/2002	MAEVE MARGARET GLAVIN	WILLIAM C. and KAREN E.	12/30/2002	CHARLES CHARBEL NICOLAS	GEORGE F. and RAHME C.
11/27/2002	YASMIN LEE	KOK-SING . and WEIDAN .	12/30/2002	JASMIN SINGH	KHUSHBAKHAT . and AVNEESH .
11/28/2002	DANIEL RENACIA FLORES	DANILO E. and JESSECA R.			
11/29/2002	REILLY ERIN GILROY	GERARD P. and MELISSA A.			
11/30/2002	CAROL AFONSO CRUZ	RODNEY A. and FABIANA A.			
11/30/2002	ABIGAIL ROSALIE DECOSTE	PAUL J. and JANINE F.			
11/30/2002	MICHAEL JAMES SMITH	JEFFREY T. and GAIL A.			
12/01/2002	SYDNEY BARBER BATES	THOMAS R. and JOCELYN B.			
12/01/2002	ALEXIS JORDAN MOORE	ANDREW A. and PATRICIA A.			
12/02/2002	KATHERINE FIONA DEVANEY	STEPHEN M. and LISA A.			

MARRIAGES

VITAL STATISTICS

TOTAL MARRIAGES: 177

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2002

01/05/2002	SIMON ALBERT CHAWAH NESRINE G. KHOURY Married by V. REV. FR. JEAN DIB EL-OJAIMI, PRIEST	NORWOOD, MA BOSTON, MA	03/17/2002	GEORGE M. PAPPAS WENDY CAREW Married by FR. VASSILIOS BEBIS, PRIEST	NORWOOD, MA NORWOOD, MA
01/12/2002	RICHARD JAMES O'CONNOR PATRICIA M. MCDONAGH Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	YONKERS, NY YONKERS, NY	03/20/2002	MICHAEL A. DESHIRO CHERYL ANN JOHNSON Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/18/2002	JAMES H. BROWN MARGARET J. BALONDEMU Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NEW HAVEN, CT NORWOOD, MA	03/24/2002	MANUEL DEANDRADE ELIANA CRISTINA OLIVEIRA Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
01/20/2002	ELIE H. NAJJAR ADBA J. HALABI Married by JOSEPH LAHOUD, PRIEST	NORWOOD, MA NORWOOD, MA	03/26/2002	CLAUDINEY TEIXEIRA DE FREITAS MARIANA FERNANDES DE OLIVEIRA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/16/2002	NEIL PATRICK JOHNSON VERONICA KATHERINE WHITE Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	WESTWOOD, MA WESTWOOD, MA	03/30/2002	RANDY M. ROBY LYNNE MARIE SHREWSBURY Married by GARY D. FINE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/16/2002	KAUSHAL P. SANGHAVI JESAL M. SANGHVI Married by B. S. MEHTA, HINDU RELIG. MINISTER OR PRIEST	NORWOOD, MA NORWOOD, MA	04/01/2002	GARDY GELIN PATRICIA MARGARET VENZEN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/17/2002	MICHAEL BRENDAN REARDON MARGARET EMILY GAMACHE Married by AIDAN J. WALSH, PRIEST	MILTON, MA NORWOOD, MA	04/06/2002	GERARD TERENCE HURSON LAUREN MALVEY Married by JOSEPH A. RUGGERI, PRIEST	NORWOOD, MA NORWOOD, MA
02/23/2002	STEPHEN M. HAYNES TERESITA V. DELA CRUZ Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/06/2002	DAVID WAYNE KEOUGH JOANNE LOUISE RABBITT Married by JOHN A. GRISWOLD, PRIEST	NORWOOD, MA NORWOOD, MA
02/24/2002	RICHARD ALAN LEE CHRISTINA ANNE WHITE Married by REV. HARRY J. ROBINSON, JR., MINISTER OF THE GOSPEL	BOSTON, MA BOSTON, MA	04/09/2002	SCOTT EDWARD NISS JULIA JANE VALIN Married by ERIC N. KLEIN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/02/2002	JON CHRISTOPHER KEATS WENDY ANN BRANOWICKI Married by SUSAN B. GREEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/13/2002	GAVIN ARTHUR MILES BRENDA ANN LOVECCHIO Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	WAKEFIELD, MA NORWOOD, MA
03/06/2002	ALAN JEFFREY FLYNN CATHLEEN ELIZABETH NORTON Married by DONNA MODIST, JUSTICE OF THE PEACE	HOLBROOK, MA BROCKTON, MA	04/20/2002	FRED COHEN DIANA LYNN SMALLWOOD Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/08/2002	CHRISTOPHER J. PUNGITORE ROSANA MARTINS SILVA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/26/2002	MICHEL MARULANDA JESSICA LETICIA CABRERO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	WALTHAM, MA WALTHAM, MA
03/09/2002	ANDREW SERRATORE ELISABETTA PAPASODARO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/27/2002	JAMES JOSEPH HIGGINS JANICE L. MCKENNA Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	MANSFIELD, MA NORWOOD, MA
03/16/2002	JOHN MICHAEL ARCHY, JR. KELLY MICHELLE MEXICOTT Married by THOMAS C. BOUDREAU, PRIEST	NORWOOD, MA NORWOOD, MA	04/27/2002	THOMAS JOSEPH O'ROURKE JEANNE ALICE HENEBERRY Married by RICHARD STOUGHTON, JR., MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA
03/16/2002	DANIEL M. SHEEHAN FAITH OLIVIA KELLEY Married by TIMOTHY J. KELLEHER, PRIEST	ALEXANDRIA, VA ALEXANDRIA, VA	04/27/2002	BRIAN TIMOTHY WYNNE LAURA A. COTELLESSO Married by ROBERT E. NEE, PRIEST	NORWOOD, MA WALPOLE, MA
			04/28/2002	ROBERT A. ARNOLD BETTY J. O'CONNELL Married by THOMAS J. O'BRIEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
			04/28/2002	WARREN M. GREEN JUDITH MILLER Married by CARL M. PERKINS, RABBI	NORWOOD, MA NEEDHAM, MA

MARRIAGES

04/28/2002	NATHANIEL CURTIS PACKARD DEBRA ELLEN BERMACK Married by RABBI IRVING L. LUCHANS, RABBI	NORWOOD, MA NORWOOD, MA	05/26/2002	CHRISTOPHER M. HEAD ALISON LYNN SAULNIER Married by TIMOTHY J. KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA
05/04/2002	DENNIS JAMES CUNNINGHAM II TRICIA ANN GRAVES Married by PAUL W. EYSIE, JUSITCE OF THE PEACE	WESTON, MA WESTON, MA	05/26/2002	JAMES PATRICK JEWETT KAREN LYNN WEATHERS Married by (REV) JOHN J. MCCORMICK, PRIEST	NORWOOD, MA NORWOOD, MA
05/05/2002	THOMAS FRANCIS CONNOLLY JR. JENNIFER LEE MURPHY Married by ROBERT P. REED, PRIEST	WRENTHAM, MA NORWOOD, MA	05/26/2002	STEPHEN TERENCE KELLY TARA LOUISE MARTIN Married by REV. ANTHONY V. LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
05/05/2002	DOUGLAS ANDREW SHERMAN SHERRY KIM BUTTERS Married by REV. JOHN CULLOTY, PRIEST	KINGSTON, MA NORWOOD, MA	05/27/2002	BHARATH MANO VICTORIA N. BIRBAL Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	SHARON, MA SHARON, MA
05/11/2002	MICHAEL JOHN BRADY MARIE MARGARET CONNEELY Married by REV. JOHN R. MCLAUGHLIN, JR. PRIEST	NORWOOD, MA BOSTON, MA	06/01/2002	PETER JOHN HEFFERNAN JR. KRISTIE ANN BROWN Married by REV. CLYDE A. LEONARD, PRIEST	NORWOOD, MA NORWOOD, MA
05/11/2002	PATRICK TIERNEY HENNESSEY KERRY JANE SHEEHAN Married by THOMAS L. RITA, PRIEST	NORWOOD, MA NORWOOD, MA	06/01/2002	JEFFREY MICHAEL MAHONEY AIMEE KATE DOHERTY Married by REV. JOHN CULLOTY, PRIEST	WALPOLE, MA WALPOLE, MA
05/11/2002	JOHN RAWLEY HESSICK GEORGIA POULOPOULOS Married by EDWARD G. KAKATY, PRIEST	POTOMAC, MD WASHINGTON, DC	06/07/2002	GLENN ERIC COWAN LAUREN M. BOUDREAU Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/11/2002	PAUL MICHAEL KELLY PAMELA CHRISTINE CRAHAN Married by MSGR. JOHN J. SMITH, PRIEST	STOUGHTON, MA YARMOUTH, MA	06/07/2002	DAVID LEE VIVIAN WING SZE TSANG Married by REV.ROBERT W. MCKETCHNIE, CLERGY	NORWOOD, MA NORWOOD, MA
05/11/2002	DOUGLAS C. O'DONNELL GERALDINE A. SULLIVAN Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	06/08/2002	PHILIPPE T. BRETON ROSE V. MILANO Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
05/18/2002	MICHAEL THOMAS BROWN LORRAINE CATHERINE HOWLETT Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/08/2002	JOSEPH B. EATTIMOOTTIL VALERIE L. HOFF Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/18/2002	STEPHEN G. FLAHERTY MARY M. FOLAN Married by DONALD R. DELAY, R.C. PRIEST	NORWOOD, MA NORWOOD, MA	06/08/2002	ROBERT EDWARD GRAMER, JR. KARIN ING-MARIE MCEWEN Married by REV. BENEDICT BERLO, C.P., PRIEST	NEW YORK, NY NEW YORK, NY
05/18/2002	CHRISTOPHER E. MATOS VICTORIA NOUN Married by REV. ARTHUR E. LIOLIN, PRIEST	FRAMINGHAM, MA WALPOLE, MA	06/08/2002	STEPHEN A. MARSHALL KERRI-ANN KELLY Married by FR. RICHARD G. CURRAN, PRIEST	WALPOLE, MA WALPOLE, MA
05/18/2002	CHRISTOPHER F. PORFERT JENNIFER B. PELLETIER Married by ROBERT P. REED, PRIEST	NORWOOD, MA FOXBORO, MA	06/11/2002	WILLIAM JAMES TARANTO MICHELE DEFAZIO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	WALTHAM, MA NORWOOD, MA
05/18/2002	MICHAEL C. TIZIANI SHEILAH EILEEN DORAN Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	06/14/2002	ERIC JAMES ADYDAN KATY ANN KALE Married by REV. JOHN CULLOTY, PRIEST	ARLINGTON, VA ARLINGTON, VA
05/25/2002	JOHN J. COFFEY CARRIE ANNE JARVIS Married by (REV.) JOSEPH P. MCDERMOTT, PRIEST	WALPOLE, MA BOSTON, MA	06/14/2002	PAUL J. MCSHANE DENISE M. LEESAM Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	STOUGHTON, MA NORWOOD, MA
05/25/2002	PETER JOSEPH DELLAMONICA MARIA GIOVANNA MAIONE Married by CHRISTOPHER J. HICKEY, PRIEST	NORWOOD, MA WESTWOOD, MA	06/15/2002	TODD ERIC GULA DAWN MARIE DEMATTOS Married by DONNA M. CUNIO, MINISTER MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
05/25/2002	RICHARD JOSEPH GREENE KIM ELIZABETH BADESSA Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	CANTON, MA CANTON, MA	06/15/2002	MICHAEL JAMES PARKS DONNA MARIE WROE Married by REV. WILLIAM E. CHRISTENSEN, CLERGYMAN	ATTLEBORO, MA ATTLEBORO, MA

MARRIAGES

06/15/2002	AKEBA EL-MAUK PRESLEY LORENA SILVIA RAMIREZ-GREENBER Married by JULIO GIULIETTI, PRIEST OF R.C. CHURCH	NORWOOD, MA NORWOOD, MA	07/12/2002	JEREMY PAUL KOSLOW GERALDINE THERESA NARANJO Married by JOAN M.C. CELLINI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/15/2002	KEVIN GEORGE TREACY JENNIFER MEGAN FOLEY Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	FRAMINGHAM, MA NORWOOD, MA	07/12/2002	VINCENT JOHN LASNICKI LAURA ANNA STAFF Married by ARTHUR F. KIMBER, PRIEST	BROOKLINE, MA BROOKLINE, MA
06/15/2002	MICHAEL T. WALSH SUSAN MARIE AUSTIN Married by JAMES A. RUSSO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/13/2002	JOHN L. GLYNN, JR. MICHELLE E. JAQUITH Married by WILLIAM GREEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/16/2002	TIMOTHY M. FOX JANINA THERESA BARTUCCA Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/14/2002	MICHAEL F. RONDINELLI JULIE ANN LOCKE Married by ANDRE N. REMILLARD, PRIEST	NORWOOD, MA TEWKSBURY, MA
06/21/2002	JOHN JOSEPH CONNORS, JR. ANDRIA LOUISE MITCHELL Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	07/15/2002	WILLIAM JOSEPH MAGUIRE AUDREY ANTHONY Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/21/2002	JUSTIN JAMES GAUDET MELISA PAULA ROY Married by REV. MICHAEL S. RACINE, PRIEST	NORWOOD, MA NORWOOD, MA	07/18/2002	RICHARD AXEL LUND ELLEN MARIE GRIFFIN Married by ROYDEN C. RICHARDSON, JUSTICE OF THE PEACE	WESTWOOD, MA ATTLEBORO, MA
06/22/2002	MATTHEW M. EYSIE KRISTEN R. PHILBROOK Married by TIMOTHY J. KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA	07/20/2002	GARY PHILLIP DAHLSTROM OLGA ANTIGONEY KONTOZISSI Married by ROSARIA SALERNO, JUSTICE OF THE PEACE	PORT CHESTER, NY PORT CHESTER, NY
06/22/2002	DAVID VINCENT MACDONALD KELIE TRINA JENKINS Married by WILLIAM R. MCCOY, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA	07/20/2002	DOUGLAS R. HOOPER CHRISTINA BETH WOOD Married by A. DAVID FREEDLAND, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/23/2002	FRANCIS M. HOLLAND JAN MEEHAN Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	07/20/2002	KEVIN M. ROACH MARY KATHLEEN DRUMMEY Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
06/29/2002	CHRISTOPHER RICHARD ALBERG NINA MARIE SCHIARIZZI Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	NEWTON, MA WALPOLE, MA	07/23/2002	GEORGE ELIAS EL HADDAD CATHERINE ISABEL LESLIE Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	PLYMOUTH, MA PLYMOUTH, MA
06/29/2002	DESMOND EDWARD DOYLE JULIE ANN HICKEY Married by REV. WILLIAM F. JOYCE, PRIEST	NORWOOD, MA NORWOOD, MA	07/26/2002	EDWARD STEVEN GRAHAM III KAREN MICHELLE LARKIN Married by REV. ANTHONY V. LUONGO, PRIEST	NORWOOD, MA NORWOOD, MA
06/29/2002	TIMOTHY P. KENNEDY KIMBERLY ANNE TROIANO Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NEEDHAM, MA	07/27/2002	NEAL MARTIN JOYCE BONNIE WING YIN LAU Married by REV. JOHN P. CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
06/29/2002	PETER JAMES LAWLESS KELLI PATRICIA DOLAN Married by REV. JOHN G. CONNOLLY, PRIEST	NORWOOD, MA NORWOOD, MA	07/27/2002	WILLIAM JOHN LUISE CAROL ANN ANTOSCA Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/03/2002	JOHN F. SHIELDS JOANN L. NOBLE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	WESTWOOD, MA FALMOUTH, MA	07/27/2002	JOSEPH KENNETH O'NEIL, JR. VITTORIA ANNA FRUCI Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
07/05/2002	CHRISTOPHER JOHN BENSON CIARA DY LIM BATISTA Married by CHERYL DARDENNE, JUSTICE OF THE PEACE	ATTLEBORO, MA NORWOOD, MA	07/28/2002	GREGORY FRANCIS MCKENNA CHERYL ANN THOMPSON Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/06/2002	CRAIG ROGER HALWACHS STEPHANIE ANNE OSTROM Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORTHFIELD, MA NORWOOD, MA	08/03/2002	STEVEN M. ASNES SUSAN G. IERARDO Married by DONALD J. CANN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/06/2002	ERIC A. TOWNE NANCY J. RILEY Married by DR. LAWRENCE E. WHITLOCK, III MINISTER OF THE GOSPEL	WESTWOOD, MA NORWOOD, MA	08/03/2002	JONATHAN ATKINS CRAVEN KARINE PINTO Married by GEORGE F. EMERSON, PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

08/03/2002	PAUL JACK WECHSLER CARRIE EVE PINE Married by THE REV. HOPE N. LUCKIE, MEMBER OF THE CLERGY	FAIRFIELD, CT FAIRFIELD, CT	09/07/2002	DONALD F. RHODES ABIGAIL D. SEICOL Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/04/2002	PAUL VINCENT USERA AIMEE RICHARDSON PASK Married by REV. EDWRAD M. RILEY, CATHOLIC PRIEST	CANTON, MA NORWOOD, MA	09/14/2002	GREGORY C. AHARONIAN SUSAN M. HALEY Married by DERMOT RODGERS, PRIEST	NORWOOD, MA NORWOOD, MA
08/09/2002	ERIC DAVID ANDERSON SUSAN MARIE BUCKLEY Married by REV JOHN A. BUCKLEY, CLERGY	FAIRBANKS, AK FAIRBANKS, AK	09/14/2002	JAMES C. BALERNA MARY E. BOUTILIER Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/10/2002	JEFFREY J. BOWE MARION L. O'NEIL Married by CORNELIUS M. MCRAE, PRIEST	MELROSE, MA NORWOOD, MA	09/14/2002	VAUGHAN F. ENOKIAN MARI KATE PINA Married by TIMOTHY J. KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA
08/10/2002	DANIEL FRED DEFTOS SHERYL ANNE FRAZIER Married by PAUL E. CURRAN, PRIEST	MANSFIELD, MA MANSFIELD, MA	09/14/2002	LIEM THANH KASPRZYK JUDITH ANN BRAZELL Married by REV. JOHN A CURRIE, ROMAN CATHOLIC PRIEST	MANSFIELD, MA NORWOOD, MA
08/10/2002	PHILIP RALPH IANTOSCA NICOLE MICHELE BOWES Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORTHATTLEBORO, MA	09/14/2002	THOMAS E. KEEFE JR. COLLEEN N. O'BRIEN Married by DANIEL J. FINN, PRIEST	NORWOOD, MA NORWOOD, MA
08/17/2002	DAVID JOHN GAGNE KRISTINE ANN VLAHOS Married by JOSEPH R. GAGNON, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/14/2002	NATHANIEL CARL MOOR AMY THERESA BAUER Married by TERRY O. MARTINSON, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA
08/17/2002	BRADLEY JOHN PETERSON THERESA MARIE HOY Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORTHATTLEBORO, MA NORWOOD, MA	09/14/2002	DAVID A. WROE KERRY ANN LINCOLN Married by JEFFREY B. SYMYNKYNICZ, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
08/18/2002	ELLIS RAY WINGETT KATHERINE M. PLASKO Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	09/20/2002	MICHAEL RONALD DE YOUNG RACHEL LYN DOLAN Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	BOSTON, MA BOSTON, MA
08/24/2002	RICHARD CORDANI VICTORIA BARBARA FRUCI Married by REV. JOHN A CURRIE, ROMAN CATHOLIC PRIEST	HOLLISTON, MA NORWOOD, MA	09/21/2002	JOHN STEVEN BENNETT KRISTINA LEE EPPICH Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	WRENTHAM, MA WRENTHAM, MA
08/24/2002	DAVID JOHN O'CONNOR MICHELLE BURNS Married by DARIUSZ KALINOWSKI, PRIEST	NORWOOD, MA NORWOOD, MA	09/21/2002	SCOTT WILLIAM BRIGGS HEATHER WELLS HOFFMAN Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
08/25/2002	MICHAEL ANDREW FALLS GINA LYNNAE ROESCH Married by REV. MARY DALBA WALSH, MEMBER OF THE CLERGY	BARTLETT, TN BARTLETT, TN	09/21/2002	BRIAN FERGUS KEARNEY ERIN MICHELLE FLAHERTY Married by PETER F. CURRAN, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
08/30/2002	JOSEPH P. DOYLE ROSALY QUINONES Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/21/2002	JEFFREY P. MICHAEL ELIZABETH A. BUTTERS Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	WRENTHAM, MA NORWOOD, MA
08/30/2002	GREGORY BUELL KILGAS JENNIFER AMY GILLIS Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORTH EAST, PA LAKEWOOD, NY	09/21/2002	PETER T. SABOUNJI YOLLA G. HADDAD Married by FR. ELIE MIKHAEL, PRIEST	NORWOOD, MA LAWRENCE, MA
08/31/2002	JAMES R. CALVINO, JR. DANIELLE LOUISE BRITTON Married by JEFFREY N. SCHWEITZER, SOLEMNIZER	NORWOOD, MA NORWOOD, MA	09/22/2002	BRIAN PATRICK MUISE JILL ELIZABETH GOONAN Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	FITCHBURG, MA FITCHBURG, MA
08/31/2002	MENARDO MATOS MELISSA ANN BALZARINI Married by (REV.) ALBERT M. FARETRA, R.C. PRIEST	NORWOOD, MA NORWOOD, MA	09/27/2002	STEVEN MICHAEL HINES MICHELLE LEE CULLETON Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
09/07/2002	ADAM JOSEPH PODZKA JILLANA LYNNE GRUNDY Married by RICHARD W. RIEMAN, ROMAN C. PRIEST	NORWOOD, MA NORWOOD, MA	09/28/2002	JOHN PATRICK HINES KAREN L. WAITE Married by REV. LAURENE BOWERS, CLERGY	RANDOLPH, MA RANDOLPH, MA

MARRIAGES

09/28/2002	PAUL THOMAS HOGAN CHRISTINE MICHELE MCDONOUGH Married by JAMES E. BRALEY, PRIEST	NORWOOD, MA WALPOLE, MA	10/13/2002	JAY ARTHUR NICKERSON, JR. REBECCA PAULINE BURK Married by EDWARD B. SALING, CLERGY (LUTHERAN)	NORWOOD, MA NORWOOD, MA
09/28/2002	THOMAS E. RIKER JULIE ANN BRISSETTE Married by THOMAS B. GEYSER, MINISTER OF THE GOSPEL	NORWOOD, MA STOUGHTON, MA	10/13/2002	LEON RABIN JEAN M. MARSHALL Married by HERBERT M. NOLLMAN, JUSTICE OF THE PEACE	NEWTON, MA NORWOOD, MA
09/28/2002	CHRISTOPHER MARTIN SANTIAGO JAMIE LYNN KINNEY Married by REV. JOHN W. O'BRIEN, PRIEST	NORWOOD, MA NORWOOD, MA	10/19/2002	CHRISTOPHER M. CONSOLATI JENNIFER P. BAKER Married by GARY M. DAILEY, R.C. PRIEST	NORWOOD, MA NORWOOD, MA
09/29/2002	THOMAS EDWARD BACHE KIMBERLY DAWN SMITH Married by THOMAS J. DOWD, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/19/2002	JOHN DURSO WIUSA ALDENORA RODRIGUES Married by KENNETH A. LEBLANC, PRIEST	NORWOOD, MA NORWOOD, MA
09/29/2002	JOSEPH F. CAMPISANO MARION F. MULLEN Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	10/19/2002	BRIAN C. KEANEY ALLISON MARIE PLANTE Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA
09/29/2002	STEVEN MCLEISH SHERI ANN GIGLIO Married by J.B. KAY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/19/2002	LEO MEOMARTINO MARJORIE LOUISE THOMSON Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	NEEDHAM, MA NORWOOD, MA
10/05/2002	JEROME DANIEL GUTHRO III SUSAN M. MACNICHOL Married by ROBERT VER EECKE S.J., PRIEST	NORWOOD, MA NORWOOD, MA	10/26/2002	DAVID RUSSELL BESSER LINDA JANE STONIS Married by ERIC N. KLEIN, JUSTICE OF THE PEACE	TAMPA, FL TAMPA, FL
10/06/2002	STEPHEN JOSEPH BOTELHO NANCY HERNANDEZ Married by JAYNE JONES OASIN, EPISCOPAL PRIEST	NORWOOD, MA NORWOOD, MA	10/26/2002	MARK OWEN GOUGH EVE MARIE MADDEN Married by DANIEL F. HOYE, RC PRIEST	RICHMOND, VA RICHMOND, VA
10/06/2002	SPIRIDON G. KENOS GLORIA M. SNOW Married by ANTHONY T. VISCONTI, JUSTICE OF THE PEACE	WRENTHAM, MA WRENTHAM, MA	10/26/2002	MICHAEL JOHN MCCARTNEY LISA ANN MEINCKE Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
10/06/2002	PAUL PERELLA KAREN MARIE MCFEELEY Married by CORNELIUS M. MCRAE, PRIEST	SOMERVILLE, MA NORWOOD, MA	10/26/2002	TIMOTHY A. PHELPS JENNIFER L. MILLER Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	BRAINTREE, MA BRAINTREE, MA
10/06/2002	MARK P. SHEEHAN CHRISTINE ANN NORTON Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	11/02/2002	JOHN R. LUISE CHRISTINE COUTU Married by HON REV. DENNIS JAMES ROBINSON, MINISTER	NORWOOD, MA NORWOOD, MA
10/12/2002	KEITH MICHAEL COSTELLO MELISSA FRANCES CHARBONNEAU Married by REV. PAUL A. CARON, R.C. PRIEST	WEST WARWICK, RI WEST WARWICK, RI	11/03/2002	MARCIO DESOUZA MELISSA A. PUNGITORE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	WALPOLE, MA NORWOOD, MA
10/12/2002	DAVID A. PAGLIUCA NOLA MARIE KELLEY Married by REV.DR. LAWRENCE E. WHITLOCK III, MINISTER	WESTWOOD, MA WESTWOOD, MA	11/12/2002	VAN VI CHAU NGOCHA THI VU Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/12/2002	MARK JOSEPH SAVAGE KATHRYN LISA HAND Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	11/16/2002	JAMES MARK DELAPORTA LINDA ANN ROSARIO Married by JOHN A. DOOHER, PRIEST	NORWOOD, MA NORWOOD, MA
10/13/2002	GREGORY SCOTT ARNPRIESTER AMY ELIZABETH COATES Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA	11/16/2002	SCOTT WILLIAM HUGHEY JOY MARIE O'BRIEN Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
10/13/2002	JEFFREY JAMES CLARKIN STACEY MARIE THEBERGE Married by GEORGE F. EMERSON, PRIEST	NORWOOD, MA NORWOOD, MA	11/16/2002	PATRICK CARL SHERIDAN KRISTEN BETH GONSKI Married by JOHN M. D'ARCY, ROMAN CATHOLIC BISHOP	NEEDHAM, MA NORWOOD, MA
10/13/2002	ANTHONY FRANK KOLLATH HEATHER MARY MALNERITCH Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	ARLINGTON, VA ARLINGTON, VA	11/23/2002	DAVID MICHAEL BOXMEYER KATHRYN MCCANN Married by REV. JOHN CULLOTY, PRIEST	FAIRFAX, VA NORWOOD, MA

MARRIAGES

11/23/2002 LUCIANO DIAS CUNHA NORWOOD, MA
GERLANY M. ALCANTARA NORWOOD, MA
Married by HELIO FERREIRA, MINISTER OF THE GOSPEL

11/23/2002 BRUCE E. THISTLE ATTLEBORO, MA
CAROL LYNN CONLIN NORWOOD, MA
Married by REV. FAYRE C. STEPHENSON, MEMBER OF THE
CLERGY

11/29/2002 DASHAMIR BISHQEMI NORWOOD, MA
VIOLETA KOCI NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

12/06/2002 VICTOR JOSE PEREZ NORWOOD, MA
NATALYA PETKOVA NORWOOD, MA
Married by LEONARD FISHER, JUSTICE OF THE PEACE

12/10/2002 NICHOLAS A. FOTOPOULOS NORWOOD, MA
YVANE JEAN-MICHEL NORWOOD, MA
Married by JAMES BRUCE, JUSTICE OF THE PEACE

12/14/2002 JOSEPH B. HICKSON NORWOOD, MA
KATHLEEN CHRISTIANI NORWOOD, MA
Married by REV. ANNA EATON BUTERA, MINISTER OF THE GOSPEL

12/22/2002 BARRY EMMANUEL ELDESHAW SOMERVILLE, MA
EMMA ANNE RYAN NORWOOD, MA
Married by PAUL W. EYSIE, JUSTICE OF THE PEACE

12/28/2002 DON PHILIP MILLS EXETER, NH
SUSAN MARIE TOMASELLO EXETER, NH
Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST

12/31/2002 ERIC MATHEW JENNINGS NORWOOD, MA
TINA LEIGH CAREY NORWOOD, MA
Married by FR. CLYDE H. CHEFWYNDE, PRIEST

DEATHS

VITAL STATISTICS

236 Were residents whose death occurred in Norwood.
 448 Were non-residents of Norwood whose death occurred in Norwood
 80 Were residents of Norwood whose death occurred in other towns.
 764 Total Number of Deaths

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2002

01/01/2002	MABEL BITAR	96 Years	01/21/2002	OLGA G. KOTUSZENKO	81 Years
01/01/2002	FREDERICK H. COLLINS, SR.	92 Years	01/21/2002	EUGENE E. MCDEVITT SR.	86 Years
01/01/2002	LEO E. FITZGERALD	69 Years	01/21/2002	FREDERICK C. STRONG	72 Years
01/01/2002	AGNES C. PORFERT	89 Years	01/22/2002	MARY HECKMANN	74 Years
01/02/2002	ROSE BRODEUR	89 Years	01/22/2002	SYBIL KAUFMAN	83 Years
01/02/2002	ANNE C. MEMMO	80 Years	01/23/2002	ELEANOR MARY MCGEE	82 Years
01/02/2002	KAREN M. TRIPP	49 Years	01/24/2002	ARLENE FULLER	72 Years
01/03/2002	PETER J. CRISAFI	82 Years	01/24/2002	BLANCHE JONES	93 Years
01/03/2002	JOSEPHINE DELUCA	79 Years	01/24/2002	GERALD P. MOLLOY	50 Years
01/03/2002	JOSEPHINE V. NEWCOMB	87 Years	01/25/2002	IRENE E. HANNIGAN	83 Years
01/03/2002	MARY ELIZABETH PRIMIANO	79 Years	01/25/2002	ELIZABETH WILLIAMSON	88 Years
01/04/2002	CAROL A. MARTIN	54 Years	01/26/2002	EUNICE MARIE CUFF	72 Years
01/04/2002	MURIAL A. SIGHTLER	85 Years	01/26/2002	ELIZABETH GRANOLD	86 Years
01/05/2002	EILEEN K. COUGHLAN	95 Years	01/26/2002	BETTY KELLS	83 Years
01/06/2002	MARY L. FULGINITI	81 Years	01/27/2002	HENRY BOCHANOWICZ	86 Years
01/06/2002	BERNICE SWEATT	85 Years	01/27/2002	ROBERT P. HENRY	84 Years
01/07/2002	PATRICIA E. KUDIRKA	69 Years	01/27/2002	OSWALD G. JOHNSON	81 Years
01/08/2002	ANTHONY R. CATALDO, JR.	67 Years	01/27/2002	HAYWARD J. PERRY	76 Years
01/09/2002	RICHARD W. ALDEN	77 Years	01/27/2002	MELVIN A. TURK JR.	75 Years
01/09/2002	CHARLES FREDERICK BARBOUR	87 Years	01/28/2002	EMILY M. FIRTH	83 Years
01/09/2002	GERARD R. FLYNN	55 Years	01/28/2002	ETHEL V. MAHONEY	90 Years
01/09/2002	MAY L. GRYSELL	91 Years	01/28/2002	MARY H. STRAVINSKI	92 Years
01/09/2002	THOMAS J. MCCARTHY	57 Years	01/30/2002	MARY J. APLIN	93 Years
01/09/2002	MARY POCE	90 Years	01/30/2002	DAVID R. CURRA	53 Years
01/09/2002	LAWRENCE FRANCIS RICHMOND, SR.	80 Years	01/30/2002	MARY E. MELENDY	72 Years
01/10/2002	DOROTHY ESTHER AMERIO	88 Years	01/30/2002	JENNIE V. RICHARDSON	66 Years
01/10/2002	LILLIAN CAMPBELL	98 Years	01/31/2002	ANNA MACKEVICH	87 Years
01/10/2002	DANIEL F. CASEY	91 Years	01/31/2002	NANCY C. ROBERTS	69 Years
01/10/2002	ALICE L. MCLAUGHLIN	83 Years	02/01/2002	DORIS S. DAMIATA	55 Years
01/10/2002	BETTINA J. SPIDI	76 Years	02/01/2002	MARJORIE P. MCCUSKER	82 Years
01/11/2002	CATHERINE V. ALLBEE	90 Years	02/01/2002	JOSEPH L. SANSONE, SR.	71 Years
01/11/2002	LAURA GILBERT BELAND	92 Years	02/02/2002	BANCROFT L. BRYANT	85 Years
01/11/2002	JOHN L. ROWEN	79 Years	02/02/2002	SARAH EARNER	92 Years
01/13/2002	JAMES N. BRIGGS	82 Years	02/02/2002	RUTH ESTHER GARLICK	86 Years
01/13/2002	GENEVIEVE JOSEPHINE CARUSO	80 Years	02/02/2002	KENNETH A. MOORE	72 Years
01/13/2002	MICHAEL KISIL	84 Years	02/03/2002	LEO T. WHELAN	70 Years
01/14/2002	MARTHA EMMA EWALD	92 Years	02/04/2002	RUTH F. EATON	92 Years
01/15/2002	ANTHONY C. PETTIGLIO	47 Years	02/04/2002	ADELINE HENRY	90 Years
01/15/2002	JOSEPH S. VIENNEAU	84 Years	02/04/2002	RIYAJ A. SHAIK	33 Years
01/16/2002	FLORENCE E. LLEWELLYN	94 Years	02/05/2002	EVELYN BAMFORD	86 Years
01/16/2002	MARGARET PRAGER	94 Years	02/05/2002	ROSE M. DILLY	87 Years
01/16/2002	BARBARA WALLER RICHARDS	85 Years	02/06/2002	THOMAS A. EARLEY	58 Years
01/17/2002	FRANK J. COLANTONI	85 Years	02/07/2002	JOHN H. CRAWFORD	70 Years
01/17/2002	GEORGIA COLLIAS	84 Years	02/07/2002	ANTHONY A. WOZNIAK	81 Years
01/17/2002	EVELYN P. PARKER	92 Years	02/08/2002	JOHN M. WRAGA	87 Years
01/18/2002	CATHERINE F. DUNN	83 Years	02/09/2002	JAMES GREENE	47 Years
01/19/2002	HAROLD CIVIAN	73 Years	02/09/2002	JACQUES MAILLOT	75 Years
01/19/2002	HELLEN W. DARLING	90 Years	02/09/2002	ANDREW A. PARISI	80 Years
01/19/2002	ELIZABETH L. MCNALLY	74 Years	02/11/2002	ALVIN F. CROWELL	82 Years
01/20/2002	DOROTHY LILLIAN BRIGGS	94 Years	02/11/2002	ANNE C. FITZGERALD	73 Years
01/20/2002	NED MICHAEL DOWNING	65 Years	02/11/2002	NANCY M. FLANNERY	54 Years
01/20/2002	ANNE MARIE TIPPING	50 Years	02/12/2002	DOMENIC J. FRUCI	65 Years
01/21/2002	JOHN GUTTERIDGE	77 Years	02/12/2002	ELEANOR M. RAMSAY	80 Years
01/21/2002	SARAH HURD	74 Years	02/12/2002	PEARL A. ROTMAN	63 Years
01/21/2002	RITA KEIZER	80 Years	02/12/2002	EDWARD H. SHIRE	95 Years
			02/13/2002	MINNIE S. ALBERTS	80 Years
			02/13/2002	ELINORE M. KENT	73 Years
			02/13/2002	FRANK ZINFOLINO	73 Years
			02/14/2002	JOSEPH C. AMARAL	83 Years
			02/14/2002	DAARDEN WEST	31 Years
			02/15/2002	ANNETTA MCDONALD BALDWIN	98 Years
			02/15/2002	JOSE CASANOVA	68 Years
			02/15/2002	ROCKY S. CHIOFAR	81 Years
			02/16/2002	ALEXANDER E. CHALFIN	82 Years
			02/16/2002	NOEL C. CULLEN	54 Years

DEATHS

02/16/2002	JOSEPH R. GALLAGHER	85 Years	03/16/2002	RITA M. ROSCIO	82 Years
02/17/2002	VIRGINIA KAPLAN	80 Years	03/17/2002	MARY H. SHERIDAN	73 Years
02/17/2002	DOROTHY M. MAKINEN	87 Years	03/18/2002	ARTHUR FRANKLIN FRASER	83 Years
02/17/2002	FRANKLIN N. RITSCHEL	73 Years	03/18/2002	JAMES E. KEARNS V	77 Years
02/18/2002	MILDRED M. BREEN	74 Years	03/18/2002	EVELYN M. KELLEY	89 Years
02/19/2002	MARGARET H. GIORDANO	81 Years	03/18/2002	EDITH O'CONNOR	85 Years
02/19/2002	ROY WILLIAM NELSON, JR.	50 Years	03/19/2002	RICHARD W. ARMINGTON	80 Years
02/19/2002	MILTON J. SMITH	85 Years	03/19/2002	ELAINE M. B'SMITH	79 Years
02/20/2002	ANNETTE S. LEATHERS	92 Years	03/19/2002	JOHN FREDERICK KAPPLER	72 Years
02/20/2002	JOSEPH A. PORAZZO	88 Years	03/20/2002	THOMAS J. CASSIDY	74 Years
02/20/2002	EILEEN C. SHANNON	86 Years	03/20/2002	RUTH E. JACOBS	96 Years
02/21/2002	JAMES M. MALCOLMSON	91 Years	03/20/2002	JOSEPH D. MAGGIO	75 Years
02/21/2002	EVELYN A. OLDEN	67 Years	03/20/2002	EMILE D. SALMON	63 Years
02/22/2002	RICHARD W. BOWLES	66 Years	03/22/2002	JOHN F. CANNIFF	54 Years
02/22/2002	MARY MARGARET CONNOLLY	78 Years	03/22/2002	CLARA SMETHURST CASEY	84 Years
02/22/2002	ESTHER SAUNDERS	91 Years	03/22/2002	ANN LAIZZA	76 Years
02/22/2002	ORLANDO M. SCAFATI	89 Years	03/22/2002	KATHLEEN MORAN SHEPLEY	89 Years
02/24/2002	JOSEPH FRANCIS BARBONE	71 Years	03/23/2002	RUTH G. EATON	85 Years
02/25/2002	DOMENIC P. ANGELO	79 Years	03/24/2002	JOHN F. MURPHY	77 Years
02/25/2002	WINTHROP RICHARD BOWERS	89 Years	03/25/2002	JOSEPH EDWARD ROONEY	71 Years
02/25/2002	ANTHONY E. DICASTRO	86 Years	03/26/2002	MARGARET C. ANKNEY	74 Years
02/25/2002	EDWARD JAMES THATCHER	66 Years	03/26/2002	DOROTHY MCNAIR	65 Years
02/26/2002	MARY E. CASSE	86 Years	03/27/2002	SARINA DIBELLA	84 Years
02/27/2002	OLYMPIA DHOSI	91 Years	03/27/2002	GRACE A. VETTER	84 Years
02/27/2002	JOSEPH MURRAY	42 Years	03/28/2002	JEAN M. ABREU	80 Years
02/28/2002	HELEN V. ALBRECHT	74 Years	03/28/2002	ETHEL D. COLLINS	76 Years
02/28/2002	FRANCES E. HANSON	75 Years	03/28/2002	THOMAS E. COUGHLAN	73 Years
02/28/2002	ROBERT JAMES HILL	81 Years	03/28/2002	MARGARET L. MORLEY	88 Years
03/01/2002	JOHN CHARLES SPITTEL	76 Years	03/29/2002	EDITH COCCE	94 Years
03/01/2002	MARGARET L. TORTORELLA	84 Years	03/29/2002	ANNIE M. DAUNIS	97 Years
03/02/2002	PATRICIA CONNOLLY	73 Years	03/29/2002	VIRGINIA MARIE L'ECUYER	78 Years
03/02/2002	BRENDAN F. CROTTY	83 Years	03/29/2002	CAROLINA J. RUINA	86 Years
03/02/2002	RAYMOND DALRYMPLE	87 Years	03/30/2002	EDMUND A. ASCI	78 Years
03/03/2002	CARMELLA M. CAMPISANO	87 Years	03/30/2002	PAUL V. CHIPMAN, SR.	77 Years
03/03/2002	EDITH A. SIMONS	83 Years	03/30/2002	JOSEPHINE W. DREWREY	92 Years
03/03/2002	SYLVIA VASH	94 Years	03/30/2002	JOSEPH G. WALDRON	85 Years
03/04/2002	RUTH MURRAY LARSEN	79 Years	03/31/2002	VINCENT A. BAGLIONE	82 Years
03/05/2002	MARYANN E. KOWALSKI	87 Years	03/31/2002	DOROTHY A. PETERS	84 Years
03/05/2002	EDITH T. SCHAFFNER	86 Years	04/01/2002	DOROTHY T. CASBY	75 Years
03/07/2002	ALPHONSE JOSEPH BRIAND	82 Years	04/02/2002	JOSEPHINE FALCONER	90 Years
03/07/2002	JOHN F. CONLEY	63 Years	04/02/2002	THOMAS W. FISKE	80 Years
03/07/2002	VINCENZA M. NOLFI	86 Years	04/02/2002	MARIAN S. FLAGG	97 Years
03/09/2002	PAULA C. CLIFFORD	51 Years	04/02/2002	CONRAD NAGEL	72 Years
03/09/2002	CAROLINE ROSE DUTRA	81 Years	04/02/2002	IDA MARY ROSSETON	80 Years
03/09/2002	ROBERT OSGOOD HOOKER	78 Years	04/02/2002	INEZ WADMAN	95 Years
03/09/2002	ANN FRANCES SHERIDAN	52 Years	04/04/2002	VIRGINIA M. DALEY	93 Years
03/09/2002	HAROLD ELMER STRATTON	91 Years	04/04/2002	MICHAEL FRANCIS O'BRIEN	78 Years
03/10/2002	HENRIETTA ANITA BEGIN	59 Years	04/04/2002	ANN C. SOLOMON	88 Years
03/10/2002	VINCENT WAYNE GAUTHIER	80 Years	04/05/2002	LEO J. CORMIER	88 Years
03/12/2002	MARGARET MARY CHERVEN	87 Years	04/06/2002	MARY EILEEN GUNN	80 Years
03/12/2002	FLORENCE J. COHEN	80 Years	04/06/2002	EDWARD M. MCLAUGHLIN	85 Years
03/12/2002	DAVID GOLDBERG	79 Years	04/06/2002	ANTONIO F. PRETO	50 Years
03/12/2002	DANIEL HART	42 Years	04/07/2002	MARY E. ALLEN	73 Years
03/12/2002	HARRIET L. MUNSON	96 Years	04/07/2002	GERALD J. HAGGERTY AKA : M	75 Years
03/12/2002	JAMES E. MURRAY	88 Years	04/07/2002	GAEL ELLEN KELLY	64 Years
03/12/2002	ROSELLA M. REILLY	79 Years	04/07/2002	JUNE A. MCKENNEDY	79 Years
03/12/2002	KATHLEEN W. WEST	69 Years	04/07/2002	ANN O'CONNELL	92 Years
03/13/2002	LOUISE HALLAGAN	90 Years	04/07/2002	EDMUND G. SMITH	84 Years
03/14/2002	GUY J. CIANNAVEI	68 Years	04/07/2002	FRANK J. SWIEK	84 Years
03/14/2002	RUTH LINDA EKBERG	53 Years	04/07/2002	PETER G. VERACKA	86 Years
03/14/2002	ROGER F. WALSH	74 Years	04/08/2002	CURTIS FLIGHT	67 Years
03/15/2002	FRANCES E. MACPHAIL	80 Years	04/08/2002	BARTLETT E. GODFREY	89 Years
03/15/2002	MARIE T. PASIONEK	82 Years	04/08/2002	TERESA F. NASUTI	89 Years
03/15/2002	THOMAS NICHOLAS ROMANO	78 Years	04/10/2002	MAE W. MILLMAN	91 Years
03/16/2002	YETTA COOPER	92 Years	04/10/2002	BRIDGET M. SLATTERY	88 Years

DEATHS

04/11/2002	DONALD G. EMERSON, JR.	68 Years	05/11/2002	JOHN ZABLOWSKI	92 Years
04/11/2002	LUCY A. TODESCO	83 Years	05/12/2002	CHARLES T. PERRY	70 Years
04/12/2002	MILDRED CLOSE	83 Years	05/13/2002	GRACE A. BILOTTA	77 Years
04/12/2002	ANTHONY J. STONIS	89 Years	05/13/2002	ROBERT LEWIS CLARK, SR.	74 Years
04/13/2002	WILLARD A. FARNSWORTH	75 Years	05/13/2002	RACHEL P. DELINE	51 Years
04/13/2002	CHARLES NEWHALL	74 Years	05/13/2002	CAROL A. HAYES	51 Years
04/13/2002	MARY C. ROACH	77 Years	05/13/2002	CATHERINE ANN LEEN	87 Years
04/13/2002	MARTIN J. SCOPA	75 Years	05/13/2002	MARY JEANNETTE PINO	58 Years
04/13/2002	LIVIA J. THOMPSON	76 Years	05/14/2002	LAURA F. CARLSON	77 Years
04/14/2002	MITCHELL S. MAXIM	79 Years	05/14/2002	VIRGINIA C. KILEY	83 Years
04/15/2002	JANET M. BISHOP	78 Years	05/14/2002	JOY V. TOOMEY	80 Years
04/15/2002	AGNES M. MARTELL	73 Years	05/15/2002	PATRICIA CROWLEY	75 Years
04/15/2002	JULIA MURPHY	73 Years	05/15/2002	KATHERINE M. FITZGERALD	92 Years
04/15/2002	RAY WILLIAM WARBURTON	88 Years	05/15/2002	PAULINE G. GRADY	85 Years
04/16/2002	ERNEST MEDEIROS	87 Years	05/15/2002	SANTA SHEEHAN	91 Years
04/16/2002	LYNDA B. REED	50 Years	05/16/2002	DANIEL FRANCIS CREMINS	50 Years
04/17/2002	DOROTHY M. BOZZELLI	86 Years	05/16/2002	ALBERT J. KASCAVITCH	79 Years
04/17/2002	DORIS MILLER	71 Years	05/16/2002	JILL PRISCILLA MACLEAN	38 Years
04/18/2002	BARBARA EVELYN JUERGENS	47 Years	05/17/2002	ANN M. GLEBUS	86 Years
04/19/2002	KATHRYN V. DRISCOLL	93 Years	05/17/2002	ANNE M. TWISS	73 Years
04/19/2002	SHEILA MCGUINNESS	88 Years	05/20/2002	WILLIAM BOLEK ALLENCHY	76 Years
04/20/2002	PEARL H. BRIGGS	87 Years	05/20/2002	LOUIS ROSENBERG	83 Years
04/21/2002	MICHAEL J. GIUNTA	84 Years	05/22/2002	HELEN M. KELLEHER	81 Years
04/23/2002	ALMA P. BUCKLEY	73 Years	05/22/2002	ETHEL R. LENTO	87 Years
04/23/2002	NORA HESSION	88 Years	05/22/2002	JACOB PINKOVITZ	70 Years
04/23/2002	OLIVE M. JOSLIN	92 Years	05/23/2002	MIRIAM ESTELLE DICKEY	94 Years
04/23/2002	HELEN R. LEWIS	89 Years	05/23/2002	EDWARD H. SCHNETZER	96 Years
04/23/2002	ROBERT F. WYMAN	74 Years	05/23/2002	JOSEPH W. SHONE	88 Years
04/24/2002	HELEN I. FALOTICO	84 Years	05/25/2002	THOMAS J. FORDE	77 Years
04/24/2002	ELIZABETH A. WATERHOUSE	60 Years	05/25/2002	MARY E. SCHLOTTER	91 Years
04/25/2002	ROSE FREED	81 Years	05/25/2002	LARKIN DOUGLASS WATSON, IV	56 Years
04/25/2002	ROBERT FRANCIS HYNES	71 Years	05/26/2002	CARMELLA DECHRISTOFARO	93 Years
04/25/2002	HELEN A. JOHNSON	87 Years	05/26/2002	ANNA THERESA MULLEN	96 Years
04/25/2002	RAYMOND R. OSTROM	65 Years	05/26/2002	MARION WHITE	84 Years
04/26/2002	MANUEL D. CANEJA	82 Years	05/27/2002	THOMAS R. DONELIN	82 Years
04/26/2002	GERTRUDE MARY GALLAGHER	92 Years	05/27/2002	FLORENCE WENNERSTRAND	84 Years
04/27/2002	FERNANDE ANNE EGAN	74 Years	05/28/2002	JOHN A. PAIANO	78 Years
04/28/2002	BRIAN MING YUAN	2 Years	05/29/2002	ELIZABETH C. BARSS	91 Years
04/29/2002	MINNIE JALBERT	83 Years	05/29/2002	HAMMOND W. ORDWAY	79 Years
04/29/2002	CHARLES SANSONE	82 Years	06/01/2002	EDMUND R. BAKER	70 Years
04/30/2002	WILLIAM R. BRUCE	82 Years	06/03/2002	RAFFAELA E. FOX	85 Years
04/30/2002	MARY L. CONNOLLY	88 Years	06/04/2002	RODMAN ALLYN FURNALD	57 Years
04/30/2002	RICHARD J. MURPHY	70 Years	06/04/2002	KENNETH G. JUNKINS	66 Years
05/01/2002	RITA L. TALBOT	78 Years	06/04/2002	ROBERT J. STAPLETON	69 Years
05/02/2002	EMILY FORNARO	85 Years	06/05/2002	MYRTLE S. CLOUGH	93 Years
05/03/2002	GEORGE E. COREY	79 Years	06/05/2002	LAURA LEEDS	87 Years
05/04/2002	EVELYN DAY	93 Years	06/06/2002	MARION B. CAVANAUGH	84 Years
05/05/2002	DIRAN BABIGIAN	90 Years	06/06/2002	JAMES ALLEN SKOGSETH	56 Years
05/05/2002	LIBBY BARNERT	78 Years	06/08/2002	DENNIS ROBERT BROWN	58 Years
05/05/2002	MAE F. DISHAROON	81 Years	06/08/2002	ALBERT CACCIAGRANI	72 Years
05/05/2002	JOHN J. GARRITY	67 Years	06/09/2002	EARL PETER BAMBER	70 Years
05/05/2002	ELIZA MARY PACIORKOWSKI	87 Years	06/09/2002	HILDING O. CARLSON	93 Years
05/06/2002	JOHN C. BRATSOS	75 Years	06/09/2002	ROBERT JAMES LARKIN, SR.	76 Years
05/06/2002	ANN T. FARNKOFF	73 Years	06/09/2002	VIVIAN LOCKWOOD	90 Years
05/07/2002	NANCY L. ALGER	57 Years	06/09/2002	SAMUEL A. MONTE	85 Years
05/07/2002	GEORGE THOMAS GABOUS	63 Years	06/10/2002	VIOLET HAZEL LEMAY	84 Years
05/08/2002	JOSEPH M. TYNAN, JR.	55 Years	06/11/2002	JUDITH ANN PEAVEY	61 Years
05/09/2002	BRUCE CHAPMAN	53 Years	06/12/2002	GRACE M. GLYNN	89 Years
05/09/2002	THOMAS P. KELLY	78 Years	06/12/2002	FRANCES R. JENKINS	81 Years
05/09/2002	EIDTH HINE STOREY	85 Years	06/12/2002	STANLEY RUBINSTEIN	73 Years
05/10/2002	JOAN E. BENSZELL	69 Years	06/13/2002	MARION DEVINE	89 Years
05/10/2002	HENRY NETTLE	91 Years	06/14/2002	RUTH ALLEN NOWLAN	83 Years
05/10/2002	ELLEN M. O'BRIEN	81 Years	06/15/2002	DOROTHY ANN CASHEN	67 Years
05/10/2002	EDWARD GERARD SWEENEY, SR.	86 Years	06/15/2002	MARY ELIZABETH GREEN	54 Years
05/11/2002	GEORGE COOPER	72 Years	06/16/2002	PAUL B. FLAHERTY	69 Years

DEATHS

06/16/2002	JEAN A. GRUDINSKAS	86 Years	07/25/2002	ROBERT N. MARTIN	69 Years
06/16/2002	ERNEST G. PACIORKOWSKI	89 Years	07/25/2002	JUSTINE VERDERBER	87 Years
06/17/2002	TOMASSINA CIARROCCHI	83 Years	07/25/2002	STEVEN A. WASIELEWSKI	46 Years
06/18/2002	CHARLES P. WHELAN	66 Years	07/26/2002	WALTER EDWARD BROPHY	90 Years
06/19/2002	WALTER I. BARNES	94 Years	07/26/2002	AGNES J. GRADZEWICZ	84 Years
06/20/2002	JOHN C. CASTONIA	68 Years	07/27/2002	GUY ANTHONY GARAFFO	77 Years
06/20/2002	LOUISE R. FOLEY	75 Years	07/29/2002	IRENE FLORENCE CORISH	89 Years
06/20/2002	ALFRED CORONA MARTINEZ	74 Years	07/29/2002	ETHEL LOUISE MOIR	82 Years
06/20/2002	JOHN A. NILSON	98 Years	07/29/2002	DONALD J. MUSGRAVE	60 Years
06/20/2002	WANDA L. STELIGA	84 Years	07/30/2002	WILLIAM JOSEPH COMEAU	75 Years
06/20/2002	HOWARD WILSON SWIFT	70 Years	07/31/2002	HELEN E. EYSIE	71 Years
06/20/2002	EILEEN WALKER	90 Years	07/31/2002	WILLIAM J. MCNEIL	86 Years
06/21/2002	VIRGINIA I. DAVIS	83 Years	07/31/2002	RUTH PERLMUTTER	82 Years
06/21/2002	GEORGE LOUIS DICICCO	48 Years	08/01/2002	HYMAN LEWIS	92 Years
06/22/2002	MADLINE L. CIAFREI	79 Years	08/01/2002	EUGENE F. O'NEILL, JR.	75 Years
06/22/2002	MARIE SAYEGH	95 Years	08/02/2002	BRIAN A. ARRUDA	49 Years
06/22/2002	LENA MARY WALSH	94 Years	08/02/2002	FRANCIS X. DORNEY	73 Years
06/23/2002	PATRICIA M. BROOKS	74 Years	08/02/2002	RITA KENNEY	82 Years
06/23/2002	NICHOLAS J. CONNOLLY	82 Years	08/02/2002	THOMAS J. RONAYNE, JR.	81 Years
06/23/2002	JEANNETTE NANCY TURCHYN	65 Years	08/03/2002	DOROTHY COOPERMAN	80 Years
06/24/2002	DONALD LORIMER JOHNSON	76 Years	08/03/2002	ANITA B. KINGSBURY	70 Years
06/24/2002	CAROLINE T. MULDOON	84 Years	08/04/2002	WILLIAM EDWARD TOPOR	55 Years
06/24/2002	ANN M. OLIVA	95 Years	08/05/2002	MARY S. AMARAL	82 Years
06/26/2002	JAMES F. COLLINS	80 Years	08/05/2002	CORTLANDT PARKER	80 Years
06/27/2002	MILES GEORGE MUTCHLER, JR.	80 Years	08/06/2002	TIMOTHY E. DESMOND	86 Years
06/28/2002	ROBERT ANDREW MACSWAIN	78 Years	08/06/2002	EDWARD E. GLEASON	89 Years
06/28/2002	PAUL DAVID ROCHE	92 Years	08/06/2002	HIROMU ONITSUKA	64 Years
06/29/2002	JOAN C. NORTON	70 Years	08/06/2002	FRANCIS W. WARREN	80 Years
06/30/2002	DAN RYAN COLON	27 Years	08/07/2002	ARTHUR DONALD PORTER	79 Years
07/02/2002	SHIRLEY GROPMAN	86 Years	08/07/2002	JOAN P. SULLIVAN	62 Years
07/02/2002	CATHERINE LARKIN	96 Years	08/07/2002	BRUCE S. WYLLIE	75 Years
07/02/2002	STEPHEN F. LYDON	73 Years	08/08/2002	GRACE R. BARRY	90 Years
07/03/2002	BARBARA A. OLSEN	81 Years	08/09/2002	WILLIAM H. POWERS	90 Years
07/03/2002	THOMAS E. SHOLES	83 Years	08/13/2002	HOWARD W. AUBREY	95 Years
07/04/2002	MARY A. PIGOTT	84 Years	08/14/2002	JOHN J. MCCANN	65 Years
07/06/2002	BRUCE ALVES	50 Years	08/14/2002	ELECTA C. MCHUGH	84 Years
07/06/2002	LINDA ANN BECKER	42 Years	08/14/2002	RICHARD VINCENT SCANGA	83 Years
07/06/2002	ROBERT L. SELLERS	73 Years	08/15/2002	JUNE R. MANN	82 Years
07/06/2002	SAMUEL D. WILLIS	42 Years	08/15/2002	MICHAEL JOSEPH MCGILLICUDDY	51 Years
07/07/2002	JOHN B. AICARDI	90 Years	08/16/2002	HENRY ALFRED CORNELL	68 Years
07/07/2002	KEVIN F. JORDAN SR.	51 Years	08/16/2002	MARY E. HAYES	95 Years
07/08/2002	ARMAND GRASSO	75 Years	08/16/2002	GERALDINE H. OWENS	65 Years
07/08/2002	CHARLES L. O'BRIEN	78 Years	08/16/2002	JOHN P. WELSH	75 Years
07/08/2002	STELLA PECARARO	89 Years	08/17/2002	ROLAND R. CASEY	63 Years
07/08/2002	THERESA SUSI	73 Years	08/17/2002	DOROTHY L. JUDGE	98 Years
07/09/2002	CARMELA CONNARE	85 Years	08/17/2002	JUSTINE ROSALIE TWARK	89 Years
07/11/2002	CATHERINE E. FEENEY	91 Years	08/18/2002	FILIPPA M. COSTA	90 Years
07/11/2002	CHARLES R. SORTMAN	81 Years	08/18/2002	CHARLES J. COUGHLIN AKA : M	94 Years
07/14/2002	B. JOSEPHINE KELLY	89 Years	08/19/2002	CECILE E. DWYER	91 Years
07/15/2002	ELIZABETH L. BRUCE	82 Years	08/19/2002	WILLIAM STANLEY FORBES	93 Years
07/15/2002	OURANIA TYPADIS	87 Years	08/20/2002	JOHN J. MCAULIFFE	80 Years
07/16/2002	FRANK P. KARSHIS	88 Years	08/20/2002	KATHERINE MARY QUALTIERI	88 Years
07/17/2002	KATHLEEN L. CHAPMAN	80 Years	08/21/2002	SOPHIE F. SAMESKI	92 Years
07/17/2002	JOSEPH L. GREANEY	90 Years	08/22/2002	ANTOINETTA ZONFRELLI	84 Years
07/17/2002	JOHN LEVITSKY	79 Years	08/24/2002	EARLINE H. DEVAUTOUR	82 Years
07/17/2002	ANTOINETTE PIAZZA	62 Years	08/26/2002	MARY E. O'NEILL	92 Years
07/19/2002	ELEANOR WILCOX JONES	89 Years	08/26/2002	CLARE A. SWIFT	91 Years
07/19/2002	BARRY C. REED	75 Years	08/27/2002	KATHERINE B. WHITE	90 Years
07/20/2002	PAUL EDWIN COTTON	83 Years	08/30/2002	KATHERINE MARY RUSSELL	100 Years
07/20/2002	JOHN W. D'ESPINOSA	81 Years	08/31/2002	MARY F. AVIZINIS	89 Years
07/21/2002	HAZEL W. KLINZING	67 Years	08/31/2002	BEATRICE D. HURWITZ	91 Years
07/22/2002	SANTINA RAGAGNIN	89 Years	08/31/2002	MARGARET A. LOGAN	82 Years
07/22/2002	ANN FRANCES WHITE	88 Years	08/31/2002	HARRY MASTERS	80 Years
07/23/2002	MADLINE MARIE HANDY	78 Years	09/01/2002	ROBERT LEONARD BRADY	55 Years
07/25/2002	MATTHEW J. FLAHERTY	93 Years	09/02/2002	JOSEPH N. CONSTANTINO	84 Years

DEATHS

09/02/2002	EMILY GALLARELLI	79 Years	10/07/2002	ANNE H. CORDARO	86 Years
09/02/2002	MARIO VITO MASTRO	79 Years	10/08/2002	JULIO CESAR JIMENEZ URIAS	30 Years
09/02/2002	GILDA C. RADZWILL	89 Years	10/08/2002	RITA M. MURRAY	83 Years
09/03/2002	MARYLUE GETER	95 Years	10/09/2002	MARY C. CRISAFULLI	85 Years
09/04/2002	THOMAS A. BURKE	84 Years	10/10/2002	GENEVA J. CONNELLEY	90 Years
09/04/2002	MARGARET G. FIGUEIREDO	78 Years	10/10/2002	HELEN ELIZABETH EARLEY	88 Years
09/04/2002	THOMAS JAMES KELLY	74 Years	10/11/2002	CHARLES HENRY BRYANT	89 Years
09/05/2002	HELEN LOUISE HALEY	80 Years	10/12/2002	SALLY BERN AKA : SADIE	96 Years
09/05/2002	VIRGINIA WILLIAMS MAGUIRE	79 Years	10/12/2002	MAXIMO M. LOPEZ	76 Years
09/06/2002	LOUISE RANDOLPH BAKER	79 Years	10/15/2002	MAURA F. FADDEN	42 Years
09/06/2002	CATHERINE A. CASHEN	92 Years	10/15/2002	DOROTHY M. LUISE	66 Years
09/07/2002	EDNA EMMA BELLAVANCE	82 Years	10/16/2002	HENRIETTA GERTRUDE LAMORE	91 Years
09/07/2002	JAMES N. REMPELAKIS	79 Years	10/17/2002	BRIAN DAVID MCNAMARA	47 Years
09/07/2002	BEATRICE R. SCHWARTZ	84 Years	10/17/2002	RUTH YONIS	81 Years
09/08/2002	MARY D. MORRISSEY	65 Years	10/18/2002	WILLIAM L. BURKE	71 Years
09/09/2002	NICK G. MICHAELS	84 Years	10/18/2002	ALBERT H. CAMELIO	86 Years
09/10/2002	STELLA M. MERCIER	93 Years	10/18/2002	EDNA MILES	77 Years
09/10/2002	MARY A. ROONEY	83 Years	10/18/2002	ANTHONY S. MOGAURO	84 Years
09/11/2002	GEORGE J. DALY	86 Years	10/18/2002	EMILIO D. SILVI AKA : M	77 Years
09/11/2002	HELEN E. REGAN	89 Years	10/20/2002	GEORGE R. BOOMHOWER	85 Years
09/11/2002	ELIZABETH MARIE WENSTROM	91 Years	10/20/2002	FAITH ERLANDSON	44 Years
09/12/2002	WALTER L. MAGEE	77 Years	10/20/2002	HELEN MARY LEGG	91 Years
09/13/2002	DIANNE C. GOMES	65 Years	10/20/2002	LILLIAN M. LONG	94 Years
09/13/2002	THERESA E. MCCANCE	93 Years	10/20/2002	GEORGE L. OLDEN	71 Years
09/14/2002	LEIGH DELANEY	81 Years	10/20/2002	JEANNE TOCZYDLOWSKI	89 Years
09/14/2002	MARIA L. EREMITA	94 Years	10/21/2002	GLADYS ADA BASSETT	87 Years
09/15/2002	JOSEPH P. APREA	86 Years	10/23/2002	RUTH M. GALVIN	80 Years
09/15/2002	JAMES J. FINN SR.	79 Years	10/24/2002	KENNETH J. CASHEN	77 Years
09/15/2002	JANE GAVOGIANNIS	78 Years	10/24/2002	JOHN E. HILL	68 Years
09/16/2002	BEATRICE DECICCO	96 Years	10/24/2002	HELEN E. POLAND	101 Years
09/16/2002	FRANCIS DUNNE	79 Years	10/24/2002	DAVID M. WHITE	67 Years
09/16/2002	ALICE M. SHAGOURY	76 Years	10/25/2002	GEORGE RUSSELL ALLEN	79 Years
09/17/2002	HELEN L. MANCHESTER	82 Years	10/25/2002	MARY ANN CERUTI	84 Years
09/19/2002	CONCETTA PIRAINO	94 Years	10/25/2002	MARION IRENE CLAUSEN	76 Years
09/20/2002	FRED WESLEY BAKER, JR.	80 Years	10/25/2002	FRANCIS W. KASETA	69 Years
09/20/2002	OLEG HOEFFDING	86 Years	10/25/2002	MARGARET S. PETER	93 Years
09/20/2002	IRENE F. MARK	80 Years	10/25/2002	HELEN H. ROGERS	85 Years
09/21/2002	MARGARITE LOUISE CUSHMAN	97 Years	10/26/2002	ADELINE C. CANNAMELA	83 Years
09/22/2002	MARIAN E. CALLERY	82 Years	10/26/2002	GEORGE Y. MACKINNON	78 Years
09/23/2002	JOHN J. CONLON	81 Years	10/27/2002	CHARLES NORRIS COLBY	81 Years
09/23/2002	ELEANOR ELIZABETH JOHNSON	85 Years	10/27/2002	HERBERT GEORGE KENNAN	73 Years
09/24/2002	VIRGINIA T. HIGGINS	73 Years	10/27/2002	ROBERT F. MURRAY	71 Years
09/25/2002	NORMA G. ACKERSON	81 Years	10/27/2002	HELEN CATHERINE WESTGARD	89 Years
09/26/2002	DONALD RAY BAYNES SR.	67 Years	10/29/2002	MONA MUSE DAVIS	91 Years
09/27/2002	AURORA DE ALMEIDA	87 Years	10/29/2002	SAMUEL M. WOOLARD JR.	69 Years
09/28/2002	ARTHUR J. DEAN	80 Years	10/30/2002	ANGELO J. PERSIA	50 Years
09/28/2002	KATHERINE W. JONES	80 Years	11/01/2002	ANGELA ROSE MARINELLI	79 Years
09/28/2002	PATRICIA SULLIVAN	79 Years	11/02/2002	WILLIAM R. GERMAINE, SR	75 Years
09/29/2002	EUGENE E. BOUDREAU	78 Years	11/03/2002	BERTHA BARTLETT	85 Years
09/29/2002	MARILYN DORIS COOMBS	69 Years	11/03/2002	JUNE W. BUCHANAN	76 Years
09/29/2002	HELEN E. GROOTE	96 Years	11/03/2002	JOHN J. DIBARI	84 Years
09/29/2002	ANN MARIE LYONS	81 Years	11/03/2002	EVA K. PROCOPIO	81 Years
09/29/2002	TERESA B. MCGONAGLE	88 Years	11/04/2002	EVELYN A. CAMPBELL	73 Years
09/30/2002	ROBERT E. GOLDING	81 Years	11/04/2002	HOWARD A. JOHNSON	80 Years
09/30/2002	SCOTT A. SYPEK	37 Years	11/04/2002	PATRICIA A. KOVALESKI	84 Years
10/01/2002	MARGARET M. CAPONE	70 Years	11/04/2002	DORIS E. O'BRIEN	76 Years
10/01/2002	JAMES J. MULVEHILL	89 Years	11/04/2002	BARBARA T. PETTINE	79 Years
10/02/2002	EDMUND J. CHRZANOWSKI	83 Years	11/04/2002	CHARLOTTE MARY POIRIER	59 Years
10/02/2002	LAURA E. LANGMEAD	90 Years	11/05/2002	JAMES A. CANNATA	60 Years
10/03/2002	BESSIE RUTH BERMAN	104 Years	11/05/2002	ANN MAY KANE	92 Years
10/04/2002	LEONARD RICHARD JOLLY	59 Years	11/06/2002	JAMES N. ELLARD	94 Years
10/04/2002	BARBARA LOUISE MCCUE	69 Years	11/06/2002	ANNA ROSE NAUGHTON	82 Years
10/05/2002	DANIEL KACHUK	83 Years	11/06/2002	FRANCES M. RUTTENBERG	75 Years
10/05/2002	MARY A. KEEFE	65 Years	11/07/2002	DENISE F. PRECOURT	62 Years
10/06/2002	ESTHER M. ZAMBELLA	85 Years	11/07/2002	FREDERICK F. ROBBINS	81 Years

DEATHS

11/08/2002	SAMUEL M. REED	83 Years	12/04/2002	ALBERT S. WALLEN	79 Years
11/08/2002	ROSE CARMELLA WALLACE	80 Years	12/05/2002	ANTHONY LLOYD ANDERSON	62 Years
11/09/2002	MARGARET M. FOX	82 Years	12/05/2002	GENESIO D'ONOFRIO	87 Years
11/09/2002	EVELYN B. HAMELIN	80 Years	12/05/2002	EVELYN J. MOLECA	76 Years
11/09/2002	ANNA MICHIEZI	94 Years	12/05/2002	PETER S. PAPPAS	68 Years
11/09/2002	JOSEPHINE MURRAY	86 Years	12/06/2002	ITA LOUISE JOYCE	94 Years
11/09/2002	JOSEPHINE NEVIACKAS	92 Years	12/06/2002	NORMAN P. PIANTANIDA	91 Years
11/10/2002	JOSEPH A. KINNEALEY	61 Years	12/07/2002	PAUL W. CLARK	91 Years
11/10/2002	ROY RAYMOND	85 Years	12/08/2002	EDITH SHOLK	96 Years
11/10/2002	MARY BRIDGET RIORDAN	86 Years	12/08/2002	ANNA R. TURNER	82 Years
11/10/2002	WALLY L. WILL	88 Years	12/08/2002	PAUL WILKENING	89 Years
11/11/2002	ANTONIO CIACIA	74 Years	12/09/2002	ALIDA H. WOLKISER	90 Years
11/11/2002	ANTHONY F. DEMAYO	75 Years	12/10/2002	ELI DAVIDSON	85 Years
11/11/2002	FREDERICK ARNOLD DEMLING	76 Years	12/11/2002	MARY K. FLINT	87 Years
11/11/2002	MAWAHEB YASMINE	38 Years	12/11/2002	PHYLLIS IMPRESCIA	78 Years
11/13/2002	MARY F. LANDRIGAN	90 Years	12/11/2002	JOSEPH HUGH MCNAMARA	87 Years
11/13/2002	HILDA RUTH REID	86 Years	12/11/2002	P. LOUIS RENZETTI	94 Years
11/14/2002	GERTRUDE M. CAREY	100 Years	12/11/2002	ELLEN M. SULLIVAN	78 Years
11/15/2002	FRANK M. CUSHMAN	86 Years	12/11/2002	THOMAS H. WENZEL	80 Years
11/15/2002	BERNADETTE M. LAVANGIE	82 Years	12/12/2002	SALVATORE M. GULINELLO	81 Years
11/16/2002	ELEANOR M. HOFFMAN	74 Years	12/12/2002	NANCY E. O'LEARY	78 Years
11/16/2002	NIKANDER LAPUSZYNSKI	90 Years	12/12/2002	MARY T. PELLOWE	89 Years
11/17/2002	TOIVO I. KROCK	90 Years	12/12/2002	FRANCESCO T. SCARPA AKA : FRANK	87 Years
11/18/2002	ROBERT E. CROSE	71 Years	12/13/2002	PATRICIA MARY CARMICHAEL	56 Years
11/18/2002	JAMES W. GIBLIN	81 Years	12/13/2002	MARY MACEACHEN	83 Years
11/18/2002	BERYL KATZ	94 Years	12/13/2002	CHRISTY L. SIMMONS	30 Years
11/18/2002	SHAWNA M. SWEENEY	31 Years	12/13/2002	THOMAS MITCHELL TARAVELLA	60 Years
11/20/2002	ANITA W. DAVIDSON	83 Years	12/14/2002	VICTOR PHILLIPS	75 Years
11/20/2002	ROBERT EDWARD HARRISON, SR.	64 Years	12/15/2002	SHEILA A. KITCHIN	49 Years
11/21/2002	WINNIE FIREMAN	87 Years	12/15/2002	CAROL A. LOCKWOOD	63 Years
11/21/2002	ANNE M. MORLEY	79 Years	12/15/2002	JOHN PAUL MCGRATH	86 Years
11/21/2002	ANN P. TETRICK	84 Years	12/16/2002	FRANKLIN ALEXANDER LANE	88 Years
11/22/2002	MARJORIE H. BOSHER	93 Years	12/18/2002	DONALD E. BACON	67 Years
11/22/2002	ELIZABETH R. GREENE	43 Years	12/18/2002	CLARICE J. TEDESCO	73 Years
11/22/2002	KATHLEEN JOYCE MORGENSTERN	88 Years	12/19/2002	TERESA F. GRAY	88 Years
11/23/2002	THERESA P. THORNTON	74 Years	12/19/2002	THERESA TESSITORE	82 Years
11/24/2002	THOMAS EDWARD BURKE	48 Years	12/20/2002	ANNA J. ATWILL	74 Years
11/24/2002	ANNA LAPUSZYNSKI	83 Years	12/20/2002	BARTHENA MALPASS	97 Years
11/24/2002	JANE LOVE WADE	81 Years	12/20/2002	MARGARET H. PENDERGAST	83 Years
11/25/2002	WALTER F. MCDONNELL	88 Years	12/21/2002	KOSTA MARGARITE	77 Years
11/25/2002	ROBERT G. TOLMAN	74 Years	12/22/2002	ELEANOR H. DRISCOLL	88 Years
11/26/2002	MARY T. CACCAVARO	75 Years	12/22/2002	LILLIAN R. FLANAGAN	80 Years
11/26/2002	ADELAIDE M. DIBIASIO	75 Years	12/22/2002	FLORENCE PATRICIA STOKES	56 Years
11/26/2002	ANNIE NAEMI HAMN	93 Years	12/22/2002	ALICE M. WALSH	88 Years
11/28/2002	WILLIAM J. WELBY	77 Years	12/23/2002	ELEANOR M. DUGAN	91 Years
11/29/2002	THERESE ALICE BOWERS	77 Years	12/23/2002	ELSIE M. WALLEN	76 Years
11/29/2002	CHRISTINE M. HAMMOND	71 Years	12/24/2002	WILLIAM J. DOWD	90 Years
11/29/2002	STELLE P. KECTIC	91 Years	12/24/2002	CYRIL WILSON TOURTELLOTTE	85 Years
11/29/2002	SAMUEL SOLOMON	92 Years	12/26/2002	BARBARA ANN CEDRONE	78 Years
11/30/2002	MARGARET M. CURLEY	99 Years	12/27/2002	ANNA R. DEMOUCCELL	99 Years
11/30/2002	MARGARET R. ENGEIAN	88 Years	12/27/2002	FRANCIS X. GORDON	82 Years
11/30/2002	JOHN D. FREITAS	73 Years	12/28/2002	LINSCOTT HALL BOWMAN	85 Years
11/30/2002	CHARLES NARDELLA	94 Years	12/28/2002	THOMAS E. GOODWIN	56 Years
11/30/2002	JULIA A. O'MEARA	93 Years	12/28/2002	ROSITA J. IRVING	74 Years
12/01/2002	MILLARD LESLIE FRAUMANN	77 Years	12/29/2002	JULIETTE M. HANNON	84 Years
12/01/2002	KATHERINE R. MONAGHAN	89 Years	12/29/2002	MARGARET A. HAYES	70 Years
12/01/2002	CATHERINE M. QUINLAN	92 Years	12/30/2002	PEARL B. BLANCHARD	78 Years
12/02/2002	SILVER W. CASBARRA	88 Years	12/30/2002	AGNES C. CURTIN	76 Years
12/02/2002	A. DOROTHY HAYES	86 Years	12/30/2002	GRACE M. SULLIVAN	84 Years
12/02/2002	GLADYS IRENE MURPHY	96 Years			
12/03/2002	RUTH E. HOWARD	81 Years			
12/03/2002	MARY FRANCES SERGI	89 Years			
12/04/2002	ELIZABETH M. FEENEY	84 Years			
12/04/2002	RICHARD GUNBERG	54 Years			
12/04/2002	JAMES C. MILNE	79 Years			



NORWOOD SCHOOL COMMITTEE

First Row: Richard W. Kief (Member); Phyllis H. Norwood (Member); Toni M. Eosco (Member); Donna O'Malley (Clerk)

Second Row: William Hurley (Business Manager); Dr. Edward P. Quigley (Superintendent); Mark P. Joseph (Member); William J. Plasko, Jr. (Chair); Richard M. Power (Member); John P. Ryan (Member)

Norwood Public Schools 2002 System-Wide Annual Report

This section of the Superintendent's Annual Report covers the calendar year January 1, 2002 to December 31, 2002 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

During the last year, some of the issues the School Committee undertook were: (1) conducted a Superintendent's Search and appointed Dr. Edward P. Quigley in March, 2002; (2) approved the implementation of a Full-Day Kindergarten to begin in September, 2004; (3) changed the entrance age for Pre-School to be 3 years of age, for Kindergarten to be 5 years of age and First Grade to be 6 years of age by August 1st of the school year in which they enter to effective September, 2004; (4) approved the proposal to relocate the administrative offices to Junior High North in the summer of 2003; (5) approved the proposal to convert the Willett School to an Early Childhood Center to house all Pre-School and Kindergarten children in order to provide a more focused instruction and services to children at this crucial age; (6) continued work on the Master Facilities Study for all buildings in the Norwood Schools; (7) worked with the General Manager on the feasibility of implementing a Memorandum of Understanding between the Board of Selectmen and the School Committee to maintain the athletic fields in the Town; (8) implemented the Everyday Substitute Program for all elementary schools; and (9) approved the 2002-2003 School Improvement Plans for all schools.

Incumbents, Mr. William J. Plasko, Jr. and Mr. Mark P. Joseph were re-elected to the School Committee and Mr. Plasko was elected Chair in June. The other five members are: Mrs. Toni M. Eosco, Mr. Richard W. Kief, Mrs. Phyllis H. Norwood, Mr. Richard M. Power and Mr. John P. Ryan.

The Norwood School Department operating budget for the 2002-2003 school year, as voted by Town Meeting, was \$26,247,530 with an additional \$1,389,125 of excluded costs to bring the total budget to \$27,636,655. For the second year in a row since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. The original request by the School Committee was \$27,703,875 which was reduced by a combination of offsets and reductions. Difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

ADMINISTRATIVE CHANGES

Between January, 2002 and December, 2002 the following administrators were appointed to new positions or hired: Dr. Edward Quigley, Superintendent of Schools; Dr. Roseli Weiss, Assistant Superintendent for Instruction; Mr. William Hurley, Business Manager; Mrs. Elizabeth Scanlon, Director of Fine Arts; Mr. Brian McDonough, Athletic Director; Kathleen Davis (PreK Team Chair); and Joan Struzziero (SPED Coordinator Gr. PreK-5).

In addition, Mr. Paul Alberta, Director of Fine Arts, retired and Mr. Thomas Lamb, Athletic Director, resigned.

TECHNOLOGY

The School Department upgraded their lab and classroom technology infrastructure by replacing fifty (50) PCs in the two most heavily used Senior High School labs. In addition, in the five Elementary Schools, some fifty (50) classroom-based printers were upgraded with reliable, operationally cost effective, low cost HP laser technology printers. Electronic computer imaging "Smartboards" were also implemented in each Elementary School and three (3) "Smartboards" were implemented in the three Junior High School computer labs. Also, operating system, application and utility software licenses such as Microsoft Windows, Microsoft Office and Symantec AntiVirus were purchased and installed. All teachers and staff have access to web-based e-mail.

We continue to provide training in technology to our teachers to assist them in their curriculum technology integration. All computers are connected to the Internet via internal LANs and the fiber WAN. All administrators have access to modern PC based productivity tools and applications. We continue to enhance our administrative staff and support staff in using technology tools to aid them in increasing their efficiency and effectiveness. Central administration and school web sites (www.norwood.k12.ma.us) are also being updated and enhanced frequently.

SCHOOL SECURITY

The Norwood Emergency Planning Committee, comprised of members of the School Department, Town Hall and Norwood Police and Fire Departments, continued to meet to review our Emergency Response Plans so we would be ready to deal with various emergencies. As a result, Crisis Manuals have been printed and are located in every room in every school building. The Committee feels confident that all personnel at each school, in conjunction with the Police and Fire Departments, are well-versed in the implementation of our Emergency Response Plans should the need arise and the Police Department will continue to work with the School Department and staff to provide training as needed.

BUILDINGS & GROUNDS

In the past year, in cooperation with the Board of Selectmen, School Committee and the Permanent Building Construction Committee, the roofs and windows at the Balch and Cleveland Elementary Schools were replaced. Additionally, the brickwork was repainted, the lentils were replaced and the parapet was removed at the Balch. At the Junior High School, 2 HVAC units were replaced which provide heat and air conditioning in the auditorium, the entire roof was replaced and the ceilings that were water damaged were replaced. Lastly, the gym floor at the Prescott School was replaced. Ongoing maintenance throughout the school system included window repair, painting of the schools interior and exterior, replacement of window shades, handicap improvements were made and vandal, and vandal and fire alarm systems were brought up to-date.

SPECIAL EDUCATION DEPARTMENT

The Student Services Department provides health, counseling, educational and assessment services to students in Pre-School to age 22 and through local funds, state and federal grants a wide spectrum of direct services are available to all children.

NORWOOD PUBLIC SCHOOLS

Special Education services are being provided to approximately 600 students. The range of services offered within the system continues to expand as programs such as the Junior High School Life Skills and Elementary Cooperative Programs develop. The Secondary Life Skills Program at the Senior High School and the Primary Skills Program at the Balch School had a very successful first year and continue to meet the vast array of needs of their students. The Student Services Department, in conjunction with its staff, students and parents, will continue to assess the ever-changing needs of our students to explore new program development in order to meet the needs of all students in their school.

Special needs students in Grades K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational Therapists, Adaptive Physical Education teachers and Adjustment Counselors. Guidance Counselors in both the Junior and Senior High Schools work with students in course selection, learning and social issues, career planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Junior High, the Junior High to the Senior High and high school to college or the work environment.

Quality programs exist at all levels that provide our students with education both in health and social issues. Some of the programs offered include peer mediation, social competency teacher training and the Image Plus Program. There is a Nurse Leader for the Department and a full-time School Nurse in each building to address the increasing medical issues facing our students and routine health screenings are conducted throughout the year.

ENROLLMENTS

The Norwood Public Schools provides educational services for three thousand seven hundred fifty-five (3,755) students. Enrollment by grade level as reported October 2, 2002 was: Pre-School-**112**; Kindergarten-**269**; 1st Grade-**312**; 2nd Grade-**268**; 3rd Grade-**232**; 4th Grade-**271**; 5th Grade-**317**; 6th Grade-**290**; 7th Grade-**315**; 8th Grade-**274**; 9th Grade-**284**; 10th Grade-**289**; 11th Grade-**275** and 12th Grade-**247**. Of this population, five hundred eighty (580) students qualify for Special Education services which represents 15.4% of the total enrollment. An additional two hundred three (203) students received English as a Second Language services. This number was a decrease of eighteen (18) students from last year.

RETIREMENTS

From the period January 1, 2002 to December 31, 2002, the following individuals retired from the Norwood Public Schools: **Senior High School** - Paul Frost (Science), Ernest Ghostlaw (Custodian), Patricia Ingraham (English), Mary Louise Karahalas (Guidance Counselor), Jacqueline Munroe (Art), Edward Simpson (Industrial Art) and Susan Thomas (Business/Math); **Junior High School** - Peter Carroll (Resource Room), Kenneth Griffin (Vocal Music), Joseph Johnson (Alternative Classroom/Resource Room) and Ann Upshaw (Computers); **Balch School** - Doris Ashapa-Olsen (Grade 4), Lorraine Gallagher (Grade 1), Marilyn Phelan (Secretary) and William Pruyn (Grade 3); **Cleveland School** - William Jacobs (Grade 5); **Oldham School** - Gail Leonard-Despres (Vocal Music); **Prescott School** - Linda Scollins (Grade 2) and Robert Stoll (Vocal Music); and **Food Services** - Marlene Carlson (Secretary).

RESIGNATIONS

From the period January 1, 2002 to December 30, 2002, the following individuals resigned from the Norwood Public Schools: **Senior High School** - Linda Diskin (Resource Room), Elizabeth Goldman (Drama), Joseph Grasso (Math), Christopher Holland (Instrumental Music), Linda Kelly (Para Professional) and Meredith Mahoney (Life Skills); **Junior High School** - Jennifer Snyder (Speech/Language); **Balch School** - Lois Mason (Title 1) and Karen Wilson (Instructional Aide); **Cleveland School** - Amy Maloof (Library Aide) and Jeanne Morrison (SPED Aide); **Oldham School** - Stefanie Fitzgerald (Grade 4 SPED Cooperative) and Carolyn Hemman (SPED Aide); **Willett School** - Lori Alighieri (Technology Support), Suzanne Hynes (SPED Pre-School), Kathleen Phillips (Para Professional), Marie Shaughnessy (Para Professional) and Lesley Stone (Speech/Language) and **Extended Day** - Meghan Costello - (Aide).

NEW STAFF

From January 1, 2002 to December 31, 2002, the following new staff were hired to fill vacancies created by retirements, resignations, promotions and new positions: **Senior High School** - Laura Biello (Math), Erin Combs (Chemistry), Natasha Ganson (Math), Allison Howard (English), Gilbert Lapointe (Instrumental Music), Cassandra Leiter (Life Skills), Nolan Mitchell (Latin/Spanish), Donald Oliveira (Social Studies), Sarah Quinn (Speech/Language), Briana Savory (Guidance Counselor) and Marianne Welby (Resource Room); **Junior High School** - Julie Clark (Resource Room), Colleen Foley (Social Studies), Ralph Henry (Industrial Arts), Rebecca Ladow (English), Niki Orphanos (Art), Chris Riordan (Vocal Music), David Schoorens (Science), Bernard Spence (Math), and Rebecca Vincent (Speech/Language); **Balch School** - Mari Connors (Grade 5), Erin Keyo (Grade 1), Michelle Wood (Grade 3) and Kristen Zabbo (Title 1); **Callahan School** - Jennifer Pardi (Title 1) and Andrea Parisi (SPED Cooperative Kindergarten); **Cleveland School** - Joy O'Brien (Grade 2); **Oldham School** - Katherine Kelly (Grade 4 Cooperative Classroom) and Diane Smith (Kindergarten); **Prescott School** - Sarah Bartolome (Vocal Music), Mary Hachey (Grade 1) and Elana Swardlick (Instrumental Music); **Willett School** - Pamela Johnson (Speech/Language) and Laura Tolman (Integrated Pre-School).

Technology - Janet Keegan (Junior High School), Joanne DeCosta (Willett); **Library Aides** - Allison Dixon (Cleveland & Prescott), Patricia Laverty (Junior High); **Instructional Aides** - Michelle Domaney (Balch); **SPED Instructional Aides** - Linda Norton (Senior High), Laura Petrous and Mary Zablowski (Junior High), Rita McCorkle (Balch), Peter Carroll (Cleveland), Catherine Roach (Willett); and **Para-Professionals** - Priscilla Reardon (Balch).

RECOGNITION

The Massachusetts Council for the Social Studies named Mr. William O'Brien, History/Social Science Department Curriculum Leader at the Junior High School, "*Teacher of the Year*".

MCAS

The fifth round of the MCAS was administered to 4th, 8th and 10th Grade students in April and May, 2002. Students were assessed in English/Language Arts, Mathematics and History/Social Science. In addition, 3rd graders were tested in Reading; 5th graders in Science & Technology/Engineering and History/Social

Science; 6th graders in Mathematics, 7th graders in English/Language Arts; and 8th graders in Science & Engineering/Technology.

In September, 2002 the Department of Education released the results of the Spring 2002 MCAS. Norwood's relative standing in the State this year is again strong and continues to improve. Our average scaled scores were higher than the State average in all subjects and grade levels.

		Norwood	State
Grade 4	English/Language Arts	243	239
	Mathematics	239	236
Grade 8	Mathematics	235	232
	History/Social Science	228	224
Grade 10	English/Language Arts	249	242
	Mathematics	241	237

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive program for Professional Development. All teachers are provided with opportunities for professional development within the district as well as at other sites. The goal of our Professional Development Plan is to provide staff with opportunities to expand their knowledge, examine assumptions, take risks and devise mechanisms to support collaboration and sharing of ideas. The main goal of our professional development offerings is to assist Norwood educators to: (1) improve student learning through high quality classroom instruction; (2) acquire new knowledge and skills to enhance performance; (3) access opportunities for ongoing support; and (4) assist educators in meeting the state requirements for recertification.

Workshops were held during the full day in September, 2002 followed by two (2) early release days in October and December, 2002. During these days teachers selected from various workshop topics. In addition to these days, other early release days during the year allowed teachers to work in department and grade level groups to write and revise curriculum and collaborate on developing instructional strategies to meet the needs of all learners.

Some of the in-district offering this year included: Dimensions of Learning, Part I; Mentor Training, Skillful Teaching, Open Circle Training, Using Technology (including Power Point and Microsoft Word); Improving Student Reading, Behavior Management and Integrating Frameworks and Standards into Classroom Practice.

CURRICULUM DEVELOPMENT

The Curriculum Revision Plan continues to be followed. The **English Language Arts Curriculum** is aligned with the Massachusetts Curriculum Frameworks and provides content, goals and methodologies to be used by teachers. The document has graded curriculum and an appendix to assist teachers in planning lessons. The second phase of rewriting the **Foreign Language Curriculum** has been completed and work continues to align the curriculum to the Frameworks. In **History/Social Science**, the staff continues to work on developing specific goals and objectives and has developed assessment instruments to evaluate student success in Grades 6-12. At the elementary level, the History/Social Science Curriculum is taught through

the standard-based units developed by teachers. The Elementary Curriculum Committee is currently aligning and refining the curriculum to the new History/Social Science Frameworks. In **Mathematics**, the implementation of a new math series for Grades K-8 is in its third year with this new approach matching the Frameworks. Math teachers in Grades 6-12 are confirming and refining all course outlines, as well as mid-year and final exams. In **Science**, teachers in Grades 6-12 worked on developing the curriculum map and integration of new technology and probes for science experiments. At the elementary level, the Science Center staff continues to provide six (6) units for each grade level and assist teachers in providing hands-on approaches to Science learning. The **Art Curriculum** was aligned with the Frameworks in Grades 6-12 and units of study have been developed. The use of portfolios has been implemented for all Art courses at the Senior High School. The **Technology/Engineering Department** continues to work on the Engineering focus of the Frameworks and is making significant progress. **Health and Physical Education/Family and Consumer Science Department** continues to provide a focus on student fitness and the Health Curriculum reflects a strong scope and sequence for all grades and is in alignment with the Frameworks.

SUMMARY

It is my pleasure to submit my first Annual Report as Superintendent of the Norwood Public Schools. The staff continues to work diligently to grow professionally and is dedicated to providing every student with the best possible education. I would like to thank the School Committee, administration, faculty, support staff and Town officials for all their assistance in helping the School Department achieve the many accomplishments outlined in this report despite a very difficult fiscal year. Even though I have been Superintendent for only the past 9 months, I am confident we will continue to work collaboratively to improve our schools to be one of the best in the Commonwealth and look forward to working with everyone to achieve this goal.

Respectfully submitted,

*Edward P. Quigley, D.Ed.
Superintendent of Schools*

SENIOR HIGH SCHOOL

NORWOOD SENIOR HIGH SCHOOL 2001-2002 ANNUAL REPORT

On September 5, 2001, a total of 1024 students enrolled for academic studies at Norwood High School. The School Council had an aggressive agenda with five (5) goals targeted for improvement. The staff continued to work on the highlighted recommendations articulated in the 1999 NEASC Evaluation Report and we are committed to bringing the "work in progress" to completed status in order to continue our accreditation status.

The mid-term and final exam schedule was evaluated at the beginning of the school year and we determined that assessment time was necessary in order to have meaningful one and one-half hour exams. A number of input sessions were held and as a result staff, as well as students, were pleased with the time allowed for test preparation.

Our building needs continue to be a priority and we are making efforts to review plans to improve the Science wing and perhaps expand the number of classrooms.

Our system-wide challenge, "How can the Norwood School Community recognize and understand the diverse needs and learning styles of all students in order to provide educational opportunities and experiences that allow students to learn to the best of their ability," is constantly being reviewed. We developed an ELA academic support class for those who are "at risk" for ELA portion of the MCAS and we are instituting a Mathematics academic support class for students needing help in math.

We continued to review important school issues with the Faculty Senate, School Council, PTA and the student body. Our on-going discussions center around how to make Norwood High School better in order to serve the educational needs of all students in the future. We continue to be well supported by the community and the staff and students are sensitive to their generosity.

ART

The Computer Lab in W119 was set up as the department's lab and is primarily used by the Art Department. The course of studies had several changes: Ceramics-half year was augmented with sculpture and will become a full course at the college level; Graphic Design will meet twice a week full year; and Computer Graphics 2 and Cartooning/Animation were added. Portfolio assessment was used for the second year and new Departmental Rubrics were developed, as well as a new lesson rubric form.

Two pieces of art representing the High School were part of a state exhibit at the sponsored by the Massachusetts Art Education Association that was exhibited at the State Transportation Building in Boston and celebrated "March - Youth Art Month." Alyson Frueh represented the High School at Art All-State and was selected one of the gifted 140 juniors from the Commonwealth. The Fifth Annual Fine Arts Festival was held at the Apollo Function Hall and artwork representing the K-12 Art Program was again featured. In January, the Art Program participated in the National Scholastic Competition Scholastic Awards and we received two Gold Keys and One

Honorable Mention. Megan Schnelle and Kate Thompson were awarded the "Albie Awards"; Dante D'India received the "First Annual Art Award" on Class Day; Carleighann DiMarzo and Dante D'India received the Norwood Art Association Scholarship; and Chris Boakye, Krystal Neale and Lisa Rodger received Departmental Awards at the Celebration of Education Night. The Student Chapter of the National Art Honor Society inducted 16 new members in February.

ENGLISH/LANGUAGE ARTS

To further support the curriculum and raise learning expectations for all students, McDougal Littell's newly published *Language of Literature 10* was purchased to be used in both college preparatory and standard English classes. McDougal Littell's also chose Norwood to pilot 30 copies of *Language of Literature 12* anthology. For the first time, both ESL and alternative school students received instruction based on the *Norwood English/Language Arts Curriculum 6-12*, and these students were assessed using the Department's assessment tools at mid-year and on the final exam.

The Department is well into the second phase of the curriculum cycle, evaluating student performance and the curriculum itself. Test results and item analyses are being used to refine questions and rubrics and determine where the curriculum may require adjustment and/or teaching strategies need improvement. Manageable class size made it possible for teachers to require more reading and more writing in the classroom. With the addition of the W119 computer lab, and training of 5 English/Language Arts teachers, it has facilitated expanding the implementation of technology into the classroom.

High school test results, especially MCAS and Advanced Placement, were strong. The increase from 14% to 27% of the students scoring Advanced on the MCAS is particularly notable because a Department goal had been to move more students into the Advanced range.

FOREIGN LANGUAGES

We continued to implement a new series of texts and materials in French and Spanish levels 1 and 2. Ven conmigo and Alex, viens offer a wealth of activities designed to develop skills in listening, reading, writing, speaking, and cultural awareness.

Classes continued to make extensive use of the Sony language lab and the video camera donated by the P.T.A. Teachers also increased class use of the computer labs for many activities, and made several visits to the library. The French AP class attended a Moliere play and members of the upper level French and Spanish classes visited the Elementary Foreign Language classes as teacher assistants. The Department celebrated Foreign Language Week in March; the morning news included notices and greetings in various languages; and the highlight was a concert and workshop by the group Inca Son, performing music of the Andes. This event was sponsored by a grant from the Norwood Cultural Council, a local agency that is supported by the Massachusetts Cultural Council.

Students participated in the National French, Latin, and Spanish exams and the following French students received the highest scores: Elisa Garcia-Rey, Nicholas Domaney, Laura Kamfonik, Kim Searfoss, Andrew MacLeay, Albert Nanarian and Amanda

Notarangelo. In Spanish, the winners were: Patricia Pinedo, Michael Maldonado and Jennifer Mazier. Winners of the Foreign Language Department Awards for Outstanding Achievement were: *French 5* - Jena Harb; *French 4* - Nicholas Domaney; *French 3* - Laura Kamfonik; *Spanish 5* - Patricia Pinedo; *Spanish 4* - Brian Reggiannini; *Spanish 3* - Andrew Fiske; *Latin 4* - Edward Woodard; and *Latin 3* - Kimberly Reardon.

HISTORY/SOCIAL SCIENCE DEPARTMENT

The Department introduced its new curriculum in September 1999 and is now in its second year. World History I and World History II are now required of all freshmen and sophomores and the US History course was altered to begin with the period commencing before the Civil War. Two new electives for seniors were introduced: International Issues and American Government and were brought about to align our curriculum with the Frameworks and correct gaps and redundancies in our comprehensive Program of Studies. These changes have been evaluated in terms of their effectiveness, and needed changes have been implemented.

Throughout the year, the Department cooperated with the League of Women Voters that hosted presentations before the School Committee and arranged a political forum featuring our State Representative and Senator. In February, the Department commemorated Black History Month by holding a video contest whereby students created film on the history and accomplishments of African American persons and organizations. In May, 2002 students participated in Student Government Day at both the Town and School levels gaining insights into the workings of town government. The economics classes continued to participate in the Junior Achievement Program which creates a mock company and also does business simulations in conjunction with two local companies, Bird-Johnson of Walpole and Bose Speakers. Students entered the Titan contest with the final exams held at MIT and Norwood sent four teams with Zi Meng and Andrew Poirier placing First and Second in the first category and Dante D'India and Shehryar Hassan placed Second which allowed them to enter in the national competition and the Second Place team won palm pilots and a technology package for Mr. Parker's classroom. Thirty-three students took the AP Test in American History and twelve students took the AP Test in European History. Over 150 students participated in field trips to Dedham Court, the Norfolk House of Corrections, the Dedham House of Corrections, the JFK Library, and the State Forensic Laboratory.

Winners of the Simoni Family Essay Contest were: Andrew Sullivan, *First Place*; Ted Woodard, *Second Place*; and Kevin Hoffman, *Third Place*. Winners of the 2002 History Awards were: 9th Grade - Alice McAuliffe, *First Prize*; Jeanie Lee, *Second Prize*; David Mitchell, *Third Prize*; 10th Grade - Laura Kamfonik, *First Prize*; Jana Paremoud, *Second Prize*; Brian Anderer, *Third Prize*; 11th Grade - Evans Muzere, *First Prize*; Paul Dawson, *Second Prize* and Shaun Donnelly, *Third Prize*. First Prizes in Elective Courses were: Zi Meng, *Economics*; Allison Gemelli, *International Issues*; Daniel Henry, *U.S. Government*; Brian Reggiannini, *AP US History*; Andrew Sullivan, *AP European History*; Stephanie Dafonte, *Psychology*; and Allison Gemelli, *Sociology*.

MATHEMATICS

Grades 9-11 are using very contemporary material published by three different groups and preliminary course outlines were produced during a summer workshop. One of the Geometry texts relies very heavily on related computer software and the discovery and hands-on components of this approach are particularly exciting to staff and students. A new course, Math Academic Support has been designed to assist students at-risk of failing the MCAS exam and a text has been selected; approximately 40 students have elected to take the course for the 2002-2003 school year; and a new staff member has been approved to teach this course.

Two previous computer labs were combined into one larger lab in Room W119. This lab has been sectioned into two spaces. One is used almost exclusively by the Art Department and the other side is available for teacher sign-up. The Internet continues to be the single greatest opportunity for technology inclusion at the High School and teachers from every discipline are incorporating Internet use as a tool for learning. The use of the Internet is closely followed by the use of presentation software.

A growing number of teachers and students are generating Microsoft PowerPoint presentations to be used for classroom demonstrations. The six computer labs are in use almost every period of every day. A library of computer presentations has been established to share the student and staff work. Students and teachers are using this valuable tool to present solid academic ideas in a new and interesting way and PowerPoint presentations are becoming standard pedagogy in many classes. The departmental booklet has been published on line at: <http://ci.norwood.ma.us/nhs/Math%20Department%20Booklet.PDF>

SCIENCE

This school year has been a productive year for the Science Department. We are working toward establishing our standard-based curriculum and the six curriculum development days were used to reestablish our Department goals and priorities. We primarily focused on the topics of the implementation of strategies for the new curriculum, the development of summative assessments, and the use of instructional technology.

The Department has been making slight shifts in the curriculum to adjust to changes in the State Standards. The most significant changes in the curriculum came in the Unified Physical and Earth Science course. The name of the course was changed to Physical Science to more accurately reflect the content of the course for the last two years. Additionally, the content covered was slightly shifted to cover all of the new 9th/10th grade state standards for Physics.

The curriculum is a discipline specific approach (Physical Science, Biology, Chemistry and Physics) for Grades 9-12. Student activities include the traditional use of discussion, homework, quizzes, laboratory experiments and tests while alternative methods of PowerPoint presentations, scientific writing, open-ended responses, cooperative groups, concept maps, drawing to learn, flow charts, and other graphic organizers are increasingly used. Using last year's exams, the Department evaluated and edited both the mid-year and final exams. The summative exams will be used to assess the science program.

JUNIOR HIGH SCHOOL

TECHNOLOGY/ENGINEERING

This year, the Department continued to develop activities within the content of our courses that will better meet the Engineering component of the Frameworks. An effort has been made to assure that the High School teachers are aware of the scope of the Middle School Program so that they can successfully build on the experiences the students had at the Junior High School. Joint Department and curriculum days have helped the Department in this effort. The previous activities in the design process and problem solving have been continued and some new activities in these areas have been initiated.

In the Metals area, second year students participated in a unit on Computer Aided Machining (CAM) in which the CAM process was explained to them. The students were made aware of the use of G codes in CAM programming and the class wrote a program to machine a simple shape that was run on our CAM machine. In the Technology class the students again designed and raced the mousetrap cars whereby students must problem-solve their own design. In the Woodworking area, first year students undertook a unit to familiarize them with the organization of technology and second year students participated in the CAM experience described above as this unit was presented to the wood and metals students at the same time. In the Computer Aided Drawing (CAD) classes, the teaching atmosphere was improved by the addition of a computer screen projection device that allows students to view the teaching station computer screen on a large overhead screen. Major funding for this device was a grant from the Crafts Affair. In the last term, CAD classes participated in a hands-on design activity with one class designing robotics vehicles and competing on a specially built course. Two other CAD classes designed and built flying model airplanes.

Respectfully submitted,

George S. Usevich
Principal

NORWOOD JUNIOR HIGH SCHOOL 2001-2002 ANNUAL REPORT

In September 2001, a new Principal and Vice Principal welcomed 903 students to the Junior High School. The academic year started with the introduction of the goals established in the spring of 2001 which included: identifying at-risk students for MCAS testing and strengthening programs designed for student remediation; continuing to implement the system-wide challenge by providing staff with the opportunities to complete taking the Dimensions of Learning program; assessing building space availability and its utilization; and reviewing the rules and regulations contained in the Student Handbook.

The School Council met 8 times throughout the year and worked diligently to help the administrative team in creating and maintaining a positive, healthy environment for all students. The P.T.A. met 8 times and took on the challenge of creating an outside reading area, completed the fundraising and expect to complete construction in the fall of 2002.

Analysis of the 6th grade Reading Program took place throughout the year and will realign the course to: (1) develop an indepth understanding of what good readers do before, during and after they read; and (2) build essential reading skills and strategies for comprehending different types of reading materials and genres. In Mrs. Mullen's and Ms. Roberts' class, students were turned into published authors whereby each student prepared their own book and their efforts resulted in an actual 4-color hardbound, professionally published book. This project proved to be a perfect way to improve writing and language skills and built self-confidence, self-esteem and a sense of pride.

Mr. Whitty continued to meet with the Image Plus Committee with the emphasis on identifying programs and strategies to defer students from inappropriate or dangerous behavior; and sponsored a trip to the Juvenile Court SCALES Program that offers career exploration and decision-making opportunities. In addition, we continued offering the Homework Program after school from November through May.

A Faculty Senate was established this year for the purpose of improving the atmosphere at the Junior High. The Senate received proposals from the faculty, evaluated the suggestions for change and made recommendations to administration. Another new program called a "Partnership In Norwood Service" (P.I.N.S.) was established to encourage 8th graders to "give back" to the community through volunteer work. It is our belief that this community service will not only create a stronger link between students and Town, it will start a precedent of volunteerism that will carry on in the high school years and beyond. Six hours of verified community service was required and we are proud to say that 81% of the 8th grade completed their P.I.N.S. points.

ENGLISH/LANGUAGE ARTS

To further support the English/Language Arts Curriculum 6-12 approved by the School Committee in October, 2000, McDougal Littell's newly published Language Network replaced 25-30 year-old books in Grades 7 and 8. The series addresses nearly all of the Frameworks Standards; makes connections to literature and modern culture familiar to students; contains excellent writing

instruction and lessons in listening and oral communication, researching and managing technical communications; provides lessons based on the latest instructional strategies; and includes software for student and teacher support and assessments connected to specific objectives, rubrics, PowerPoint presentations and videos.

The Department is well into the second phase of the curriculum cycle assessing student performance and the curriculum itself and this year the second mid-year writing assessment was administered in Grades 6-8. Teachers continue to work to integrate activities that teach content, strategies and thinking skills that students need to succeed on these tests in hopes of improving test scores. Students who have been identified to be at-risk of failing were invited to attend Academic Support classes after school for 10 weeks and for the first time, students who have failed English during the school year will be asked to attend Summer School Programs to make up their failing grades. All students in Grades 6-8 will take a department final exam that tests skills outlined in the English/Language Arts Curriculum which will be administered in two parts: Part I - Composition and Part II - Grammar, Usage and Mechanics Assessment. Along with evaluating student performance, the results will be analyzed to determine where the curriculum may require adjustment and/or teaching strategies need improvement. Portfolios containing examples of student writing are being passed on from Grade 5 to the Junior High and from Grade 8 to the High School.

MATHEMATICS

Math teachers in Grades 6-8 continue to use new materials published by The Everyday Learning Corp. which are consistent with the new K-5 Everyday Mathematics Program. The Grades 6-8 materials are standards-based programs that come highly recommended by local and national organizations and 100 calculators have been provided for students. Teachers have had multiple opportunities for training in the implementation of the Everyday Math program and training and refining goals continued for the entire academic year. Staff members completed the course outline chart needed to insure our curriculum is aligned with the Frameworks; the selection of new texts and materials enabled staff members to present the appropriate math content to students; and course outlines and other departmental information can be found at: <http://www.ci.norwood.ma.us/nhs/Math%20Department%20Booklet.PDF>. The Critical Thinking in the Content Area component of the Grade 6 curriculum has been reworked and the major goals are: (1) to develop an in-depth understanding of what good readers do before, during and after they read; and (2) to build essential reading skills and strategies for comprehending different types of reading materials and genres.

Mid-year exams were given at both the Senior High School and Junior High School which assist the Department in assessing student progress and determining future material to be covered. These exams also allow Department members to set benchmark guidelines for student performance.

For six months, students in Grades 6-8 participated in the Continental Math League Competitions and winners in each grade are: **Grade 6** - Sean Concannon, First Place; Joseph Bussiere, James Keohoe, Parth Naidu, Second Place; Nathaniel Cadiz, Third Place; and Abhinav Gupta, Honorable Mention. **Grade 7** -

Joseph Carroll, Michael Friece, First Place; Joao Mendes, Second Place; Erin Downey, Catherine Kim, Third Place; and Giuseppe Caruso, Claire DeRosa, Patrick Helmas, Paul Lopez, Michael O'Rourke, Tatyana Zukov, Honorable Mention. **Grade 8** - Timothy Concannon, First Place; Nicholas Strauss, Second Place; Maria Bonsova, Third Place; and Theodore Aronson, Paul Chang, Lindsey Smith, Honorable Mention.

SCIENCE DEPARTMENT

The school year has been a productive year for the Junior and Senior High School Science Department. On curriculum development days, both schools worked toward establishing a standards-based curriculum and focused on the topics of implementation of strategies for the new curriculum, development of summative assessments and use of instructional technology. We are currently finishing the third year with the new curriculum and texts, and the Department is assessing the strengths and weaknesses of the program.

The Grade 6-8 curriculum is an integrated approach (Life, Physical and Earth Science) and student activities include the traditional use of discussion, homework, quizzes, laboratory experiments and tests while alternative methods of presentations, scientific writing, open-ended responses, cooperative groups, concept maps, drawing to learn, flow charts and other graphic organizers are increasingly used. Using last year's exams, the Department evaluated and rewrote both the mid-year and final exams. The summative exams and trail MCAS scores will be used next year to assess the Science Program.

The Department is interested in increasing the use of instructional technology in the Science classrooms. Teachers were given a presentation and some training on doing computer-based labs and the Department has established a professional development strand for the 2002-2003 school year. The Department purchased a computer, printer and cart that will be placed in the classroom of the Curriculum Leader and be available for the Science teachers.

HISTORY/SOCIAL SCIENCE DEPARTMENT

The Grade 6 Ancient Civilization course has been adjusted slightly to meet more of the new Frameworks and covers pre-civilization and ancient civilizations such as Egypt, Greece, Rome, China and India to approximately 900 AD. The Grade 7 World Cultures and Geography class did extensive map work with emphasis on the regions of Asia, Europe, Middle East, Africa and Latin America; and studied the environment, climate, landforms, religions, history, government, economics and the lifestyle of the people of each region. Great emphasis was placed on the modern era of Japan, China, India, Great Britain and Russia; and students did special units on the problems in Northern Ireland, Bosnia, Rwanda, North Korea, the Arab-Israeli conflict and changes in the new Europe and Russia. The Grade 8 US History course studied the exploration period to 1877 and included extensive units on the American Revolution, Constitution and workings of the government, elements of good citizenship, Civil War, slavery, civil rights, black history, women's movement, 20th century Presidents, native Americans, immigration and the Holocaust.

There was continued collaboration between the History and English Departments in writing and evaluating research reports.

JUNIOR HIGH SCHOOL

All students in Grades 7-8 were required to write essays throughout the school year on prejudice, changing role of women, black history, Civil rights movement and the impact of Jackie Robinson and M.L. King. The Departments also worked jointly in teaching the American Revolution, Holocaust and other units by assigning related readings and reports and analyzing content and grammar. Teachers also spent time weaving in the importance of treating all people with respect, stressing multi-culturalism and the pain of prejudice and celebrating ethnic differences.

Throughout the year the following activities were used to enhance the curriculum: (1) films shown on Civil Rights and M.L. King; (2) Living Voice Presentations, where an actor uses interactive video to present a powerful message, were given on civil rights and the story of Anne Frank; (3) a Holocaust survivor from Schindler's List spoke to Grade 8 students; (4) a speaker posing as a Civil War soldier shared thoughts and left inspiring messages; (5) a Norwood policeman spoke to students concerning their rights upon arrest, the role of the policeman and specific issues related to the Town; and (6) there was a presentation to all 8th graders by the Mass. Jury Commission on the role of juries, how they are chosen, each citizen's responsibility to serve on a jury and students participated in a mock jury selection. The following field trips helped make history come alive: 8th graders went to Lexington, Concord and Boston to visit historic sites, meet local politicians and have a guided tour of Boston; and went to the JFK Museum.

Teachers in the Department met regularly to prepare for the MCAS and develop strategies to prepare students to analyze and interpret open-response questions. Mid-year and final exams were given in all three grades and were followed by departmental evaluation of the results.

ART DEPARTMENT

The curriculum is fully aligned with the Frameworks; units of study were fully developed in conjunction with it; numerical grades were used by the Department on report cards this year; and new rubrics were developed as well as a new lesson rubric form.

Under the guidance of Mrs. Curley and Miss Mead, art club "The Artists Circle" was offered after-school for artistically gifted Grade 7-8 students. The Fifth Annual Fine Arts Festival was held in April, 2002 and Artwork representing the K-12 Art Program was featured. One piece of art representing the Junior High School was part of a state exhibit sponsored by the Massachusetts Art Education Association and was on display at the State Transportation Building in Boston to celebrate "March Youth Art Month". Mrs. Curley's 7th grade class created "Proud to be an American" posters for the United Fund and were on display at the Norwood Cooperative Bank. The posters were done to commemorate the September 11, 2002 tragedy. In January, students participated in the National Scholastic Competition Scholastic Awards and the Junior High School was allowed 3 entries. There were six Department Awards presented this year, which was an increase from one, and now we are equal to the other Departments.

FOREIGN LANGUAGE

The Department organized the following activities to heighten students' cultural awareness and enhance their language skills:

in November, every student in the French Program celebrated National French Week or "La Semaine du Français"; 6th graders played "boules", a form of bocce ball, and enjoyed a croissant breakfast; 7th graders participated in the World Cup Soccer Matches representing French speaking countries and celebrated with French pâtisseries and fromage; and 8th graders competed as "garçons/serveuses" in the French Waiters' Race and made their own dessert crepes to complete the café theme.

The entire school came together in March to observe National Foreign Language Week. Students-made posters promoting the study of foreign languages that decorated the school and flags representing the native country of each student adorned the main foyer. Mystery voice and international trivia contests highlighted the week's activities and the Language Department hosted a "Croissants et Chocolat" breakfast for the winning homeroom in each grade.

Several 8th grade students competed in the National French and Spanish Exams sponsored by the National Association of French and Spanish Teachers and 3 students received awards on the National Spanish Exam and 18 students received National Honors on the National French Exam.

STUDENT SERVICES

The major goal of the Department is to encourage students to perform to their highest capability, accept themselves and appreciate the differences in their schoolmates. Programming for the school year consisted of the following activities: in January, a Student Services Department Night Presentation to parents; meetings with 5th Grade teachers; and individual conferences with each student regarding course selection. Counselors met throughout the year with individual students to review progress reports and term grades; individual meetings with parents, counselors from outside agencies and caseworkers from the Dept/ of Social Services have been ongoing; and daily homework sheets, weekly progress reports and arranging for parent meetings with teachers were continuous.

The Department continues to upgrade the Grade 5 Orientation Program and incorporates a video of the school highlighting the programs and showing Grade 6 students in classes during a regular school day and includes a tour of the building and classroom visitation. The following presentations were made to 8th graders: in November, a representative spoke about the course offerings at Blue Hills Regional Vocational High School, students interested toured the school and were interviewed in December; a representative from Norfolk Agricultural High School spoke to interested students; and Guidance Counselors from the Senior High School met with students to discuss the curriculum and course offerings available at the High School.

TECHNOLOGY/ENGINEERING DEPARTMENT

This year the Department continued to develop activities within the content of our courses that will better meet the engineering component of the Frameworks. An effort has been made to assure that the teachers are aware of the scope of the High School Program so that they can successfully advise their students about Technology courses available to them at the High School. The previous activities in the design process and problem solving have been continued and some new activities in these areas have been initiated.

In the Grade 7 program, students continue to learn the basics of electricity where the elements of voltage, current, and resistance are explained. The relationship of these electrical elements within Ohm's Law is discussed and the students do simple Ohm's Law problems. Students also build series and parallel circuits and use meters to analyze the circuits and a design process activity is done in the latter half of the course. This problem-solving experience has taken the form of mousetrap cars, solar powered vehicles, and, with the addition of a new launching device, the design of water powered rockets. The simple machines program continues with its emphasis on the understanding of simple machines and a design activity where simple machines are combined to create a more complex machine to perform a given task.

The Grade 8 programs in wood and metal continue to teach the safe and proper use of common hand tools and machines in the production of a project utilizing these common materials. The addition of a new 12" compound mitre saw in the wood area has aided this program.

HEALTH & PHYSICAL EDUCATION/FAMILY & CONSUMER SCIENCES

The Physical Education curriculum continues to focus on each individual student's fitness and testing in the fall and spring assist us in assessing their overall fitness. Students utilize their personal fitness charts and set up goals for the spring. Some highlights from this year's activities include: the Personal Fitness Challenge, Paddleball, Volleyball units, and the "High Five Award" to selected students whereby the staff gives out an award each month to students who show leadership, enthusiasm, cooperation and dedication during Physical Education. Each award winner receives a tee shirt, award certificate, a letter sent home to parents and school-wide recognition.

Once again this year, we offered additional programs to enhance our Health curriculum. In November, all PE and Health classes participated in a "Great American Smokeout" activity. A video on "Tobacco and Hollywood" was seen followed by a discussion/Q&A session and students were allowed to view various tobacco displays and prevention literature, followed by a tee-shirt raffle. In December, Grade 8 students received a lesson from a local dental hygienist discussing the importance of mouth-guards and overall dental health. In May, Massachusetts State Trooper Suzanne Klane spoke with all Grade 8 classes on the topic of teen dating violence that was part of our scheduled "Teen Dating Violence" unit.

The focus of the Family & Consumer Sciences Department continues to be on preparing students in the area of life skills. Emphasis in the Foods Department is on nutrition, kitchen and food safety. Students learn about making healthy food and snack choices as well as serving sizes by using the food pyramid and reading labels. During class, as students are preparing food, they compare, discuss and choose products. Once again, a nutrition poster contest was held each trimester of the school year and winners received school-wide recognition.

INSTRUCTIONAL MEDIA CENTER

Twelve workshops, covering library skills from the English/Language Arts textbook, were given to the 6th grade critical thinking classes and there were also opportunities to work

collaboratively with the faculty and students in Grades 6-8. In addition, the Library and lab were utilized for research, website evaluation, electronic database searches and reference; and after school a daily average of 28-32 students took advantage of the extended hours to do research, homework, recreational reading, use computers or play board games.

The Book Fair was held in December and was very successful and with the profits and gifts/donations we were able to purchase 95 new titles. Through school funds, we purchased and cataloged 194 new titles in Science, Social Studies and fiction. The Literary Luncheon was held in May; and Margaret Ransom's 6th graders and Norwood Senior Citizens read and discussed Stargirl which was funded by the he Boch Foundation.

The goals for the 2002-2003 school year are: (1) change the layout of the collection to better serve the users; (2) inventory and catalog the fiction paperback collection; (3) continue to add electronic databases, available through Metro/West Regional Library System, to our Web Page; (4) bring in a consultant to look at the library and make recommendations for collection development and space issues; (5) visit middle school libraries in order to look at collections, floor plans, automated systems, and storage options; and (6) explore grant opportunities for library automation and for additional funding for print and electronic resources.

Respectfully submitted,

John W. Cook
Principal

BALCH SCHOOL 2001-2002 ANNUAL REPORT

It is with great pleasure that I submit my 7th Annual Report as Principal of the Balch School. The 2001-2002 school year saw a great many educational accomplishments and new initiatives to the programs at the Balch School. These accomplishments could not have been achieved without support of the community, the dedication of our PTO and volunteers, the talents of our teachers and support staff, and the involvement of parents. This report will include a summary of these accomplishments as well as a review of the total school operation.

ENROLLMENT AND PERSONNEL

The enrollment for the school year was 349 which represents a slight increase from last year. The Balch School staff consists of: 18 classroom teachers, a Speech teacher, an English as a Second Language teacher, a Reading Specialist, 2.5 Special Needs teachers assisted by 2 Special Education Aides and 2 Instructional Aides also assisted in our Integrated Kindergarten classrooms. Specialists working with students on a regular basis include Physical Education, Art, Vocal and Instrumental Music, Adjustment Counselor, Librarian, School Psychologist and 2 Title I teachers. Many of these positions are shared with other schools. Other staff members include the secretary, nurse, and 3 custodians.

BALCH SCHOOL COUNCIL

I would like to extend my thanks to past School Council members for their collaborative work on behalf of the Balch School. The following people comprised the Balch School Council for this year:

Principal	Mr. John W. Condlin
Co-chair	Mr. Sean Richardson
Teacher	Ms. Andrea Scheele
Parent	Mrs. Margaret Johnston
Parent	Mrs. Cheryl Nardelli
Parent	Mrs. Ilene Gallelo
Parent	Mr. Steven Callahan

The Balch School Council submitted the following 2001-2002 goals to the Superintendent of Schools:

- 1. Improve communication and dialog within the Balch School community.*
 - Create additional opportunities that encourage a welcoming school environment.
 - Continue to enhance and regularly publish a school newsletter and include on Balch School web site.
 - Establish a committee of parents and teachers to design and publish an annual literary magazine.
 - Expand school web site to allow for more staff input.
- 2. Increase student achievement and promote high academic standards for all students.*
 - Ongoing activity: refine the MCAS analysis/student remediation process.
 - Support the implementation of the new Everyday Mathematics Program.
 - Refine the Balch School Museum of History school-wide initiative.
 - Continue the development of the Balch School archives of historically significant items.

- Continue the implementation of high quality assemblies and investigate additional funding sources.
- Investigate a homework assistance program including possible funding sources.

3. Assure a safe, orderly and productive learning environment for Balch School students.

- Refine security procedures
- Continue identifying and communicating safety issues.
- Achieve effective utilization of space to improve library and administrative/nurse functions.
- Continue to encourage appropriate student behavior through expanded emphasis on the Social Competency strategies and the school-wide behavior plan.

4. Support the adoption and implementation of the Dimensions of Learning instructional model at Balch School.

- Provide forum for staff members to understand and discuss the theory and practice of Dimensions of Learning.
- Communicate the basic tenets of Dimensions of Learning to the Balch School community.

5. To support Norwood's challenge to differentiate instruction for all students.

- Provide a forum for staff members to understand and discuss differentiated instructional strategies.
- Construct an implementation plan with staff.

INTEGRATED KINDERGARTEN AND TRANSITIONAL I PROGRAMS

The Balch School completed its fourth year of the Integrated Kindergarten along with the Transitional I Program. These programs are designed to include students who are not developmentally ready to attend the regular Kindergarten or 1st Grade programs. The Integrated Kindergarten Program includes both regular Kindergarten students and those who developmentally require more time to grow. Both programs provide a lower student-to-teacher ratio that allows for more opportunities to address the individual needs of the students and the Kindergarten class make-up provides for peer modeling.

Students from all school districts in Norwood are eligible to attend the programs. Potential Kindergarten candidates who would benefit from the experience of a 2 year timeframe prior to attending a more formal academic 1st Grade program are identified in the spring. Kindergarten students are evaluated at the end of the year to determine placement in either the Transitional I or 1st Grade classrooms. The evaluation tools used are The Scholastic Readiness Test, Phonemic Awareness and Letter I.D. At the end of the Transitional I year, all children return to their home school for placement into 1st Grade.

EUREKA PROGRAM

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to

them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Balch students taking part in this year's study totaled 33 out of 154 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall 2001 TEC Challenge, *Take Me to the River*, was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

VOCAL MUSIC PROGRAM

The Music Program offers all students a diverse musical experience that meets all state and national standards. In Grades K-5, the basic elements of music such as rhythm, melody, harmony, tone, expression, musical composition and dance movement allow students to explore and experience the world of music. In Grade 3, students have the opportunity to begin their instrumental experience by playing the recorder that showcases their work in a year-end concert. Music appreciation, listening skills, student compositions and the study of famous composers are stressed in the Music Program. During the school year, Department collaborates with many classroom teachers on multi-curricular projects and all students have the opportunity to perform in several concerts throughout the year.

ART PROGRAM

The visual arts program continues to be one filled with weekly excitement in the learning of new skills and knowledge of different media. To coincide with the new Social Studies Frameworks, the Art Department exposes students to many of the traditional and contemporary art works of the countries being studied in classroom units: China, Japan, Egypt, South America, Mexico, Russia, Native American and Early American. Student artwork has been selected for several exhibits: "Paint on Paper" artwork for Mass. Art Education Association Conference and the traveling Principals' Exhibit; the National Youth Art Month at the Transportation Center in Boston; the 5th Annual Fine Arts Festival at Apollo Function Facility; and the School Committee Room at the Willett Administration Building. Starting in September, students will receive a grade in Art from their art teacher on their report card. The Norwood Elementary Art Staff worked on rubrics that will reflect the Standards covered and how the child's mental and motor skills correspond with their grade/age level.

PHYSICAL EDUCATION AND HEALTH

Grades K-2 worked on individual skills in gym such as kicking, throwing, catching and moving into an empty space and games were introduced during the second half of each class that allowed them to practice their new skills. Grades 3-5 were introduced to team sports and taught how to anticipate and handle different situations that occur during their games. All 5th graders participated in the Town-Wide 5th Grade Fitness Day and DARE graduation and Gionfranco Bartucca and Kaitlyn Lang were the winners of DARE Awards. Topics covered in Health included the following: mental health, drug education, safety and first aid, nutrition and fitness, and hygiene and disease. In addition,

the 5th Grade classes received 2 lessons from the DARE Officer; High School Peer Leaders visited the 4th Grade classrooms for 2 lessons this year; and Officer Giacoppo and a representative from the Sheriff's Department presented a class on bullying to the 5th Grade that reinforced the curriculum on bullying presented in the Health class.

LEARNING CENTER - RESOURCE ROOM

The three Special Education teachers service both Learning Center and Resource Room students. To better meet the needs at the Balch, a reconfiguration by grade level was developed and changes depending on number of students needing services at a given level allows teachers to better align curriculum with the Frameworks. The curriculum is a multi-sensory curriculum with both regular curriculum materials and special curriculum materials being used with some special programs, such as Project Read and Touch Math, being used. All students receiving services have an Individual Education Plan (IEP), which is reviewed annually and services may occur in the regular education classroom or in the special education classroom.

SPEECH/LANGUAGE PROGRAM

The Speech and Language Program provides supportive services to children individually or in small groups within the Speech classroom. In addition, a Classroom Language Program has been implemented in each Kindergarten, Transitional 1 and 1st Grade classroom. The language activities presented are geared to support the Frameworks in the Language Arts areas; and The Story Grammar Marker Program was introduced which is a "hands-on" approach to story writing that the children find easy and enjoyable. The responsibilities of the Speech Therapist include participation in the Student Support Team at the school as well as performing any recommended speech and language evaluations. The results of these evaluations are written and reported at evaluation meetings and recommendations made. These may include direct servicing of a student by the therapist and/or modifications to a child's program within the regular classroom. The therapist is also a member of the team that provides a screening process annually for students entering Kindergarten.

PARENT TEACHER ORGANIZATION

The PTO is an active and essential part of our school community. Presidents, Mrs. Beth Saccone and Mrs. Laurel Kadlick, provided leadership that allowed the PTO to continue to support the students and teachers with an assembly every month, field trips, educational supplies, funding for individual classroom needs, 2 Bach School Scholarships, a 5th Grade yearbook and various other projects. In addition, the PTO purchased indoor and outdoor playground equipment and brought new and innovative enrichment programs such as "*Get Caught Reading*" where students were photographed reading during school and had their pictures made into posters to be displayed; and "*Space Day*" turned into a week-long learning experience where classrooms designed and launched a rocket outdoors, eating freeze dried "Astronaut Ice Cream" and signing a banner that will be sent into space on a NASA shuttle. The calendar of events included the Fall Ice Cream Social, Family Game Night, Pancake Breakfast, Italian Festival, Balch History Week and the Balch School Dance that were enjoyed by all. The P.T.O. is fortunate to have the support of administration, teachers and parents and would like to acknowledge the dedicated Board of Parent Volunteers that the PTO to flourish and grow every year.

READING PROGRAM

The Reading Specialist and the Title I teachers worked within each classroom to offer reading modifications to those students who needed the extra support which allowed the students to receive modifications for the regular classroom curriculum during the scheduled reading time. They also used the pullout model for those students who needed additional help aside from the regular classroom curriculum that included the Project Read curriculum and other individualized programs to provide support for these students.

The Specialist and Title I teachers helped administer the following assessments: *Kindergarten* -Scholastic Readiness Test; *Kindergarten and Transitional I* - Marie Clay's Letter ID and the Ekwall Shanker Phonemic Tests; *Transitional I and 1st Grade* - spelling assessments during various times of the year; and *Transitional I, Grades 1-2* - Developmental Reading Assessment. All testing results were graphed and presented to the classroom teachers to help further their instruction for their students. The Specialist also provided individual assessments to help teachers better understand the needs of individual students by administering the Qualitative Reading Inventory and provide a typed document evaluating the student's strengths and weaknesses and suggested classroom modifications.

In addition, the Specialist helped develop two different types of reading incentive programs: (1) "Reading is a 'Bear' Necessity" where students filled out a construction paper bear for each book they read at school or at home which were displayed around the cafeteria, and then made their way up to principal's office and the Principal dressed up as a bear for a day and visited each classroom as a reward for the students' success as avid readers; and (2) "*Get Caught Reading*" where faculty walked around at various times taking pictures of students who "*got caught reading*" that were blown up into 11 X 17 posters and hung around the school. The Specialist also designed a "*literacy closet*" for the teachers whereby teachers could "check-out" various trade books to use as a supplement to the reading curriculum.

LIBRARY

This was another productive year at the Balch Library and the children continue to be enthusiastic users with a circulation of about 500 books each week. Many library skills were acquired or reviewed this year. Kindergarteners are learning how to "*read*" a picture book and how to select a book from the shelves. Grade 1 learned how to care for books, to be responsible by returning their books on time and how to distinguish fiction from non-fiction. Grade 2 expanded their reading to include longer fiction books, enjoyed many fairy tales (modern as well as traditional) and learned the different parts of books, such as the table of contents, index and glossary. Grade 3 became acquainted with using the card catalog so they can be independent users of the library. Grades 4-5 polished their card catalog skills, worked on research skills and had the opportunity to use the CD-ROM as part of their research work. Grade 5 visited the Morrill Memorial Library to become familiar with the reference section and the computerized catalog before moving on the middle school and worked on a research project to learn "*Big 6*" skills.

Again this year, the Librarian organized a book swap where children could bring in up to 3 used paperback books to trade

and hopefully this will encourage a reading habit with the 90 students who participated. Many new books were added to the collection this year, including over 50 donated by families and staff from a book sale organized by the Librarian and her Aide this fall. As in the past, we had a very reliable group of mothers who volunteered their time in the library. Without their help, the library could not run as smoothly as it does.

ACADEMIC AND GRADUATE AWARDS

During the 5th Grade Musical/PTO Scholarship evening, three graduate awards were presented to deserving High School Seniors. The *Balch PTO Scholarship Awards* were awarded to Raja Harb and Shahira Balal and the *Jerry Armstrong Scholarship Award* was awarded to John Keegan.

OTHER EVENTS

This year, we continued to support the implementation of the History/Social Science Curriculum with the presentation of the 3rd Annual Balch School Museum of History. The teachers' ideas inspired creativity, teamwork and dedication to the development of quality activities for all students. The theme for this year was Proud to be an American and the units of study included Balch School & Balch Family History, the American Melting Pot, Coming to America, Our 50 States, Contributions to Early America, Perspectives on Ancient China and Ourselves and A Pluralistic Society in Colonial Times. During the evening presentation on March 21, 2002, many parents and community members expressed their appreciation for teachers' efforts to provide such a wonderful experience for their children and "impressive, fabulous and unbelievable" were words I frequently heard from visitors and staff members alike!

Our 3rd Annual 5th Grade Awards Program recognized individual students for their effort and achievement in a variety of academic and social areas during their Grade 5 experience and highlighted their many fantastic accomplishments.

Our students continued the "*Save for America*" banking program and were able to add to their savings account each week with the help of the Norwood Cooperative Bank and adult volunteers. Many thanks to Mr. & Mrs. Callahan, Mrs. Bailey, Mrs. Van Mierlo and all the volunteers who continue to make this a successful endeavor for our children.

With the efforts of the PTO Enrichment Coordinators, Mrs. Sudman and Mrs. Kadlick, an exciting program of assemblies supported a number of curriculum areas. The Principal and the Coordinators wrote and received grant money from the Norwood Cultural Council that subsidized PTO funding efforts and allowed students to attend the following: a presentation by the Everett Dance Theater, Opera to Go, Pumpnickel Puppets, The Immigrant Experience, Boston Dance Troupe, History of Gospel Music, Madeline Champagne and a musical tour by Manguito.

We are all extremely pleased with the Balch Bulletin Newsletter for its creative and informative format. This year we published our first Balch School Literary Magazine that highlighted selected students' works and both publications would not have been made possible without the efforts of our Newsletter/Literary Magazine Editor, Mrs. McCarthy.

CONCLUSION

In conclusion, I would like to express my appreciation to the School Committee, central office administrators and secretaries. I would also like to extend my sincere thanks to our PTO Co-Presidents, Laurel Kadlick and Beth Saccone, as well as all of the PTO Board Members for all of their hard work throughout the year. Once again, parents and teachers have worked in collaboration to enhance the education of Balch School students by working on the School Council's School Improvement Plans, PTO goals and other initiatives during the 2001-2002 school year.

Respectfully submitted,

John W. Conclin
Principal

C.M. CALLAHAN SCHOOL 2001 - 2002 ANNUAL REPORT

It is my pleasure to share the current information on enrollments, programs, personnel and initiatives at the C.M. Callahan School. Our School Council this year was comprised of Robert M. Griffin (Principal), Carolyn Donovan and Dotti Druker (teachers), and Nancy Christenson, Maureen Shea, and Nancy Trask (parents). The following goals were identified on our School Improvement Plan and successfully completed during the year: (A) provided professional development and implemented strategies from the Dimensions of Learning and Differentiated Learning initiatives; (B) purchased new background materials and completed training for regular and special education staff in the Everyday Math Program; (C) realigned our History/Social Studies Curriculum with the Frameworks; (D) upgraded our building's electrical capacity to allow for more comprehensive use of computer technology; (E) reconfigured our grade level assignments to ensure optimum teacher pupil ratios and implemented a new Integrated Kindergarten Program; and (F) trained two new staff members in the Reach Out to Schools Social Competency Program.

ENROLLMENT

We began the 2001-2002 school year with 290 students divided into three Kindergarten sessions, three 1st Grades, two 2nd Grades, three 3rd Grades, three 4th Grades, and two 5th Grades.

CALLAHAN PTA

The PTA continues to be aligned with the National Organization of Parent-Teacher Association. We had an extremely active year raising funds to provide educational programs, family activities and subsidize field trips for all of our students; sponsored 2 Family Bingo Nights; 3 Family Bowling Nights, a Fall Fun Night; the holiday store, Evening Stargazing; Literacy Evening, a Teacher Appreciation Luncheon; and two \$400.00 scholarships to High School students who were alumni of the Callahan School. Our Board of Directors for 2001-2002 was as follows: Nancy Christenson (President), Holly Randall and Diane Stover (Vice-Presidents), Kelly O'Malley (Secretary), John Kelly (Treasurer), Nancy Trask (Newsletter), a Fundraising Committee, Jayne Serratore (Hospitality), Ann Cavanaugh (Membership), Brenda McAndrews (Book Fairs) and Julie Lyons (Programs).

TITLE I PROGRAM

We are very fortunate to have three Title I teachers who work with students in Grades K-3 in an inclusive setting and co-teach our literacy program with the classroom teachers. Their assignments include: Joanne Pretti (Grades K&2), Martha Bourassa (Gr. 1), and Gail Howell (Gr. 3).

LIBRARY

This was another productive year at the library; the children continue to be enthusiastic users of the library with a circulation of about 500 books each week; and the following library skills were acquired or reviewed this year. Kindergarteners learned how to "read" a picture book and how to select a book from the shelves. Grade 1 learned how to care for books, be responsible by returning their books on time, how to distinguish fiction from non-fiction and became familiar with many series books. Grade 2 expanded their reading to include longer fiction books, enjoyed

many fairy tales (modern as well as traditional) and learned about the different parts of books, such as the table of contents, index and glossary. Grade 3 became acquainted with using the card catalog so they can be independent users of the library. Grades 4-5 polished their card catalog skills, worked on their research skills and had an opportunity to use the CD-ROM as part of their research work.

Many new books were added to the collection this year, including some donated by families from a book sale organized by the Librarian and Librarian Aide and some were donated in honor of Mrs. Vincent by the McNulty Fund; the Fratalia family made a sizable donation in memory of their grandmother; and many books were donated in memory of Suzanne Hasty, mother of Morgan and Sarah Wills, former students of the Callahan. In addition, an essay contest was sponsored by the library for students in Grades 3-5, with the theme of "A family member who inspired me to be a better student" and winners received a copy of *Ms. Frizzle in Ancient Egypt*, plus another book was donated to the library in their honor. Again this year, a book swap was organized by the Librarian where children could bring in up to 3 used paperback books to trade and about 75 children participated including everyone in Mrs. Watson's class. As in the past we had a very reliable group of mothers who volunteered their time and without their help the library could not run as smoothly as it does.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical and creative thinking skills into content areas, with practice in note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Callahan students taking part in this year's study totaled 26 out of 154 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall 2001 TEC Challenge, *Take Me to the River*, was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

SPEECH/LANGUAGE

Early identification of students exhibiting Speech/Language difficulties was done through Kindergarten screening and/or teacher, parent and team referrals. Thorough evaluations were conducted and individualized remediation was implemented when necessary. Students exhibited speech difficulties in articulation errors and fluency and some students required assistance in the following language areas: low receptive and/or expressive vocabulary skills; difficulty with verbal or written

directions; difficulties with the expression of ideas, either verbal or written; and difficulty with the meaning or structure of language. Student's needs were addressed in both pullout and inclusionary models. Using the Telian Multisensory Mnemonic Letter Card program, the Speech Therapist worked in the Kindergarten to address the articulation needs of the students that was also used to supplement the Phonics Program in the classroom.

READING

The main goal of the Reading Program is to help students become lifelong readers and writers who read and write for pleasure as well as for knowledge. Mrs. Druker, the Reading Specialist, serviced students in Grades 1-5 and students were provided many opportunities to enjoy reading and writing within a variety of literary genres. Comprehension was assessed through retellings and use of story grammar of literary elements found in their reading; student writing and the use of rubrics assessed comprehension of non-fiction material and lessons were based on the three-cueing systems that good readers use; and students applied these strategies while reading and were coached with the use of strategies during guided reading sessions.

In November, students in Grade 5 performed the play "The Case of the Missing Genre" for the whole school; explained the many fiction genres and the three non-fiction genres in a humorous way; and introduced the Family Literacy Night - Genre Gallery Project. From December to February, families read a book together and worked on a literacy activity at home; in March, families and friends attended a display of the Grade K-5 literacy activities in the school gym; and participating families received Outstanding Literacy Certificates.

On Friday mornings, the reading of poems by students throughout the school, with the use of the public address system, has continued to grow in popularity; these "Literacy Moments" give students high self-esteem and much enjoyment; upon completion of these "Literacy Moments" students quickly visit all the classrooms to see and hear the applause of their listening audience; and on the last day of school each reader receives an Outstanding Literacy Certificate.

LEARNING CENTER

The Learning Center presently services 22 students on Individualized Educational Plans (IEPs) in Grades K-5 who receive modified instruction of classroom curriculum in a small separate setting or through inclusionary services. The services provided, or the skills reinforced daily, are determined by each students' IEP and parents are informed of students' academic progression in attaining annual goals through documented progress reports that are written four times a year by the Learning Center Teacher. Many modifications and accommodations are provided for students through the support of the Learning Center and some modifications include task analysis of skills; following and understanding directions; and the development of compensatory strategies (for areas such as organizational issues, study skills, etc). When possible, inclusion allows for instruction in the least restrictive environment, thus allowing classroom teachers and the Learning Center teacher to collaborate, plan and provide assistance to students in the regular classroom, when appropriate.

In addition to providing instruction to students with special needs, the Learning Center teacher fulfills numerous other roles within the school; is responsible for attending several days of Kindergarten screening in the Spring; and is then actively involved in examining scores and providing input in order to make placement decisions. Developmental concerns that will be monitored are then noted by the Learning Center teacher (such as fine motor, gross motor, speech and articulation skills, or overall readiness), so that these concerns may be monitored the following September.

The Learning Center teacher is also involved in the Instructional Support Team, providing appropriate services and support within the general education program. As a member of this team, the teacher works to provide professional support to regular education classroom teachers to address student learning; and takes part in administering all testing for Initial Evaluations for Special Education which plays an integral role with the School Psychologist in determining eligibility, along with the Team. In addition, the teacher is responsible for providing standard and non-standard accommodations, based on a student's IEP, for the MCAS or other standardized testing that is administered throughout the school which include administering the test in a small group, or a separate setting from the regular classroom. The increasing demands and complexity of the ever-changing curriculum and the state testing requirements continues to demand more individualized instruction for children with special needs which they are able to receive in the Learning Center.

RESOURCE ROOM

The Resource Room has completed its fourth year with services provided to 24 children in Grades K-5. The children serviced meet the criteria for special education services with disabilities ranging from autism, communication, neurological disability, mild to severe learning disabilities, and behavioral/emotional difficulties. The children are serviced according to the service delivery that is written into their IEP that requires small group instruction and/or 1:1 assistance and instruction in one or more academic areas. The Resource Room is also available for students to take tests, complete unfinished work or serve as a place for a "time out" or "sensory break"; and is responsible for developing and implementing behavior plans that will assist in his/her inclusion in the classroom and in unstructured settings (recess, lunch, etc.). The curriculum used in the Resource Room is aligned with the Frameworks and is modified according to the child's individual needs and children work with their grade level curriculum in Reading and Math, with modifications.

The Resource Room is staffed with one full time special needs teacher, one full time instructional aide and an instructional aide shared with the Learning Center. The aides assist in small group instruction, provide accommodations in the regular classroom and assist with the daily routine of the Resource Room.

The Resource Room teacher also administers the Stanford Nine to Grade 2 and the MCAS Tests to Grades 3-5. Standard and non-standard accommodations are provided to the students according to their IEPs and accommodations provided are separate, small settings with minimal distractions, read and clarify direction and read the test when necessary.

CONCLUSION

It is only fitting that I publicly thank all of the people who contribute their time, energy and expertise in a manner that ensures the continued success of our school programs. I begin with Central Administration and I'll take this opportunity to congratulate Dr. Quigley on his appointment as Superintendent of Schools and wish him continued success as the leader of the Norwood Public Schools. In addition, Bob Fitzpatrick (Head Teacher), Joan Ryan (secretary), Joanne Ryan (nurse), Nancy Christenson (PTA President), and all of our staff, parents and children are to be recognized and thanked for their dedication to the Callahan School. We wish retirees Bob Stoll (Instrumental Music) and Gail Leonard-Despres (Vocal Music) continued health and happiness. I also thank my family and friends in the town for always rallying behind our worthy causes at the Cal. This is truly a great town in which to work.

Respectfully submitted,

Robert M. Griffin
Principal

CLEVELAND SCHOOL

F.A. CLEVELAND SCHOOL 2001-2002 ANNUAL REPORT

It is with great enthusiasm that I submit my eighth annual report as Principal of the F.A. Cleveland School. This is my 35th of service attending to the children at the Cleveland School. This report will include current descriptions of the special programs at our school.

The HBJ Reading Program is now in place for Grades K-5. Centralized Kindergarten Screening was continued for the fifth year. The Cleveland School Video, "A Day at the Cleveland School" was shown to families of new students throughout the summer and school year. We scheduled our second special Everyday Mathematics Back to School Night for families and in March we issued Passports for our 2nd International Festival Day.

The Cleveland School is culturally diverse, as are all the schools in Norwood, and we recognize the importance of embracing this diversity on an ongoing basis. The philosophy of celebrating multi-culturalism and diversity is infused throughout the school as a community and in the curriculum that reflects our rich collective history. This celebration is built specifically into units of study in the curriculum and occurs in each classroom; in the Art, Music and Library programs, and throughout each school year we come together as a community to participate in special school-wide events that share the contributions of diverse cultures. In Kindergarten, students explore Native American cultures; in Grades 1-5 they learn about ancient cultures, such as the Chinese, Mayan, Aztec, Incan, Roman, Greek and Egyptian; and in Grade 3 the curriculum includes a unit on immigration. As part of the Civil Rights unit, students learn about the history of slavery and study American history to understand the connections between the United States and the rest of the world culturally and historically.

STAFF AND ENROLLMENT

The school is staffed with a secretary, nurse, 21 classroom teachers and additional specialists in the Library, Learning Center, Speech/Language, Reading and Resource Room. Other support staff assisting the classroom teachers include: EUREKA, Physical Education/Health, Vocal/Instrumental Music, Science Center, Adjustment Counselor, School Psychologist and ESL. The rest of the team that provides support is: Instructional Aides, Occupational Therapist, Adaptive Physical Education and Technology Specialist.

The enrollment in 2001-2002 was 437 children and class sizes ranged from 16 to 24.

GRADE	STAFF	STUDENTS
K	2	70
1	4	75
2	3	60
3	4	64
4	4	80
5	4	88
TOTALS	21	37

PLANT

The Cleveland School was opened in 1958 and an addition was completed in 1966. There are 20 regular classrooms and two large kindergarten rooms. The building also includes a library,

gymnasium, cafeteria and health suite. There are four small group instruction areas used by Speech/Language, Reading, Counseling and the Learning Center. One classroom is used for the Resource Room. The open areas were enclosed with partitions for Art, Music and ESL instruction, while Instrumental Music lessons use the stage area or one of the partitioned areas.

TECHNOLOGY

Technology is being used in all areas of the curriculum and students are utilizing the Internet for research in their classrooms and the library. Curriculum software supports Reading, Math and Social Studies which enables students to produce art, reports, projects and PowerPoint presentations. Lessons are being taught using projectors connected to computers so the entire class is able to see what is on the monitor and technology is a tool students can access on a daily basis.

READING

Classroom teachers and Reading Specialists used running records and comprehension selection tests to assess oral reading, comprehension and fluency to determine if a child is progressing appropriately. The assessments are used to improve instruction and the information gathered reflected the needs, both strengths and weaknesses, of the child. Kindergarten Assessments include, but are not limited to, letter identification, as well as the sound the letters of the alphabet make; various aspects of phonemic awareness; and vocabulary, initial, rhyming and medial vowel sounds and pattern detection. Grades 1-5 use a variety of assessments to document the student's spelling ability; and the development as readers over time within a literature-based instructional reading program. The assessments also document the ability to segment the individual sounds of simple words; and observable reading behaviors for analysis by the classroom teachers and the Specialist through running records, retellings and implicit and explicit questioning.

Reading Specialists are available to work with staff in diagnosing, evaluating and instituting appropriate remediation for students of all levels with the main objective being to promote lifelong reading skills and improve student performance.

PTA

The 2001-2002 school year had 356 parents and teachers supporting the PTA by joining and paying dues. Local businesses supported our school by advertising in the school calendar; and parents, students, relatives and friends purchased items at our Book Fairs; Gift Wrap, Candle Sale, Papa Gino's and Learning Express Fundraisers; Bake Sale; Pumpkin Sale; and Spring Yard Sale. The money raised funded field trips and paid for chaperone admissions, cultural arts programs, gifts to the school, an Ice Cream Social and hosted teacher and staff appreciation lunches.

The PTA sponsored the following cultural arts programs that were specifically selected to complement the curriculum: Historical Perspectives for Children; Garry Krinsky's "Toying With Science"; Young Audiences "A Promised Land"; and "Helping Hands Program" that allowed Betsy Brown and her trained monkey Shea to visit the school and educate the students about spinal cord injury prevention. The PTA also sponsored a number of social events, including a Halloween Monster Mash costume dance, game nights, a bowling night and the Cleveland portion of the

town-wide egg hunt; as well as the following educational events: Everyday Math Family Fun Night; International Festival; and the Read Across America March that challenged children to read a book, then write their name and the title on a paper broomstick, the brooms flew all over the school, and at the end of the activity several brooms landed on the Principal who cheerfully wore them all day. A Chapter Book Swap for Grades 3-5 was a success as was the annual reduced-cost bike helmet sale. In addition, the PTA collected used coats and jackets for charity; the 5th Grade Yearbook Committee sponsored fund-raisers where the students were put to work that included a pumpkin sale and bowling night and the yearbook was distributed free of charge to all 5th graders on the last day of school. Donations were also given to a number of worthy causes; teachers were provided with a stipend to purchase materials that would be useful in their particular classroom; and scholarships to awarded to two graduating High School seniors who attended the Cleveland School. The Cleveland School Directory, published and distributed free of charge to Cleveland families, was a good resource for students and their families; and a comprehensive bi-monthly newsletter was sent home to every family to insure everyone was kept up-to-date on activities and opportunities.

Our PTA is committed to making our school an even better place for children to learn and grow. Looking back at a successful year, we gratefully acknowledge those who work so hard on our school's behalf: the parents, volunteers, students, faculty, secretary, cafeteria and custodial staff.

AMERICAN EDUCATION WEEK

Kindergarten: Parents were invited to visit their child's classroom, but they had to bring their favorite childhood story to read to the class. 1st Grade: focused on their Language Arts Program and each day the children brought home a completed activity that was the culmination of a lesson done. 2nd Grade: the Olympics were discussed all week as a significant contribution of the Ancient Greek and as the culminating activity, mock-Olympic games were held. 3rd Grade: students were assigned book reports and the purpose of the report was to teach paragraph writing, summarization, character analysis, setting, plot, solution and grammar and punctuation skills. 4th Grade: students were asked to create Breakfast for your Head by reading a book from a given list then creating a cereal box advertising their book and gave an oral presentation in the form of a commercial to promote their book; and 5th Grade: planned a Book Character Day that included dressing up as a favorite character, presenting an oral book review and creating an illustration from their favorite book.

Each year I dress as a storybook character. I do this to motivate students to read and half the fun for me is trying to put together the props or costume for my character. Later these props or costumes are placed on a top shelf in our library as further reminders to enjoy reading. Our Librarian always does a nice job helping me select books and characters. Some of my past characters have included: Max from "Where The Wild Things Are", Burt Dow "Deep Water Man", "Lyle the Crocodile", "Arthur", "The Cat in the Hat" and Officer Buckle and Bartholomew Cubbins. This year I was Johnny Appleseed and during the week I read my storybook to classes, dressed in character.

Some of the other activities included: Astronomy Night that gave students and parents an opportunity to tour the night sky with telescope activities arranged by the Norwood Science Center staff; an assembly for Grades 2-5 presented by the American Red Cross called "Home Alone"; and a School Council meeting and Parent/Teacher Conferences were held.

THE LEARNING CENTER

The Learning Center provides additional academic support to those students who have an Individualized Educational Plan (IEP) in a quiet, distraction free setting where students can complete their assignments as well as take exams. The teacher works with students either 1:1 or in a small group that is beneficial when various instructional strategies and techniques are being presented to improve their academic skills. The Learning Center teacher is also responsible for all academic assessments that are required for both new referrals for Special Education as well as three-year re-evaluations; and is an integral part of the SPED team that provides needed services for the students at the school.

MUSIC

Music is an essential part of our culture and community. It is also important to the development of the individual child. The Elementary School Music Program includes general and instrumental instruction. There are several assemblies throughout the year, which provide opportunities for the students to perform and general music is taught once a week in Kindergarten and twice a week in Grades 1-5 by a Music Specialist. In 3rd Grade, students are given the opportunity to begin violin lessons as well as have recorder lessons in the classroom. Instruction for all band and orchestra instruments is offered in the 4th Grade and continued in the 5th Grade. Information is sent home concerning lesson times and the acquisition of instruments and parents were reminded of the importance of regularly scheduled practice sessions at home.

LIBRARY

On June 12, 2002, the Cleveland School Library was dedicated to the memory of our beloved librarian, Paula C. Clifford, and a plaque was placed at the entrance to the library, now named the Paula C. Clifford Library. The library is an integral part of the school and the program is based on a philosophy that stresses service to the entire school community. The library's foremost objective is to provide the best resources possible to students and staff by providing a core collection of materials that meets curricular and recreational reading needs. This spring, the Elementary School Librarians wrote a Norwood Elementary School Libraries Curriculum Map that outlines the basic skills, strategies and knowledge students will acquire during their library classes; and in conjunction with the Junior and High School Librarians wrote a Norwood Public Schools Library Mission Statement that lists the library program's major goals.

One of the most important components of the Program is instruction in the philosophy, steps and materials used in the Big6 Information Problem-Solving Process and this year students in Grade 5 completed a history research project on Native American using the Big6 model. The Library also sponsored a highly successful "Turn off the TV Week" where each classroom participated, with some classes reaching 100% participation; library classes in Grades 3-4 entered the Massachusetts Science

Poetry Contest and received awards for three entries; the PTA's sponsorship of the Annual Holiday Book Giving fundraiser allowed the library to purchase a large number of new picture, bridge, intermediate fiction and non-fiction informational books, and books purchased by parents through this fundraiser are dedicated to the library in honor of their child's teacher(s); this year the library was the recipient of an Andrew B. Boch Betterment Fund grant in the amount of \$1,500 and the money was devoted to the purchase of nearly 100 intermediate fiction books that will challenge Grade 4-5 students; and the Mobil Educational Alliance Grant enabled the library to purchase new tables, chairs, bookshelves and curricular related video programs.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Cleveland students taking part in this year's study totaled 33 out of the 154 district wide and showcased their work at the Celebratory Night gathering in March at the Senior High School. In addition, the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall 2001 TEC Challenge, "Take Me to the River", was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the School Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

HEALTH AND PHYSICAL EDUCATION

Health and Physical Education involves participation in sports, games and other activities with three basic goals in mind. The first one is to develop physical skills such as strength, stamina, balance, timing, coordination, body awareness, spatial awareness and more. The second goal is to improve student's socialization skills (i.e., better self control, fair play, sharing, honesty, following the rules, kindness, problem-solving and team work, to name a few). Last, we strive to educate boys and girls about sports, rules, strategy, fitness, skills, nutrition, safety, substance abuse, becoming stronger and more mature, and what healthy living has to offer each of us. When you put these three basic goals together and work toward accomplishing them, it is our hope to create a healthy, well-adjusted and well-rounded individual who will some day contribute to society in a positive way.

LITERACY FAIRS

Literacy Fairs were held at different grade levels throughout the spring. Samples of student work were set up on bulletin boards and tables in every hallway throughout the school and the auditorium contained the work of students from Grades 2-3; Grade 4 was displayed in the music area, Grade 1 in the primary open area; and EUREKA in the library.

SCHOOL ADJUSTMENT COUNSELOR

The School Adjustment Counselor provides services to those students who have emotional problems, social issues or exhibit behavioral problems in school. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with their parents and consults with teachers regarding concerns they may have with a student; observes students; and provides individualized behavior plans for students in need. The Counselor is the Chairperson for the Special Education Evaluation Team, is part of the Kindergarten screening process, meets with parents of incoming Kindergartners and shares information about the screening process, and helps parents prepare their children for Kindergarten. The Adjustment Counselor has been trained in the Social Competency Program and leads social skills groups within some of the classrooms; and is Chairperson for the Student Support Team, which is a team of teachers who meet to discuss regular education issues with their students.

CONCLUSION

I would like to thank all of the staff for their help and support this year. I would also like to acknowledge the Norwood School Committee, Central Administration and the six other Principals for their assistance. Many thanks are also given to School Council members, PTA Board members, parents and students at the Cleveland School. I look forward to next year working with Superintendent Dr. Edward Quigley and Assistant Superintendent Dr. Roseli Weiss.

Respectfully submitted,

Michael T. Czyryca
Principal

JOHN P. OLDHAM SCHOOL 2001-2002 ANNUAL REPORT

As I complete my fourth year as Principal of the of the John P. Oldham School, and my 36th year as an educator for Norwood, it is my pleasure to present the Annual Report of the Oldham School for the 2001-2002 school year.

STAFF

The Oldham School is staffed with a secretary, nurse, 2 custodians, 2 cafeteria workers, Librarian, Learning Center teacher, Speech/Language Specialist, Reading Consultant, Resource Room teacher and 20 classroom teachers. Other support staff assisting the classroom teachers include: ESL, Title 1, EUREKA, Physical Education/Health, Vocal/Instructional Music, Science Center, Adjustment Counselor, School Psychologist, Occupational Therapist, Adaptive Physical Education and Instructional Aides.

ENROLLMENT

The enrollment in the 2001-2002 school year was 323 children.

GRADE	STAFF	STUDENTS
K	3	51
1	4	61
2	4	43
3	3	55
4	3	56
5	3	57
TOTALS	20	323

PLANT

There are 17 regular classrooms; 2 of these are portable classrooms located in rear of the school. The building also includes rooms for the following Specialists: Library, Gym, Learning Center, Resource Room, Reading, ESL, Title 1, Speech, Nurse and Cafeteria. Art and Music teachers go from room-to-room using carts to transport materials. The stage is used for instrumental lessons. The roof and exhaust fans on roof were replaced; the ductwork and heat were upgraded in the portable buildings; and the rug was replaced in Library.

SCHOOL COUNCIL

The School Council members for 2001-2002 included the following: John Burns (Principal); Kerri Cote and Caroline DiMarzo (teachers); Amy Campbell, Ellie McConnaughy and Sue Petro (parents); and Frank Bilotta (member-at-large). The following goals have been established for the 2001-2002 School Improvement Plan.

- To enhance critical thinking.
- To improve multi-cultural awareness.
- To increase home and school communication.
- To enhance the technology skills of staff.
- To create a safe area for loading and unloading bus students.
- To improve techniques and strategies, as measured by various assessments.
- To continue training in the Social Competency Program.
- To use simulations that insures safe egress for students and staff during an emergency situation.

COOPERATIVE CLASSROOM

In each Cooperative Classroom, a regular and Special Education teacher work together to meet the various needs of students, and lessons and activities are modified and planned collaboratively. Therapies and related services are provided both in and out of the classroom and students benefit from having 2 full-time teachers in their classroom that allows for more hands-on activities; differentiated instruction; one-on-one attention for all students; and stigma is reduced for those students who would otherwise be pulled from the regular education classroom to receive academic support services. Humor, communication and a high degree of comfort truly define the cooperative classroom.

EVERYDAY MATHEMATICS

This is the 3rd year of the Everyday Mathematics Program that was developed by the University of Chicago School Mathematics Project and its intent is to enable children in elementary grades to learn math content and become life-long thinkers. Everyday Mathematics offers the children a broad background and rich experiences in math.

INTERNATIONAL DAY

The Oldham School celebrated diversity on the first Saturday in February with its first International Day. The event's concept "to share the gift of diversity" was developed by the Principal and supported by the PTO. At each table, children could learn about the country's culture, climate and language through music, food, traditional dress, artwork and books. Many parents, teachers and older children under the leadership of Mrs. Debbie Bowles helped to make this event a big success.

LITERACY FAIR/LITERACY NIGHT

The Literacy Fair coincided with the Annual School Fair with examples of student's writings exhibited on the bulletin boards in the corridors of the school. This very successful night involved teachers who volunteered to demonstrate to parents and students in Grades K-2 the correct way to read to the children.

MATH NIGHT

In May another night was organized by teachers, and supported by PTO, to engage students and parents in Math activities to develop a better understanding of Math concepts.

PTO

The Oldham PTO, under the enthusiastic leadership of President Betsy Rivard, provided the necessary support that supplements the educational environment for our students. Fundraisers provide for enrichment activities, playground equipment, academic support materials, field trips and donations to help a family in financial need.

ENRICHMENT PROGRAMS

The following enrichment programs were presented to the students at the Oldham School: (1) Amelia Earhart; (2) the Book Fair; (3) Tribal Rhythms; (4) Marie Curie; and (5) the Parent/Music Association Program.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical

and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Oldham students taking part in this year's study totaled 32 out of 154 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition, the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall 2001 TEC Challenge, *Take Me to the River*, was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee, was given to Grade 5.

ADAPTIVE PHYSICAL EDUCATION

The Adaptive Physical Education program coincides with the regular Physical Education program and offers students a chance to improve their gross motor skills. They also learn the rules and regulations of games that will be part of the Physical Education program.

LEARNING CENTER

The Learning Center provides a variety of services and its primary function is to service students on Individual Education Plans (IEPs). Services are delivered in a variety of ways including one-on-one, small group, and/or inclusion settings depending on the student's individual needs. These students may need modification of classroom materials; extra time to complete class work; detailed previewing of content; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps. Students who are assigned to the Learning Center take evaluative tests such as the Stanford 9 and MCAS in small groups in the Center. The Center is also a resource for teachers, assisting with modifications and teaching strategies that are appropriate in the classroom, evaluates students who are referred for special services and participates in Kindergarten screening.

RESOURCE ROOM

The Resource Room services children in Grades K-5 who have a wide variety of needs. The uniqueness of the physical layout of the room lends itself to differentiated instruction. Students come to the Resource Room for a range of subject areas in which remediation is necessary. Each student's curriculum is driven by individual needs and students are included in their grade level classes when it is appropriate and they will meet success.

ESL

The Oldham welcomed many new international students this year brining the total to 34 students. Our children have come from Albania, Germany, India, Japan, Korea, Lebanon, Puerto Rico and Russia. Many are U.S. citizens whose parents speak their native country's language, have carried on their linguistic traditions and have taught their children their native language.

Some of our students do not have any knowledge of the English language, and not only have had to learn a new language, but they have had to learn to navigate a new school environment and adapt to an entirely new culture as well. The students made tremendous progress in their English language acquisition and are a delightful and enthusiastic addition to the Oldham School. Because of their linguistic and cultural diversity, the staff and students have been given an opportunity to learn and become more enlightened about our shrinking world.

TITLE 1

There are two Title I teachers, Mrs. Kasetta and Mrs. Frangiosa, and each teacher is assigned to specific grade levels. Mrs. Kasetta oversees Grades K-2 and Mrs. Frangiosa oversees Grades 3-5. Although the program is totally inclusionary by design, some children need to be seen for short periods in small groups outside the classroom. The classroom teachers work with the Title I teachers to create programs for students that reinforce the skills presented on a daily basis. In the primary grades, the emphasis is phonemic awareness and guided reading skills, and the strengthening of reading and language through small groups. In the intermediate grades, emphasis includes reading, language and the higher thinking skills of critical reading as well as extended language writing. The Title I teachers offer support in the areas of assessment; assist the classroom teacher while Running Records are administered; offer support and planning to the classroom teacher in the upper grades for MCAS preparation; and programs are in place to encourage all children to develop skills that will enhance their preparation to take MCAS.

SCHOOL ADJUSTMENT COUNSELOR

The School Adjustment Counselor services those students who have emotional problems or who present behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have with a student; and will observe the student and provide individualized behavior plans for students in need. The Counselor is part of the Chapter 766 Evaluation Team and meets with parents of incoming Kindergarten students, sharing information about the screening process, and helps parents prepare their children for Kindergarten. The Adjustment Counselor has been trained in the Social Competency Program and is able to assist teachers with social skills groups within the classroom.

SCHOOL/COMMUNITY RELATIONSHIP

The Oldham School sponsors the following annual events that strengthen community relations. The Kindergarten Thanksgiving Feast is an activity remembered by students and their families long after Kindergarten ends. Grandparents Day is celebrated by our 1st Graders and Grandparents come from all over the country to participate, with many planning their vacation around this event. Mrs. Davis' 2nd Grade class corresponded with pen pals from the Emerald Court Nursing Home in Norwood. Mrs. Keegan's 4th Grade students contribute to the Ecumenical Food Pantry by donating their allowance or a la carte money and in June, the students visit the Food Pantry to observe how it functions and to stock shelves. The High School Captains of

the fall sports talked to 5th Grade students about academics and leadership skills. Students in all grades, under the supervision of Mr. Ryan, participated in the Globe Santa fundraiser. In addition, students and teachers participate in the Reaching Out To Schools Competency Program that builds a cooperative, caring environment that enables students to develop self-control and take responsibility for their own behavior.

BEFORE SCHOOL EXTENDED DAY PROGRAM

The Oldham School provides a Before School Extended Day Program for children of working parents starting at 7:30 A.M. daily and approximately 35 students participated in this program.

LIBRARY PROGRAM

This spring, the Elementary Librarians wrote a Norwood Elementary School Libraries Curriculum Map that outlines the basic skills, strategies and knowledge students will acquire during their library classes. The Elementary Librarians, in conjunction with the Junior and Senior High Librarians, have also written a Norwood Public Schools Library Mission Statement that lists the library program's major goals: (1) The Library Media Program actively supports the Grades K-12 school curricula, based on the Massachusetts Curriculum Frameworks which fosters the development of skills, strategies and proficiencies that enable students and staff to become lifelong learners; and (2) the objectives of the Media Program are designed to: (a) provide the services and resources necessary to meet the curricular needs of students and staff; (b) select information resources that reflect diverse cultures and points of view; (c) prepare students to become effective users of ideas and information; (d) encourage the development of critical thinking and independent learning; (e) challenge students to reach for their full academic and personal potential; (f) promote the love of reading and the appreciation of literature; and (g) convey the Library Media Program mission and objectives to the Norwood community. One of the most important components of the Elementary School Libraries Program is instruction in the philosophy, steps and materials used in the Big6 Information Problem-Solving Process and this year students in Grade 5 completed a history research project on Native American using the Big6 model. The Library Program is committed to teaching students the thinking, reading and organizational skills that are necessary to solve a wide variety of information problems and students will apply these skills and strategies to tasks throughout their lives.

SPEECH/LANGUAGE PATHOLOGIST

The Speech/Language Program is designed to meet the needs of those students with communication difficulties. Children are seen for a variety of problems including articulation, voice disorders, language problems and stuttering. The Pathologist is part of the school's Chapter 766 Special Needs Education Team and works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student. In addition, the Pathologist will coordinate classroom modifications to facilitate carryover skills. These classroom modifications include strategies to enhance a student's performance in a large group, amplification systems, or voice amplifiers. A Disabilities Awareness Program is also presented in the spring to all 3rd Graders so that a better understanding and acceptance of our handicapped students can be encouraged.

GRADUATE AWARDS

On the night of the 5th Grade Musical, five scholarships were awarded in recognition of academic excellence and high standards of citizenship to former Oldham students who were seniors at the High School. The following scholarships were awarded: *Faith Kelly Award* to Robert Patterson and Mike Millar; the *Jerry Armstrong Realtor Scholarship* to Michael Fleming; the *Michael Burns Memorial Scholarship* to Andrew Sullivan;

and the *Richard Talanian Scholarship* to Chelsea Jones.

CONCLUSION:

In conclusion, I would like to express my appreciation to the School Committee, Central Office secretaries, and Central Office administrators: Dr. Edward Quigley, Superintendent; Kathleen McGerigle, Director of Student Services; Carole Poirier, Curriculum Coordinator; Dan Donovan, Director of Buildings and Grounds; and Bill Drury, Information Technology System Administrator for their support and assistance. I am grateful to the entire Oldham staff whose hard work and dedication to students made this a positive experience. I appreciate the efforts of the PTO whose involvement in the various school activities helps to foster an environment that supports the Oldham School educational experience. Finally, I would like to thank the students and parents for their cooperation during the school year.

Respectively submitted,

John C. Burns
Principal

PRESCOTT SCHOOL

C.J. PRESCOTT SCHOOL 2001-2002 ANNUAL REPORT

It is with great pleasure that I submit my annual report as Principal of the C. J. Prescott School. The 2001-2002 school year was a constructive and productive year and the parents, teachers and students worked together to carry out the goals and the mission of the school.

ENROLLMENT AND STAFF

On October 1, 2001 the Prescott enrollment was 274 students. The teaching staff consisted of 13 classroom teachers, a Resource Room teacher, Instructional Aide in the Resource Room and Classroom Instructional Aide. The classroom teachers were assisted in providing for the instructional and individual needs of the children by a Reading Specialist, Learning Center teacher, ESL teacher; and a part-time teaching staff that included a Speech/Language Specialist, Adjustment Counselor and Reading Instructional Aide.

SCHOOL COUNCIL

The School Council was composed of seven members. Miss Evelyn Wall (Principal and Co-Chair); Mrs. Donna Fata (Co-Chair and parent); Mrs. Linda Carta and Mrs. Carol Thornton (teachers); Mr. Scott Murphy and Mrs. Eva Wood (parents); and Mrs. Marion Boch (community member). The Council worked with the PTO and staff to implement the goals of the School Improvement Plan. (1) Traffic safety continued to be an area of concern both in the Prescott neighborhood and Windsor Gardens; the Principal met with Norwood's Safety Officer, Director of Buildings and Grounds, Sansone Bus Company, Windsor Gardens management and parents; and modifications were made at the Windsor Gardens bus stops. (2) Bus behavior was a concern, and as a result of the collaboration between the school, Safety Officer, Superintendent and parents, bus rules and regulations are being strictly communicated and enforced and buses have the capability of using a camera for surveillance. (3) Mrs. Eva Wood represented the Prescott on Norwood's Everyday Substitute Study Committee and as a result of the Committee's work, the School Committee voted to have a substitute 4 days a week in each building. (4) In November, the School Council reviewed the MCAS results and the Prescott 4th Graders received an overall ranking of 47th out of 1049 schools state-wide and was invited by the state to apply to be a Commonwealth Compass School. (5) The Council reaffirmed its commitment to updating the non-fiction books, resources and biographies in the Prescott School's McGuire Library and to have the collection automated. (6) The integration of technology into curriculum and instruction was a topic discussed at Council and staff meetings and a goal was set to form a Technology Committee in 2002-2003 which will be charged with developing a vision statement and action plan. (7) The school continues its stance against bullying and an effort was made to help the students understand how to deal with bullies. This hard working and dedicated Council, in cooperation with the staff and PTO, accomplished a great deal.

PARENT TEACHER ORGANIZATION

The PTO is an integral part of the school and works hard providing programs and activities that will enrich and expand the educational, social and cultural opportunities of the children. PTO Co-Presidents, Mrs. Jayne Eysie and Mrs. Karen McClure,

and the Executive Board encouraged all parents to volunteer their time and talents and to be actively involved in the Prescott community. One of the PTO goals was to provide informative programs to enable parents to help their children be successful lifelong learners. Two meetings were held to help parents better understand the standardized testing administered in Grade 2 and the MCAS and samples of test items were distributed. In November, parents worked with Science Specialists, Mr. Charlie Haffey and Mrs. Judy Ross, to sponsor a Star Gazing Night and participated in the Soldier and Veteran Awareness Project 2001 sponsored by the Vietnam Veterans of MA, Inc. under the direction of Norwood's Veteran Agent, Ted Mulvehill. Children asked elder members of their families to respond to the question What is a veteran? which enabled them to become aware of the contributions of veterans to preserving the freedom of our country; and the library received a donation of \$500 from the Vietnam Veterans of MA, Inc. In June, parents organized a Field Day Program for Grades K-5. These programs are part of the school's outreach to parents because building a strong home/school connection is an important goal of the school and a sampling of other PTO activities are: monthly publication of the Prescott Press; monthly PTO meetings; Book Fair and Author's visit; classroom parent volunteer training programs; cultural, educational and social programs; Prescott Graduate Awards; playground supervision and clerical help; financial assistance to the teachers, librarian and Principal; enrichment programs and support for technology projects; buses for field trips; purchasing library books; supporting community projects; Teacher/Parent Appreciation Volunteer Luncheons; and Box Tops for Education Programs, Eastern Telephone Program, Campbell Soup Labels for Education Program and TECHNOLOGY4KIDS.COM fundraisers.

GRADUATE AWARD/JERRY ARMSTRONG SCHOLARSHIP

Elisa Garcia-Rey and David Rukstalis were the 2002 recipients of the PTO Prescott Graduate Award and Allison Gemelli was the recipient of the Jerry Armstrong Realtor Award. These awards are given in recognition of academic excellence and high standards of citizenship and the Prescott wishes Elisa, David and Allison and all Prescott graduates of the class of 2002 success in their academic pursuits.

TECHNOLOGY

Expanding the use of and integration of technology continues to be a goal for the school. A new PC and printer were added to the inventory at the school and placed in the ESL classroom; a second digital camera was given to Principal for participating in the Mass. Technology Leadership Program; the Prescott community participated in the TAGLIT Survey (Taking a Good Look at Technology) which was a component of the Technology Leadership Program sponsored by Boston College; and the information obtained from these surveys was used to plan the formation of a Prescott Technology Committee for the 2002-2003 school year.

The Prescott Web Page is in its 4th year. Technology Facilitator, Mrs. Brianne Killion, and parent volunteers, Amy Maloof and Zalina Maguire, maintain and update the web page. This year's focus has been the publication of student work and classroom activities on the web page and has been accomplished in many of the grades. Our WebQuest page now includes three

WebQuests and the address is www.ci.norwood.ma.us/pre/index.htm.

Grade 5, under the direction of Miss Ladd, participated in the After School Technology Club; the goal is to publish a 5th Grade yearbook using the computer programs of Publisher, Word, Photoshop, the digital cameras and scanners; and in addition to the computer skills, the children are also enhancing their writing, organizational and interviewing skills in planning and designing the yearbook.

READING

The Reading Specialist plays a vital role in the delivery of instruction within the English/Language Arts area; her responsibilities include modeling critical reading comprehension and writing skills in all grades; early literacy skills include activities to promote phonemic awareness, and cross-checking a variety of strategies which draw on the visual, meaning and semantic cueing systems; and through the modeling of such strategies students are becoming strong learners. Parental involvement is critical at the school and the Specialist has designed and presented informational meetings for the purpose of educating parents on the importance of literacy development and instruction; State Frameworks and their implementation of the Reading curriculum; and the MCAS format and scoring procedures. The Specialist is a member of the 766 Core Evaluation Team; is responsible for providing in-depth diagnostic assessments on children experiencing difficulty in reading development; and is instrumental in coordinating the MCAS Academic Support Program for students at-risk that involves small group tutorial services in critical reading and writing skills to ensure successful performance on the state assessments in reading.

Independent reading as a means of encouraging lifelong learning is very important at the Prescott; for the past 2 years the Specialist has implemented an Independent Reading Program in Grades K-5 that provides students with the opportunity to self-select literature to read and prepare a brief written summary; discussions evolve around the book being presented and its literary elements; and this program has had an extraordinary impact on our students.

LIBRARY

During the summer, 98 children completed A Star Spangled Summer, a state-wide reading program at the Morrill Library where each child set a reading goal for the summer, signed a contract with a parent and upon completion of the program was awarded a certificate by the Morrill Children's Librarian at an ice cream assembly held in September. Students in Grades 4-5 participated in the Mass. Children's Book Award where 25 books are selected; students read 5 or more books and vote on their favorite; and last year they voted for Because of Winn-Dixie by Kate DiCamillo. In Grades 1-5, students participated in the 12th Annual Science Poetry Contest sponsored by Boston College; 35 poems were submitted to the Review Committee; and we are proud of everyone who wrote poems for this state contest. In addition, 4th graders took a field trip to the Morrill Library to learn about various reference resources and how to use computers to search for information; and the school celebrated TV Turn Off Week.

The Library Media Program integrates library skills into the curriculum at all grade levels. Students are taught to locate information efficiently and effectively using a variety of resources and, in the information age, it is imperative that they know how to use print and non-print sources. Grade 4-5 teachers worked with the Librarian to teach the children the steps for writing research reports; the Big6 is now being used by all elementary students and they were required to hand in their notes, drafts and bibliographies; and rubrics were used to assess their reports. In addition, the library provides for story times and individual, small and large group activities, including computer use, and is equipped with four PCs with Internet access and a networked color printer. A Media Specialist and clerical assistant staff the library part-time; and parent volunteers continue to perform duties that free the Librarian to work on tasks more centrally related to curriculum and instruction.

ENGLISH AS A SECOND LANGUAGE (ESL)

The ESL program supports 47 students from 10 different countries including Korea, India, Russia, Chile and Iran who spoke 16 different languages; and our largest language groups were Korean, Tamil, Telugu, Bengali and Hindi. After testing was completed, students were broken up into Non-English Speakers who received an hour of ESL class daily; Support Students who received services 2-3 times a week for 40 minutes depending on their grade and language ability; and Kindergarten students were pulled out of class 3 times a week for 35 minutes. A Parent's Night was held to inform parents of the ESL program about the skills we use to educate their children; and parents were invited from all five elementary schools to discuss methods and things they could do at home to help their child acquire English.

MUSIC

The Music Curriculum consists of basic skills, appreciation and performance; and music classes continued to support the reading series in Grades K-2 by using songs and stories for expression. In Kindergarten, a program was developed between the classroom and music teachers that resulted in a final performance in June. Grade 2 the concepts of fact and fiction, as well as patterns and adjectives, were connected to music class instruction. Grade 3 concentrated on the study of the recorder and composed songs that drew upon their knowledge of explorers from their Social Studies and Language Arts lessons. Grade 4 started the study of band instruments, continued in general classroom music and performed at a local retirement community. The 5th Grade Musical was a performance based on the 50 states of America and the project integrated research skills and language arts with music. In December, Grades K-5 performed a Multicultural Holiday Program that was shown afterwards on town cable and the 5th Grade went to the Wang Center to see "The Nutcracker" performed by the Boston Ballet. The Spring Instrumental Concert featured the 4th and 5th Grade Bands as well as 3rd graders playing their recorders. In April, Norwood's 5th Grade Honor Chorus won the Gold Medal at the MICCA Festival; was invited to perform at Symphony Hall; and the school is very proud of Michelle Buonasaro, Brittany Calarese, Jennifer Canniff, Lauren Clapp, Rebecca Clary, Katherine Dimitriou, Katherine Foley, Melissa Maggio, Jessica Motta, Casey McDaniel, Jennifer Sherman and Sidney Wilson.

ART

The Art program gave the students a year filled with fun, excitement, new skills and knowledge. The students' creativity excelled as they produced artwork from a variety of cultures in coordination with their teachers and the Social Studies Curriculum including Early American Art, Native Americans, Africa, Egypt, China, Japan, Mexico and Roman Art. The year-long study of artists and their work brought Van Gogh, Matisse, Monet, Oldenburg, Klee and many others into the art room and the students' lives. Grades K-5 participated in several exhibits alternating with the Secondary Art Department displayed in the School Committee Room at the Administration Building. In November, several students' artwork were exhibited at the Mass. Art Education Association's traveling exhibit entitled "Paint on Paper". Two students' artwork was chosen to represent the Prescott School in the Regional Art Exhibit sponsored by TEC in Natick. In April, a representation of the students' artwork in the fields of Drawing, Painting, Design, Ceramics, Printmaking and Computer Graphics were exhibited at the 5th Annual Fine Arts Festival at the Apollo in Norwood.

STUDENT SUPPORT TEAM

The Student Support Team (SST) continued for the fifth year. The purpose of SST is to have a team of teachers available to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consisted of a primary or intermediate grade teacher, the Reading Specialist, Adjustment Counselor, Learning Center teacher and Principal. The SST provides an alternative for teachers other than the SPED referral process for obtaining input from colleagues on ways to help children achieve success.

LEARNING CENTER

The Learning Center teacher is a member of the Special Education Core Evaluation Team and SST. She is responsible for academic testing, interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported within the classroom and Learning Center depending upon their individual needs; and the teacher ensures that the classroom accommodations are being implemented for students with IEPs. Individualized teaching methods are used for students with learning disabilities in the areas of reading, writing and mathematics. The Learning Center teacher provides students with accommodations during standardized testing, such as the MCAS, and participates in the district-wide Kindergarten screening program.

SPEECH/LANGUAGE

The Speech/Language Pathologist provides diagnostic evaluations to determine the need for special education services and to assist in educational planning for children. She also provides remediation of the following disorders: articulation, voice, fluency and language-based learning disabilities; and provides consultation to classroom teachers both informally and as a member of the SST. She participates in the Kindergarten screening process; provides input regarding appropriate academic placements; provides home programs which address the needs of children with mild articulation errors; and consults with other specialists in the building on an ongoing basis.

COUNSELING PROGRAM

The Adjustment Counselor continues to maintain a dual role, serving as the chairperson of the SPED team as well as the Counselor for the building. In addition, the rules and regulations have continued to change regarding the implementation of the special education programs resulting in ongoing training. The transition to computerized IEPs generated by members of the team in the building was also implemented this year. The Counselor maintained a caseload of both special education and regular education students, on an ongoing and as needed basis, and the students were seen individually or in small groups.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Prescott students taking part in this year's study totaled 30 out of 154 participant's district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition, the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall TEC Challenge, Take Me to the River, was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee, was given to Grade 5.

HEALTH AND SAFETY

The children participated in programs designed to increase their personal safety, promote self-esteem, create awareness and understanding of people with disabilities, and learn strategies to resolve conflicts and reduce stress. Grades 1-5 participated in the Reach Out to Schools: A Social Competency Program that enables teachers and students to better understand themselves and their peers, develop self-esteem and learn strategies for resolving conflicts peacefully. Grades K-2 participated in Kids and Company: Together for Safety, a personal safety program designed to develop safety competence and high self-esteem; and gain skills and confidence to help them be less vulnerable to abuse or abduction. Safety Officer Giacoppo spoke to Grades K-1 about Halloween Safety. In December, High School students involved in the Alcohol Awareness Peer Leadership Program visited the 4th Grade Health classes and spoke about drugs, alcohol and how peer pressures can sometimes effect the decisions you make. The Drug Free Club met weekly and serviced students in Grades 4-5 with the goal being to assist them in making healthy choices and smart decisions as it relates to tobacco and other drug use.

In addition, students participated in the following activities: (1) Mass. Elks Association Drug Awareness Program Poster Contest

BLUE HILLS REGIONAL TECHNICAL SCHOOL

and Krishna Yelleswarapu was the winner; (2) a Drug Free Week was held in April, red ribbons were tied on all school buildings to symbolize support for a drug free community; students in Grades 4-5 participated by designing drug free messages on grocery bags that were distributed at Shaws, Stop and Shop and Victory Markets; and a poster contest was held where creative themes of prevention and good health were reflected in the artwork. The top winner was: Krishna Yelleswarapu; Runners Ups were: Ami Ou, Ravi Yelleswarapu, Kristen Walsh, Brianna Palmateer, Tara Raj and Brittany Calarese; and Honorable Mention winners were: Disha Sharma, Jayne Galvin, Peter Shin, Cynthia Muzaki and Jennifer Canniff. (3) Students in Grade 3 participated in the Special Needs Awareness Program which helps children have a better understanding of people who have physical, learning and developmental disabilities, visual handicaps, and speech and hearing impairments; and the Norwood Hospital Auxiliary Program, "I'M IN CHARGE" whose purpose is to help children have a better understanding of people with physical disabilities; (4) a Fire Awareness Safety Program was presented by Fire Officer Faye McDonough to Grades 1-5; (5) the American Red Cross presented a Home Alone Program to Grades 3-5 and three water safety presentations to Grades K-5; and (6) 5th graders received two lessons from the DARE officers who provided drug identification information and effective refusal skills. At the 5th Grade Field Day, 2 students who have demonstrated outstanding character and citizenship are selected to receive the DARE Awards and this year they were awarded to Brittany Calarese and Patrick Hickey.

EXTENDED DAY

The Before School Extended Day Program entered its 4th year and provides parents who need care for their children from 7:30-8:30 A.M. in a nurturing, safe environment. Mrs. Linda Carta and Mrs. Brianne Killion supervised the program and we are grateful to the cooperative effort of the parents, children and teachers involved in the program.

CONCLUSION

In closing, I would like to thank Dr. Edward Quigley, Superintendent of Schools, for his support and assistance. I am also grateful to the Prescott staff, School Council, PTO, parents and children for their hard work, help and cooperation throughout the year.

Respectfully submitted,

Evelyn L. Wall
Principal

BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

In its 37th year, Blue Hills Regional Technical School continued its unwavering commitment to providing the highest-caliber academic and vocational instruction to district students in grades nine through twelve and to those receiving post-graduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Alan L. Butters served as Chairman of the Blue Hills Regional District School Committee for the 2001-02 school year. Kevin L. Connolly served as Norwood's Representative. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following members comprised the 2001-02 School Committee:

AVON:	Philip M. Doherty
BRAINTREE:	Timothy D. Sullivan
CANTON:	Wayne E. Homer
DEDHAM:	John J. Lyons
HOLBROOK:	William T. Buckley
MILTON:	Philip L. Kliman
NORWOOD:	Kevin L. Connolly
RANDOLPH:	Ronald DiBullio
WESTWOOD:	Alan L. Butters

The following veteran staff members retired: Paul DiPaolo, Drafting/CAD; Paul Donovan, Mathematics; Festus Joyce, Construction Technology; Mary Kilroy, Health Occupations; Mary McCabe, Health Occupations/Child Care; Robert Russo, Auto Repair; Carol Sansone, Health Occupations; and R. Anthony Sullivan, Construction Technology.

The school mourned the untimely passing of two popular and greatly respected gentlemen: Adjustment Counselor Edmond Roth and English Department head Thomas Mellett.

A team of twenty-nine educators spent four days (March 18-21) at the school assessing programs and staff on behalf of the New England Association of School and Colleges (NEASC). This type of comprehensive evaluation is conducted every ten years as part of the school's re-accreditation process. The team's 86-page report commended the school for its atmosphere and well-behaved students. Notification of re-accreditation was received in December 2002.

Signifying the dedication of faculty members and students alike to the most rigorous standards of education, the school's programs and students were honored with prestigious awards and recognitions during the 2001-02 school year. One hundred and eleven seniors received a total of \$297,205 in scholarships. Many awards were distributed to seniors in various academic and vocational categories. The Outstanding Vocational Tech

BLUE HILLS REGIONAL TECHNICAL SCHOOL

Student Award was given to Brian Romain of Milton. Thirteen seniors received the All-American Scholars Award for maintaining a 3.3 or higher grade point average.

Three students won medals at the 2002 SkillsUSA-VICA Championships held in Kansas City, Missouri. They were: Stephanie Fisler of Dedham, Basic Health Care Skills (silver medalist); Shannon Humphrey of Canton, Nurse Assisting (bronze medalist); and Kate Sundling O'Loughlin, Licensed Practical Nursing (post-graduate bronze medalist).

The Graphic Communications/Advertising Art Department earned a first place award for the Class of 2001 Junior Prom Invitation from the Providence Gallery of Printing Excellence 2001 Competition.

Students Daniel Lopez, Melissa Dunn and Melissa Jones won first, second, and third place respectively in the Canton Police Department's "Patch Design" contest.

Students in the Graphics Department produced 3,500 copies of a 20-page budget document on behalf of the Dedham Public Schools. It was widely distributed in the community. This arrangement dealt successfully with the time and monetary constraints faced by the Dedham school system, and the quality of the final product was highly praised.

The Auto Body Department received an I-Car award, considered a "Gold Class" award in the auto body service field.

The Auto Repair Department received Automotive Service Excellence (ASE) re-certification from NATEF (National Automotive Technicians Education Foundation, Inc.).

The school held its annual Career Fair attracting more than 70 area businesses, unions and professional organizations. This event gave students an opportunity to learn more about various career paths from an array of experts.

Students could participate in any of the sixteen varsity sports or the intramural programs at no cost to them.

The hockey team won the Mayflower League Championship for the third straight year. They also won the South Sectional Championship.

Many teams qualified for the respective state tournaments. They were: boys' soccer, girls' volleyball, boys' basketball, hockey team, softball team, and baseball team.

Several student athletes were cited for their achievements. Ryan Moore, a senior from Randolph, set national and state scoring records while playing for the Blue Hills hockey team. He scored a total of 409 points during his high school career and was recognized for his remarkable skill by the Boston Globe, the Boston Herald, the Brockton Enterprise and the Patriot Ledger. He and Scott Morse, a Randolph junior, shared the school's top male athlete award. Holbrook senior Kim Carter was named Blue Hill's top female athlete.

Football coach Vin Hickey won Coach of the Year honors from his peers in the Mayflower League. Hockey coach Steve Woods was selected as All Scholastic Coach by the Brockton Enterprise.

The renovation and expansion of the school library, a project begun in the summer of 2001 and costing approximately \$660,000, was completed. Many features were added to better serve the students, including a computer lab with Internet access. The library doubled in size from 3,000 to 6,000 square feet.

Enrollment in the high school was 813, down from 818 the previous year. Norwood residents totaled 76. A total of 55 postgraduate students were enrolled, with one from Norwood.

There were 173 students from the Class of 2002 enrolled in Blue Hills' fifteen vocational programs. Post-graduation student placement figures were as follows: 59 graduates (34%) working in a related field, 34 graduates (20%) working in a non-related field, 19 graduates (11%) in military, 60 graduates (35%) continuing their education.

The Continuing Education Program offered a wide variety of courses to the public for enrichment and professional advancement. A number of local businesses, organizations and unions participated in the extremely successful Customized Training Program, which provides instruction specifically geared to meet a company's unique needs. For example, the Judge Rotenberg Educational Center in Canton has had several customized programs at Blue Hills including culinary arts, machine woodworking, small engine repair, and graphic communications.

The school received a total of \$960,832 in grants for fiscal 2002.

Taxpayers in the nine-town district were able to save significant money by having students in Construction Technology, Graphic Communications and Auto Body complete projects for municipalities, residents and civic organizations.

Students build new homes or additions to existing ones at a cost only twenty percent above the price of materials and supplies. A 1,700-square-foot addition was built on a house at 24 Governor Stoughton Lane, Milton. It included a master suite bedroom, deck and two-car garage. The commercial value of this construction would be \$105,000. The actual cost to the homeowner was \$38,000, plus \$1,500 for electrical work also done by students.

The public is welcome to dine at the school's student-run restaurant, Chateau de Bleu, where lunches and baked goods are sold at a minimal cost. Cosmetology students also serve the public by supplying services such as hair styling.

The District School Committee extends its thanks and appreciation to the citizens of Norwood for their enthusiastic support of its efforts to provide first-rate academic and vocational instruction to the students of Blue Hills Regional Technical School.

Respectfully submitted,

Kevin L. Connolly
Norwood Representative
June 30, 2002

POLICE DEPARTMENT

IN RETIREMENT WILLIAM J. WALL



Officer William J. Wall was appointed to the position of Police Officer with the Norwood Police Department on March 17, 1964. Officer Wall honorably and faithfully served the Town and the Police Department for more than thirty eight years. Officer Wall retired on July 22, 2002.

The Town of Norwood and the members of the Norwood Police Department thank Officer Wall for his many years of service and wish him and his family a long, healthy and happy retirement.

IN MEMORIAM SGT. NICHOLAS J. CONNOLLY



Nicholas J. Connolly was appointed to the Norwood Police Department on September 18, 1949 and to the rank of Sergeant on June 24, 1970. Sergeant Nicholas J. Connolly served the Town of Norwood faithfully and conscientiously until his retirement on January 31, 1984.

Sgt. Connolly passed away on June 23, 2002. He will be sadly missed by all members of the Police Department who, together with the Town of Norwood extend their deepest sympathies to the Connolly Family.

IN RETIREMENT DETECTIVE CHARLES HAINLEY



Detective Charles Hainley was appointed to the position of Police Officer with the Norwood Police Department on December 21, 1981. Det. Hainley was later promoted to the rank of detective and continued to serve both the Town and the Police Department honorably and faithfully in that position until his retirement on December 31, 2002.

The Town of Norwood and the members of the Norwood Police Department thank Detective Hainley for his many years of service and wish him and his family a long, healthy and happy retirement.

IN MEMORIAM DETECTIVE DOMENIC J. FRUCI

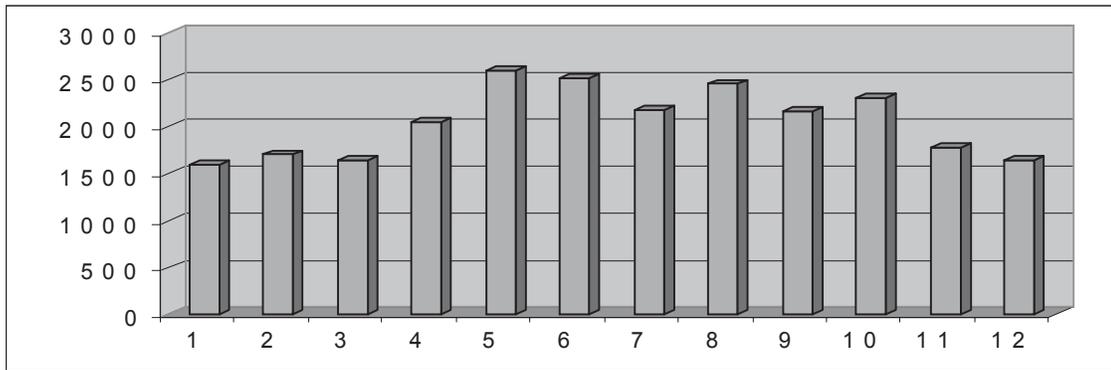


Domenic J. Fruci was appointed a Patrolman on the Norwood Police Department on January 7, 1964. Officer Fruci was promoted to the Detective Bureau as Juvenile Officer on March 10, 1974. Detective Fruci served the Police Dept. and the community of the Town Norwood faithfully and conscientiously until his retirement on June 30, 1988.

Detective Fruci passed away on February 12, 2002. He will be sadly missed by all members of the Police Department who together with the town of Norwood, extend their deepest sympathies to the Fruci family.

POLICE DEPARTMENT

Calls for Service to the Norwood Police Department by month of the year 2002



<u>Jan</u> 1589	<u>Feb</u> 1705	<u>Mar</u> 1639	<u>Apr</u> 2047	<u>May</u> 2597	<u>June</u> 2514
<u>July</u> 2178	<u>Aug</u> 2454	<u>Sept</u> 2170	<u>Oct</u> 2305	<u>Nov</u> 1776	<u>Dec</u> 1643

The Norwood Police Department responded to 24617 calls for service in 2002.

**LIST OF ARREST TOTALS
FROM 01/01/2002 TO 12/31/2002**

A&B	145	DISORDERLY CONDUCT	22
A&B ON POLICE OFFICER	7	DISTURBING THE PEACE	2
A&B WITH DANGEROUS WEAPON	29	DRIVING UNDER THE INFLUENCE	4
A&B WITH DANGEROUS WEAPON 65+	1	DRUG / NARCOTIC VIOLATIONS	1
ABANDON MV	2	DRUG, DISTRIBUTE CLASS A	7
ABUSE PREVENTION ORDER, VIOLATE	31	DRUG, OBTAIN BY FRAUD	1
ACCESSORY AFTER THE FACT	3	DRUG, POSSESS CLASS D, SUBSQ.OFF.	3
AGGRAVATED ASSAULT	1	DRUG, POSSESS TO DISTRIB CLASS A	1
ALLOWING AN UNINSURED MOTOR VEHICLE	5	DRUG, POSSESS TO DISTRIB CLASS D	4
ARREST MADE BASED ON PREV WARRANT	87	DRUG,DISTRIBUTE CLASS C	1
ASSAULT	3	DRUG,DISTRIBUTE CLASS D	1
ASSAULT AND BATTERY	10	DRUG,OBTAIN BY FRAUD	2
ASSAULT IN DWELLING, ARMED	1	DRUG, POSSESS CLASS A	13
ASSAULT W/DANGEROUS WEAPON	13	DRUG,POSSESS CLASS B	5
ASSAULT/BATTERY OVR 60, SIMPLE	1	DRUG,POSSESS CLASS C	4
ATTEMPT TO COMMIT CRIME	1	DRUG,POSSESS CLASS D	41
B&E DAYTIME FOR FELONY	41	DRUG,POSSESS TO DISTRIB CLASS D	3
B&E FOR MISDEMEANOR	4	DRUG,POSSESS TO DISTRIB CLASS D,SUBSQ.	1
B&E MOTOR VEHICLE	50	DRUNKENNESS	6
B&E NIGHTTIME FOR FELONY	12	FALSE PRETENSES / SWINDLE / CO	2
BB GUN/AIR RIFLE, MINOR POSSESS	1	FORGERY	4
BOMB THREAT, FALSE REPORT OF EXPLOSIVES	1	FORGERY OF CHECK	19
BURGLARIOUS INSTRUMENT, POSSESS	2	FUGITIVE FROM JUSTICE	2
BURGLARY, UNARMED	4	HARASSMENT, CRIMINAL	1
CHECK, UTTER FALSE	4	HARASSING PHONE CALLS	2
COCAINE, POSSESS TO DISTRIBUTE	1	HEROIN/MORPHINE/OPIUM, TRAFFICKING IN	4
CONSPIRACY TO VIOLATE DRUG LAW	1	HYPODERMIC, POSSESS	7
CREDIT CARD / AUTOMATIC TELLER	3	INDECENT A&B ON CHILD UNDER 14	9
CREDIT CARD FRAUD OVER \$250	3	INDECENT A&B ON PERSON 14 OR OVER	1
CREDIT CARD, IMPROPER USE OVER \$250	6	INDECENT EXPOSURE	1
CREDIT CARD, IMPROPER USE UNDER \$250	2	LARCENY BY CHECK OVER \$250	31
CREDIT CARD, LARCENY OF	10	LARCENY BY CHECK UNDER \$250	1
CRIME REPORT, FALSE	2	LARCENY FROM BUILDING	6
DANGEROUS WEAPON, CARRY	1	LARCENY FROM PERSON	1
DESTRUCTION OF PROPERTY -\$250, MALICIOUS	5	LARCENY FROM PERSON +65	2
DESTRUCTION OF PROPERTY +\$250,MALICIOUS	64	LARCENY OVER \$250	58
		LARCENY UNDER \$250	50
		LARCENY UNDER \$250 BY SINGLE SCHEME	2
		LEASE MV LESSEE FAIL RETURN MV	1

POLICE DEPARTMENT

DRUG, POSSESS CLASS D	19	LIQUOR, PERSON UNDER 21 POSSESS	19
DRUG, POSSESS TO DISTRIB CLASS D	1	LIQUOR, PERSON UNDER 21 POSSESS	23
EMERGENCY VEHICLE, OBSTRUCT	9	LIQUOR, PERSON UNDER 21 PROCURE	1
EMERGENCY VEHICLE, OBSTRUCT	2	LOAD EXTENDED 4' BEYOND REAR, NOT RED	
EQUIPMENT VIOLATION, MISCELLANEOUS MV	10	FLAGGED	1
EXCESSIVE NOISE OR SMOKE	3	MARIHUANA, POSSESS	1
FAIL TO PULL OVER FOR EMERGENCY VEHICLE	1	MARKED LANES VIOLATION	27
FAIL TO STAY WITH IN MARKED LANES OR UNSAFE		MINOR TRANSPORTING ALCOHOLIC BEVERAGES	1
CHANGE	11	MOTOR VEH HOMICIDE BY NEGLIGENT OP	1
FAIL TO USE CARE EXITING DRIVEWAY	1	MOTOR VEH, LARCENY OF	1
FAIL TO USE CARE START/STOP/TURN/BACK	88	MOTOR VEH, RECEIVE STOLEN	1
FAIL TO YIELD MAKING LEFT TURN	3	MOTORCYCLE EQUIPMENT VIOLATION	2
FAIL TO YIELD AT INTERSECTION OR ROTARY	21	NAME/ADDRESS CHANGE, FL NOTIFY RMV OF	10
FAIL TO YIELD AT ROTARY	4	NAME/ADDRESS CHANGE, FAIL NOTIFY RMV OF	4
FAIL TO YIELD TO ONCOMING TRAFFIC BEFORE LEFT		NEGLIGENT OPERATION OF MOTOR VEHICLE	24
TURN	3	NUMBER PLATE VIOLATION	38
FAILURE TO COMPLY WITH TRAFFIC	7	NUMBER PLATE VIOLATION TO CONCEAL ID	4
FAILURE TO COMPLY WITH TRAFFIC CONTROL	147	ONE WAY STREET VIOLATION	1
FAILURE TO COMPLY WITH TRAFFIC CONTROL		OPERATING MV NEGLIGENTLY AS TO ENDANGER	1
SIGNAL/SIGN	183	OPERATION OF MOTOR VEHICLE, IMPROPER	4
FAILURE TO KEEP TO THE RIGHT WHEN MEETING		OUI DRUGS, 3RD OFFENSE	1
VEHICLE	1	OUI LIQUOR	22
FAILURE TO OBEY TRAFFIC SIGNS/SIGNALS	149	OUI LIQUOR & SERIOUS INJURY	1
FAILURE TO STOP FOR A RED LIGHT	1	OUI LIQUOR, 2ND OFFENSE	4
FAILURE TO STOP FOR PEDESTRIAN CROSSWALK	4	OUI LIQUOR, 3RD OFFENSE	1
FAILURE TO STOP FOR RED LIGHT	1	OUI-DRUGS	2
FAILURE TO USE CARE START/STOP/TURN/BACK	3	OUI-DRUGS, 2ND OFFENSE	1
FOLLOWING TOO CLOSELY	7	OUI-LIQUOR	11
HEADLIGHTS DEFECTIVE, MISSING OR OPERATING		OUI-LIQUOR, 2ND OFFENSE	3
WITHOUT	2	PARKING TICKET, LESSEE FAIL PAY, 2ND OFF	1
HEROIN/MORPHINE/OPIUM, TRAFFICKING IN	2	PASS ON RIGHT OR TRAVEL IN BREAKDOWN LANE	146
HYPODERMIC, POSSESS	1	PASSING VIOLATION	17
HYPODERMIC, POSSESS, SUBSQ.OFF.	1	PASSING WHERE UNOBSTRUCTED VIEW IS	
IDENTIFY SELF, MV OPERATOR REFUSE	2	UNDER 400'	3
ILLEGAL U-TURN	2	PEDESTRIAN VIOLATION	1
IMPEDED OPERATION (HEADPHONES, TV	1	POSSESSION CL D	1
IMPROPER OPERATION OF MV ALLOW	1	RECKLESS OPERATION OF MOTOR VEHICLE	5
IMPROPER OPERATION OF MV, ALLOW	6	RED/BLEU LIGHT VIOLATION, MV	3
IMPROPER PASSING or OBSTRUCTING PASSER	7	REFUSE TO STOP FOR POLICE	1
INSPECTION/STICKER, NO	66	REGISTRATION NOT IN POSSESSION	39
JUNIOR OPERATOR WITH PASSENGER UNDER 18	2	REGISTRATION REVOKED, OP MV WITH	6
KEEP RIGHT FOR ONCOMING MV, FAIL TO	2	REGISTRATION STICKER MISSING	5
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FAIL	2	REGISTRATION STICKER NOT DISPLAYED	2
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL	1	REGISTRATION SUSPENDED, OP MV WITH	10
LEAVE SCENE OF PERSONAL INJURY	8	RIGHT LANE, FAIL DRIVE IN	26
LEAVE SCENE OF PROPERTY DAMAGE	24	RIGHT ON RED	1
LEFT LANE RESTRICTION VIOLATION	1	RIGHT ON RED VIOLATION	1
LEFT TURN PROHIBITED	3	RIGHT ON RED WHERE PROHIBITED	1
LICENSE CLASS, OPERATE MV IN VIOLATION	3	RIGHT TURN ON RED WHERE PROHIBITED	5
LICENSE NOT IN POSSESSION	68	RMV DOCUMENT, FORGE/MISUSE	1
LICENSE RESTRICTION, OPERATE MV IN VIOL	1	SAFETY STANDARDS, MV NOT MEETING RMV	9
LICENSE RESTRICTION, OPERATE MV IN VIOLATION	1	SAFETY STANDARDS, MV NOT MEETING RMV	11
LICENSE REVOKED AS HTO, OPERATE MV WITH	7	SCHOOL BUS, FAIL STOP FOR	8
LICENSE SUSPENDED FOR OUI, OPER MV WITH	1	SEAT BELT, FAIL WEAR	405
LICENSE SUSPENDED, OP MV WITH, SUBSQ OFF.	2	SEATBELT VIOLATION	243
LICENSE SUSPENDED, OP MV WITH	34	SIGNAL, FAIL TO	7
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	6	SIGNAL, FAIL TO	4
LICENSE, EXHIBIT ANOTHER'S	1	SLOW, FAIL TO	24
LIGHTS VIOLATION	1	SPECIAL NEEDS STUDENTS VEH FL ID OWNER	1
LIGHTS VIOLATION, MV	17	SPEEDING	3141
LIGHTS VIOLATION, MV	11	STATE HIGHWAY - FAIL TO OBEY TRAFFIC MARKINGS	2
LIQUOR, ASSIST PERSON UNDER 21 PURCHASE	1	STATE HIGHWAY - FAIL TO OBEY TRAFFIC SIGNAL	8
LIQUOR, PERSON UNDER 21 ATTEMPT PROCURE	1	STATE HIGHWAY - FAIL TO OPERATE IN MARKED	

POLICE DEPARTMENT / ANIMAL CONTROL

LANES	2
STATE HIGHWAY - FAIL TO USE CARE EXIT DRIVEWAY	4
STATE HIGHWAY - FAIL TO USE CARE IN PASSING	1
STATE HIGHWAY - FAIL TO YIELD	4
STATE HIGHWAY - MAKING A PROHIBITED TURN	6
STATE HIGHWAY - ONE WAY STREET VIOLATION	5
STATE HIGHWAY - U-TURN VIOLATION	1
STATE HWAY CLOSED TO TRAVEL, MV WHERE	1
STATE HWAY CLOSED TO TRAVEL, PERSON WHERE	1
STATE HWAY GUBERNATORIAL BY-LAW VIOL	1
STATE HWAY RAMP, BACK ON/OFF	2
STATE HWAY SIGNAL/SIGN/MARKINGS VIOL	14
STATE HWAY TRAFFIC VIOLATION	18
STATE HWAY-SIGNAL/SIGN/MARKINGS VIOL	17
STATE HWAY-TRAFFIC VIOLATION	17
STATE HWAY-WRONG WAY	1
STOP FOR POLICE, FAIL	4
STOP/YIELD, FAIL TO	265
TRAFFIC, TOWN BY-LAW OFFENSES	9
TRASH, LITTER FROM MV	1
TRESPASS	1
TURN, IMPROPER	17
TURNING FROM WRONG LANE	6
UNINSURED MOTOR VEHICLE	30
UNLICENSED OPERATION OF MV	57
UNREGISTERED MOTOR VEHICLE	101
UNSAFE OPERATION OF MV	24
YIELD AT INTERSECTION, FAIL	84
YIELD AT ROTARY, FAIL	1

OFFENSE TOTAL 6278

*** This is the total number of criminal charges filed by the Norwood Police Department for the year.

*** The ACTUAL number of arrests may be less as there may be two or more offenses per arrest.

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the clalendar year ending December 31, 2002.

Animals tested for rabies and results:

Cats	1 tested	negative
Skunks	4 tested	2 positive

Animals tested for West Nile Virus

Crows	5 tested	3 positive
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Canines Impounded	101
Canines Adopted	42
Canines Claimed	46

Total fees collected in FY2002 \$5083.00

FIRE DEPARTMENT

2002 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2002. I would like to thank the Board of Selectmen, Town Meeting members, the residents of Norwood, and the other Town departments for their support during 2002.

Respectfully submitted,

William F. Sullivan, Chief
Norwood Fire Department

IN RETIREMENT

FIREFIGHTER CHARLES STONIS (#24)

Charles Stonis was appointed a Firefighter to the Norwood Fire Department on November 5, 1972. His knowledge, dedication and thirty years of experience will be missed. He has served the Town of Norwood faithfully and professionally during his career, receiving numerous commendations for his service. I would like to wish him good luck and good health in his retirement.

IN RETIREMENT

FIREFIGHTER VICTOR LUNDSGAARD (#30)

Victor Lundsgaard was appointed as a Firefighter on August 18, 1974. He has received numerous commendations during his career. During the time Firefighter Lundsgaard has served on this Department he has been a credit to the Town and the Department. He has served the Town in a professional and unselfish manner at all times. I would like to wish him and his family good luck and good health in his retirement.

CHIEF

William F. Sullivan

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Paul L. Butters

CAPTAINS

Kevin J. Romines	George F. Geary
Joseph M. Boyland	Michael F. Costello

LIEUTENANTS

Anthony J. Greeley	John J. Barry, III
Robert P. Henry	Philip A. Dziuba

FIREFIGHTERS

John Fanning	Edward Williamson
Brian Hebner	Walter Hayes
Robert Brown	John F. Shea
Thomas Starr	Robert Gemelli
William Turner	Robert Carey
William Morrison	Kevin Welch
John Collins	Richard Flaherty
Edward Brown	Joseph McDonough
Michael McDonough	Thomas Tierney
Richard Breen	Phillip Morrison
Stephen Lydon	Faye McDonough
Robert Greeley	Dara O'Malley
Michael Motta	Paul Erker

George Hammond	Michael Carr
Daniel Harkins	Mark McCarthy
William LeBlanc	Kevin Brown
Kevin Kent	John R. Shea
John Bellanti	Paul Ronco
Michael Fagan	Gerald Mahoney
Dennis Mawn	Paul Hansen
Andrew Quinn	Douglas Beyer
David Hayes	David Fitzgerald
Keith Eppich	John Drinkwater

CIVILIAN FIRE DISPATCHERS

Sidney Solow	Colleen DiBlasi
Thomas Cusack	Sandra McGrath

PART-TIME CIVILIAN FIRE DISPATCHERS

William Lessard
Robert Dalton
Brian Donoghue

SECRETARY TO THE CHIEF

Kathy Bane

FIRE DEPARTMENT MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU

Charlene Lyons

FIRE DEPARTMENT RESPONSES 2002

FIRE RESPONSE:

Not Determined	8	CO Hazard	11
Structure Fire	18	Fire Outside Structure	2
Vehicle Fire	22	Grass/Brush Fire	41
Refuse Fire	11	Spill Fire	1
Power Line Down	72	Electrical	41
Smoke Removal	48	Unauthorized Burning	4
Controlled Burning	8	Chemical Emergency	1

RESCUE RESPONSE:

Motor Vehicle Accident	661	Rescue	23
Lock In	19	EMS	2,501

NON-FIRE RESPONSE:

Hazardous Condition	14	Spill/Leak	35
Aircraft	5	Water Problem	15
Lockout	271	Assist Police	1
Mutual Aid	13	Steam Rupture	21
Line Box	43	Good Intent	146

NON-FIRE ALARM:

Animal Rescue	0	Smoke Scare	10
Alarm Sounding	321	Bomb Scare	4
Unintentional Call	56	System Malfunction	151
False Calls	12	Situation Not Classified	56
Service Calls	203		

TOTAL FIRE DEPARTMENT RESPONSES 4,875

MULTIPLE ALARMS

Working Fires	5	Multiple Alarm	1
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BUILDING DEPARTMENT

TOWN REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas, and Plumbing Code, and the MA State Electrical Code.

For the dates 1/01/2002 to 12/31/2002 the total collected was \$441,310.00

There were 2,752 permits that breakdown as follows:

ANNUAL INSPECTIONS

Type	Number	Revenue	Estimated Cost
Restaurants	34	1,700	
Lodging House/Hotel/Motel	11	912	
Places of Assembly	14	700	
Hospital	1	50	
Places of Worship	3		
Workshop/Social Program	6	300	
Group Residence/Independent Living	3	150	
Nursing Homes	4	200	
Day Care Centers	12	600	
Private Schools	2	100	
Cafeterias	4	200	

ANNUAL ELECTRICAL

Type	Number	Revenue	Estimated Cost
Commercial & Industrial Property	70	6,700	

NEW CONSTRUCTION

Type	Number	Revenue	Estimated Cost
Single family houses, detached (ex Mobil)	7	13,110	1,306,000
Single family house, attached	7	15,600	1,220,000
Two family buildings	2	4,000	400,000
Five or more family buildings	2	24,200	2,020,000
Public Works and utilities	1		212,000
Stores & customer services	4	25,875	3,870,190
Other non-residential buildings	62	6,909	492,687
Structures other than buildings	4	67	4,120
Swimming Pools	21	3,417	341,775
Addition of residential garages & carpet	3	1,380	138,000

PENALTY EXISTING STRUCTURE

Residential Additions & Alterations	1	300	15,000
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EXISTING STRUCTURE

Type	Number	Revenue	Estimated Cost
Residential additions and alterations	599	94,819	9,386,629
Non-residential and non-housekeeping	111	131,093	11,080,745
Signs	7	2,591	
Demolitions – Single family houses	1	54	5,400
Demolitions –			
All other buildings and structures	9	775	66,650

ADDITIONAL DISCIPLINES/FEEES

Type	Number	Revenue	Estimated Cost
Electrical additional	3	800	
Electrical cancelled permits	4	110	600
Electrical penalty	3	750	4,600
Electrical re-inspection	3	95	
Electrical permits	861	51,334	2,684,870
Gas permits	468	18,798	
Plumbing penalty	1	38	
Plumbing re-inspection	1	30	
Plumbing permits	343	33,550	
Totals for the dates			
1/1/2002 to 12/31/2002	2752	\$441,311	\$33,414,113

For information and applications see
WWW.CI.NORWOOD.MA.US/INSPECTORS

DEPARTMENT OF PUBLIC WORKS

Again this year, the Public Works Department was involved in a number of major construction projects throughout the community.

The contract for the reconstruction of Chapel Street was awarded to the John J. Mara and Sons, Inc. of Hyde Park. This project commenced on June 17th. Work consisted of cold planing portions of Chapel St. and Old Washington Street, full depth reconstruction installation of granite curbing and concrete sidewalks, drainage pipe and structures, bituminous concrete binder and wearing courses for a project length of approximately 3100 feet of roadway.

The N. Granese & Sons, Inc. of Marblehead was awarded the contract of cleaning and cement lining/replacement of water mains and appurtenant work. This contract amounted to the lining of approximately 1 mile of 6" water mains on Chapel Court, Fairview Road, Elkway, Winslow Avenue extension and Berwick Place. The 8" water main on Chapel Street was replaced with over 2700 feet of ductile iron cement lined pipe. All house services were renewed to the sidelines of the layout.

D&R General Contracting of Stoneham was awarded this year's annual resurfacing contract. The following streets were resurfaced:

Elm Street	from Winter to Roxanna
Rock Street	from Nahatan to Oliver
Casey Street	325 linear feet from Fulton Street
Cottage Street	Prospect Street to the Town Parking Lot

In all, 4,000 feet of roadway was paved. Dean Street from Washington Street to the Stone Railroad Bridge is scheduled to be resurfaced in the spring and will complete this contract.

The Mario Susi and Sons Co, of Dorchester was the successful bidder on the Town's annual sidewalk construction and overlay contract. Over 3.5 miles of sidewalk has been resurfaced throughout the community. New sidewalk was installed in sections of Lane Drive area, and 900 feet of bituminous sidewalk was installed on Bond Street between Washington Street and Walpole Street. There was also over 2,000 feet of bituminous berm installed as part of our paid berm program.

The Blue Diamond Company of Walpole replaced over 300 feet of damaged 6" clay sewer pipe on Maple Street. They also repaired approximately 60 feet of damaged water pipe on Route 1 at Everett Street. This repair gives us a secondary feed to that side of the highway.

The Marini Corporation started the Norwood Center Streetscape project. These improvements are being made possible by a Public Works Economic Development Grant (PWED), which will include new street lighting and sidewalk reconstruction with a brick paver accent strip. There will also be new benches, and Public Works employees are planting street trees.

In the past year, all divisions of the Public Works were involved in 15 snow-related incidents. Three of these required plowing, both Town forces and private contractors.

The Highway Division had a very busy and productive year.

The Highway sign person installed 384 street and traffic control signs, of which 192 were new 9" blue reflective street signs.

Nine new veteran's memorial signs were installed at the request of the Veteran's Agent.

Some of the other projects completed by this division were the cleaning of brush throughout Westover Parkway, the installation of a walking path in the Hawes Brook area. They were also responsible for the leaf and brush pick up during our regularly scheduled 5-month weekly pick up program. During this season, this department, for a total of \$16,460.20 sold a total of 82,301 bags.

The Ellis Dam area was re-seeded and an irrigation system added which will utilize pond water.

Highway crews assisted the Recreation Department with Fun Day at Father McAleers, and Earth Day at the Hawes Pool area.

Guardrails were installed at the dead ends of Highview Street and Winslow Avenue extension.

They also cleared the following areas for the Conservation Agent; Pezwick Park on Sumner Street, Walpole Street, opposite the Ellis Pond Dam, Mylod Street and the skating area behind Father McAleers pool.

Finally, this crew did a very professional job in the set up and clean up of both the Fourth of July Parade, and the Mini-Grand Prix race for the benefit of the Arthritis Foundation.

Parks crews groomed infields, limed, fertilized and mowed all parks, playgrounds and athletic fields throughout the growing season, and again this year, worked with coaches of all sports in meeting the needs of their respective schedules.

This year's Parks crews planted over 80 street and shade trees on Pleasant Street, Chapel Street, Norwood Center and a number of requests from residents.

This crew was also responsible for planting of flowers and maintaining the 16 garden sites throughout the Town. The Norwood Garden Club maintained the two islands at Guild and Washington Streets and also an area in South Norwood by the Hawes Pool.

The Parks crews also worked with the Recreation Department completing a number of tasks to correct deficiencies within their playgrounds and tot lots.

Parks crews also maintained the Holiday displays located throughout the Town.

The Public Works Sewer and Drain Division responded to and cleared obstruction in 241 house services. Stoppages in 25 mains were freed. Three of these had to be excavated and repaired.

This crew replaced 75' of damaged 8" clay drainage pipe with new 12" PVC pipe on an easement on Lane Drive. A 12" drain was installed on the Father McAleers Soccer Field to eliminate a constant water problem and they also repaired 60 feet of the drain that is used to empty the pool.

PUBLIC WORKS DEPARTMENT / LIGHT DEPARTMENT

Sewer repairs were also made at the Housing Authority on Jefferson Drive, the Balch School line and 2 repairs were made on Chapel Street.

Sewer Personnel worked with private contractors to eliminate grease and root problems in our system. Chemical treatment for root control was performed in 2800 feet of sewer pipe, and 3 areas received bacteria treatment for grease control.

This crew also worked with a private engineering firm in an effort to eliminate contamination in the Meadowbrook area. Four sources have been located and all will be corrected by the end of 2003.

Sewer and Drain crews cleaned over 450 catch basins and laterals in maintaining our drainage system.

Forty-three catch basins and 39 manholes were repaired or rebuilt in the past year.

The crews at Highland Cemetery prepared and conducted 254 interments in the past year. Sixty-two foundations for monuments were installed, and 9 monuments were recapped. A total of 43 Veterans' markers were poured and installed and flags were placed in all Veterans graves.

The grounds at both Old Parish and Highland Cemetery were groomed throughout the growing season.

The Public Works Water Division was responsible for the following:

Main Breaks Repaired -	6
2 of which was the 12" line at Hawes Pool.	
Services Repaired	26 - on the pressure side
Hydrants replaced	6
Hydrants repaired	25
Hydrants painted	566
Service calls	378
Valves Replaced	8
Damaged Meters Replaced	32

In addition to the above, hydrants were operated, flushed and inspected in 130 locations.

Mark outs for private utilities were done on an as needed basis.

This water crew also installed irrigation lines to the following areas:

Guild Square	60 feet of copper
Guild & Washington	24 feet of copper
Oldham School	85 feet of PVC pipe
Cleveland School	45' of 2" copper
	180' of 2 " PVC

One hundred seventy five feet of 2" PVC pipe was installed at Hawes Pool in anticipation of the installation of the Kiddie Park.

Ten leaks were repaired on the 2" line at Highland Cemetery.

Five car washes were set up for various fundraisers.

The annual consumption for the Town of Norwood is as follows:

Total	1,195,000,000 gals.
Average Daily	3.27
Maximum Day	4.85 (August 14, 2002)

2002 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2002.

The electric utility industry is still in the process of deregulation. Norwood Light will endeavor to position itself so that we can continue to provide reliable, efficient and low cost power to our customers.

In 2002 the Norwood Light Department applied to the New England ISO for Pool Transmission Facility (PTF) status. The designation of PTF would allow the Town of Norwood to recover a significant portion of the cost to extend the transmission lines and to build the Ellis Avenue substation. Norwood's petition met the criteria for PTF and the designation was granted. However, in order to start recovering these costs, the transmission lines had to be energized and tied through at Ellis Avenue before January 1, 2003. If this deadline could not be met then we would have to wait another year to start recovering these costs.

The Future Electrical Power and Gas Supply Needs Committee (FEPGSNC) worked diligently this past year. The FEPGSNC and the Light Department continued construction of the 115 kV Ellis Substation to meet the Town's energy requirements. The 115 kV underground transmission lines were energized on December 30, 2002. The lines were tied together and we were able to meet our obligation to begin recovery of PTF related costs in 2003. Some work remains at the site and is expected to be completed in the spring of 2003. Construction of distribution feeders from the Ellis Avenue Station will begin this spring and will continue throughout 2003.

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The Broadband Division of the Norwood Light Department continued to develop during 2002. The Light Department received a Cable Television License from the Board of Selectmen after negotiating an agreement with the Cable Television Advisory Board.

Construction of the Head End Facility, Simulsat, and most of the Outside Plant was completed in 2002. We began providing Cable Television and High Speed Internet Service in November 2002. We expect to continue residential and commercial installations throughout 2003.

I offer the following statistical data relative to the operation of the Light Department.

<i>Energy Purchased '02</i>	336,256,996
<i>Average cost per kwhr '02</i>	0.0836
<i>Increase in kwhr usage</i>	1,251,890
<i>Percent Growth</i>	.375%
<i>Increase in Accounts</i>	41

Respectfully submitted

Malcolm N. McDonald
Superintendent

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Annual Report of the Permanent Building Construction Committee FY 2002

emblematical of the town's commitment to its fixed assets and its zeal for serve the citizens of Norwood.

Police & Fire Station:

The Police & Fire Station is planned to be completed within budget and anticipated to be ready for occupancy this spring. The Police and Fire Station has been the dominant project for the PBCC over the past year. This facility will enable public safety operations for years to come. Highlights of the construction reveal that this project is over 95% complete, with exterior complements yet to be finished along with the usual loose ends of any construction project.

School Roofs & Windows:

The past year, phase 2 of a 3-phase project was completed. The Balch school masonry was repointed, thermopane windows were installed, the structural lintels above the windows were replaced and it received a new roof. Thermopane windows were installed in the Cleveland school as well as a new roof. The Junior High South roof was replaced. All work was completed on time and under budget. Phase 3, to be completed this summer, includes new roof and windows for the Prescott school, new roofs at the Callahan and Willett schools and finishing up the roof at the High School.

Town meeting also directed the PBCC to manage the Prescott school boiler replacement along with the school Building and Grounds Department. This job was designed and put out to bid recently. Bids have come in under budget.

Town Hall:

The Town Hall window project was designed and contract documents prepared for procurement and installation some time this summer. Although bids are being received, no commitments have been made. The contract is to replace all windows with an option to make repairs to existing stained glass in Memorial Hall.

The PBCC assisted the town with design and bidding of the capstones along the Nahatan and Washington Streets retaining wall.

Morrill Memorial Library:

The PBCC continues to get involved with operational issues at the Morrill Memorial Library. Such projects include emergency lighting; HVAC issues and other construction related problems that come to our attention.

PBCC Members:

Ernest Paciorkowski, a member of the PBCC for thirty-six years passed away on June 16, 2002.

The PBCC and the Board of Selectmen to fulfill the remaining months of Ernie Paciorkowski's term approved William O'Connor, Mechanical Engineer and a town resident.

The year 2002 will be remembered as a very busy year for the PBCC. The major capital projects reported above are

Respectively submitted:

Theodore J. Callahan - Chairman
Todd D. Gundlach - Vice Chairman
Joseph J. Falcone
Edward McKenna
William O'Connor
Philip Swain
Richard J. Weiner

Shirley Taylor - Secretary

BOARD OF HEALTH

2002 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Frances J. Harwood
Alice W. Marks

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Carl J. Bruno, Sanitarian
Leona P. Ridikas, Secretary
Lowell Fox, MD.
Nabeel Khudairi, MD

PERMITS & LICENSES ISSUED

Food Service	139	Septic Hauler	8
Catering	10	Massage Establishments	10
Bakery	5	Massage Permits	18
Frozen Desserts	11	Tobacco	48
Mobile Food	11	Hotels/Motels	3
Retail Markets	60	Pools/Whirlpool	18
Funeral Directors	9	Vapor Baths/Showers	8
Burial Permits	696	Retail/Food Svc. Insp.	455
Tanning Establishments	7	Re-Inspections	514
Summer Camps	9	Pool/Whirlpool Insp.	264

The Board of Health eye clinic, conducted by Dr. Nabeel Khudairi, OD, saw 22 students. The following optometric services and tests are provided: distance and near visual acuity, eye muscle alignment, color vision, depth perception, peripheral vision, pupillary response, extra-ocular muscle motion and spectacle lens refraction for eyeglass prescription.

Radon test kits were offered for sale. A total of 21 kits were sold.

The Board acted upon several subdivisions.

The Annual Household Hazardous Waste Collection and two special recycling days collected 500 gallons of waste oil, two, 55 gallon drums of oil filters, 55 gallons of antifreeze, 318 tires, 79 automotive batteries, and 376 propane tanks.

Fluorescent bulbs, U tube lamps, mercury thermometers and other mercury containing products were recycled.

The Hazardous Waste Collection/Recycling Days had over 700 households participating. Over 33 drums of hazardous product were disposed of legally.

Electronic/Computer Recycling continues to be the most active area. Over 12 tons of equipment was recycled including monitors, TV's, microwaves, computers, printers, VCR's, air conditioners and refrigerators.

Scrap metal filled six, 50 yard rolloffs.

The surplus paint program continues at the DPW Yard. On specified dates residents can drop off usable surplus paint products and take any paint they may need. The paints were recycled or blended for fuel.

The Board of Health received a grant from DEP for the sale of compost bins. A total of 39 bins were sold in 2002.

The residential needle disposal program started by the Board of Health is continuing. Residents may obtain sharps containers in the Board of Health office for a nominal donation. Filled sharps containers are returned to the Board of Health where they are disposed of at a medical waste recycling facility.

The Board of Health continues to work with the Massachusetts Department of Health for the surveillance of the West Nile Virus. All positive birds were found throughout the season. This is an indication that the West Nile Virus will be an issue to be dealt with in this mosquito season.

Board of Health Evening Hours are held the first Monday of the month from 6:00 p.m. to 7:30 p.m. All Board of Health Services are available.

The Board continues its active participation in the Neponset Valley Community Health Coalition. Current projects include access to dental care, mental health initiatives and a video series explaining our Health Care System.

PUBLIC HEALTH NURSING SERVICES

Cathleen Ronco, RN, Public Health Nurse
Stacey Lane, BSN, RN, Public Health Nurse

HEALTH COUNSELING & BLOOD PRESSURE CLINICS:

Nahatan Clinic	176
Brookview Clinic	301
Town Hall Clinic	1,511
Adams Clinic	134
Shattuck Clinic	185
South Norwood Clinic	856
Evening Clinic	23
Senior Center Clinic	68
Office Clinic	91

Total All Clinics: 3,345

TUBERCULIN TESTING PROGRAM

Mantoux	124
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HOME HEALTH ASSESSMENTS

Total:	88
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LEAD TESTS

Total:	10
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IMMUNIZATIONS

DTaP	17
MMR	60
Td	64
Flu	1,140
Polio	24
Pneumonia	21
Hib	4
Hep B	297
Hep A	7
Varivax	55
Meningococcal	14
Pprevnar	4
Other	5

Total All Immunizations: 1,715

VITAMIN B12 INJECTIONS

Total: 248

DIABETES RISK SCREENING

Total: 5

COMMUNICABLE DISEASES

Salmonella:	6
Campylobacter	6
Giardia	7
Lyme	1
Pertussis	3
Hepatitis B	7
Hepatitis C	17
E. coli 0157:H7	1
Tuberculosis-MDR	1
Hepatitis A	2
Streptococcus pneumoniae	1
Malaria	1
Sseptic Meningitis	1
Cryptosporidium	1
<hr style="width: 20%; margin-left: 0;"/>	
Total All Diseases:	55

Hepatitis B vaccine is offered to all sixth grade students at a school based clinic as part of a state-wide initiative to protect all adolescents from this virus.

As part of the Employee Health Program, Hepatitis A and Hepatitis B immunizations, antibody titre testing, Td boosters and tuberculosis screenings continue to be offered to all at-risk emergency personnel. First aid and adult immunizations are administered as needed to all employees. Blood pressure screenings and health counseling also remain available.

One active multi-drug resistant tuberculosis case requiring directly observed therapy and her contacts were followed by the nurses this year. Class II tuberculosis exposure cases were also monitored for compliance with clinic appointments and medication regimes.

Local businesses and human service agencies were assisted with health fairs, employee communicable disease post-exposure follow-up, health lectures and staff training.

A free medical equipment loan program continues to be available to any town resident upon request. The loan closet is now located at the Council on Aging office on Prospect Street.

The nursing office continues to receive many requests for heat and utility assistance, housing, food and clothing from families in town who are facing economic hardship. These requests are evaluated and referred to available resources in an effort to address basic needs.

Information and assistance regarding pharmacy programs, health insurance programs, dental services, physicians and health providers, home health care and nursing services, travel clinics, counseling services, elder services and children's services are also available at the nursing office.

Nine summer camps for children were inspected for compliance with the state requirements for recreational camps. Nine camps were licensed.

The Health Department along with other Town and State Departments continues to participate with other town departments at the Flu Pandemic, Emergency Planning Committee and Bioterrorism Preparedness meetings.

The Health Department and Norwood Skate Park Committee continue to sponsor a reduced cost helmet program in an effort to reduce injuries. Multi-sport bicycle helmets are available for \$5.00 at the Health Department Office. Extreme Helmets are also available at a reduced cost of \$10.00.

We continue to participate monthly in the Triad Program: a commitment between the Norfolk County Sheriff's Office, Council on Aging, Norwood Police and Norwood Fire Department who work together to develop and implement effective crime prevention, safety and education programs for seniors.

We have purchased and continue to promote and distribute the File of Life folders. The File of Life contains necessary medical data and attaches to the home refrigerator providing instant access to emergency personnel.

The Health Department received a \$500 Sun Grant from the MAHB and developed a program to promote skin cancer awareness and prevention practices.

We again participated in the Child Passenger Safety Seat Checkpoint with the Norwood Police Department.

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist
 Eileen Johnson, RDH, Clinic Hygienist
 Carolyn Riccardi, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 2001-2002 a total of 1,249 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 323 children were seen in clinic. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 322 cleanings done and 85 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 2002 the clinic dentist did the necessary operative work. Twenty-eight letters of referral were sent to parents for their children to see Dr. Stone. Twelve patients were actually seen in Dr. Stone's office.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Bruce W. Weinstock, MD, School Physician
 Mary T. Gearty, RN, School Nurse

Provide: First Aid to students and faculty.

VETERANS' DEPARTMENT

Screen: Health records for immunizations, medical problems and tuberculosis status.

List: Students with incomplete immunizations and follow up.
Obtain: Health records for new entrants from previous school. Physicals from grades 4 and 7. Handicapped list (including all emergencies) maintain emergency card file for students and faculty.

Begin health screenings:
Pediculosis, Vision, Hearing, Weight and Height.

Participate: In school staff activities.

Serve: On health education.

Obtain: Up-to-date instructions from the student's physician.

Scoliosis
Screening: For grades 5-9-this is not a diagnostic service but a program to identify young people who should have further medical evaluation.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH

Joan M. Jacobs, Chairman
Frances J. Harwood
Alice W. Marks

2002 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2002.

Veterans' Benefits may increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 25 years, the Department of Veterans' Services has taken applications for the fuel program. This program is for the benefit of all Norwood residents who qualify. I am happy to say that last year this program aided many families.

Also, we administrate a Transfare Program for the elderly and disabled. At the end of 2002 we had approximately 1780 applicants. This program is to assist citizens with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 2002 were close to three million dollars. These benefits

are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. G. I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal laws.

Every request for assistance under existing regulations is invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local, civic, and veteran's organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the State Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services

2002 ANNUAL REPORT OF THE COUNCIL ON AGING

The COA Board consists of 7 members who are appointed by the Board of Selectmen Chairman: Margaret Amirault; Vice-Chairman: Edna McCafferty; Treasurer: John Howard; Secretary: Evelyn Kuphal; and Members: Joseph Amicone, Betty Mastandrea and Shelia McLaughlin.

The responsibilities of the Council on Aging are to identify the needs of the community's elderly population and to design, promote or implement programs and services to meet these needs directly or through coordination with other agencies. Also, to educate the community at large in the problems of aging and the needs of its older citizens, and to serve as advocates, thus enhancing the lives of seniors in the community.

The Council on Aging purchased 2 defibrillators, 1 for the Bus and 1 for the Center, and will provide for staff training on the use of the defibrillator. Staff was also recertified in CPR.

We continue to produce a monthly video for cable called "Seniors at the Center," which can generally be viewed on local cable channel 8 on Mondays at 3:00 p.m. and Tuesdays at 5:00 p.m. An Information Seminar and Dental Clinic were hosted. Our bi-annual 90+ Celebration was a huge success!

This was our 7th year for sponsoring high school volunteers. A total of eight student volunteers from Norwood High School, Walpole High School and Xavarian Brothers High School volunteered to assist in conducting a Computer Lab as well as assisting with various other activities at the Center.

Our combination of programs, transportation and outreach services served 2452 seniors (1785 females and 667 males). This figure included 10% (245) of Non-Norwood residents, who are generally friends and relatives of Norwood Seniors. We serviced over 27% of the Norwood senior population, numbering 6075. The senior bus transported 211 individuals for a total of 6700 rides. The Outreach Worker had one or more contacts with 680 individuals, an increase of 47%. The Reception Desk was quite busy with over 8115 calls logged in.

Due to the first floor access, parking availability, a pleasing and comfortable environment, and additional programs, participation at the new Center continues to increase. In fiscal Year 2002 our total count in activities at the Center (counting each person one time for each participation in an activity) came to 29,790 (an increase of 5% over the past year). There are generally, 825 weekly participants in activities at the Center, with another 130 seniors stopping in weekly for coffee, bagels, conversation or the daily 3:00 PM organ music appreciation gatherings. There are also 35 volunteers helping weekly with activities and approximately 20 seniors making appointments and answering inquiries about our programs.

Regular Programs: Early Bird Exercise (8:00 AM, M-W-F), SHINE Program (Serving the Health Insurance Needs of the Elders), Bingo, Book Club, Bridge, Brown Bag Lunches, Ceramics, C.O.A. Meetings, Computers, Crafts, Cribbage, Glee Club, Income Tax Preparation, Line Dancing, Mini Fix-It Shop, Monthly Entertainment, Monthly Speakers, Painting, Reminiscence Hour,

Scrabble, Sing-A-Longs, Square Dancing, Handcrafters Club, Propose Club (Prose, Poetry & People), Whist, Trips, Mens Club Board, World War II & Korean War Veterans Group and S.A.L.T (Seniors And Law Enforcement Together), Alzheimers Support Group, Osteoporosis Support Group, Alteration & Mending Service, Mah Jongg, Karaoke, Weight Loss & Control Support Group and Monthly Ballroom Dance sponsored by Friends of COA.

Health & Fitness: Blood Pressure Clinics, Flu Shots, Foot Clinics, Hearing Clinics, Tai Chi, Walking Club, Gentle Exercise, Moving Muscles, Stretch & Tone, and Strength Training.

Special Annual Events: Sixth Regional Conference on Spirituality and Aging, Holiday Party, Volunteer Recognition Dinner/Dance, Fundraisers, Candidates Forum, Yard Sale, Christmas Bazaar, Senior Center Glee Club Performance and the first annual Cook-Out sponsored by the Norwood Police Association and Outback Steakhouse, and also the first annual Fashion Show.

New Programs: Senior Yoga. Senior Aerobics, Art Therapy Classes Sponsored by a Norwood Cultural Council Grant and an Osteoarthritis Support Group. Our Theater Group produced a Western Show which was so popular that a permanent group is in the process of being formed.

Volunteers: This year 15 new volunteers were added to our roster. We are also honored to announce with sincere appreciation **122 registered volunteers** who have each contributed a minimum of **30 hours** of service to the Norwood Senior Center during the past year. These volunteer hours totaled approximately **9519** for the Senior Center, **3116** hours for Fund Raising and **707** hours for Other Agencies. The value totaled approximately **\$156,085!** Their dedication, kindness and willingness to share time, skills, knowledge and energy have allowed us to grow tremendously and have enabled us to provide many activities and services that bring enjoyment and assistance to others.

These positions included: Activity Coordinators, Cab Companions, Charity Mailings Clerks, Computer Operators, Crafters and Knitters, Entertainers, Friendly Visitors, Instructors, Kitchen Workers, Local Drivers, Nursing Home Visitors/Ombudsmen, Receptionists, Repairmen, Shopping Assistance (homebound), Telephone Reassurance, etc. New volunteers are always welcome.

The Norwood Senior Center Newsletter was published and distributed to **1900** seniors monthly through support of local sponsors. It communicates the programs and services being offered at the Center, as well as information on health, legal, financial and other issues of importance to seniors. Our 10 page monthly newsletter is now included in the Town of Norwood website

The Outreach Worker is a liaison between the elderly of Norwood and the services available to them, which include: Assistance with Insurance Forms, Fuel Assistance, SSI, Food Stamps, Prescription Drug Programs, Referrals to Appropriate Services for Legal Assistance, Transportation, Meals on Wheels, etc. Help is also available to families with concerns about their aging parents and also to friends or neighbors concerned with the well being of elderly members in the community. Our "Where To Get Help Booklet" is available at the Senior Center.

COUNCIL ON AGING

Free transportation is available on the Senior Bus Monday through Friday, 8:40 AM to 3:30 PM, to and from the Senior Center, the uptown area, meal sites and to Norwood doctors' appointments during regularly scheduled runs.

Staff include: Jean Bargfrede, Director; Robert Smith, Outreach Worker; Kathy St. Cyr, Bus Driver; Lynn Pino, Program Assistant; Susan Woodall, Executive Assistant; Jim Ciaccio, Computer Operator and James McGuinness, Substitute Driver.

We would like to thank every one in the community for their continued support that allows us to benefit Norwood Seniors. Special thanks to the Friends of the Norwood Council of Aging who has raised approximately \$150,000 for a future addition to the Center.

NORWOOD COUNCIL ON AGING



*First Row, left to right: Peg Amirault, Jean Bargfrede, Evelyn Kuphal and Betty Mastandrea
Back Row, left to right: John Howard, Edna McCafferty, Shelia McLaughlin and Joe Amicone*

CITIZENS' EMPLOYEE ASSISTANCE PROGRAM

CITIZENS' EMPLOYEE ASSISTANCE PROGRAM A REVIEW OF 2002

Two considerations are important to remember in reviewing this program:

- I am on-call 24 hours a day, seven days a week, because the time to respond to a plea for help is at the moment the plea is made. You do not hesitate; the courage to seek help may disappear if you wait until a more convenient time. Holidays are traditionally stressful in homes affected by substance abuse.
- Numbers alone do not tell the complete story, failing to incorporate the many people who are counseled daily, 1-on-1, or the many family meetings we arrange and supervise. Addiction is a "family disease," greatly impacting the home as well as the workplace.

The numbers do, however, reflect the scope of this program.

In 2002, we assisted 79 people (51 men, 28 women) in gaining entrance to treatment facilities, personally accompanying them for moral support most of the time.

28 went to Adcare Hospital in Worcester, considered one of the top 50 treatment centers in the country;

3 went to the Brockton V.A. Hospital;

12 went to Clinton Hospital (where free care is available);

9 went to the Gosnold facility in Falmouth;

6 went to the detoxification in Waltham (where free care is available until a treatment center admission can be arranged);

12 went to Andrews detoxification in Quincy

6 went to South Middlesex in Framingham

3 went to New Bedford Rehab in New Bedford

This is 17 more people than 2001.

I use my personal vehicle on these trips, three of which (Adcare, Gosnold and New Bedford) total more than 100 miles. On trips made with women, there is always someone else in the car.

In situations where there's no insurance coverage, we have been able to arrange 21 admissions, thanks to longstanding personal relationships and the credibility this program enjoys with professionals in the field.

Of these 79 Norwood men and women who sought emergency assistance, we helped 21 to gain residency in halfway houses:

14 went to the Gavin House in South Boston;

4 went to North Cottage in Norton;

3 went to the Aquina Martin Halfway House for Women in Brockton.

We work closely with the Norwood Police Department. We also have a close working relationship with personnel of the District

Courts in Dedham and Wrentham. On 39 occasions, we met personally with probation officials to set up program participation. An average of 29 men and women report to us weekly for court-ordered verification of their attendance at AA meetings.

The AA meeting we established in 1992 continues to meet daily, from noon to 1 p.m., with an average attendance of 80 men and women. Significantly, this includes a number of mothers who seek the program's support while their children are in school. Close to half of the meeting's members are women. Our relocation to the First Baptist Church on Bond Street was very well-received; not only are there better parking accommodations, but the site greatly enhances the members' anonymity.

We have helped many recovering addicts secure jobs and housing. We also work with D.S.S. in helping clients to re-establish stability.

At Dedham, we have helped organize pre-release procedures, assuring support for men and women once they leave confinement.

We also speak regularly at the Fatherhood Program, set up by the Dedham District Court to counsel men who are about to be released, helping them to re-establish family relationships.

As a recovering alcoholic having 20 years of my own sobriety, I appreciate the importance of this work and want to express my gratitude to the Town of Norwood for its wonderful support.

Respectfully,
Peter Wall

NEED HELP?

**PETE WALL - NORWOOD CITIZENS'
EMPLOYEES' ASSISTANCE COORDINATOR**
(781) 762-2845

**ALCOHOLICS ANONYMOUS -
CENTRAL SERVICES**
(617) 426-9444

ALANON - (781) 843-5300

RETIREMENT BOARD

2002 REPORT OF THE RETIREMENT BOARD

The following report is being submitted for the Norwood Retirement Board to reflect the activities of the Board from January 1, 2002 through December 31, 2002. Whereas the Town's fiscal year end is June 30, the financial statements and other records of the Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Retirement Board were conducted in the Municipal Building on the second Tuesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and five portfolio investment managers. These four portfolio meetings were held for the purpose of monitoring the System's investment portfolio performance.

ORGANIZATION:

In 2002 the Retirement Board was organized as follows:

Julia E. Lundin, Appointed Member and Chairperson
 Joseph F. Curran, Appointed Member
 Eileen P. Hickey, Elected Member
 George Thomas, Elected Member
 Robert M. Thornton, Ex-Officio Member and Administrator
 Debra A. Lorenzo, Secretary
 Donna J. Corcoran, Clerk

INVESTMENT RESULTS:

The Board worked closely with its Consultant, William M. Mercer, its Actuary, PriceWaterhouseCoopers and its Investment Advisors at David L. Babson, The Boston Company Asset Management, Legg Mason Capital Management, State Street Global Advisors and the Euro-Pacific Growth Fund to continue to develop the System's strong investment portfolio of \$73,338,698.

MEMBERSHIP INFORMATION ALL AS OF 12/31/02

	Group I		Group IV		Total		Grand Totals
	Male	Female	Male	Female	Male	Female	
Active Employees	160	272	147	4	307	276	583
Retired Members	78*	164**	79	34***	157	198	355
	<u>238</u>	<u>436</u>	<u>226</u>	<u>38</u>	<u>464</u>	<u>474</u>	<u>938</u>

* 2 of which represent beneficiaries of deceased group 1 female members.

**30 of which represent beneficiaries of deceased group 1 male members.

***32 of which represent beneficiaries of deceased group 4 male members.

The Board regretfully recorded the following deaths in 2002:

RETIREEES:

Jean M. Abreu	Ruth King
Edmund R. Baker	Paul Flaherty*
Nicholas J. Connolly	John J. McAuliffe
Alvin F. Crowell	Lee Michienzi
Domenic Fruci	Nancy O'Leary*
Mary Gifford-Keefe*	Clare C. Swift*
Thelma Jaruk	*Survivor of former retiree



NORWOOD RETIREMENT BOARD

Seated, Left to Right: Donna J. Corcoran, Eileen P. Hickey, Julia E. Lundin, Chairperson; Debra A. Lorenzo

Standing, Left to Right: George Thomas, Robert M. Thornton, Joseph F. Curran

MEMBERS OF THE SYSTEM WHO RETIRED IN 2002 WERE AS FOLLOWS:

Joseph Brissette	Ernest Ghostlaw	Michael Naughton
Jacqueline Wynne	Angelina Cardile	Joan Gramer
Kathleen O'Connor	Marlene Carlson	Charles Hainley
Letitia Phelan	William Crozier	Richard Isherwood
Judith Rogers	Arthur Deraney	Maureen Kenny
William Sandell	Kenneth Frisbee	Martin Kuporatz
Charles Stonis	Therese Gamel	Victor Lundsgaard
William Wall		

GROWTH IN RETIREMENT SYTEM:

The Norwood Retirement System has experienced substantial growth over the past decade, as reflected in the following data:

NORWOOD RETIREMENT SYSTEM ASSETS AND MEMBERSHIP 1993 - 2002

YEAR	MEMBERS	RETIREEES	TOTAL MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
1993	488	344	832	45,790,000	
1994	480	351	831	47,114,000	1,324,000
1995	505	350	855	56,345,000	9,321,000
1996	517	352	869	63,243,000	6,898,000
1997	525	347	872	74,570,000	11,327,000
1998	516	349	863	76,700,000	2,130,000
1999	550	344	894	88,386,000	11,686,000
2000	566	340	906	85,145,000	(3,241,000)
2001	587	341	928	82,593,000	(2,552,000)
2002	583	355	938	73,338,698	(9,254,302)

10					
YEAR INC.	95	11	106	\$27,548,698	
% Increase	20%	3%	13%		62%

INVESTMENT SUMMARY
 NORWOOD RETIREMENT / COMBINED
 AS OF 12/31/02

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ACCOUNT 020705196000

	PERA COST	MARKET VALUE	UNREALIZED GAIN/LOSS
Money Market Accounts	771,591.53	771,591.53	0.00
SHORT TERM INVESTMENTS	2,305,548.51	2,305,548.51	0.00
FIXED INCOME INVESTMENTS	26,265,561.81	26,265,561.81	0.00
EQUITY INVESTMENTS	22,419,948.54	22,419,948.54	0.00
OTHER MISCELLANEOUS ASSETS	21,324,770.54	21,324,770.54	0.00
TOTAL INVESTMENT INCOME	73,087,420.93	73,087,420.93	0.00

INVESTORS
 Bank & Trust Company

RETIREMENT BOARD

INVESTMENT DETAIL
 NORWOOD RETIREMENT / COMBINED
 AS OF 12/31/02

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ACCOUNT 020705196000

SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
SHORT TERM INVESTMENTS						
34,780.16	590266854	MERRIMAC TREASURY PLUS SERIES INVEST	34,780.16	1.000	34,780.16	0.00
	020705196005					
27.10	590266821	MERRIMAC US GOVERNMENT SERIES INVEST	27.10	1.000	27.10	0.00
	020705196005					
1,406,520.86	590266821	MERRIMAC US GOVERNMENT SERIES INVEST	1,406,520.86	1.000	1,406,520.86	0.00
	020705196015					
302,175.57	590266821	MERRIMAC US GOVERNMENT SERIES INVEST	302,175.57	1.000	302,175.57	0.00
	020705196025					
562,044.82	590266821	MERRIMAC US GOVERNMENT SERIES INVEST	562,044.82	1.000	562,044.82	0.00
	020705196035					
TOTAL SHORT TERM INVESTMENTS						
			2,305,548.51		2,305,548.51	0.00
FIXED INCOME INVESTMENTS						
75,000.00	00130HAU9	AES CORP	8.875% 2/15/11	58.000	43,500.00	0.00
	020705196015					
200,000.00	00936EAC2	AIRGAS INC MTN	7.14% 3/08/04	101.255	202,510.00	0.00
	020705196015					
45,000.00	010392EBO	ALABAMA POWER CO	5.875% 12/01/22	102.918	46,313.10	0.00
	020705196015					
623,000.00	023135AF3	AMAZON COM INC CONV	4.75% 2/01/09	73.375	457,126.25	0.00
	020705196035					
90,000.00	023551AM6	AMERADA HESS CORP	7.125% 3/15/33	106.547	95,892.30	0.00
	020705196015					
85,000.00	026975AE5	AMERICAN GREETINGS	6.1% 8/01/28	93.000	79,050.00	0.00
	020705196015					
65,000.00	031100AC4	AMETEK INC	7.2% 7/15/08	103.686	67,395.90	0.00
	020705196015					
150,000.00	00184AAC9	AOL TIME WARNER INC	7.625% 4/15/31	102.778	154,167.00	0.00
	020705196015					
90,000.00	037411AQ8	APACHE CORP	6.25% 4/15/12	112.095	100,885.50	0.00
	020705196015					
50,000.00	038522AA6	ARAMARK SVCS INC	8.15% 5/01/05	107.853	53,926.50	0.00
	020705196015					
100,000.00	039483AT9	ARCHER DANIELS MIDL	5.935% 10/01/32	99.780	99,780.00	0.00
	020705196015					
150,000.00	001957BE8	AT & T CORP	6.375% 3/15/04	102.625	153,937.50	0.00
	020705196015					
25,000.00	00209AAH9	AT&T WIRELESS SVCS INC	7.5% 5/01/07	103.000	25,750.00	0.00
	020705196015					
150,000.00	053807AG8	AVNET INC	8.2% 10/17/03	99.812	149,718.00	0.00
	020705196015					
55,000.00	060505AL8	BANK OF AMERICA CORP	5.25% 2/01/07	107.691	59,230.05	0.00
	020705196015					
95,000.00	066050CW3	BANK OF AMERICA CORP	6.625% 6/15/04	106.697	101,362.15	0.00
	020705196015					

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
70,000.00	097014AB0	BOEING CAP CORP 020705196015	7.1%	108.322	75,825.40	0.00
65,000.00	10549PAE1	BRASCAN CORP 020705196015	7.125%	99.311	64,552.15	0.00
60,000.00	10549PAC5	BRASCAN CORP 020705196015	8.125%	109.006	65,403.60	0.00
75,000.00	111013ADO	BRITISH SKY BRDCSTNG 020705196015	8.2%	108.000	81,000.00	0.00
145,000.00	136375BF8	CA NATL RAILWAYS 020705196015	6.375%	111.496	161,669.20	0.00
207,425.03	210805CY1	CAPT CMO 2000-1-A1 020705196015	8.048%	87.859	182,241.56	0.00
200,000.00	14149YAF5	CARDINAL HEALTH INC 020705196015	6.75%	114.190	228,380.00	0.00
175,000.00	161505AB8	CCMSC CMO 1996-1-A2 020705196015	7.6%	112.971	197,699.25	0.00
75,000.00	172172AEB	CINCINNATI MILACRON 020705196015	8.375%	77.500	58,125.00	0.00
65,000.00	125581AA6	CIT GROUP INC 020705196015	7.375%	109.021	70,863.65	0.00
35,000.00	125577AK2	CIT GROUP INC 020705196015	7.625%	107.585	37,654.75	0.00
105,000.00	20846QGB8	CNF CMO 2001-1-A4 020705196015	6.21%	104.425	109,646.25	0.00
150,000.00	20029PAK5	CDMCST CABLE COMM 020705196015	6.375%	104.629	156,943.50	0.00
100,000.00	208251AEB	CONOCO INC 020705196015	6.95%	113.338	113,338.00	0.00
70,000.00	209615BXO	CONSOL NAT GAS INC 020705196015	6.25%	108.225	75,757.50	0.00
350,000.00	209111CZ4	CONSOLIDATED DEB 020705196015	6.15%	112.406	393,421.00	0.00
135,000.00	22237LMD1	COUNTRYWIDE HM LN 020705196015	5.5%	106.176	143,337.60	0.00
150,000.00	224044AY3	CIX COMM INC 020705196015	7.75%	113.895	170,842.50	0.00
275,000.00	22540AER5	CSFBMS 1937-C2 A2 020705196015	6.52%	109.446	300,976.50	0.00
150,000.00	233835AS6	DAIMLERCHRYSLER NA 020705196015	6.4%	107.796	161,694.00	0.00
125,000.00	233835AB3	DAIMLERCHRYSLER NA 020705196015	6.9%	105.716	132,145.00	0.00
250,000.00	24736QBQ5	DELTA AIR LINES MTN 020705196015	6.65%	84.000	210,000.00	0.00
140,000.00	257469ACO	DOMINION RES INC 020705196015	7.82%	107.139	149,994.60	0.00
75,000.00	26439RAK2	DUKE CAP CORP 020705196015	6.75%	78.251	58,688.25	0.00
145,000.00	278865AG5	ECOLAB INC 020705196015	6.875%	108.994	158,041.30	0.00

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150,000.00	532457AT5	ELI LILLY & CO 020705196015	5.5%	107.990	161,985.00	0.00
150,000.00	293791AB5	ENTERPRISE PROD PART 020705196015	7.5%	107.953	161,929.50	0.00
290,983.63	31292HM84	FHLMC GOLD #C01283 020705196015	5.5%	102.079	297,033.18	0.00
395,532.23	31298FVZ2	FHLMC GOLD #C46932 020705196015	7.5%	106.380	420,767.19	0.00
70,042.05	31298HRK6	FHLMC GOLD #C48590 020705196015	6.5%	104.212	72,992.22	0.00
266,236.34	31287VUW8	FHLMC GOLD #C69597 020705196015	6.5%	104.211	277,447.55	0.00
191,123.16	31292HAW4	FHLMC GOLD PL #C00921 020705196015	7.5%	106.380	203,316.82	0.00
763,394.24	31292GXH4	FHLMC GOLD POOL #C00680 020705196015	6%	103.841	792,716.21	0.00
163,516.10	31356JZ97	FHLMC GOLD #56168 020705196015	GOLD 7.5%	107.571	175,895.90	0.00
35,000.00	337932AA5	FIRSTENERGY CORP 020705196015	5.5%	100.565	35,197.75	0.00
53,182.68	31374TFV6	FNMA POOL #323380 020705196015	6.5%	104.288	55,463.15	0.00
30,796.23	31384MEV0	FNMA (FED NAT MTG) 020705196015	7%	105.213	32,401.64	0.00
400,000.00	31359MGH0	FNMA (FED NAT MTG) 020705196015	6.625%	115.781	463,124.00	0.00
287,791.35	31390KJC3	FNMA POOL # 648359 020705196015	5.5%	103.826	298,802.25	0.00
127,435.39	31371HJY5	FNMA POOL #252379 020705196015	5.5%	102.248	130,300.14	0.00
166,865.86	31371HVJ4	FNMA POOL #252717 020705196015	7.5%	106.346	177,455.17	0.00
323,607.10	31371J6R0	FNMA POOL #253880 020705196015	6.5%	105.726	342,136.84	0.00
210,055.47	31382RNY5	FNMA POOL #490107 020705196015	6.5%	104.192	218,861.00	0.00
108,190.82	31384WNM8	FNMA POOL #535996 020705196015	7.5%	106.205	114,904.06	0.00
155,831.88	31385KLB9	FNMA POOL #546722 020705196015	7%	105.213	163,955.40	0.00
142,385.62	31389GRC6	FNMA POOL #625183 020705196015	5.5%	102.162	145,464.00	0.00
137,875.03	31389JCT9	FNMA POOL #626582 020705196015	5.5%	103.826	143,150.13	0.00
116,549.84	31390CUX2	FNMA POOL #642398 020705196015	6.5%	104.168	121,407.64	0.00
80,000.00	34537OCA6	FORD MOTOR CO 020705196015	7.45%	86.987	69,589.60	0.00
375,000.00	345397ST1	FORD MOTOR CREDIT CO 020705196015	7.875%	100.626	377,347.50	0.00

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170,000.00	34527RHG1	FORDO CMD 2002-B-AGA	4.14%	12/15/05	174,970.80	0.00
	020705196015					
150,000.00	364725AA9	GANNETT CO INC	4.95%	4/01/05	158,745.00	0.00
	020705196015					
165,000.00	36144TCF2	GATX FINL CORP MTN	6.875%	12/15/06	150,034.50	0.00
	020705196015					
130,875.88	36158YEJ4	GEPMC CMD 2002-1A-A1	5.033%	12/10/35	138,228.49	0.00
	020705196015					
150,000.00	370425RP7	GENL MTRS ACCEP CORP	7.75%	1/19/10	157,033.50	0.00
	020705196015					
75,000.00	37931KAU0	GLOBAL CROSSING HLDGS	9.5%	11/15/09	2,250.00	0.00
	020705196015					
15,402.39	36203D4J6	GNMA POOL #346525	6.5%	4/15/23	16,293.57	0.00
	020705196015					
202,211.79	36203QYK1	GNMA POOL #356314	6.5%	10/15/23	213,911.76	0.00
	020705196015					
31,157.37	36203YH23	GNMA POOL #363049	6.5%	10/15/23	32,960.14	0.00
	020705196015					
239,527.23	36203YQA5	GNMA POOL #363249	7.5%	8/15/23	257,479.80	0.00
	020705196015					
126,144.29	36204QGT1	GNMA POOL #376510	7%	5/15/24	134,595.96	0.00
	020705196015					
539,997.74	36204QRE2	GNMA POOL #376785	6.5%	12/15/23	571,242.01	0.00
	020705196015					
249,635.65	36205DCC0	GNMA POOL #387167	7%	10/15/25	266,039.21	0.00
	020705196015					
62,481.40	36206RVJ2	GNMA POOL #419217	7.5%	9/15/25	67,010.68	0.00
	020705196015					
106,319.91	36207BZX1	GNMA POOL #427458	7.5%	7/15/11	114,828.69	0.00
	020705196015					
79,881.29	36209YRB6	GNMA POOL #485682	6.5%	8/15/31	83,897.72	0.00
	020705196015					
130,052.88	36213C6G0	GNMA POOL #550871	6.5%	9/15/31	136,591.94	0.00
	020705196015					
183,618.80	36213EUE4	GNMA POOL #552381	6%	2/15/32	191,424.44	0.00
	020705196015					
385,106.05	36213FCA9	GNMA POOL #552765	6.5%	9/15/32	404,473.03	0.00
	020705196015					
253,872.27	36201BP67	GNMA POOL #578345	6%	8/01/32	264,664.38	0.00
	020705196015					
636,244.32	36225BG93	GNMA POOL #781124	7%	12/15/29	675,328.81	0.00
	020705196015					
64,275.36	36225BND6	GNMA POOL# 781288	6.5%	5/15/31	67,533.48	0.00
	020705196015					
125,000.00	38255OAF8	GOODYEAR TIRE & RUBR	8.125%	3/15/03	125,068.75	0.00
	020705196015					
121,328.57	36228FFY7	GSMSC 2002-8F	6.5%	9/28/32	124,663.89	0.00
	020705196015					
75,000.00	418056AK3	HASBRO INC	7.95%	3/15/03	75,187.50	0.00
	020705196015					

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125,000.00	427866AL2	HERSHEY FOODS CORP 020705196015	7.2%	118.366	147,957.50	0.00
75,000.00	44108EAK4	HOST MARRIOTT LP 020705196015	8.375%	99.000	74,250.00	0.00
35,000.00	441812KA1	HOUSEHOLD FIN CORP 020705196015	6.375%	104.393	36,537.55	0.00
30,000.00	441812JW5	HOUSEHOLD FIN INC 020705196015	6.375%	104.551	31,365.30	0.00
65,000.00	441812JZ8	HOUSEHOLD FINANCE 020705196015	7.625%	111.940	72,761.00	0.00
190,000.00	441812JT2	HOUSEHOLD FINL CORP 020705196015	6.5%	106.492	202,334.80	0.00
100,000.00	444859AT9	HUMANA INC 020705196015	7.25%	107.390	107,390.00	0.00
150,000.00	45167RAD6	IDEX CORP SR NTS 020705196015	6.875%	104.826	157,239.00	0.00
100,000.00	459902AF9	INTL GAME TECH 020705196015	7.875%	104.000	104,000.00	0.00
275,000.00	617059FB1	JP MORGAN COML MTG 020705196015	6.507%	112.390	309,072.50	0.00
75,000.00	48526OATO	KANSAS GAS & ELECTRIC 020705196015	7.6%	101.383	76,037.25	0.00
75,000.00	48917OAB6	KENNAMETAL INC 020705196015	7.2%	106.107	79,580.25	0.00
135,000.00	49337EAB6	KEYSPAN GAS EAST MTN 020705196015	6.9%	115.030	155,290.50	0.00
140,000.00	49446QAT8	KIMCO RLY CORP MT 020705196015	7.86%	113.648	159,107.20	0.00
100,000.00	521865AC9	LEAR CORP SER B 020705196015	7.96%	102.625	102,625.00	0.00
90,000.00	53983OAK5	LOCKHEED MARTIN CDRP 020705196015	8.5%	134.164	120,747.60	0.00
150,000.00	574599AUO	MASCO CORP 020705196015	6.75%	107.969	161,953.50	0.00
150,000.00	55262TEB5	MBNA MASTER CR CAR 020705196015	5.9%	109.442	164,163.00	0.00
250,000.00	59018YMG3	MERRILL LYNCH & CO 020705196015	4.54%	104.197	260,492.50	0.00
140,000.00	592907AB5	MEYER FRED INC DEL NE 020705196015	7.45%	113.663	159,128.20	0.00
150,000.00	552953AA9	MGM MIRAGE 020705196015	6.95%	103.228	154,842.00	0.00
200,000.00	553083CF1	MMCA CMD 2002-1-A3 020705196015	4.15%	103.123	206,246.00	0.00
120,000.00	637432CTO	NATIONAL RURAL UTILS 020705196015	8%	120.697	144,836.40	0.00
70,000.00	63531OAD7	NCART CMD 2002-A-A4 020705196015	4.83%	105.764	74,034.80	0.00
200,000.00	63531OAC9	NCART 2002-A CL A3 020705196015	4.04%	102.888	205,776.00	0.00

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145,000.00	655844AQ1	NORFOLK SOUTHN CORP 020705196015	7.25% 2/15/31	116.244	168,553.80	0.00
60,000.00	656569AA8	NORTEL NETWORKS LTD 020705196015	6.125% 2/15/06	67.000	40,200.00	0.00
49,290.16	66937NWBO	NSCOR CMO 1997-19-AB 020705196015	7.25% 12/25/27	100.749	49,659.34	0.00
200,000.00	670877CK5	OAK CMO 2001-C-A2 020705196015	5.92% 9/15/17	98.554	197,108.00	0.00
75,000.00	700690AJ9	PARK PLACE ENTMT 020705196015	8.875% 9/15/08	106.258	79,693.50	0.00
75,000.00	741541AB2	PRIDE PETROLEUM SVCS 020705196015	9.375% 5/01/07	104.500	78,375.00	0.00
90,000.00	743263AB1	PROGRESS ENERGY INC 020705196015	6.55% 3/01/04	103.932	93,538.80	0.00
25,000.00	743410AB8	PROLOGIS TR 020705196015	7% 10/01/03	102.817	25,704.25	0.00
75,000.00	755111BF7	RAYTHEON CO 020705196015	7.9% 3/01/03	100.678	75,508.50	0.00
75,000.00	775101AB4	ROGERS CANTEL INC 020705196015	9.375% 6/01/08	94.000	70,500.00	0.00
145,000.00	786514AV1	SAFEWAY INC 020705196015	6.05% 11/15/03	102.971	149,307.95	0.00
40,000.00	812404BEO	SEARS ROEBUCK ACCEP CO 020705196015	6.5% 12/01/28	80.238	32,095.20	0.00
35,000.00	828783AJ9	SIMON DEBARTOLO GRP 020705196015	6.625% 6/15/03	101.849	35,647.15	0.00
60,000.00	843452AY9	SOUTHERN NATURAL GAS 020705196015	7.35% 2/15/31	84.000	50,400.00	0.00
70,000.00	852060AH5	SPRINT CAPITAL CORP 020705196015	7.125% 1/30/06	99.000	69,300.00	0.00
500,000.00	867914AH6	SUNTRUST BANKS INC 020705196015	6% 2/15/26	108.610	543,050.00	0.00
165,000.00	868536AM5	SUPERVALU INC 020705196015	7.625% 9/15/04	104.512	172,444.80	0.00
130,000.00	87612EAD8	TARGET CORP 020705196015	5.5% 4/01/07	107.968	140,358.40	0.00
120,000.00	879240AN9	TELE COMMUN INC 020705196015	9.8% 2/01/12	120.202	144,242.40	0.00
150,000.00	879385AB8	TELEFONICA EUROPE BV 020705196015	7.35% 9/15/05	110.250	165,375.00	0.00
75,000.00	87971KAA5	TEMBEC INDS INC 020705196015	8.625% 6/30/09	100.750	75,562.50	0.00
40,000.00	88033GAT7	TENET HLTHCARE CORP 020705196015	6.375% 12/01/11	90.000	36,000.00	0.00
125,000.00	883190D26	TEXTRON FIN CORP MTN 020705196015	5.95% 3/15/04	103.871	129,838.75	0.00
50,000.00	884315AE2	THOMAS & BETTS CORP 020705196015	6.5% 1/15/06	92.773	46,386.50	0.00
65,000.00	884903AN5	THOMSON CORP 020705196015	6.2% 1/05/12	109.170	70,960.50	0.00

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75,000.00	891092ADO	TORO CO DEB NTS NCL 020705196015	7.8%	98.386	73,789.50	0.00
150,000.00	891490AQ7	TUSCO CORP 020705196015	7.25%	112.925	169,387.50	0.00
145,000.00	902118AX6	TYCO INTL GROUP SA 020705196015	6.375%	97.000	140,650.00	0.00
45,000.00	902118BC1	TYCO INTL GRP SA 020705196015	6.375%	93.500	42,075.00	0.00
70,000.00	907770AV3	UNION OIL CO CA 020705196015	6.375%	103.972	72,780.40	0.00
75,000.00	909214BE7	UNISYS CORP 020705196015	7.875%	102.000	76,500.00	0.00
765,000.00	912810FJ2	US TREASURY BOND 020705196015	6.125%	117.406	898,155.90	0.00
965,000.00	912810EJ3	US TREASURY BOND 020705196015	8.125%	140.563	1,356,432.95	0.00
565,000.00	9128276T4	US TREASURY NOTE 020705196015	5%	109.875	620,793.75	0.00
145,000.00	9128273X8	US TREASURY NOTE 020705196015	5.5%	112.844	163,623.80	0.00
75,000.00	912827T85	US TREASURY NOTE 020705196015	6.5%	111.000	83,250.00	0.00
95,000.00	912827Z62	US TREASURY NOTE 020705196015	6.5%	114.875	109,131.25	0.00
40,000.00	9128276J6	US TREASURY NOTE 020705196015	5.75%	114.969	45,987.60	0.00
30,000.00	912828AC4	US TREASURY NOTE 020705196015	4.375%	107.375	32,212.50	0.00
15,000.00	912827V82	US TREASURY NOTE 020705196015	5.875%	110.906	16,635.90	0.00
101,270.58	911760AP1	VENDE CMO 1992-1-2Z 020705196015	7.75%	110.569	111,973.87	0.00
75,000.00	92344GAM8	VERIZON GLOBAL 020705196015	7.75%	116.456	87,342.00	0.00
100,000.00	92344GAT3	VERIZON GLOBAL 020705196015	7.375%	115.054	115,054.00	0.00
90,000.00	92839UAB3	VISTEON CORP 020705196015	8.25%	106.105	95,494.50	0.00
150,000.00	949746CH2	WELLS FARGO & CO 020705196015	5.125%	107.401	161,101.50	0.00
100,000.00	98157DAH9	WORLDCOM INC 020705196015	6.5%	23.500	23,500.00	0.00
235,000.00	98157DAK2	WORLDCOM INC 020705196015	8.25%	23.500	55,225.00	0.00
TOTAL FIXED INCOME INVESTMENTS						0.00
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26,265,561.81						26,265,561.81
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COMMON STOCK						
16,200.00	G1150G111	ACCENTURE LTD 020705196035	291,438.00	17.990	291,438.00	0.00
23,500.00	005125109	ACXION CORP 020705196035	361,430.00	15.380	361,430.00	0.00
2,200.00	00724F101	ADBBE SYSTEMS INC 020705196025	54,562.20	24.801	54,562.20	0.00
1,400.00	00817Y108	AETNA INC 020705196025	57,568.00	41.120	57,568.00	0.00
6,000.00	013817101	ALCOA INC 020705196025	136,680.00	22.780	136,680.00	0.00
5,700.00	020002101	ALLSTATE CORPORATION 020705196025	210,843.00	36.990	210,843.00	0.00
31,100.00	023135106	AMAZON.COM INC 020705196035	587,479.00	18.890	587,479.00	0.00
9,900.00	G02602103	AMDOCS LIMITED 020705196035	97,218.00	9.820	97,218.00	0.00
3,200.00	025816109	AMERICAN EXPRESS CO 020705196025	113,120.00	35.350	113,120.00	0.00
6,255.00	026874107	AMERICAN INTERNATIONAL GROUP 020705196025	361,851.75	57.850	361,851.75	0.00
18,500.00	03060R101	AMERICREDIT CORP 020705196035	143,190.00	7.740	143,190.00	0.00
1,300.00	032511107	ANADARKO PETROLEUM CORP 020705196025	62,270.00	47.900	62,270.00	0.00
900.00	03674B104	ANTHEM INC 020705196025	56,610.00	62.900	56,610.00	0.00
5,000.00	03674B104	ANTHEM INC 020705196035	314,500.00	62.900	314,500.00	0.00
9,600.00	00184A105	AOL TIME WARNER INC 020705196035	125,760.00	13.100	125,760.00	0.00
3,420.00	001957505	AT & T CORP 020705196025	89,296.20	26.110	89,296.20	0.00
1,900.00	053015103	AUTOMATIC DATA PROCESSING INC 020705196025	74,575.00	39.250	74,575.00	0.00
1,725.00	060505104	BANK OF AMERICA CORP 020705196025	120,008.25	69.570	120,008.25	0.00
8,900.00	06646R107	BANKNORTH GROUP INC 020705196035	201,140.00	22.600	201,140.00	0.00
1,300.00	067383109	BARD (C R) INC 020705196025	75,400.00	58.000	75,400.00	0.00
3,400.00	074002106	BEARINGPOINT INC 020705196025	23,460.00	6.900	23,460.00	0.00
20,500.00	089302103	BIG LOTS INC 020705196035	271,215.00	13.230	271,215.00	0.00
16,100.00	05548J106	BJS WHOLESALE CLUB INC 020705196035	294,630.00	18.300	294,630.00	0.00
4,300.00	097023105	BOEING COMPANY 020705196025	141,857.00	32.990	141,857.00	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
7,200.00	055622104	BP PLC--SPONSORED ADR 020705196025	292,680.00	40.650	292,680.00	0.00
4,800.00	110122108	BRISTOL MYERS SQUIBB CO 020705196025	111,120.00	23.150	111,120.00	0.00
87,500.00	111620100	BROADWING INC 020705196035	308,000.00	3.520	308,000.00	0.00
27,500.00	131347106	CALPINE CORP 020705196035	89,650.00	3.260	89,650.00	0.00
28,000.00	141705103	CAREMARK RX INC 020705196035	455,000.00	16.250	455,000.00	0.00
15,500.00	150921104	CELL GENESYS INC 020705196035	172,840.50	11.151	172,840.50	0.00
5,800.00	151313103	CENDANT CORPORATION 020705196025	60,784.00	10.480	60,784.00	0.00
16,700.00	156779100	CERIDIAN CORP 020705196035	240,814.00	14.420	240,814.00	0.00
3,800.00	166764100	CHEVRONTXACO CORP 020705196025	252,624.00	66.480	252,624.00	0.00
1,900.00	171232101	CHUBB CORP 020705196025	99,180.00	52.200	99,180.00	0.00
13,600.00	172967101	CITIGROUP INC 020705196025	478,584.00	35.190	478,584.00	0.00
76,100.00	12613R104	CNET NETWORKS INC 020705196035	206,231.00	2.710	206,231.00	0.00
3,800.00	205363104	COMPUTER SCIENCES CORP 020705196025	130,910.00	34.450	130,910.00	0.00
3,400.00	205887102	CONAGRA INC 020705196025	85,034.00	25.010	85,034.00	0.00
2,700.00	244199105	DEERE & COMPANY 020705196025	123,795.00	45.850	123,795.00	0.00
2,900.00	254687106	DISNEY (THE WALT) COMPANY DEL 020705196025	47,299.00	16.310	47,299.00	0.00
2,400.00	25746U109	DOMINION RESOURCES INC 020705196025	131,760.00	54.900	131,760.00	0.00
1,400.00	29364G103	ENERGY CORP NEW 020705196025	63,826.00	45.590	63,826.00	0.00
14,600.00	30231G102	EXXON MOBIL CORP 020705196025	510,124.00	34.940	510,124.00	0.00
3,100.00	313586109	FEDERAL NATIONAL MORTGAGE ASSOC 020705196025	199,423.00	64.330	199,423.00	0.00
4,900.00	31410H101	FEDERATED DEPARTMENT STORES INC NEW 020705196025	140,924.00	28.760	140,924.00	0.00
6,955.00	339030108	FLEETBOSTON FINANCIAL CORP 020705196025	169,006.50	24.300	169,006.50	0.00
800.00	364730101	GANNETT CO INC 020705196025	57,440.00	71.800	57,440.00	0.00
4,600.00	364760108	GAP (THE) INC 020705196025	71,392.00	15.520	71,392.00	0.00
2,800.00	370334104	GENERAL MILLS INC 020705196025	131,460.00	46.950	131,460.00	0.00

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3,500.00	38141G104	GOLDMAN SACHS GROUP INC 020705196025	238,350.00	68.100	238,350.00	0.00
2,200.00	416515104	HARTFORD FINANCIAL SVCS GROUP INC 020705196025	99,946.00	45.430	99,946.00	0.00
4,000.00	437076102	HOME DEPOT INC 020705196025	96,080.00	24.020	96,080.00	0.00
7,100.00	458140100	INTEL CORP 020705196025	110,547.00	15.570	110,547.00	0.00
3,500.00	459200101	INTERNATIONAL BUSINESS MACHINES CORP 020705196025	271,250.00	77.500	271,250.00	0.00
4,000.00	460146103	INTERNATIONAL PAPER CO 020705196025	139,880.00	34.970	139,880.00	0.00
11,500.00	460690100	INTERPUBLIC GROUP COMPANIES INC 020705196035	161,920.00	14.080	161,920.00	0.00
3,800.00	46625H100	J P MORGAN CHASE & CO 020705196025	91,200.00	24.000	91,200.00	0.00
500.00	478366107	JOHNSON CONTROLS INC 020705196025	40,085.00	80.170	40,085.00	0.00
2,400.00	494368103	KIMBERLY CLARK CORP 020705196025	113,928.00	47.470	113,928.00	0.00
900.00	499040103	KNIGHT RIDDER 020705196025	56,925.00	63.250	56,925.00	0.00
7,800.00	500472303	KONINKLIJKE PHILIPS ELECTRONICS NV 020705196025	137,904.00	17.680	137,904.00	0.00
3,000.00	50075N104	KRAFT FOODS INC-A 020705196025	116,790.00	38.930	116,790.00	0.00
1,000.00	524908100	LEHMAN BROTHERS HOLDINGS INC 020705196025	53,290.00	53.290	53,290.00	0.00
138,800.00	52729N100	LEVEL 3 COMMUNICATIONS INC 020705196035	680,120.00	4.900	680,120.00	0.00
29,016.00	530718105	LIBERTY MEDIA CORP NEW 020705196025	259,403.04	8.940	259,403.04	0.00
3,000.00	534187109	LINCOLN NATIONAL CORP 020705196025	94,740.00	31.580	94,740.00	0.00
14,400.00	562567107	MANDALAY RESORT GROUP 020705196035	440,784.00	30.610	440,784.00	0.00
8,900.00	56418H100	MANPOWER INC 020705196035	283,910.00	31.900	283,910.00	0.00
2,600.00	565849106	MARATHON OIL CORP 020705196025	55,354.00	21.290	55,354.00	0.00
2,800.00	571748102	MARSH & MCLENNAN COS INC 020705196025	129,388.00	46.210	129,388.00	0.00
7,200.00	580135101	MCDONALDS CORP 020705196025	115,776.00	16.080	115,776.00	0.00
3,800.00	589331107	MERCK & CO INC 020705196025	215,118.00	56.610	215,118.00	0.00
5,300.00	594918104	MICROSOFT CORPORATION 020705196025	274,010.00	51.700	274,010.00	0.00
7,200.00	617446448	MORGAN STANLEY DEAN WITTER & CO 020705196025	287,424.00	39.920	287,424.00	0.00

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7,600.00	620076109	MOTOROLA INC 020705196025	65,740.00	8.650	65,740.00	0.00
10,800.00	652487802	NEWS CORP LTD SPONSORED ADR 020705196025	244,620.00	22.650	244,620.00	0.00
65,800.00	65332V103	NEXTEL COMMUNICATIONS INC CLASS A 020705196035	759,990.00	11.550	759,990.00	0.00
1,400.00	654106103	NIKE INC CLASS B 020705196025	62,258.00	44.470	62,258.00	0.00
3,100.00	654902204	NOKIA CORP ADS SER A 020705196025	48,050.00	15.500	48,050.00	0.00
3,882.00	71713U102	PHARMACIA CORP 020705196025	162,267.60	41.800	162,267.60	0.00
3,300.00	724479100	PITNEY - BOWES INC 020705196025	107,778.00	32.660	107,778.00	0.00
1,000.00	74005P104	PRAXAIR INC 020705196025	57,770.00	57.770	57,770.00	0.00
77,500.00	74406A102	PROVIDIAN FINANCIAL CORP 020705196035	502,975.00	6.490	502,975.00	0.00
14,400.00	750236101	RADIAN GROUP INC 020705196035	534,960.00	37.150	534,960.00	0.00
31,100.00	760759100	REPUBLIC SERVICES INC 020705196035	652,478.00	20.980	652,478.00	0.00
13,000.00	760975102	RESEARCH IN MOTION LTD 020705196035	170,560.00	13.120	170,560.00	0.00
2,700.00	785905100	SABRE HOLDINGS CORP 020705196035	48,897.00	18.110	48,897.00	0.00
4,700.00	786514208	SAFEWAY INC 020705196025	109,792.00	23.360	109,792.00	0.00
13,500.00	78387G103	SBC COMMUNICATIONS INC 020705196025	365,985.00	27.110	365,985.00	0.00
5,400.00	806857108	SCHLUMBERGER LTD 020705196025	227,286.00	42.090	227,286.00	0.00
21,100.00	845905108	SDVEREIGN BANCORP INC 020705196035	296,455.00	14.050	296,455.00	0.00
7,900.00	852061100	SPRINT CORP (FON GROUP) 020705196025	114,392.00	14.480	114,392.00	0.00
29,600.00	871130100	SYBASE INC 020705196035	396,640.00	13.400	396,640.00	0.00
9,100.00	871503108	SYMANTEC CORP 020705196035	368,641.00	40.510	368,641.00	0.00
3,200.00	907818108	UNION PACIFIC CORP 020705196025	191,584.00	59.870	191,584.00	0.00
4,200.00	908906100	UNIONBANCAL CORP 020705196035	164,934.00	39.270	164,934.00	0.00
3,900.00	913017109	UNITED TECHNOLOGIES CORP 020705196025	241,566.00	61.940	241,566.00	0.00
19,200.00	91529Y106	UNUMPROVIDENT CORP 020705196035	336,768.00	17.540	336,768.00	0.00
9,100.00	902973304	US BANCORP 020705196025	193,102.00	21.220	193,102.00	0.00

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SHARES/ PAR VALUE	CUSIP NO.	DESCRIPTION	PERA COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
20,200.00	902984103	USA INTERACTIVE 020705196035	462,984.00	22.920	462,984.00	0.00
700.00	91913Y100	VALERO ENERGY CORP NEW 020705196025	25,858.00	36.940	25,858.00	0.00
9,066.00	92343V104	VERIZON COMMUNICATIONS 020705196025	351,307.50	38.750	351,307.50	0.00
3,100.00	929903102	WACHOVIA CORP 020705196025	112,964.00	36.440	112,964.00	0.00
5,600.00	94106L109	WASTE MANAGEMENT INC 020705196025	128,352.00	22.920	128,352.00	0.00
9,700.00	94973H108	WELLPOINT HEALTH NETWORKS INC NEW 020705196035	690,252.00	71.160	690,252.00	0.00
2,600.00	949746101	WELLS FARGO CO 020705196025	121,862.00	46.870	121,862.00	0.00
1,400.00	962166104	WEYERHAEUSER CO 020705196025	68,894.00	49.210	68,894.00	0.00
1,100.00	963320106	WHIRLPOOL CORP 020705196025	57,442.00	52.220	57,442.00	0.00
9,500.00	929309300	WPP GROUP PLC -ADR 020705196035	359,860.00	37.880	359,860.00	0.00
19,200.00	984121103	XEROX CORP 020705196025	154,560.00	8.050	154,560.00	0.00
TOTAL COMMON STOCK						
TOTAL EQUITY INVESTMENTS						
OTHER MISCELLANEOUS ASSETS						
396,943.83	298706102	AMERICAN EURO PACIFIC GROWTH FUND 020705196005	9,117,799.82	22.970	9,117,799.82	0.00
1,493,572.83	7849999C0	SSGA US CORE OPPORTUNITIES FUND 020705196005	12,206,970.72	8.173	12,206,970.72	0.00
TOTAL OTHER MISCELLANEOUS ASSETS						
SubTOTAL INVESTMENTS						
Money Market Account: 771,591.53						
TOTAL INVESTMENTS 73,087,420.93						

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RECREATION DEPARTMENT

ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2002.

I have always believed that the staff, here at your Recreation Department, is the backbone of our highly successful and respected Department. The existing full and part time staff has, again, brought this Department a proud and productive reputation, and I appreciate their support and work ethics.

The Civic Center has been the hub of community meetings and recreation programs that have touched many of our residents. The programs and activities offered here are: senior exercise, golf and dance, mother/toddler program, cheerleading, ballet, tap, jazz dance, modern dance, gymnastics, karate, hi/low aerobics, arts and crafts, ceramics, knitting, babysitting, floor hockey, photography, basketball, bike repair, candy making, holiday crafts, Halloween party/dance, pumpkin fest, line dancing, video editing, volleyball, women's self-defense, dance fit, yoga, and CPR training. We also offer an extensive workout area, with 11-station nautilus, over 3,000 pounds of free weights, and multiple cardiovascular machines.

The Civic Center also has been very instrumental in assisting various community groups. We've hosted the Norwood Basketball Association, Health Clinics, Elks Free Throw Contest, Lions Club Professional Wrestling, Karate, Elks February vacation tournaments, and the Post Prom Party.

We also offered a variety of activities and programs outside of the Civic that proved to be quite popular. These included Ski and Snowboard Lessons at Blue Hills, Golf at McGolf, and the Norwood Country Club, Learn to Skate at Iorio Arena, our town-wide Easter Egg Hunt, and our annual Scavenger Hunt.

The Recreation Department always enjoys a very busy summer, with many varied and interesting programs. Father Mac's and South Jr. High, again, played host to a thriving Playcamp, including over four hundred children. The Playcamps are fun filled days with games, sports, swimming, cookouts, and the ever-popular field trips. Some of the trips this year included Pawtucket Red Sox, Water Country, Museum of Science, and Canobie Lake Park. The dedication of our summer staff is clearly evident, and we thank them all for their support.

The Tot Lot at Eliot Field (behind the Balch School) proved to make life easier for those parking. Our staff here also excelled, with many positive comments from our patrons.

Camp Challenge is in its 29th year, and has been an inspiration to many a youngster. The children play games, swim, do crafts, and take trips to various locations, such as Capron Park, Pawtucket Red Sox, Riverside Park, Roger Williams Park and the Museum of Science. Here, too, our dedicated staff has made a very positive difference on those children.

We applied for, and received, a Grant for the Water Park at Hawes Pool. This is an exciting new element to the summer water recreation experience, which should be ready by this summer's swimming season.

Our swim team was very popular with over 100 children participating. The team swam in the tough suburban league, and held their own.

Another program on the rise is the tennis lessons, with well over 100 children learning the game. The "Ivatts" tennis courts at Jr. High South have also some renewed interest from our adult population.

The Eliot Field complex, which includes a baseball field, softball, tot lot, skateboard, basketball court and restroom facilities, had a very busy season.

The Field Study gave us a complete picture of our needs and goals for the playing fields of Norwood. We have started the process with the Cleveland (lower) and the Oldham School renovations. The Willett and Callahan are next on the agenda.

We, at the Recreation Department, are very appreciative of the support rendered to the Department and its sponsored activities this past year. A special thanks to the Board of Selectmen, the General Manager and his Staff, the Public Works Department, the Light Department, the School Department, the Town Engineer and Town Planner, Board of Health, and other Town Departments and Boards with whom this Department had contact during this past year.

We are also looking forward to continuing with innovative and interesting programs for our residents. It has been, and will continue to be, a pleasure providing the residents of Norwood with programs and activities to enhance their quality of life.

Respectfully submitted,

Gerald F. Miller
Superintendent of Recreation

REPORT OF THE NORWOOD CULTURAL COUNCIL

The members of the Norwood Cultural Council in 2001-2002 are:

Christina Bowles
John McGrath
Anna Murphy
Patricia Putnam, Secretary
Georgia Varitimos
Tom Varitimos, Treasurer
Jed Hickson, Chairman

In April five members retired and the following individuals made up the Council membership for the remainder of 2002.

Debra Lombard
Chris Larson, Secretary
Tom Varitimos, Treasurer
Sharon Weidenaar
Jed Hickson, Chairman

The Norwood Cultural Council is a municipal agency dedicated to the belief that cultural activities - the arts, sciences, and humanities - can build a stronger, more vital community.

The mission of the Norwood Cultural Council is to promote excellence, access, education, and diversity in the arts, humanities, and interpretive sciences in order to improve the quality of life for all residents of Norwood and to contribute to the economic vitality of our community. In FY2002 NCC awarded 50 grants for a total of \$20,987. The recipients of grants are listed on the following page.

This year NCC established the Domenic J. Fruci Community Service Award to honor outstanding service in promoting the arts, sciences, and humanities in Norwood.

As a member of the Board of Selectmen, Mr. Fruci played a key role in the continued success of the Council through his support of its mission and objectives.

This award is given to an individual or an organization that exemplifies the mission of NCC through outstanding dedication in serving the community through cultural activities.

The first recipients of the Domenic J. Fruci Community Service Award are Christina Bowles, John McGrath, Anna Murphy, Patricia

Putnam, Georgia Varitimos, and Thomas Varitimos. NCC Chairman, Jed Hickson, said, "I am pleased to honor these individuals with the first Fruci Award. They have truly served the people of Norwood with distinction. These people are Mr. Fruci's friends and they served because he asked them to do so. This award is a distinction that is well deserved. I am grateful for their selfless service and I am proud to have served with them."

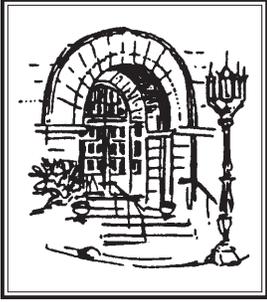
Anthony D. Fruci, Mr. Fruci's son, presented the awards to the first honorees at a special ceremony in the Board of Selectmen chambers on April 9, 2002.

Submitted by Jed Hickson, Chairman
Norwood Cultural Council

The Norwood Cultural Council awarded the following grants for FY2002:

Balch School	Promised Land: The Immigrant Experience	\$297
Balch School	Museum of Science: Mysteries of Egypt	\$260
Balch School	Manguito: Young Audiences	\$296
Balch School	Opera to Go	\$226
Callahan School	Museum of Science: Mysteries of Egypt	\$185
Callahan School	Len Cabral - Storyteller	\$320
Callahan School	Gabriela Mistral, Historical Perspectives	\$360
Cleveland School	Manguito: Young Audiences	\$542
Cleveland School	Gabriela Mistral, Historical Perspectives	\$278
Cleveland School	Toying With Science - Garry Krinsky	\$413
Cleveland School	Promised Land: The Immigrant Experience	\$344
Cleveland School	Museum of Science: Mysteries of Egypt	\$200
Easton Children's Museum, Inc.	Educational Exhibits and Programs	\$250
Friends of the Morrill Memorial Library	David Biedrzycki: Children's Book Illustrator	\$150
Fuller Museum of Art	Exhibitions and educational Programs	\$250
Mass Hospital School Performing Arts Program	"Guys and Dolls" Arts for Disabled Students	\$500
Morrill Memorial Library	An Evening With Walt Whitman	\$250
Morrill Memorial Library	Stories and Songs for Everyone	\$250
Muse, Inc.	Concerts for Elderly	\$1,000
Norwood Art Association	Professional Artists Demonstrations	\$1,425
Norwood Cooperative Nursery School	Rick Goldin's Family Concert	\$450
Norwood Council on Aging	Art Therapy Creativity Classes	\$200
Norwood High School	Using Dialects!	\$300
Norwood High School	Heartbreak House: Huntington Theatre Company	\$225
Norwood High School	Inca Son Assembly and Workshop	\$1,600
Norwood Historical Society	Adult Lecture Series	\$750
Norwood Junior High School	Right to Dream: Living Voices	\$500
Norwood Junior High School	Through the Eyes of a Friend: World of Anne Frank	\$500
Norwood Parents Music Association	Ain'a That Good News: Young Audiences of Mass	\$200
Norwood Public Schools	Boston Ballet, Nutcracker	\$1,525
Oldham School	Historical Perspectives for Children	\$285
Oldham School	Amalia Earhardt, Historical Perspectives	\$280
Oldham School	Museum of Science: Mysteries of Egypt	\$256
Oldham School	Tribal Rhythms Celebration by Young Audiences	\$400
Prescott School	Promised Land: The Immigrant Experience	\$170
Prescott School	Opera To Go	\$230
Prescott School	Museum of Science: Mysteries of Egypt	\$185
Prescott School	Toying With Science - Garry Krinsky	\$270
Prescott School	Jana Dillon - Author/Illustrator Visit	\$225
Quintessential Brass	Concert by Quintessential Brass	\$725
Reaching Out Program	Perishable Theatre	\$600
Reaching Out Program	Poobley Greegy Puppets	\$450
Saint Catherine of Siena Parish	Performance of Handel's Messiah	\$500
Sharon Community Chorus	Holiday, Winter, and Pops Concert	\$200
St. Catherine of Siena School	David Crohan, Pianist	\$300
St. Catherine of Siena School	Robert & Annabelle Baldwin - Author's Visit	\$300
St. Catherine of Siena School	Ben Tousley - Musician/Storyteller	\$300
St. Catherine of Siena School	Bill Harley School Program & Family Concert	\$475
St. Catherine of Siena School	Earl Raney's Epic Brass	\$500
St. Catherine of Siena School	Gabriela Mistral, Historical Perspectives	\$290

MORRILL MEMORIAL LIBRARY



LIBRARY TRUSTEES

Thomas J. Cummings, Chair
Susannah J. P. Petro, Vice Chair
Patricia J. Fanning
Arthur W. Gearty
Roger C. MacLeod
Stuart R. Plumer
Mary R. Phinney, Director

2002 MORRILL MEMORIAL LIBRARY ANNUAL REPORT

It was a busy year at the Morrill Memorial Library.

- 250,861 items were borrowed – up 21% in the second half of the year alone.
- 2,273 new library cards were issued – up 15%
- 20,198 questions were answered – up 28%
- 4205 children participated in library programs – up 175%

Although some increase in library usage is attributable to excitement generated by the renovation of the building, it is evident that there is an overall increased demand for a variety of library services including audio visual material, large print material, public computers and programs. Demand for library services comes from people of all ages from toddlers' story times to senior citizens requesting home delivery.

The Children's Department offered more programs than ever to meet the growing demands year round. A story time for young children with a parent was very popular, as were sessions for preschoolers and evening pajama story times. During the summer a record 702 Norwood children participated in the statewide reading program A Star Spangled Summer. 518 children received certificates at the end of summer for meeting their reading goal.

Public librarians and school librarians are working together in new ways to help Norwood children. Most fourth grade classes make a trip to the public library where they are taught to do research using the library computers. The librarians help with school projects by using a Homework Alert Form so that public and school library resources are available when the children need them. The effort at cooperation extends from elementary grades through high school.

Literary Lunch, the fourth annual reading and discussion program for 6th graders and Senior Citizens was successful again. It was run by Outreach Librarian Beth Goldman, Junior High Librarian Mary Ann McGowan and classroom teacher, Margaret Ransom. All participants, young and old, enjoyed the conversation and a delicious lunch provided by the Junior High cafeteria staff.

The Literacy Volunteers provide free and confidential tutoring in Basic English and English as a Second Language. This program continues to grow both in number of volunteer tutors and in people seeking tutoring services. Several groups of new tutors were trained during the year and are now working with students. Conversation groups for ESL students met several times a week throughout the year.

The Literacy program, affiliated with Literacy Volunteers of Massachusetts and Literacy Volunteers of America, was reviewed and received accreditation from the national organization during

the spring of 2002. The Literacy program receives additional funding from the United Way and the Department of Education. This year an additional donation was received from the Simoni Foundation.

On a Sunday night in November more than 100 people gathered to share a multicultural dinner at the library. The Literacy program brings together people of different cultures and different abilities to share language skills, create understanding and celebrate diversity. To join them as a tutor or a student call Literacy Volunteers at the library 781-769-4599

The Outreach Department provides services to people unable to visit the library or unable to use its resources without assistance. The Outreach Librarian delivered 5500 items to people in their homes, in nursing homes, at the Senior Center and at Senior housing facilities during 2002, a 15% increase over the previous year. In addition programs were presented at several locations around town. A flourishing book group meets on the second Friday of the month at the Senior Center. The group made a trip the National Historic Park in Lowell to supplement their reading of Call the Darkness Light by Nancy Zaroulis.

Serving People With Disabilities is the goal which prompted Outreach Librarian Beth Goldman and Literacy Volunteer Coordinator Bettina Blood to apply for and receive a two-year \$20,000 Library Services and Technology Grant administered by the Board of Library Commissioners. Their focus is improving library services for people, regardless of their age or disability, through the purchase of equipment and software including two adaptive computer workstations running Kurzweil 3000 software to assist learning disabled and visually impaired patrons. In addition the grant provides for staff and public training in use of the equipment. Programs were offered to increase awareness of and sensitivity to people with disabilities.

Have you read a good book lately? This year there is a new emphasis on an old library service – Reader's Advisory. We noticed that one of the most popular places at the library was the circulation desk. Not just for checking out books but for chatting with the staff about what books people liked. The staff decided to focus on sharing our love of books. More books are out on display all over the building. At the new Fiction shelving there is a place to write your suggestions. Librarians Margot Sullivan and Beth Goldman have had programs just to give people an opportunity to talk about what they have read. It is fun, inexpensive, the supply of good books is endless and they never crash or freeze.

Morrill Musings, a monthly newsletter about library activities and book recommendations, was started by Adult Services Librarian, Margot Sullivan. It includes books being discussed around the library from the circulation desk, to the staff lounge and even at Trustees' meetings. Morrill Musings welcomes suggestions from everyone. Let us know what you have enjoyed recently!

Programs for adults:

- John Steinbeck's centennial was celebrated with a program sponsored by the National Endowment for the Humanities. In April students from Norwood High School presented a scene from Steinbeck's Of Mice and Men to an appreciative audience. Wheaton College Professor Samuel Coale then led a discussion about Steinbeck's writing.
- Walt Whitman's poetry and life were interpreted by Steven Collins in a program partially funded by the Norwood Cultural Council.

MORRILL MEMORIAL LIBRARY

- Wonderful Wednesday during the summer highlighted a tour of Italian mosaic, a history of dolls and, of course, more chat about good books.

The Friends of the Library were busy with several events. Two successful book sales raised much-needed funds and also pleased many bargain hunting, book lovers. In May a scavenger hunt was held to help people learn more about the library. Cash prizes were awarded and a good time had by all. The Friends also sponsored a program on the impact of the Influenza Epidemic of 1918 in Norwood by Library Trustee and sociologist Patricia Fanning and a program about Images of Norwood by John Grove. Financial support from the Friends enriched many other aspects of library service during the year.

Meeting at the library? The Simoni Meeting Room and the Trustees' room are available for non-profit organizations at no charge. Groups meeting in the library include the Norwood Art Association, Norfolk County Railroad Club, Norwood Youth Soccer, Norwood SEPAC, Norwood Historical Commission, Norwood Cultural Council, Patriot Trail Girl Scout Council, Red Thread Adoption Agency, Morse House Restoration Committee, Democratic Town Committee, Riverside Community Care and Norwood Woman's Club. Scheduling all of these groups along with library programs is difficult. Anyone wishing to use the room should call the library at 781-769-0200 EXT 100. All meetings at the library must be open to the public at no charge.

Library Planning - In November the library began a new planning process to examine existing library programs and design new strategies for the years ahead. The last planning process was completed in 1992. Although the goals and objectives that were part of the plan were revised and updated several times in the last decade, it was decided by the Library Trustees and Staff that it was time to start fresh and examine how library programs are meeting community expectations and needs. A community committee, consisting of a cross section of Norwood residents along with representatives of general government and the public schools, met in late November. Their discussion of a vision for Norwood along with strengths and weaknesses in library service led to the selection of primary service goals for the library. During 2003 this work will be expanded into a new plan for library service.

Building renovation issues continue to be addressed. A new burner, salvaged from the old Police Department, was installed on the boiler. Two main pumps circulating water for heating were replaced. Additional light fixtures in several areas of the building have been ordered. Throughout the building air handling systems need to be balanced to optimize use of the new systems.

Changes at Minuteman! Minuteman was formed in 1983 by a group of public libraries west of Boston to provide automated library service. Its' membership expanded over the years. Norwood joined in 1990. At the end of 2002 the network has 41 members including 6 colleges. While each library operates autonomously one computer system serves them all providing a catalog of books and other material owned (six million items), a database of card holders (650,000) and a record of annual circulation (13 million+). Member libraries run Minuteman, administer its staff, determine budget and dues and set policy. Library directors constitute its Board and serve as officers. During 2002 Minuteman member libraries and staff went through a search for a new software and hardware system, the first such change since 1991. In September after months of interviews and demonstrations Innovative

Interfaces' Millennium system was selected. This will be an exciting change that will bring many new features to library users. We look forward to the new system starting in July 2003.

Thanks to the organizations that supported library services and collections:

- The Women's Community Committee is the primary sponsor of the library museum pass program. They provided memberships for the Children's Museum, Museum of Science, Roger Williams Zoo, Plimouth Plantation, JFK Library, Museum of Fine Arts and Easton Children's Museum. They also contributed to refinishing some library furniture and made a generous donation to help the library provide a computer training center.
- The Norwood Lions Club made a kind donation to provide materials and equipment to help people with limited vision use the library.
- The Norwood Cable Television Corporation gave funds to purchase video recordings, CDs, DVDs and recorded books.

A change in the Board of Trustees

After serving the Morrill Memorial Library and the people of Norwood for more than 20 years, Trustee, Eileen Sullivan stepped down from the Board. During her years as a Trustee she served as Chair for several years and was involved in many aspects of library operation. She headed the drive for a special library room for small children. She supported the Literacy Volunteers and became a tutor. She served on the 1992 Library Planning Committee and the Renovation Committee. Arthur W. Gearty joined the Board in April 2002.

Norwood: A History by Library Trustee Patricia Fanning was published in November. The first history of the town published in many years, it contains unique photos and provides an insightful slant on what makes our town so unique. Some of the photos came from the library's archives. The reference librarians enjoyed working with Ms. Fanning on some of the research.

A personal thanks from the Director to both Library Staff and Trustees. The town is fortunate to have so many dedicated people overseeing the public library.



MORRILL MEMORIAL LIBRARY BOARD OF TRUSTEES

Seated: Thomas J. Cummings, Chair; Susannah J.P. Petro, Vice Chair

Standing: Stuart R. Plumer, Arthur W. Gearty, Mary Phinney, Director; Patricia J. Fanning, Elizabeth Dickerson, Secretary, Roger C. McLeod

PLANNING BOARD

NORWOOD PLANNING BOARD 2002 ANNUAL REPORT

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments in 2001:

Downtown Revitalization Initiatives

The Planning Board, utilizing proceeds from a State grant, continued the very successful Downtown Sign and Facade Improvement Program. The building block located at 705-721 Washington Street, containing 8 individual storefronts, was renovated under the 50-50 matching grant program. Additionally, Conrad's Restaurant located at 728 Washington Street and the five-sided building located at 91 Central Street next to the Norwood Sports Center have signed up with the program and will be renovated in 2003.

Planning Board staff also helped the Town secure a \$1.38 million PWED grant to fund Phase II of the Norwood Center Revitalization Project. Phase II will revitalize Central Street and sections of Guild Street, Day Street Cottage Street, East Cottage Street and Nahatan Street with many upgrades including: historic street lighting; brick pavers; new benches and trash receptacles; new identity and parking lot signage and many more items to help the downtown become more pedestrian friendly. Visual and aesthetic connection from the core of the downtown to the Town's three municipal parking lots is an important part of the overall plan

Subdivisions

The Planning Board administers the Subdivision Control Law, which are regulations for the laying out, and construction of new roadways. During 2002, the Board approved the Weld Avenue Extension Subdivision, a 2-lot subdivision in South Norwood and the preliminary plans for Neponset Valley Estates, a 4-lot subdivision off of Neponset Street. The Board monitored the construction of several ongoing subdivisions including Talbot Avenue Extension, Short Street Extension and Grandview II - Phase IIIA & B Subdivision. The Board also endorsed several Approval Not Required Plans, which are plans of land not subject to the Subdivision Control Law.

Major Projects

The Planning Board is the town's Major Project Special Permit Authority. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2002, the Planning Board approved the following Major Project permit requests:

- Boch Enterprises - additional car storage for 260 automobiles at Route 1S and Morse Street
- David Spiegel - 49,600 square foot office building addition at 249 Vanderbilt Avenue
- David Spiegel - car storage area for 266 automobiles next to the HQ Building on Route 1
- Martignetti Company - 92,500 square foot addition to their office/distribution center

The Planning Board denied a Major Project permit request from Extended Stay of America hotel to build a 122-room hotel at the Route 1 Rotary and Nahatan Street.

Planning Projects

The Planning Board has seats on and provides technical assistance to several important town committees:

- Open Space and Recreation Master Plan Committee - The Planning Board is working with the Open Space and Recreation Master Plan Committee to update the Town's Open Space and Recreation Master Plan. Staff developed a survey that was mailed to all Town Meeting members and local officials. The purpose of the survey is to better understand attitudes on open space, recreation, and conservation issues. Upon completion, the 2003-2008 Open Space and Recreation Master Plan will guide the Town on important open space and recreation decisions.
- South Norwood Steering Committee - A Vision Plan and Action Strategy for South Norwood is being developed to guide decision-makers on revitalizing South Norwood. Topics such as traffic and parking, land use and zoning, architecture and streetscape design will be discussed.
- Housing Committee - The Planning Board provides staff assistance to the Committee, which has been active in shaping residential projects so they best serve the needs of the citizens of Norwood. The Committee is also responsible for the town's affordable housing plan, which will be completed in 2003.
- Economic Development Committee - Planning Board staff provide input and technical assistance to the Town's EDC. Also, an Economic Development Plan will be developed in 2003.



NORWOOD PLANNING BOARD

Standing, Left to Right: E. William Bamber, Thomas Wynne, Stephen Costello, Town Planner

Seated, Left to Right: Marco Brancato, Vice Chairman; Joseph Sheehan, Chairman; Paul Donohue

CONSERVATION COMMISSION

REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the town's Wetlands by-law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps, and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot reparation zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Thomas Curran, Chairman	April Kent
Carol Fishman, Vice-Chairman	Howard Allen
John Perry	Joseph DiMaria
Janice Sloan Riolo	Al Goetz, Agent

2002 Filings

Morse Street Realty – Volkswagen / Carnegie Row
 Town of Norwood – Cleveland Softball Field
 Town of Norwood – Hawes Pool Water Park
 Norwood Engineering – Home Depot, USA
 David & Diane Bamber – Determination of Applicability
 Norwood Airport Commission – Vegetation Management Plan
 H & A Associates – AT & T Broadband
 Norwood Airport Commission – Removal of Trees Runway 28
 LEC Environmental Consultants – Annex Realty – Access Road Sewage
 Norwood Engineering – 249 Vanderbilt Ave Lots 59 & 60
 Pare Engineering – Norwood Ellis Pond Walking Path Phase 1A
 Peter R. Bamber – 28 G.F. Willett Parkway
 Fay, Spofford, & Thorndike – DPW – Pellana Road Pumping Station
 Town of Norwood – Saxet Corp. (Pizzeria Uno)
 Richard A. Johnson – 389 Walpole Street
 Norwood Engineering – Park Street Realty Trust VW Storage

Monies Collected

Revolving Account – Wetlands Protection Act	\$11,949.20
General Account – Town By-law Filing Fee	\$16,127.00
Total	\$28,076.20

2002 REPORT OF THE BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2002, which shows a total of 47 cases, four were withdrawn with out prejudice prior to the decision being made or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	25
Approved	18
Denied	5
Withdrawn	4
Null & Void	0
Open cases	2
2. Requests for Variances	60
Approved	50
Denied	5
Withdrawn	5
Open cases	0
3. Requests for Appeals	2
Approved	0
Denied	1
Withdrawn	1
Open cases	0

In addition to the hearings there were four requests for extensions to prior decisions.

Patrick J. Mulvehill, Joseph J. Randall, Philip W. Riley, Harry T. Spence and Barbara A. Kinter wish to thank Associate Members, John R. Perry, John Servello, Daniel B. Desatnick and Deborah Holmwood, along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
 Patrick J. Mulvehill, Chairman



NORWOOD ZONING BOARD OF APPEALS

Standing, Left to Right: Deborah A. Holmwood, Philip W. Riley, Patrick J. Mulvehill and Paul W. Eysie
Seated, Left to Right: Joseph J. Randall, Barbara A. Kinter and Harry T. Spence

ENGINEERING DEPARTMENT

REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2002.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in keeping tax maps current; assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2002, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Chapel Street Reconstruction - Designed and performed construction administration and supervision of the reconstruction of Chapel Street between Route 1A and Old Washington Street and the reconstruction of Old Washington Street between Chapel Street and Fairview Road. The project involved full depth reconstruction of the roadway, installation of cement concrete sidewalks and granite curbing, drainage improvements and roadway striping. The project length was 3,050 feet.
- Annual Road Resurfacing - Designed and performed construction administration and supervision of the annual road resurfacing project. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Elm Street - From Winter Street to Roxana Street (1,060 feet); Cottage Street - From #32 Cottage Street to Prospect Street (1,870 feet); Rock Street - From Nahatan Street to Oliver Street (725 feet); Casey Street - From #79 Casey Street to Fulton Street (325 feet).
- Annual Sidewalk Construction and Overlay - Designed the annual bituminous concrete sidewalk construction and overlay project. Construction assistance and supervision to the Superintendent of Public Works was also provided. The project provided nearly 19,000 feet of newly constructed and rehabilitated bituminous concrete sidewalks on various streets. The highlight of the project was the construction of a new sidewalk on Bond Street between Walpole Street (Route 1A) and Washington Street thereby providing a safe route for pedestrians visiting the Bond Street Playground, the Guild Medical Building and Norwood Hospital. This project involved the construction of 900 feet of sidewalk, bituminous concrete berm and granite curb installation.
- Cleveland School Softball Field - The lower sport field at the Cleveland School was transformed from a rectangular field to a regulation softball field during the summer of 2002. Design, construction supervision and administration was provided by the Engineering Department. The field consists of new backstops and dugouts, subsurface drainage, sprinkler system and a skinned infield consisting of a ballfield clay mix standardized at all of the Town's ballfields. In order to allow proper germination, the field will not become operational until the spring of 2004.
- Oldham School Ballfield Complex - The Engineering Department prepared plans and specifications and provided construction supervision and administration for the construction of the Oldham School ballfield complex. The existing Little League field was orientated towards the setting sun therefore causing lengthy game delays. The field was rotated to eliminate the unnecessary delays and to provide a field our children can enjoy. A rectangular field, suitable for soccer, lacrosse, field hockey and football, was also constructed in accordance with the Athletic Field Master Plan. Both fields consist of proper surface drainage, subsurface drainage, sprinkler systems and terrific viewing areas. The Little League field also was fully enclosed with new chain link fencing and backstop. In anticipation of future parking demands and to alleviate existing parking problems, an additional 32 parking spaces was constructed adjacent to the existing school parking. The fields will be operational in the spring of 2004.
- Street Acceptances - The Engineering Department prepared plans and legal documents for the layout and acceptance of seven (7) streets. Cushing Road, Stearns Drive, Forrest Avenue, Jacobsen Drive, Bornwood Drive, Fern Street and Winslow Avenue Extension were accepted at the Special Town Meeting held in May, 2002.
- Fern Street Construction - The Engineering Department designed and provided construction supervision and administration for the construction of Fern Street between Franklin Street and Pleasant Street. The project involved transforming a roughly graded dirt road into a 22 foot wide bituminous concrete roadway with bituminous curbing and roadway drainage. The project costs were funded by Town Meeting with 50% of the costs to be assessed to the 5 abutters through betterments. The total length of the new road is 265 feet.

- Winslow Avenue Extension - The Engineering Department designed and provided construction supervision and administration for the construction of Winslow Avenue Extension. The dead end street extends 270 feet from Chapel Street and initially consisted of a dirt path with varying widths. The project involved constructing a 18 foot wide bituminous concrete roadway with bituminous curbing and roadway drainage. The project costs were funded by Town Meeting with 50% of the costs to be assessed to the 5 abutters through betterments
- Norwood Center Streetscape - The Engineering Department worked closely with the our consultants in preparing contract documents for the street lighting contract and the sidewalk and amenities contract as part of the streetscape improvements grant awarded to the Town of Norwood by the State. The Public Works Economic Development (PWED) grant is administrated by the Executive Office of Transportation And Construction. The Engineering Department provided construction supervision and administration for the street lighting project and the sidewalk reconstruction project. The Municipal Light Department also provided its expertise in the lighting project which was completed in late summer of 2002. The sidewalk project, which includes new concrete sidewalks, brick accent strips, benches, street trees, banner poles and a stunning historic clock located at Guild Square, was completed between Guild Square and Cottage Street. The remaining portion of the project, from Cottage Street to Howard Street is expected to be completed during the spring of 2003.
- Norwood Center Streetscape II - The Engineering Department and the Town Planner worked diligently on preparing and submitting a PWED grant application to EOTC for streetscape improvements in areas adjacent to the current project. Work is proposed on East Cottage Street, Central Street, Nahatan Street and Day Street and will include new cement concrete sidewalks, brick accent strips, trees, benches, trash receptacles and roadway paving. If the \$1.38 million grant application is successful, design and construction is expected during 2003.
- Winter Street Culvert - The Engineering Department coordinated design and study activities between the Norfolk County Engineering Department and our drainage consultant, Toomey-Munson & Associates. The undersized culvert has caused flooding problems on Winter Street at the Norwood / Westwood Town Line. The Norfolk County Engineering Department provided valuable survey base plans and wetland delineation, while our consultant, Toomey-Munson & Associates prepared the necessary permit plans and drawings. The project received environmental approvals and is expected to be designed and constructed during the 2003 construction season.
- Deerfield Road Drainage Study - For many years, the residents of Deerfield Road have experienced chronic street and basement flooding due to street drains with insufficient capacity. The Engineering Department studied the 55± acre drainage area and determined what corrective steps were required to alleviate the flooding. The recommendations were funded at the 2002 Annual Town Meeting and the project will be designed and constructed in 2003.
- Hawes Pool Kiddie Water Park - The Engineering Department designed and permitted the proposed kiddie water park to be constructed at the Hawes Pool. The water park will provide additional water recreation alternatives for young and old alike. The water park will allow users to experience refreshing sprays of water from various colorful above ground shower like devices. The project was funded in part by a Urban Self Help Grant and the Recreation Director and the Town Planner deserves much praise for obtaining these funds.
- Geographic Information System (GIS) - The Engineering Department worked closely with our GIS consulting firm, Applied Geographics, Inc., in further development of the GIS framework. To date, the Assessor's Tax Maps, Water System Master Plan and Zoning Map have been developed in electronic format. During 2002/2003, the Drainage System Master Plan will be developed. It was a wise decision to fund this technology because of the time saving features and the quality of work generated. Projects which required days of work is reduced to hours and projects which took many hours to produce is now completed in minutes. The quality of work allows intelligent and informed decisions to be made by various boards, and committees.

The upcoming year 2003 is expected to be another busy year. The following is a list of expected projects: design and reconstruction of Winter Street between Nichols Street and Prospect Street; design and construction of the Winter Street culvert; construction of the Sumner Street culvert; design and construction of the Deerfield Road drainage improvements; specifications and painting of the Norwood Center traffic structures; continued construction of the Norwood Streetscape project between Cottage Street and Howard Street; design and construction of the second phase of the Norwood Center Streetscape improvements; design and construction of the Callahan School and/or Willett School ballfield projects; construction of the Hawes Pool Kiddie Water Park; continued development of the Geographic Information System; and various street acceptance plans.

Respectfully submitted;
Mark P. Ryan - Town Engineer

FINANCE COMMISSION

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2002 as follows:

Anne Marie Haley, Chairman (Term Expires, 2004)
 John W. Hayes (Term Expires, 2003)
 Judith A. Langone, Vice Chairman (Term Expires, 2005)
 Thomas J. McQuaid (Term Expires, 2003)
 William J. Travers, Jr. (Term Expires, 2004)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2003 to the Annual Town Meeting.

The sum of \$150,000 was again appropriated for the FY 2002 Reserve Fund. The following Reserve Fund transfers were approved during the year by the Finance Commission

FY 02 SCHEDULE OF RESERVE FUND TRANSFERS

<u>DATE</u>	<u>PURPOSE OF TRANSFER</u>	<u>TRANSFER AMOUNT</u>
10/4/01	TCA Salaries	\$7,620
11/14/01	Mun. Bldg (Cooling Tower)	7,500
1/10/02	Airport Security	5,927
1/10/02	Airport Salaries (O.T.)	2,000
2/7/02	Police Emp. Assistance Program	5,000
2/25/02	Veterans Inc. (Memorial Day)	4,000
2/25/02	Veterans Inc. (Direct Relief)	8,000
3/21/02	Treasurer's Inc. (Printing)	5,334
3/21/02	Treasurer's Tax Title	3,800
3/21/02	Fire Substitution Pay	40,000
4/4/02	Mun. Bldg Repairs	5,000
5/20/02	Fin Com Incid.-Printing	2,000
6/12/02	COA Inc.- Vehicle Maint.	768
6/24/02	Fica Medicare	31,200
6/24/02	Treasurer's Collection Agent	2,500
7/19/02	Veterans Incidentals	170
7/19/02	Youth Commission Salaries (Longevity)	200
7/19/02	Fire Dept. - (Dispatcher Pay)	300
7/19/02	Light Dept. - (Standby Pay)	1,400
7/19/02	Beede Oil (Superfund Settlement)	<u>5,351</u>
Total Transfer		\$ 138,070

BUDGET SUMMARY

Year : 02 2002
Fund : 01 General Fund

Func	Description	Budget	Total Activity	Encumbered	Balance	%-age
1011	SELECTMEN ADMIN. SALARIES	92,955.00	92,948.91	0.00	6.09	99.99%
1012	SELECTMEN INCIDENTALS	10,110.00	7,405.10	-40.00	2,664.90	73.25%
1014	SELECT NEGOTIATING SVCS	15,000.00	15,000.00	0.00	0.00	100.00%
1015	SELECTMEN STENO SERVICES	2,700.00	2,310.00	0.00	390.00	85.56%
1021	GEN MGR SALARIES	361,847.00	354,327.11	0.00	7,519.89	97.92%
1022	GEN MGR INCIDENTALS	31,286.00	31,188.69	-61.34	35.97	99.69%
1023	GEN MGR NEW EQUIP	950.00	158.80	-750.00	41.20	16.72%
1031	TCA SALARIES	358,092.00	355,287.95	0.00	2,804.05	99.22%
1032	TCA INCIDENTALS	15,380.00	15,043.09	-76.00	260.91	97.81%
1051	TREASURER SALARIES	416,413.00	411,953.95	0.00	4,459.05	98.93%
1052	TREASURER INCIDENTALS	39,833.80	39,703.80	-130.00	0.00	99.67%
1054	TREAS-TAX FORECLOSURE	8,800.00	7,493.75	-1,306.25	0.00	85.16%
1055	TREAS BD. CERTIFICATION	2,150.00	2,135.00	0.00	15.00	99.30%
1056	TREASURER COLL AGENT	21,202.00	21,202.00	0.00	0.00	100.00%
1071	ASSESSOR SALARIES	161,865.00	160,854.91	0.00	1,010.09	99.38%
1072	ASSESSORS INCIDENTALS	6,776.00	6,470.22	0.00	305.78	95.49%
1073	ASSESSORS NEW EQUIPMENT	500.00	500.00	0.00	0.00	100.00%
1074	ASSESS-LEGAL CNSL DEF	10,000.00	2,886.50	0.00	7,113.50	28.87%
1077	ASSESSORS REVAL UPDATE	80,000.00	77,855.68	0.00	2,144.32	97.32%
1091	ENGINEERS SALARIES	190,596.00	190,582.39	0.00	13.61	99.99%
1092	ENGINEERS INCIDENTALS	6,800.00	6,716.73	-70.00	13.27	98.78%
1093	TOWN ENGINEER NEW EQUIP	10,800.00	7,201.01	-3,508.94	90.05	66.68%
1095	CO-OP STUDENT SALARY	11,440.00	9,897.00	0.00	1,543.00	86.51%
1096	ENGINEERS OVERTIME	500.00	419.86	0.00	80.14	83.97%
1097	ENGINEERS LONGEVITY	500.00	500.00	0.00	0.00	100.00%
1098	STREET ACCEPTANCE	69,500.00	0.00	-69,500.00	0.00	0.00%
1099	ENGINEERING AERIAL PHOTO/GIS	37,500.00	22,758.07	-13,761.93	980.00	60.69%
1114	TOWN COUNSEL LEGAL SERV	150,000.00	110,733.45	-39,266.55	0.00	73.82%
1115	BEEDE OIL-SUPERFUND SETTLEMENT	23,539.00	0.00	-18,188.00	5,351.00	0.00%
1131	ELECT/REG SALARIES	42,141.00	42,138.61	0.00	2.39	99.99%
1132	ELECT/REG INCIDENTALS	72,150.00	58,811.02	0.00	13,338.98	81.51%
1133	ELECT/REG NEW EQUIPT	1,250.00	0.00	-895.00	355.00	0.00%
1171	MUNIC BLDG CUST SAL	84,834.00	84,823.98	0.00	10.02	99.99%
1172	MUNIC BLDG INCIDENTALS	90,120.00	85,938.13	-1,224.41	2,957.46	95.36%
1173	MUNI BLDG-IMPROVE'TS	43,500.00	0.00	-9,175.00	34,325.00	0.00%
1174	MUNIC BLDG REPAIRS/MAINT	26,075.00	25,762.30	0.00	312.70	98.80%
1175	TOWN HALL WINDOW REPLACEMENTS	650,000.00	28,682.93	-17,737.07	603,580.00	4.41%
1177	TOWN COMMON MAINT	500.00	206.51	0.00	293.49	41.30%
1179	MUNI BLDG NEW EQUIP	3,000.00	2,863.99	0.00	136.01	95.47%
1191	MUNIC BLDG OFFICE SALARIES	35,231.00	34,426.15	0.00	804.85	97.72%
1192	MUNIC BLDG OFFICE EXPENSE	22,600.00	16,405.31	-5,830.49	364.20	72.59%
1193	MUN BLDG OFFICE-NEW EQUIP'T	13,500.00	13,470.00	0.00	30.00	99.78%
1211	COUNCIL ON AGING SALARIES	157,283.00	153,463.14	0.00	3,819.86	97.57%
1212	COUNCIL ON AGING INCID	10,923.00	9,917.24	-954.36	51.40	90.79%
1214	COA BUILDING MAINTENANCE	14,820.00	11,755.19	-1,826.95	1,237.86	79.32%
1231	YOUTH COMMISSION SALARIES	54,614.00	54,610.35	0.00	3.65	99.99%
1232	YOUTH COMMISSION INCID	3,279.00	2,826.87	-215.00	237.13	86.21%
1241	VETERANS SALARIES	83,855.00	83,650.62	0.00	204.38	99.76%
1242	VETERANS INCIDENTALS	32,366.00	31,998.24	-206.50	161.26	98.86%
1250	DRUG & ALCOHOL	38,841.00	38,838.56	0.00	2.44	99.99%
1251	DRUG & ALCOHOL INCIDENTALS	3,990.00	3,891.05	-90.00	8.95	97.52%
1302	FIN COM INCIDENTALS	22,400.00	21,982.59	0.00	417.41	98.14%
1305	FIN COM AUDIT SERVICES	56,000.00	44,788.00	-11,212.00	0.00	79.98%
1311	PLANNING BD SAL-P.T.	16,978.00	16,674.90	0.00	303.10	98.21%
1312	PLANNING BOARD INCID	9,400.00	8,515.31	0.00	884.69	90.59%
1313	PLANNING BD SAL-PLAN	62,734.00	62,730.65	0.00	3.35	99.99%
1321	BOARD OF APPEAL SALARY	24,514.00	24,380.15	0.00	133.85	99.45%
1322	BD OF APPEAL INCIDENTALS	3,195.00	1,827.26	0.00	1,367.74	57.19%

BUDGET SUMMARY

1342	HANDICAPPED COMM TOT	500.00	0.00	0.00	500.00	0.00%
1350	CABLE TV COMMISSION	1,200.00	1,199.27	0.00	0.73	99.94%
1351	CABLE TV ADVISORY	1,000.00	1,000.00	0.00	0.00	100.00%
1370	CONSERVATION COMMISSION	25,462.00	25,462.00	0.00	0.00	100.00%
1372	CONSERVATION COMMISSION INCID	11,467.00	9,413.55	0.00	2,053.45	82.09%
1375	CONCOM-CONSULTING SERVICES	5,000.00	0.00	0.00	5,000.00	0.00%
1382	PERMANENT BLDG COMMITTEE INCID	7,890.00	7,068.48	0.00	821.52	89.59%
1392	HISTORICAL COMMISSION INCID	500.00	70.53	0.00	429.47	14.11%
1401	WORKER'S COMP BENEFITS	485,000.00	446,869.14	0.00	38,130.86	92.14%
1402	WORKER'S COMP-FY01 UNPAID	80,000.00	80,000.00	0.00	0.00	100.00%
1410	MODERATOR'S EXPENSES	50.00	0.00	0.00	50.00	0.00%
1420	FAIR HOUSING CTE. EXPENSES	50.00	0.00	0.00	50.00	0.00%
1430	PERSONNEL BOARD EXPENSES	200.00	0.00	0.00	200.00	0.00%
1440	CTE TO PROMOTE NEW IND	100.00	94.00	0.00	6.00	94.00%
1450	CULTURAL COUNCIL	2,500.00	2,500.00	0.00	0.00	100.00%
1500	PRINT TOWN REPORT	11,000.00	9,908.91	0.00	1,091.09	90.08%
1511	PARKING TICKET SALARIES	200.00	0.00	0.00	200.00	0.00%
1512	PARKING TICKET INCIDENTALS	12,115.00	9,231.99	0.00	2,883.01	76.20%
1522	ELDERLY H/P TRANSPORTATION PRG	30,575.00	27,771.00	-2,751.00	53.00	90.83%
1531	COMPUTER MGT.-SALARIES	131,495.00	131,475.55	0.00	19.45	99.99%
1533	COMP MGMT-FIBRE OPTICS UPGRADE	46,800.00	46,800.00	0.00	0.00	100.00%
1535	COMPUTERS-OPERATING COSTS	176,720.00	174,389.54	-2,329.64	0.82	98.68%
1536	COMPUTERS-NEW EQUIPMENT	53,300.00	52,904.98	-395.00	0.02	99.26%
1540	CARILLON CONCERTS	4,750.00	3,008.17	-1,500.00	241.83	63.33%
1552	EMERGENCY MGT/CIVIL DEFENSE	2,750.00	1,580.73	-915.49	253.78	57.48%
1564	MEMORIAL DAY	3,000.00	3,000.00	0.00	0.00	100.00%
1565	4TH OF JULY	20,000.00	20,000.00	0.00	0.00	100.00%
1566	CHRISTMAS	12,000.00	3,375.84	0.00	8,624.16	28.13%
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	1,848.05	-150.00	1.95	92.40%
1600	GENERAL GOV'T OTHER EXPENS	19,066.00	19,066.00	0.00	0.00	100.00%
1601	GEN GOV-TWN MTG MBR EXP	400.00	0.00	0.00	400.00	0.00%
1602	GEN GOVT INCIDENTALS	48,945.00	48,115.84	-184.10	645.06	98.31%
1604	CAPITAL OUTLAY COMMITTEE	450.00	302.80	0.00	147.20	67.29%
1606	PERSONNEL WAGE/SAL STUDY	35,000.00	0.00	0.00	35,000.00	0.00%
1607	SUMMERFEST PROGRAM	9,887.00	8,872.59	0.00	1,014.41	89.74%
1617	LAND TAKING-PLANTATION CIRCLE	50,000.00	6,308.65	-9,750.00	33,941.35	12.62%
2011	POLICE SALARIES	4,038,103.00	4,036,203.08	0.00	1,899.92	99.95%
2012	POLICE INCIDENTALS	228,250.00	212,425.35	-2,569.96	13,254.69	93.07%
2013	POLICE DET REVOLV SUBSIDY	140,000.00	140,000.00	0.00	0.00	100.00%
2014	POLICE OVERTIME	346,588.00	341,690.43	0.00	4,897.57	98.59%
2015	POLICE TELEPHONE	23,500.00	16,550.38	-4,600.00	2,349.62	70.43%
2016	POLICE TRANSPORTATION	52,000.00	50,376.47	-400.00	1,223.53	96.88%
2017	POLICE NEW EQUIP'T	162,700.00	162,700.00	0.00	0.00	100.00%
2023	TRAFFIC CONTROL - ELD	52,669.00	44,050.27	-8,600.00	18.73	83.64%
2027	POLICE EMPL ASSIST ASSESS STUD	5,000.00	0.00	-5,000.00	0.00	0.00%
2040	FIRE DEPARTMENT	18,500.00	18,500.00	0.00	0.00	100.00%
2041	FIRE SALARIES	2,834,428.00	2,832,207.86	0.00	2,220.14	99.92%
2042	FIRE INCIDENTALS	181,200.00	180,619.35	-550.00	30.65	99.68%
2044	FIRE - HOLIDAY PAY	124,287.68	122,705.65	0.00	1,582.03	98.73%
2045	FIRE-OVERTIME & RECALL	49,000.00	47,576.05	0.00	1,423.95	97.09%
2046	FIRE - SUBSTITUTION PAY	305,000.00	304,853.10	0.00	146.90	99.95%
2047	FIRE- INCENTIVE PAY	12,700.00	11,061.00	0.00	1,639.00	87.09%
2048	FIRE - EMT PAY	50,797.00	49,063.70	0.00	1,733.30	96.59%
2049	FIRE - DISPATCHER PAY	188,766.00	188,761.31	0.00	4.69	100.00%
2052	FIRE ALARM MAINTENANCE	20,000.00	15,269.03	-2,656.61	2,074.36	76.35%
2064	MAINT POL/FIRE BLDG	83,400.00	74,576.49	-7,100.00	1,723.51	89.42%
2201	BLDG INSPECTOR SALARIES	271,484.00	268,477.50	0.00	3,006.50	98.89%
2202	BLDG INSPECTOR INCIDENTALS	13,426.00	13,057.85	0.00	368.15	97.26%
2204	BLDG INSPECTOR OVERTIME	3,000.00	2,150.00	0.00	850.00	71.67%
2402	INSECT/PEST EXTERMINATION	14,000.00	6,125.00	-7,855.00	20.00	43.75%
2500	TREE CARE INCID	36,885.00	26,602.45	-10,228.50	54.05	72.12%
2601	DOG OFFICER SALARIES	49,651.00	49,648.56	0.00	2.44	100.00%
2602	DOG OFFICER INCIDENTALS	3,966.00	3,547.25	-267.14	151.61	89.44%

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3011	BD HEALTH SALARIES	270,164.00	262,681.25	0.00	7,482.75	97.23%
3012	BD HEALTH INCIDENTALS	12,090.00	12,067.99	-19.00	3.01	99.82%
3014	HAZARDOUS WASTE PROGRAM	19,395.00	19,395.00	0.00	0.00	100.00%
3104	SEWER MAINTENANCE	87,500.00	53,584.20	-29,710.00	4,205.80	61.24%
3106	PARTICULAR SEWERS	4,000.00	2,019.49	0.00	1,980.51	50.49%
3108	MWRA SEWER I&I-HAWES BROOK	25,000.00	6,785.98	0.00	18,214.02	27.14%
3204	DRAIN MAINTENANCE	65,500.00	19,093.71	-9,750.00	36,656.29	29.15%
3208	MEADOWBROOK DRAIN ENGINEERING	50,000.00	0.00	-7,238.00	42,762.00	0.00%
3304	MATERIALS RECYCLE CTR MAINT.	89,500.00	54,910.07	-32,740.00	1,849.93	61.35%
3400	REFUSE REMOVAL	1,245,210.00	1,079,731.19	-163,850.00	1,628.81	86.71%
4011	PUBLIC WORKS ADMIN SAL	389,679.00	384,055.29	0.00	5,623.71	98.56%
4012	PUBLIC WORKS INCIDENTALS	85,800.00	77,806.66	-7,752.75	240.59	90.68%
4014	GARAGE MAINTENANCE	146,000.00	99,518.96	-25,185.00	21,296.04	68.16%
4015	PUBLIC WORKS LABORERS	1,364,852.00	1,349,748.12	0.00	15,103.88	98.89%
4016	PUBLIC WORKS OVERTIME	94,609.00	73,445.20	0.00	21,163.80	77.63%
4018	D.P.W. - NEW EQUIPMENT	180,000.00	178,209.86	-1,750.00	40.14	99.01%
4020	DPW FACILITY CONSULTANT	25,000.00	18,462.00	-5,458.00	1,080.00	73.85%
4104	WATER MAINTENANCE	154,800.00	110,358.86	-43,338.85	1,102.29	71.29%
4105	WATER OPERATIONS	49,900.00	44,144.08	-5,717.00	38.92	88.47%
4106	WATER SERVICE CONNECTION	27,000.00	1,678.70	-25,000.00	321.30	6.22%
4107	WATER DEPT CONSTR.	7,300.00	0.00	-7,290.00	10.00	0.00%
4111	BUCKMASTER POND STUDY	198,220.00	0.00	0.00	198,220.00	0.00%
4201	CEMETERY SALARIES	296,184.00	281,049.46	0.00	15,134.54	94.89%
4202	CEMETERY INCIDENTALS	41,500.00	37,514.95	-3,737.96	247.09	90.40%
4203	CEMETERY NEW EQUIPMENT	17,500.00	17,489.00	0.00	11.00	99.94%
4204	CEMETERY - CHAPEL RENOVATIONS	1,000.00	950.00	0.00	50.00	95.00%
4205	CEMETERY OVERTIME	25,147.00	17,124.70	0.00	8,022.30	68.10%
4212	CEMETERY IMPROVEMENTS	34,000.00	5,066.74	0.00	28,933.26	14.90%
4300	HIGHWAY MAINT	130,000.00	111,508.42	-18,227.06	264.52	85.78%
4303	WASHINGTON ST "PWED"	300,000.00	103,119.00	-40,037.24	156,843.76	34.37%
4304	HIGHWAY CONST-ST REIMB	700,000.00	539,183.00	0.00	160,817.00	77.03%
4310	PERMANENT SIDEWALKS	100,000.00	100,000.00	0.00	0.00	100.00%
4312	ROAD REPAIRS-BAY COLONY DR.	2,500.00	2,500.00	0.00	0.00	100.00%
4313	ROAD REPAIRS-ALDEN DRIVE	8,000.00	8,000.00	0.00	0.00	100.00%
4314	ROAD REPAIRS-BREWSTER DRIVE	10,500.00	10,500.00	0.00	0.00	100.00%
4315	SIDEWALK REP-PLANTATION CIRCLE	16,000.00	14,906.09	0.00	1,093.91	93.16%
4320	STREET LIGHTS	210,000.00	209,899.99	0.00	100.01	99.95%
4330	SNOW & ICE REMOVAL	137,000.00	130,147.88	0.00	6,852.12	95.00%
4342	PARKS MAINTENANCE	46,200.00	36,274.57	-9,400.00	525.43	78.52%
4343	PARKS DEPT - NEW EQUIP	15,000.00	14,648.00	-350.00	2.00	97.65%
4344	HENNESSEY FIELD WALKWAY	5,000.00	0.00	0.00	5,000.00	0.00%
5011	REC'N SALARIES (ADMIN)	285,985.00	284,848.87	0.00	1,136.13	99.60%
5012	RECR'N INCIDENTALS	10,700.00	9,843.75	-469.73	386.52	92.00%
5014	REC'N MAINT OF BUILDING	93,455.00	88,162.86	-1,500.00	3,792.14	94.34%
5017	REC'N WAGES (P/TIME)	60,055.00	57,000.99	0.00	3,054.01	94.91%
5102	PLAYGROUND MAINTENANCE	67,300.00	66,488.77	-650.00	161.23	98.79%
5103	PLAYGRND IMPROVE'T-POOL REPAIR	10,000.00	4,800.00	0.00	5,200.00	48.00%
5104	PLAYGROUND IMPROVEMENTS	193,000.00	190,982.77	0.00	2,017.23	98.95%
5106	OTDR REC-NOR SPEC REC PROGRAM	25,822.00	24,610.18	0.00	1,211.82	95.31%
5108	ELLIOT FIELD TOT LOT	7,000.00	7,000.00	0.00	0.00	100.00%
5110	PLAYGRD-ATHLETIC FIELD STUDY	35,000.00	34,563.95	0.00	436.05	98.75%
5111	FIELD REPAIRS-OLDHAM & CLEV.	240,000.00	1,700.00	0.00	238,300.00	0.71%
5112	HAWES POOL WATER PARK	60,000.00	216.70	0.00	59,783.30	0.36%
5212	OUTDOOR RECR'N-WAGES	135,700.00	122,859.97	0.00	12,840.03	90.54%
6000	SCH ADMIN SAL TOTALS	2,519,106.16	2,508,810.63	0.00	10,295.53	99.59%
6010	SCH ADMIN EXP TOTAL	82,544.00	61,707.41	-4,452.33	16,384.26	74.76%
6012	SCH LABOR REL TOTAL	17,000.00	33,235.60	0.00	-16,235.60	195.50%
6020	SCH INSTRUC SAL TOTALS	16,335,861.81	16,153,558.24	-20,150.95	162,152.62	98.88%
6030	SCH I/S & T/B TOTALS	559,351.00	437,406.00	-58,542.69	63,402.31	78.20%
6040	SCHOOL CUSTODIAL SAL TOTALS	1,190,193.95	1,270,117.16	0.00	-79,923.21	106.72%
6050	SCH CUST SUP TOTALS	53,791.00	53,083.12	-658.19	49.69	98.68%
6060	SCH AUX AGENCY SALARIES TOTALS	323,752.00	313,692.36	0.00	10,059.64	96.89%
6070	SCH AUX AGCY INCID TOTALS	45,690.00	38,976.19	-5,676.30	1,037.51	85.31%

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6080	SCH CONT FEE & SERV TOTALS	209,770.00	213,561.04	-18,247.34	-22,038.38	101.81%
6090	SCH UTILITIES TOTALS	643,379.00	579,385.05	-57,447.60	6,546.35	90.05%
6100	SCH MAINT OF BLDG TOTALS	371,521.00	345,519.45	-24,641.09	1,360.46	93.00%
6404	SCH BLDG SPEC REPAIRS	366,000.00	62,623.00	-277,328.00	26,049.00	17.11%
6110	SCH EQUIP REP & REP TOTALS	44,887.00	36,631.63	-3,991.12	4,264.25	81.61%
6120	SCH MAINT GROUNDS TOTALS	95,100.00	92,515.98	-2,683.82	-99.80	97.28%
6121	SCH.MAINT SNOW & ICE TOTALS	50,000.00	25,590.81	0.00	24,409.19	51.18%
6130	SCH NEW EQUIPMENT TOTALS	250,523.00	210,764.67	-39,758.33	0.00	84.13%
6140	SCH LUNCH REVOLVING TOTALS	23,980.00	23,980.00	0.00	0.00	100.00%
6150	SCH ATHLETIC-TOWN TOTALS	141,037.00	161,912.96	0.00	-20,875.96	114.80%
6160	SCH TRANSPORTATION TOTALS	525,710.00	540,509.38	0.00	-14,799.38	102.82%
6180	SCH - CHAPTER 766 TOTALS	2,563,040.00	2,366,201.48	-227,964.18	-31,125.66	92.32%
6200	SCHOOL MUSIC-TOWN TOTALS	103,546.00	60,365.14	-43,118.80	62.06	58.30%
6450	SCH CUST. O.T TOTALS	126,871.00	188,750.95	0.00	-61,879.95	148.77%
6500	SCH CTE CONSOLIDATION RESERVE	17,385.08	0.00	0.00	17,385.08	0.00%
7010	LIGHT DEPARTMENT	19,673,750.00	17,659,707.67	0.00	2,014,042.33	89.76%
7011	LIGHT SALARIES (ADMIN)	769,535.00	767,344.77	0.00	2,190.23	99.72%
7012	LIGHT ADMIN EXPENSES	1,067,365.00	801,208.52	-61,139.03	205,017.45	75.06%
7013	LIGHT DEPRECIATION	1,400,851.00	34,328.78	-50,555.00	1,315,967.22	2.45%
7014	LIGHT MAINT & OPERATIONS	478,600.00	404,743.31	-60,222.91	13,633.78	84.57%
7015	LIGHT DEPT WAGES	1,093,227.00	993,142.36	0.00	100,084.64	90.85%
7016	LIGHT DEPT OVERTIME	149,224.00	134,205.42	0.00	15,018.58	89.94%
7018	LIGHT STANDBY PAY	59,778.00	59,698.28	0.00	79.72	99.87%
7019	LIGHT LONGEVITY PAY	19,200.00	15,583.36	0.00	3,616.64	81.16%
7510	GAS DEPARTMENT	450,000.00	172,124.93	0.00	277,875.07	38.25%
8011	LIBRARY SALARIES	803,857.00	803,857.00	0.00	0.00	100.00%
8012	LIBRARY INCIDENTALS	221,519.00	221,445.11	0.00	73.89	99.97%
8014	LIBRARY BLDG MAINT	7,000.00	4,680.04	0.00	2,319.96	66.86%
9010	RETIREMENT FUND	1,114,645.00	1,113,645.00	0.00	1,000.00	99.91%
9020	AIRPORT INCIDENTALS	12,346.00	1,044.44	-9,200.00	2,101.56	8.46%
9021	AIRPORT SALARIES	87,747.00	85,036.06	0.00	2,710.94	96.91%
9023	AIRPORT OPERATION EXPENSE	81,041.00	61,029.02	-6,378.83	13,633.15	75.31%
9024	AIRPORT CONST-MATCHING GRANT	90,000.00	0.00	-90,000.00	0.00	0.00%
9027	AIRPORT NEW EQUIPMENT	6,774.00	6,774.00	0.00	0.00	100.00%
9030	AIRPORT SECURITY	79,926.86	34,819.11	-45,016.02	91.73	43.56%
9105	INTEREST	1,014,133.00	1,014,132.23	0.00	0.77	100.00%
9106	DEBT	1,433,290.00	1,433,289.70	0.00	0.30	100.00%
9108	UNPAID BILLS	62,462.00	59,595.87	0.00	2,866.13	95.41%
9200	INSURANCE ACCOUNT	377,475.00	351,858.03	-25,612.00	4.97	93.21%
9220	GROUP INSURANCE	4,433,000.00	4,422,829.75	0.00	10,170.25	99.77%
9230	MEDICARE EMP SHARE	296,200.00	291,262.69	0.00	4,937.31	98.33%
9300	VETERANS QTRS-RENT	2,880.00	2,880.00	0.00	0.00	100.00%
9310	RESERVE FUND	11,929.34	0.00	0.00	11,929.34	0.00%
9330	RETIRED POL/FIRE MEDICAL	10,000.00	5,903.70	0.00	4,096.30	59.04%
9340	STABILIZATION FUND	1,259,604.00	1,259,604.00	0.00	0.00	100.00%
9400	BLUE HILLS REGIONAL	592,659.00	592,657.00	0.00	2.00	100.00%
9605	MWRA-SEWER ASSESSMENT	6,469,000.00	6,270,693.40	0.00	198,306.60	96.93%
9901	ARTICLE 1-COLA RESERVE	17,605.00	0.00	0.00	17,605.00	0.00%
**	01 General Fund	92,635,529.68	84,518,027.78	-1,835,783.35	6,281,718.55	91.24%

Year : 01 2001
Fund : 01 General Fund

Func	Description	Revised Budget	Total Activity	Encumbered	Balance	%-age
1012	SELECTMEN INCIDENTALS	20.00	20.00	0.00	0.00	100%
1014	SELECT NEGOTIATING SVCS	2,271.10	0.00	0.00	2,271.10	0%
1022	GEN MGR INCIDENTALS	407.65	0.00	0.00	407.65	0%
1032	TCA INCIDENTALS	173.64	173.64	0.00	0.00	100%
1052	TREASURER INCIDENTALS	300.00	242.35	0.00	57.65	81%
1054	TREAS-TAX FORECLOSURE	498.25	498.25	0.00	0.00	100%
1056	TREASURER COLL AGENT	3,141.68	3,000.72	0.00	140.96	96%

BUDGET SUMMARY

1074	ASSESS-LEGAL CNSL DEF	10,000.00	10,000.00	0.00	0.00	100%
1077	ASSESSORS REVAL UPDATE	55,111.57	55,111.57	0.00	0.00	100%
1092	ENGINEERS INCIDENTALS	775.00	650.00	0.00	125.00	84%
1099	ENGINEERING AERIAL PHOTO/GIS	5,569.51	4,160.00	0.00	1,409.51	75%
1114	TOWN COUNSEL LEGAL SERV	1,457.56	0.00	0.00	1,457.56	0%
1132	ELECT/REG INCIDENTALS	0.65	0.00	0.00	0.65	0%
1172	MUNIC BLDG INCIDENTALS	7,605.33	3,583.89	0.00	4,021.44	47%
1174	MUNIC BLDG REPAIRS/MAINT	90.32	0.00	0.00	90.32	0%
1192	MUNIC BLDG OFFICE EXPENSE	5,846.61	3,204.42	0.00	2,642.19	55%
1372	COUNCIL ON AGING INCID	546.00	415.44	0.00	130.56	76%
1214	COA BUILDING MAINTENANCE	1,337.85	584.40	0.00	753.45	44%
1232	YOUTH COMMISSION INCID	230.00	193.50	0.00	36.50	84%
1242	VETERANS INCIDENTALS	222.65	216.26	0.00	6.39	97%
1251	DRUG & ALCOHOL INCIDENTALS	279.07	249.20	0.00	29.87	89%
1305	FIN COM AUDIT SERVICES	11,612.00	11,612.00	0.00	0.00	100%
1312	PLANNING BOARD INCID	3,000.00	3,000.00	0.00	0.00	100%
1318	SOUTH NORWOOD REVITAL STUDY	25,000.00	0.00	0.00	25,000.00	0%
1372	CONSERVATION COMMISSION INCID	9,000.00	0.00	0.00	9,000.00	0%
1373	CONCOM-ELLIS POND PROJECT	2,000.00	0.00	0.00	2,000.00	0%
1379	CONCOM-ELLIS POND WALK ENG1/01	40,000.00	26,698.38	-8,301.62	5,000.00	67%
1380	PBCC	252,351.16	130,395.68	-61,472.00	60,483.48	52%
1401	WORKER'S COMP BENEFITS	30,746.13	27,330.87	0.00	3,415.26	89%
1500	PRINT TOWN REPORT	845.52	0.00	0.00	845.52	0%
1512	PARKING TICKET INCIDENTALS	562.76	379.16	0.00	183.60	67%
1522	ELDERLY H/P TRANSPORTATION PRG	2,736.00	2,736.00	0.00	0.00	100%
1533	COMP MGMT-FIBRE OPTICS UPGRADE	723.70	497.50	0.00	226.20	69%
1535	COMPUTERS-OPERATING COSTS	175.46	137.81	0.00	37.65	79%
1540	CARILLON CONCERTS	999.00	935.00	0.00	64.00	94%
1552	EMERGENCY MGT/CIVIL DEFENSE	81.00	76.84	0.00	4.16	95%
1602	GEN GOVT INCIDENTALS	1,121.19	850.33	0.00	270.86	76%
1613	POL/FIRE TEMPORARY QUARTERS	9,190.40	2,577.50	-6,612.90	0.00	28%
2015	POLICE TELEPHONE	2,848.94	1,593.19	0.00	1,255.75	56%
2016	POLICE TRANSPORTATION	400.00	242.72	0.00	157.28	61%
2017	POLICE NEW EQUIP'T	12,400.00	12,400.00	0.00	0.00	100%
2023	TRAFFIC CONTROL - ELD	6,600.00	4,077.29	0.00	2,522.71	62%
2042	FIRE INCIDENTALS	2,500.00	1,415.84	0.00	1,084.16	57%
2064	MAINT POL/FIRE BLDG	2,500.00	2,418.13	0.00	81.87	97%
2402	INSECT/PEST EXTERMINATION	2,400.00	2,400.00	0.00	0.00	100%
2500	TREE CARE INCID	7,054.00	4,054.00	0.00	3,000.00	57%
2602	DOG OFFICER INCIDENTALS	180.00	119.76	0.00	60.24	67%
3012	BD HEALTH INCIDENTALS	40.00	37.50	0.00	2.50	94%
3104	SEWER MAINTENANCE	18,548.54	2,397.03	-16,028.54	122.97	13%
3106	PARTICULAR SEWERS	4,222.00	2,720.00	0.00	1,502.00	64%
3108	MWRA SEWER I&I-HAWES BROOK	11,120.94	11,120.00	0.00	0.94	100%
3204	DRAIN MAINTENANCE	67,000.00	0.00	-67,000.00	0.00	0%
3205	DRAIN CONSTRUCTION	42,205.89	9,700.33	-32,505.56	0.00	23%
3304	MATERIALS RECYCLE CTR MAINT.	16,988.80	12,715.05	0.00	4,273.75	75%
3400	REFUSE REMOVAL	42,589.47	13,418.70	-10,200.00	18,970.77	32%
4012	PUBLIC WORKS INCIDENTALS	7,453.44	2,162.81	0.00	5,290.63	29%
4018	D.P.W. - NEW EQUIPMENT	14,723.93	12,777.00	0.00	1,946.93	87%
4104	WATER MAINTENANCE	31,845.97	11,845.97	-20,000.00	0.00	37%
4105	WATER OPERATIONS	13,151.00	5,504.89	0.00	7,646.11	42%
4106	WATER SERVICE CONNECTION	4,200.00	0.00	0.00	4,200.00	0%
4107	WATER DEPT CONSTR.	3,200.00	2,400.00	0.00	800.00	75%
4108	WATER DEPT PAINT WATER TANKS	182,258.87	162,203.87	0.00	20,055.00	89%
4202	CEMETERY INCIDENTALS	3,901.00	1,071.39	0.00	2,829.61	27%
4204	CEMETERY - CHAPEL RENOVATIONS	997.00	0.00	0.00	997.00	0%
4214	CEMETERY EXPANSION-BORROWED	15,035.22	0.00	-3,894.22	11,141.00	0%
4300	HIGHWAY MAINT	20,872.25	20,872.25	0.00	0.00	100%
4304	HIGHWAY CONST-ST REIMB	129,423.88	51,949.16	-19,421.00	58,053.72	40%
4310	PERMANENT SIDEWALKS	894.00	894.00	0.00	0.00	100%
4342	PARKS MAINTENANCE	3,950.00	3,512.38	0.00	437.62	89%
5012	RECR'N INCIDENTALS	791.12	290.85	0.00	500.27	37%

BUDGET SUMMARY

5014	REC'N MAINT OF BUILDING	2,492.49	2,302.49	0.00	190.00	92%
5019	RECREATION BLDG RENOVATIONS	533,300.88	510,281.03	-18,399.44	4,620.41	96%
5102	PLAYGROUND MAINTENANCE	10,944.13	10,224.11	0.00	720.02	93%
5111	FIELD REPAIRS-OLDHAM & CLEV.	150,000.00	15,715.00	-112,796.70	21,488.30	10%
6000	SCH ADMIN SAL TOTALS	2,650.00	2,650.00	0.00	0.00	100%
6010	SCH ADMIN EXP TOTAL	9,772.40	9,903.45	0.00	-131.05	101%
6011	SCH ADMIN-NEGOT. TOTALS	5,524.26	0.00	0.00	5,524.26	0%
6012	SCH LABOR REL TOTAL	5,550.00	6,082.95	0.00	-532.95	110%
6020	SCH INSTRUC SAL TOTALS	64,833.91	17,535.31	0.00	47,298.60	27%
6030	SCH I/S & T/B TOTALS	103,377.91	98,083.35	0.00	5,294.56	95%
6040	SCHOOL CUSTODIAL SAL TOTALS	30,023.97	0.00	0.00	30,023.97	0%
6070	SCH AUX AGCY INCID TOTALS	2,263.25	1,508.02	0.00	755.23	67%
6080	SCH CONT FEE & SERV TOTALS	18,898.59	16,184.63	0.00	2,713.96	86%
6090	SCH UTILITIES TOTALS	44,780.51	36,819.93	0.00	7,960.58	82%
6100	SCH MAINT OF BLDG TOTALS	49.50	8,010.08	0.00	-7,960.58	% 16182
6110	SCH EQUIP REP & REP TOTALS	10,092.78	12,289.97	0.00	-2,197.19	122%
6120	SCH MAINT GROUNDS TOTALS	507.72	507.72	0.00	0.00	100%
6130	SCH NEW EQUIPMENT TOTALS	105,206.76	105,206.76	0.00	0.00	100%
6160	SCH TRANSPORTATION TOTALS	40,270.00	43,179.38	0.00	-2,909.38	107%
6180	SCH - CHAPTER 766 TOTALS	375,590.26	375,534.95	0.00	55.31	100%
7010	LIGHT DEPARTMENT	2,598,198.75	2,422,272.90	0.00	175,925.85	93%
7012	LIGHT ADMIN EXPENSES	241,827.22	115,604.30	-8,500.00	117,722.92	48%
7013	LIGHT DEPRECIATION	1,309,755.01	513,496.76	-608,558.23	187,700.02	39%
7014	LIGHT MAINT & OPERATIONS	123,142.20	58,410.94	-23,180.00	41,551.26	47%
7510	GAS DEPARTMENT	16,183.71	13,209.20	0.00	2,974.51	82%
9020	AIRPORT INCIDENTALS	2,800.00	2,800.00	0.00	0.00	100%
9023	AIRPORT OPERATION EXPENSE	12,407.94	11,100.80	0.00	1,307.14	89%
9024	AIRPORT CONST-MATCHING GRANT	5,946.00	5,379.88	-566.12	0.00	90%
9025	AIRPORT-WILDLIFE FENCE STM	10,685.00	9,747.44	0.00	937.56	91%
9027	AIRPORT NEW EQUIPMENT	21,377.61	21,377.56	0.00	0.05	100%
9108	UNPAID BILLS	757.77	0.00	0.00	757.77	0%
9200	INSURANCE ACCOUNT	23,000.00	8,476.32	0.00	14,523.68	37%
9220	GROUP INSURANCE	5,733.35	5,428.47	0.00	304.88	95%
9330	RETIRED POL/FIRE MEDICAL	2,325.37	2,151.92	0.00	173.45	93%

** 01 General Fund 7,048,594.27 5,107,320.44 -1,017,436.33 923,837.50 72%

Year : 00 2000
Fund : 01 General Fund

Func	Description	Budget	Total Activity	Encumbered	Balance	%-age
1074	ASSESS-LEGAL CNSL DEF	5,306.00	5,306.00	0.00	0.00	100.00%
1381	PBCC-LIBRARY RENOV BORROWED	248,079.36	192,064.85	-21,759.10	34,255.41	77.42%
1387	PBCC-POL/FIRE-SPECS/PLANS	34,285.07	28,039.11	-5,877.37	368.59	81.78%
1535	COMPUTERS-OPERATING COSTS	5,000.00	5,000.00	0.00	0.00	100.00%
1537	COMPUTER-RELOCATION OF DEPT	7,720.00	6,720.00	0.00	1,000.00	87.05%
1540	CARILLON CONCERTS	504.16	0.00	0.00	504.16	0.00%
3204	DRAIN MAINTENANCE	12,000.00	12,000.00	0.00	0.00	100.00%
3304	MATERIALS RECYCLE CTR MAINT.	8,360.71	3,156.71	0.00	5,204.00	37.76%
3307	WINTER ST LANDFILL CAPPING	186,679.65	6,363.37	0.00	180,316.28	3.41%
4104	WATER MAINTENANCE	25,000.00	0.00	-25,000.00	0.00	0.00%
4105	WATER OPERATIONS	10,215.42	80.92	0.00	10,134.50	0.79%
4202	CEMETERY INCIDENTALS	2,300.00	1,980.50	0.00	319.50	86.11%
4212	CEMETERY IMPROVEMENTS	36,765.50	640.00	-2,304.00	33,821.50	1.74%
4300	HIGHWAY MAINT	4,469.00	4,468.50	0.00	0.50	99.99%
5103	PLAYGRND IMPROVE'T-POOL REPAIR	1,900.68	0.00	0.00	1,900.68	0.00%
6010	SCH ADMIN EXP TOTAL	16,117.00	0.00	0.00	16,117.00	0.00%
6012	SCH LABOR REL TOTAL	584.80	583.80	0.00	1.00	99.83%
6100	SCH MAINT OF BLDG TOTALS	2,000.00	2,000.00	0.00	0.00	100.00%
6130	SCH NEW EQUIPMENT TOTALS	11,731.37	11,728.99	0.00	2.38	99.98%
6131	SCH CAP OUTLAY-CLEVE BOILERS	4,400.00	4,400.00	0.00	0.00	100.00%
7012	LIGHT ADMIN EXPENSES	47,374.00	0.00	0.00	47,374.00	0.00%

BUDGET SUMMARY

7013	LIGHT DEPRECIATION	122,233.08	113,522.37	-7,616.50	1,094.21	92.87%
**	01 General Fund	793,025.80	398,055.12	-62,556.97	332,413.71	50.19%

Year : 99 99
Fund : 01 General Fund

Func	Description	Budget	Total Activity	Encumbered	Balance	%-age
1384	PBCC-LIBRARY RENOVATIONS	1,425.00	-231.14	0.00	1,656.14	-16.22%
1389	PBCC-SR. CENTER CONSTR.	15,005.71	1,844.60	0.00	13,161.11	12.29%
1535	COMPUTERS-OPERATING COSTS	40,000.00	12,000.00	-28,000.00	0.00	30.00%
6120	SCH MAINT GROUNDS TOTALS	775.00	750.00	0.00	25.00	96.77%
7013	LIGHT DEPRECIATION	19,325.50	0.00	0.00	19,325.50	0.00%
9020	AIRPORT INCIDENTALS	7,940.85	7,142.03	0.00	798.82	89.94%
**	01 General Fund	84,472.06	21,505.49	-28,000.00	34,966.57	25.46%

Year : 98 98
Fund : 01 General Fund

Func	Description	Budget	Total Activity	Encumbered	Balance	%-age
6130	SCH NEW EQUIPMENT TOTALS	11,940.79	11,940.79	0.00	0.00	100.00%
7013	LIGHT DEPRECIATION	798,284.82	793,939.86	0.00	4,344.96	99.46%
**	01 General Fund	810,225.61	805,880.65	0.00	4,344.96	99.46%

Year : 97 97
Fund : 01 General Fund

Func	Description	Budget	Total Activity	Encumbered	Balance	%-age
1388	PBCC TOWN HALL RENOVATIONS	32,687.14	24,328.16	0.00	8,358.98	74.43%
6130	SCH NEW EQUIPMENT TOTALS	4,613.99	4,613.99	0.00	0.00	100.00%
7013	LIGHT DEPRECIATION	101,593.21	97,945.78	0.00	3,647.43	96.41%
**	01 General Fund	138,894.34	126,887.93	0.00	12,006.41	91.36%

AUDITOR'S REPORT



99 High Street
Boston, MA 02110-2371

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November 7, 2002

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the financial statements of the Town of Norwood, for the year ended June 30, 2002, and have issued our report thereon dated November 7, 2002. In planning and performing our audit of the financial statements of the Town of Norwood, we considered internal control in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements. An audit does not include examining the effectiveness of internal control and does not provide assurance on internal control. We have not considered internal control since the date of our report.

A material weakness is a condition in which the design or operation of specific internal control components does not reduce to a relatively low level the risk that errors or fraud in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of internal control would not necessarily disclose all matters in internal control that might be material weaknesses under standards established by the American Institute of Certified Public Accountants. However, we noted no matters involving internal control and its operation that we consider to be material weaknesses as defined above.

During our audit we noted certain matters involving internal control and other operational matters that are presented for your consideration. These comments and recommendations, all of which have been discussed with the appropriate members of management, are intended to improve internal control or result in other operating efficiencies.

Implementation - New Reporting Model

Effective for the fiscal year ending June 30, 2003 the Town will be required to implement the reporting model now mandated by the Governmental Accounting Standards Board's (GASB) Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*.

The Town is currently preparing for the issues that need to be taken into consideration for GASB Statement 34 implementation. KPMG recommends the Town review its planning strategy to ensure the following issues are being addressed:

- The process of reconciling accounts to the different bases of accounting;
- How accounts will be kept internally versus how they will be reported;
- The method for compiling information for MD&A; and
- Identifying any additional assistance that will be needed to accomplish a successful and timely implementation.



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The Board of Selectmen
Town of Norwood, Massachusetts
November 7, 2002

Further, we recommend that the Town consider the cost of required changes to its systems and processes to ensure availability of necessary funds in its budget.

Debt payments

During our review of debt, KPMG noted the Town did not appropriate adequate funds to pay two interest payments due on long-term debt. The payments were due and payable in fiscal year 2002 and the Town charged one payment to fiscal year 2003 and the other interest payment was charged directly to the capital project.

In as much as the Town budgeted these in disbursements in fiscal 2003 and paid back the capital projects fund, the Town should address this situation so that adequate funding is available in the proper period to minimize the potential for reporting errors.

Proceeds from the sale of bonds

During the audit testwork, KPMG noted that during fiscal year 2002 the Town closed out approximately \$180,000 of capital projects whose funding source was bond proceeds. Pursuant to Chapter 44 Section 20 if a balance remains after the completion of a project for which the loan was authorized, such balance may at any time be appropriated by the Town for any purposes for which a loan may be incurred for an equal or longer period of time than that for which the original loan was issued.

We recommend the Town review its policy for the closing out of capital projects funded by debt to ensure the proper procedure is being followed as specified in the State statute.

* * * * *

Our audit procedures are designed primarily to enable us to form an opinion on the financial statements, and therefore may not bring to light all weaknesses in policies or procedures that may exist. We aim, however, to use our knowledge of the Town gained during our work to make comments and suggestions that we hope will be useful to you.

We would be pleased to discuss these comments and recommendations with you at any time.

This report is intended solely for the information and use of the Board of Selectmen, management, and others within the Town and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

KPMG LLP



TOWN OF NORWOOD, MASSACHUSETTS

Auditors' Reports as Required by OMB Circular A-133
and *Government Auditing Standards* and Related Information

Year ended June 30, 2002

TOWN OF NORWOOD, MASSACHUSETTS

Auditors' Reports as Required by OMB Circular A-133
and *Government Auditing Standards* and Related Information

Year ended June 30, 2002

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Auditors' Report on Compliance and on Internal Control Over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance With <i>Government Auditing Standards</i>	Exhibit III
Schedule of Current Year Findings and Questioned Costs	Exhibit IV



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**Auditors' Report on Compliance With Requirements Applicable to
Each Major Program, Internal Control Over Compliance and on
the Schedule of Expenditures of Federal Awards in
Accordance With OMB Circular A-133**

The Board of Selectmen
Town of Norwood, Massachusetts:

Compliance

We have audited the compliance of the Town of Norwood, Massachusetts (the Town) with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended June 30, 2002. The Town's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of current year findings and questioned costs (Exhibit IV). Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the Town's management. Our responsibility is to express an opinion on the Town's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on the Town's compliance with those requirements.

In our opinion, the Town complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2002.

Internal Control Over Compliance

The management of the Town is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the Town's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133.



**Exhibit I**

Our consideration of the internal control over compliance would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of internal control components does not reduce to a relatively low level the risk that noncompliance with applicable requirements of laws, regulations, contracts, and grants that would be material in relation to a major federal program being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over compliance and its operation that we consider to be material weaknesses.

Schedule of Expenditures of Federal Awards

We have audited the general purpose financial statements of the Town as of and for the year ended June 30, 2002, and have issued our report thereon dated November 7, 2002. Our report is qualified for the omission of a general fixed asset account group. Our audit was performed for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The accompanying schedule of expenditures of federal awards (Exhibit II) is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the general purpose financial statements. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the general purpose financial statements taken as a whole.

This report is intended solely for the information and use of the elected officials, management, federal awarding agencies, and pass-through entities and is not to be and should not be used by anyone other than these specified parties.

KPMG LLP

November 7, 2002

AUDITOR'S REPORT

Exhibit II

TOWN OF NORWOOD, MASSACHUSETTS

Schedule of Expenditures of Federal Awards

Year ended June 30, 2002

Federal grantor/passed-through grantor/ program title	Passed-through grantor number	CFDA number	Expenditures
U.S. Department of Education:			
Passed through State Department of Education:			
Title I – Grants to Local Educational Agencies - 2002	305-085-2-0220	84.010	\$ 246,112
Title I – Grants to Local Educational Agencies - 2001	305-075-1-0220	84.010	7,423
Special Education – Grants to States – 2002	240-080-2-0220	84.027	410,988
Special Education – Grants to States – 2001	240-072-1-0220	84.027	45,803
Special Education – Professional Development 2002	274-138-2-0220	84.027	31,772
Chapter II Distribution	302-174-2-0220	84.151	13,172
Immigrant Education	313-019-2-0220	84.162	53,334
Special Education – Preschool Grants – 2002	262-066-2-0220	84.173	21,964
Special Education – Preschool Grants – 2001	262-148-1-0220	84.173	6,902
Safe and Drug-Free Schools – State Grants – 2002	331-038-2-0220	84.186	12,568
Eisenhower Professional Development State Grants - 2002	303-210-2-0220	84.281	8,600
Eisenhower Professional Development State Grants - 2001	303-075-1-0220	84.281	1,051
Innovative Education Program Strategies	302-174-2-0220	84.298	13,439
Class Size Reduction - 2002	651-216-2-0220	84.340	31,033
Class Size Reduction - 2001	651-005-1-0220	84.340	1,431
Total U.S. Department of Education			<u>905,592</u>
U.S. Department of Agriculture:			
Passed through State Department of Agriculture:			
Food Distribution	—	10.550	29,212
School Breakfast Program	—	10.553	233
National School Lunch Program	—	10.555	154,317
Special Milk Program for Children	—	10.556	2,932
Total U.S. Department of Agriculture			<u>186,694</u>
U.S. Department of Housing and Urban Development:			
Passed through State Department of Housing and Community Development:			
Community Development Block Grants/State's Program	1998-RRF 5159	14.228	8,917
U.S. Department of Criminal Justice:			
Passed through State Department of Justice:			
NORPAC IV - Byrne Formula Grant Program	NOROOTF	16.579	31,188
NORPAC V - Byrne Formula Grant Program	NOROITF	16.579	20,372
Total U.S. Department of Criminal Justice			<u>51,560</u>
U.S. Federal Emergency Management Agency:			
Passed through State Emergency Management Agency:			
March 5-7, 2001 Snowstorm - Snow Removal	3165	83.544	137,637
U.S. Department of Transportation:			
Direct:			
Federal Aviation Administration			
Airport Improvement Program	—	20.106	812,189
Passed through the State Department of Transportation:			
Federal Transit – Formula Grants			
Section 5307 Transportation Demand Management – Rail Link	—	20.507	73,836
Total U.S. Department of Transportation			<u>886,025</u>
Total expenditures of Federal Awards			<u>\$ 2,176,425</u>

See accompanying notes to schedule of expenditures of federal awards.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to Schedule of Expenditures of Federal Awards

Year ended June 30, 2002

(1) Definition of Reporting Entity

The accompanying schedule of expenditures of federal awards presents the activity of all federal awards of the Town of Norwood, Massachusetts. All federal awards received directly from federal agencies as well as federal awards passed through other government agencies is included on the schedule.

(2) Summary of Significant Accounting Policies

The accounting and reporting policies of the Town of Norwood, Massachusetts, are set forth below:

(a) Basis of Presentation

The accompanying schedule of expenditures of federal awards is presented using the modified accrual basis of accounting.

(b) School Cafeteria Programs

The Town of Norwood accounts for local, state, and federal expenditures of the National School Lunch and School Breakfast programs in one combined fund. Program expenditures in the accompanying schedule of expenditures of federal awards represent federal reimbursements for meals provided during 2002.

(c) Food Distribution Program

Noncash contributions of commodities under the Food Distribution Program are received under a State distribution formula and are valued at federally published wholesale prices for purposes of this schedule. Such commodities are not recorded in the financial records, although memorandum records are maintained.

(d) Other

Certain federal programs stipulate that a portion of the grant award be paid directly to the Massachusetts Teacher's Retirement System (MTRS). The Town of Norwood, Massachusetts does not report the amount paid directly to the MTRS as an expenditure in the accompanying schedule. The program and corresponding amount paid directly to the MTRS is as follows:

Program	CFDA number	Amount paid to MTRS
Title I – Grants to Local Educational Agencies	84.010	\$ 16,459
Special Education – Grants to States	84.027	12,946
Immigrant Education	84.162	2,564
Class Size Reduction	84.340	2,161
		\$ 34,130



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Auditors' Report on Compliance and on Internal Control Over Financial Reporting Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts (the Town), as of and for the year ended June 30, 2002, and have issued our report thereon dated November 7, 2002. Our report is qualified for the omission of a general fixed asset account group. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Town's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on internal control over financial reporting. Our consideration of internal control over financial reporting would not necessarily disclose all matters in internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses. However, we noted other matters involving internal control over financial reporting, which we have reported to management of the Town in a separate letter dated November 7, 2002.





Exhibit III

This report is intended solely for the information and use of the elected officials, management, federal awarding agencies, and pass-through entities and is not to be and should not be used by anyone other than these specified parties.

KPMG LLP

November 7, 2002

AUDITOR'S REPORT

Exhibit IV

TOWN OF NORWOOD, MASSACHUSETTS
Schedule of Current Year Findings and Questioned Costs
Year ended June 30, 2002

(1) Summary of Auditors' Results

- (a) The independent auditors' report on the general purpose financial statements expressed a qualified opinion.
- (b) Reportable conditions in internal control over financial reporting were not identified.
- (c) No instances of noncompliance considered material to the general purpose financial statements were disclosed by the audit.
- (d) Reportable conditions in internal control over compliance with requirements applicable to the major federal award programs were not identified.
- (e) The independent auditors' report on compliance with requirements applicable to major federal award programs expressed an unqualified opinion.
- (f) The audit disclosed no findings required to be reported by OMB Circular A-133.
- (g) The Town's major programs were:

<u>Program name</u>	<u>CFDA number</u>
Airport Improvement Program	20.106
Title I Programs – Local Education Agencies 2002/2001	84.010
Special Education Cluster:	
Special Education – Grants to States	84.027
Special Education – Preschool grants	84.173

- (h) A threshold of \$300,000 was used to distinguish between Type A and Type B programs as those terms are defined in OMB Circular A-133.
 - (i) The Town did not qualify as a low-risk auditee as that term is defined in OMB Circular A-133.
- (2) Relating to Financial Statements Findings Reported in Accordance With *Government Auditing Standards*: None.**
- (3) Findings and Questioned Cost Relating to Federal Awards: None.**



TOWN OF NORWOOD, MASSACHUSETTS
General Purpose Financial Statements and Required
Supplementary Information
June 30, 2002
(With Independent Auditors' Report Thereon)

AUDITOR'S REPORT

TOWN OF NORWOOD, MASSACHUSETTS

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Independent Auditors' Report

The Board of Selectmen
Town of Norwood, Massachusetts:

We have audited the general purpose financial statements of the Town of Norwood, Massachusetts, as of and for the year ended June 30, 2002, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town of Norwood's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed asset account group is not presented in the accompanying general purpose financial statements as required by accounting principles generally accepted in the United States of America.

In our opinion, except that the omission of a general fixed asset account group results in an incomplete presentation, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Norwood, Massachusetts, as of June 30, 2002, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The historical pension information on page 24 is not a required part of the general purpose financial statements, but is supplementary information required by accounting principles generally accepted in the United States of America. We did not audit and do not express an opinion on such information. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.



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AUDITOR'S REPORT



In accordance with *Government Auditing Standards*, we have also issued a report, dated November 7, 2002, on our consideration of the Town of Norwood's internal control structure over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

KPMG LLP

November 7, 2002

TOWN OF NORWOOD, MASSACHUSETTS

Combined Balance Sheet — All Fund Types and Account Group

June 30, 2002

(Except for the Pension Trust Fund, which is as of December 31, 2001)

Assets	Governmental fund types				Fiduciary fund types	Account group General long-term obligations	Total (memorandum only)
	General	Special revenue	Capital projects	Trust and agency			
	Trust and agency	Trust and agency	Trust and agency	Trust and agency			
Cash and investments (note 4)	\$ 41,272,410	2,798,328	26,991,122	88,461,151	—	159,523,011	
Receivables:							
Property taxes	526,645	—	—	—	—	526,645	
Motor vehicle excise	271,330	—	—	—	—	271,330	
Intergovernmental	520,026	—	260,000	—	—	780,026	
Electric	1,363,819	—	—	—	—	1,363,819	
Water and sewer	1,076,953	—	—	—	—	1,076,953	
Departmental and other	536,444	—	—	604,685	—	1,141,129	
Total receivables	4,295,217	—	260,000	604,685	—	5,159,902	
Due from general fund (note 7)	—	—	180,700	—	—	180,700	
Amounts to be provided for the retirement of general long-term obligations	—	—	—	—	68,758,395	68,758,395	
Total assets	<u>\$ 45,567,627</u>	<u>2,798,328</u>	<u>27,431,822</u>	<u>89,065,836</u>	<u>68,758,395</u>	<u>233,622,008</u>	
Warrants and accounts payable	\$ 3,486,065	147,985	4,243,204	252,621	—	8,129,875	
Retainage payable	—	—	345,293	—	—	345,293	
Bond anticipation notes payable (note 6)	—	—	360,000	—	—	360,000	
Due to capital projects fund (note 7)	180,700	—	—	—	—	180,700	
Deferred revenue	3,547,691	—	—	—	—	3,547,691	
Accrued liabilities:							
Accrued payroll	628,535	—	—	—	—	628,535	
Sick leave (note 5)	—	—	—	—	1,459,000	1,459,000	
Self-insured benefit plans (notes 5 and 12)	—	—	—	—	1,760,000	1,760,000	
Landfill closure and postclosure care costs (note 5)	—	—	—	—	420,000	420,000	
Court judgment (note 14)	—	—	—	1,091,784	27,000,000	27,000,000	
Guarantee deposits	958,639	—	—	—	—	958,639	
Tax abatement refunds	59,126	—	—	—	—	59,126	
Other	—	—	—	—	38,119,395	38,119,395	
General obligation bonds (note 5)	—	—	—	—	68,758,395	68,758,395	
Total liabilities	8,860,756	147,985	4,948,497	1,344,405	68,758,395	84,060,038	
Fund balance:							
Reserved for:							
Encumbrances and continuing appropriations	6,818,440	—	—	—	—	6,818,440	
Nonexpendable trust principal	—	—	—	711,568	—	711,568	
Employees' retirement benefits	—	—	—	86,804,346	—	86,804,346	
Unreserved:							
Designated for health claims	858,205	—	—	—	—	858,205	
Designated for stabilization	1,996,180	—	—	—	—	1,996,180	
Designated for electric rate stabilization (note 14)	21,500,904	—	—	—	—	21,500,904	
Designated for subsequent year expenditures	1,971,578	760,000	—	20,000	—	2,751,578	
Undesignated	3,561,564	1,890,343	22,483,325	185,517	—	28,120,749	
Total fund balance (note 9)	36,706,871	2,650,343	22,483,325	87,721,431	—	149,561,970	
Contingencies (note 12)	—	—	—	—	—	—	
Total liabilities and fund balance	<u>\$ 45,567,627</u>	<u>2,798,328</u>	<u>27,431,822</u>	<u>89,065,836</u>	<u>68,758,395</u>	<u>233,622,008</u>	

See accompanying notes to general purpose financial statements.

AUDITOR'S REPORT

TOWN OF NORWOOD, MASSACHUSETTS

Combined Statement of Revenues, Expenditures, and Changes in Fund Balance All Governmental Fund Types and Expendable Trust Fund:

Year ended June 30, 2002

	Governmental fund types			Fiduciary fund type	Total (memorandum only)
	General	Special revenue	Capital projects	Expendable trust	
Revenues:					
Real and personal property taxes	\$ 34,892,523	—	—	—	34,892,523
Motor vehicle and other excise	3,946,024	—	—	—	3,946,024
Payments in lieu of taxes	15,505	—	—	—	15,505
Electric charges	27,425,422	—	—	—	27,425,422
Intergovernmental	11,638,626	3,414,180	237,960	—	15,290,766
Charges for services	—	1,185,033	—	—	1,185,033
Water and sewer	8,268,242	—	—	—	8,268,242
Licenses and permits	599,404	—	—	—	599,404
Fines	480,363	—	—	—	480,363
Departmental and other revenue	1,082,742	974,377	—	—	2,057,119
Interest earned	1,519,922	58,758	8,915	49,863	1,637,458
Contributions and donations	—	747,617	—	21,081	768,698
Total revenues	89,868,773	6,379,965	246,875	70,944	96,566,557
Expenditures:					
Current:					
General government	4,600,825	279,321	—	—	4,880,146
Public safety	9,247,519	195,325	—	—	9,442,844
Education	27,077,443	3,600,365	—	—	30,677,808
Public works	4,083,124	1,317,703	—	—	5,400,827
Water and sewer	6,446,627	—	—	—	6,446,627
Electric	17,753,321	—	—	—	17,753,321
Health and human services	1,583,898	147,744	—	—	1,731,642
Culture and recreation	2,348,109	371,800	—	2,507	2,722,416
State and county assessments	1,040,099	—	—	—	1,040,099
Pension and fringe benefits	6,264,032	—	—	—	6,264,032
Capital outlay	—	—	19,152,168	—	19,152,168
Debt service	2,483,586	—	—	—	2,483,586
Total expenditures	82,928,583	5,912,258	19,152,168	2,507	107,995,516
Excess (deficiency) of revenues over expenditures	6,940,190	467,707	(18,905,293)	68,437	(11,428,959)
Other financing sources (uses):					
Bond proceeds (note 5)	—	—	20,206,766	—	20,206,766
Operating transfers in (out), net (note 8)	(443,409)	(1,134,269)	1,591,270	(13,592)	—
Total other financing sources (uses), net	(443,409)	(1,134,269)	21,798,036	(13,592)	20,206,766
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	6,496,781	(666,562)	2,892,743	54,845	8,777,807
Fund balance, beginning of year, restated (note 13)	30,210,090	3,316,905	19,590,582	150,672	53,268,249
Fund balance, end of year	\$ 36,706,871	2,650,343	22,483,325	205,517	62,046,056

See accompanying notes to general purpose financial statements.

AUDITOR'S REPORT

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues and Expenditures – General Fund – Budgetary Basis

Year ended June 30, 2002

	Original budget	Final budget	Actual	Variance favorable (unfavorable)
Revenues:				
Real and personal property taxes, net	\$ 34,886,439	34,886,439	34,886,439	—
Motor vehicle and other excise	4,141,536	4,141,536	3,946,024	(195,512)
Payments in lieu of taxes	50,988	50,988	15,505	(35,483)
Electric	28,868,121	28,868,121	27,425,422	(1,442,699)
Intergovernmental	11,557,556	11,557,556	11,670,868	113,312
Water and sewer	8,115,000	8,115,000	8,268,242	153,242
Licenses and permits	585,237	585,237	599,404	14,167
Fines	546,983	546,983	480,363	(66,620)
Departmental and other revenue	639,111	639,111	871,030	231,919
Interest earned	824,884	824,884	863,602	38,718
Total revenues	90,215,855	90,215,855	89,026,899	(1,188,956)
Expenditures:				
General government	3,945,376	5,108,499	5,034,138	74,361
Public safety	8,968,537	9,239,300	9,201,625	37,675
Education	27,309,367	27,309,367	27,309,365	2
Public works	4,233,719	4,739,305	4,619,997	119,308
Water and sewer	6,906,220	6,906,220	6,706,441	199,779
Electric	20,011,359	20,016,768	17,890,227	2,126,541
Health and human services	1,820,359	1,868,359	1,851,320	17,039
Culture and recreation	1,942,453	2,256,393	2,224,200	32,193
State and county assessments	1,100,000	1,100,000	1,040,099	59,901
Pension and fringe benefits	6,355,608	6,326,199	6,278,453	47,746
Debt service	2,257,512	2,267,423	2,267,423	—
Total expenditures	84,850,510	87,137,833	84,423,288	2,714,545
Excess of revenues over expenditures	5,365,345	3,078,022	4,603,611	1,525,589
Other financing sources (uses), net:				
Operating transfers in (out)	(6,058,866)	(7,420,074)	(6,847,775)	572,299
Total other financing sources (uses), net	(6,058,866)	(7,420,074)	(6,847,775)	572,299
Excess (deficiency) of revenues and other financing sources (uses) over expenditures	(693,521)	(4,342,052)	(2,244,164)	2,097,888
Other budget items:				
“Free cash” appropriations	687,000	4,128,431		
Other available funds	27,442	234,542		
Prior year deficits raised	(20,921)	(20,921)		
Total other budget items	693,521	4,342,052		
Net	\$ —	—		

See accompanying notes to general purpose financial statements.

AUDITOR'S REPORT

TOWN OF NORWOOD, MASSACHUSETTS

Statement of Revenues, Expenses, and Changes in Fund Equity – Nonexpendable Trust Funds

Year ended June 30, 2002

Revenues:	
Contributions and donations	\$ <u>45,310</u>
Total revenues	<u>45,310</u>
Net income	45,310
Fund equity, beginning of year	<u>666,258</u>
Fund equity, end of year	\$ <u><u>711,568</u></u>

See accompanying notes to general purpose financial statements.

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TOWN OF NORWOOD, MASSACHUSETTS

Statement of Changes in Plan Net Assets – Pension Trust Fund

Year ended December 31, 2001

Additions:	
Contributions:	
Employers	\$ 1,028,401
Employees	<u>1,821,529</u>
Total contributions	<u>2,849,930</u>
Investment income:	
Realized and unrealized losses on investments	(975,563)
Investment income	<u>2,624,752</u>
Total investment income	<u>1,649,189</u>
Intergovernmental	<u>308,952</u>
Total additions	<u>4,808,071</u>
Deductions:	
Benefits	5,034,818
Refunds of contributions	119,224
Administrative costs	<u>449,146</u>
Total deductions	<u>5,603,188</u>
Net decrease	(795,117)
Net assets held in trust for pension benefits:	
Beginning of year	<u>87,599,463</u>
End of year	\$ <u><u>86,804,346</u></u>

See accompanying notes to general purpose financial statements.

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TOWN OF NORWOOD, MASSACHUSETTS

Statement of Cash Flows – Nonexpendable Trust Funds

Year ended June 30, 2002

Cash flows from operating activities:	
Cash received from contributions and donations	\$ <u>45,310</u>
Net cash provided by operating activities	<u>45,310</u>
Cash, beginning of year	<u>666,258</u>
Cash, end of year	\$ <u><u>711,568</u></u>
Reconciliation of cash to combined balance sheet:	
Nonexpendable trust funds, above	\$ 711,568
Other trust and agency funds	<u>87,749,583</u>
	\$ <u><u>88,461,151</u></u>

See accompanying notes to general purpose financial statements.

AUDITOR'S REPORT

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 2002

(1) Summary of Significant Accounting Policies

The accounting policies of the Town of Norwood, Massachusetts (the Town) conform to generally accepted accounting principles (GAAP) as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant accounting policies:

(a) Reporting Entity

General

An elected five-member Board of Selectmen governs the Town. GAAP requires that the accompanying general purpose financial statements present the Town (the primary government) and its component units.

Individual Component Unit Disclosure

Component units provide services entirely or almost entirely to the Town or otherwise almost exclusively to benefit the Town, even though certain services are not provided directly to it. Although legally separate, all component units are reported as if they were part of the primary government, a method of inclusion known as blending. A description of the component unit and its relationship with the Town is as follows:

Norwood Retirement System (the System) – The System is a defined benefit contributory retirement system created under state statute. It is administered by a Retirement Board comprised of five members: the Town Accountant who serves *ex officio*; two individuals elected by the participants in the System; an individual appointed by the Board of Selectmen; and an individual chosen by the members. The System provides pension benefits to retired Town employees. Complete financial statements for the System can be obtained from the Office of the Retirement Board, Norwood Town Hall, 566 Washington Street, 3rd Floor, Norwood, Massachusetts 02062.

Joint Venture

The Town has entered into a joint venture with other municipalities to pool resources and share the costs, risk, and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specified recipients. The following is the Town's joint venture, the address where the joint venture financial statements are available, its purpose, and the annual assessment paid by the Town in 2002:

<u>Joint venture and address</u>	<u>Purpose</u>	<u>Annual assessment</u>
Blue Hills Regional Technical School District 800 Randolph Street, Canton, MA 02021	To provide educational services	\$ 592,657

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 2002

(b) Basis of Presentation

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 2002. The Town's System is presented as of and for the year ended December 31, 2001. The accounting policies of the Town conform with GAAP, except that the Town does not maintain, and therefore does not report, a general fixed assets account group in accordance with generally accepted accounting principles.

(c) Fund Accounting

The operations of the Town are recorded in the following fund types and account group:

- *Governmental Fund Types*

Governmental funds are used to account for the Town's expendable financial resources and related liabilities (except those accounted for as pension trust and nonexpendable trust funds). The measurement focus is upon determination of changes in financial position and the flow of current financial resources. The following are the Town's governmental fund types:

General Fund – The general fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in a separate fund.

Special Revenue Funds – Special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to specified purposes.

Capital Project Funds – Capital project funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

- *Fiduciary Fund Types*

Trust and Agency Funds – Fiduciary funds are used to account for assets held by the Town in a trustee capacity or as an agent. Fiduciary funds include expendable trust funds, nonexpendable trust funds, and pension trust funds. Expendable trust funds are accounted for similar to governmental funds. Nonexpendable trust funds and pension trust funds are accounted for similar to their private sector counterparts. Agency funds are custodial in nature and do not involve measurement of results of operations.

- *Account Group*

The account group is used to establish accounting control and accountability for general long-term obligations. The group is not a fund; it is concerned only with the measurement of financial position, not the measurement of operations or the flow of financial resources. The following is the Town's account group:

General Long-Term Obligations Account Group – This group of accounts is used to account for all long-term obligations of the Town.

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(d) Basis of Accounting

The modified accrual basis of accounting is followed by governmental funds, expendable trust funds, and agency funds. Under the modified accrual basis of accounting, revenues are recorded when they become measurable and available to pay liabilities of the current period. Revenues not considered available are recorded as deferred revenues. Expenditures are recorded when the liability is incurred except for (1) interest on general long-term obligations, which is recorded when due, and (2) the noncurrent portion of sick leave, self-insured claims, and landfill closure and postclosure care costs, which are recorded in the general long-term obligations account group.

In applying the susceptible to accrual concept to intergovernmental revenues, there are essentially two types of revenues. In one, monies must be expended on the specific purpose or project before any amounts will be paid to the Town; therefore, revenues are recognized based upon the expenditures incurred. In the other, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed compliance requirements. These resources are reflected as revenues at the time of receipt or earlier if the susceptible to accrual criteria are met.

Property taxes are normally recognized as revenue in the year for which taxes have been levied, provided they are collected within 60 days after year-end. Motor vehicle excise, electric, water and sewer, licenses and permits, fines, and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received. Investment earnings are recorded as earned.

The accrual basis of accounting is used for nonexpendable trust funds and pension trust funds.

Revenues are recognized when earned, and expenses are recognized when goods or services have been received or a liability has been incurred.

The Town has elected to apply to its nonexpendable and pension trust funds accounting standards applicable to the private sector issued on or before November 30, 1989, unless those standards conflict with or contradict pronouncements of the GASB.

(e) Cash Equivalents

For purposes of the statement of cash flows, the nonexpendable trust funds consider amounts due from other funds plus investments of trust principal as cash equivalents.

(f) Investment Valuation

Investments are carried at fair value. The Town invests in the Massachusetts Municipal Depository Trust, which is an external pool that is not SEC registered. This fund is regulated by the Commonwealth and is valued at current share price.

(g) Encumbrances and Continuing Appropriations

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in governmental funds. Open encumbrances at year-end are reported as reservations of

TOWN OF NORWOOD, MASSACHUSETTS

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fund balances. Encumbrances do not constitute expenditures or liabilities except for budgetary purposes (see note 3).

Certain unexpended and unencumbered appropriations for incomplete projects are carried over to succeeding years. Such continuing appropriations are accounted for similar to encumbrances.

(h) *Compensated Absences*

Employee vacation leave is vested annually but may not be carried forward to succeeding years. Generally, sick leave may accumulate to a maximum of 250 days. A sick leave benefit is provided to retiring or terminating employees for sick days accumulated above 100 days. Upon retirement or termination, employees other than certain school administrators and teachers are entitled to receive 25% pay for each sick day accrued over 100 days. School administrators with 15 years of service are paid 40% of accumulated sick leave over 100 days at \$100 per day. Under a buy-back provision in their collective bargaining agreement, teachers with 20 years of service may receive \$100 for each sick day accrued over 100 days to a limit of 80 days or \$8,000. The Town's policy is to recognize these costs at the time payments are made. The noncurrent portion of the liability for compensated absences is reported in the general long-term obligations account group.

The liabilities for accrued sick leave are determined based on the number of allowable days accumulated at June 30, 2002 (vesting method).

(i) *Landfill Closure and Postclosure Care Costs*

State and federal regulations require the Town to place a final cover on its municipal solid waste landfill (MSWLF) site when such site stops accepting waste and to perform certain maintenance and monitoring functions at the site for 30 years after closure. At June 30, 2002, the Town has covered its MSWLF in accordance with applicable laws and regulations.

The liability for closure and postclosure care is estimated based on current costs, which is the amount that would be paid if all equipment, facilities, and services included in the estimate were acquired during the current period. Such costs are recognized as expenditures to the extent that they have been paid or are expected to be paid with expendable available financial resources; the remaining liability is reported in the general long-term obligations account group.

(j) *Use of Estimates*

The preparation of general purpose financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

(k) *Total Columns*

Total columns on the general purpose financial statements are captioned "memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations, or changes in financial position in conformity with generally accepted accounting principles. Such data are not comparable to a consolidation.

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(2) Property Taxes

Real and personal property taxes are based on values assessed as of each January 1 and are normally due on the subsequent November 1 and May 1. By law, all taxable property in the Commonwealth must be assessed at 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year of the levy.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

(3) Budgetary Data

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all nonproperty tax revenue and transfers projected to be received by the Town, including available surplus funds.

The budgets for all departments and operations of the Town are prepared under the direction of the Finance Committee. The School Department budget is prepared under the direction of the School Committee. Original and supplemental appropriations are acted upon by Town meeting vote.

The Town's General Fund budget is prepared on a basis other than GAAP. The "actual" results column of the Statement of Revenues and Expenditures – General Fund Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget.

The major differences between the budget and GAAP bases are that:

- (a) Real estate and personal property taxes are recorded as revenue when levied (budget), as opposed to when susceptible to accrual (GAAP).
- (b) Encumbrances and continuing appropriations are recorded as the equivalent of expenditures (budget), as opposed to a reservation of fund balance (GAAP).

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The following reconciliation summarizes the differences between budgetary and GAAP basis accounting principles for the year ended June 30, 2002:

	Revenue	Expenditures	Other financing sources (uses), net
As reported on a budgetary basis	\$ 89,026,899	84,423,288	(6,847,775)
Adjustments:			
Property tax revenues to a modified accrual basis	(26,158)	—	—
Stabilization and health claims reserve	278,736	—	1,259,604
Electric rates reserved	589,296	—	5,144,762
Encumbrances and continuing appropriations	—	(1,494,705)	—
As reported on a GAAP basis	\$ 89,868,773	82,928,583	(443,409)

(4) Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits, and certificates of deposit) in any one financial institution may not exceed certain prescribed levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the U.S. government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase, and units in the Massachusetts Municipal Depository Trust (MMDT).

(a) Deposits

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3) at June 30, 2002:

	Bank balance			Total	Carrying
	Category			bank	Amount
	1	2	3	balance	Amount
Cash	\$ 1,755,468	—	37,720,988	39,476,456	38,311,814

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(b) Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 represents investments that are insured, registered, or held by the Town's agent in the Town's name. Category 2 represents uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 represents uninsured and unregistered investments held by the counterparty, its trust department, or its agent, but not in the Town's name. Investments in MMDT and mutual funds are not categorized because they are managed investment pools.

	Carrying amount			Not categorized	Fair Value
	1	2	3		
U.S. Government obligations	\$ 1,776,101	—	—	—	1,776,101
Corporate bonds	—	—	55,035	—	55,035
International stock	—	—	8,558,463	—	8,558,463
Equities	47,118,806	—	—	—	47,118,806
Fixed-income securities	29,706,598	—	—	—	29,706,598
Mutual funds	—	—	—	23,413,474	23,413,474
MMDT	—	—	—	10,582,720	10,582,720
Totals	\$ <u>78,601,505</u>	<u>—</u>	<u>8,613,498</u>	<u>33,996,194</u>	<u>121,211,197</u>

Of the investments reflected in the preceding table, investments of the System constitute 98% and 99% of the investments in Category 1 and Category 3, respectively.

The Town's Pension Trust Fund has additional investment powers, most notably the ability to invest in common stocks and other specified investments.

From time to time, the System invests in derivative products, mainly currency hedges, to minimize the currency risk on its international investments. The System's investments are managed by independent professional money managers whose investment performance is subject to periodic review. At June 30, 2002, the System considers its exposure to derivatives to be insignificant.

The composition of the Town's bank-recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collections of state and federal aid, and capital outlays throughout the year.

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Notes to General Purpose Financial Statements

June 30, 2002

(5) Long-Term Debt

The following is a summary of changes in long-term obligations for the year ended June 30, 2002:

	<u>Interest rates</u>	<u>June 30, 2001</u>	<u>Additions</u>	<u>Retirements</u>	<u>June 30, 2002</u>
Bonds and notes:					
Public buildings, serial maturities through 2019	4.2% - 5.0%	\$ 1,758,000	—	148,000	1,610,000
Police/fire station, serial maturities through 2022	4.0% - 5.0%	—	9,000,000	—	9,000,000
Landfill, serial maturities through 2021	4.2% - 5.0%	1,850,000	—	95,000	1,755,000
School remodeling, serial maturities through 2022	4.0% - 5.0%	—	2,400,000	—	2,400,000
Cemetery, serial maturities through 2004	4.2%	350,000	—	120,000	230,000
Electric substation, serial maturities through 2021	4.2% - 5.0%	12,560,000	—	630,000	11,930,000
Community cable system, serial maturities through 2022	4.0% - 5.0%	—	8,000,000	—	8,000,000
Water, serial maturities through 2009	4.2%	775,000	—	100,000	675,000
Water, through 2012	0%	—	515,926	—	515,926
Water pipeline rehabilitation program, through 2011	0%	512,000	—	51,200	460,800
Sewer infiltration/inflow reduction project, through 2007	0%	322,247	290,840	107,926	505,161
Sewer system rehabilitation, scheduled loan repayments through 2020	(See below)	<u>1,082,853</u>	<u>—</u>	<u>45,345</u>	<u>1,037,508</u>
Total long-term debt		<u>19,210,100</u>	<u>20,206,766</u>	<u>1,297,471</u>	<u>38,119,395</u>
Other long-term obligations:					
Sick leave		1,581,295	—	122,295	1,459,000
Self-insured benefit plans (note 12)		1,654,000	106,000	—	1,760,000
Landfill and postclosure care costs		725,000	—	305,000	420,000
Court judgments (note 14)		<u>—</u>	<u>27,000,000</u>	<u>—</u>	<u>27,000,000</u>
Total other long-term obligations		<u>3,960,295</u>	<u>27,106,000</u>	<u>427,295</u>	<u>30,639,000</u>
Total long-term obligations		<u>\$ 23,170,395</u>	<u>47,312,766</u>	<u>1,724,766</u>	<u>68,758,395</u>

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The Town entered into loan agreements with the Massachusetts Water Pollution Abatement Trust (MWPAT) to borrow \$1,127,494 to finance sewer system rehabilitation projects, of which scheduled loan repayments of \$1,586,146, including interest are due. The Town expects to receive \$686,544 of principal and interest subsidies from MWPAT over the remaining life of the loan. Thus, the net remaining debt service cost to the Town is \$899,602. Since the Town is legally obligated for the total amounts of the debt, such amounts have been recorded in the accompanying general purpose financial statements.

The annual requirements to amortize all general obligation bonds and loans outstanding as of June 30, 2002, including interest, are as follows:

	Principal			Interest			Total
	Gross	Subsidy	Net of subsidy	Gross	Subsidy	Net of subsidy	Net of subsidy
Year ending June 30:							
2003	\$ 2,291,340	9,020	2,282,320	1,581,838	41,177	1,540,661	3,822,981
2004	2,304,250	9,351	2,294,899	1,518,473	39,611	1,478,862	3,773,761
2005	2,182,106	9,722	2,172,384	1,430,720	37,980	1,392,740	3,565,124
2006	2,183,037	10,131	2,172,906	1,347,194	36,290	1,310,904	3,483,810
2007	2,148,742	10,577	2,138,165	1,267,500	34,533	1,232,967	3,371,132
Thereafter	<u>27,009,920</u>	<u>205,621</u>	<u>26,804,299</u>	<u>8,995,108</u>	<u>242,531</u>	<u>8,752,577</u>	<u>35,556,876</u>
	<u>\$ 38,119,395</u>	<u>254,422</u>	<u>37,864,973</u>	<u>16,140,833</u>	<u>432,122</u>	<u>15,708,711</u>	<u>53,573,684</u>

The Town is subject to a dual level general debt limit: the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt that are exempt from the debt limit but are subject to other limitations.

Authorized and unissued debt at June 30, 2002 is as follows:

Sewer \$ 73,603

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The Town pays assessments, which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The primary overlapping debt relates to Norfolk County, Blue Hills Regional School District (School), and the Massachusetts Water Resources Authority (MWRA). The following summary sets forth the long-term debt of each entity at June 30, 2002, the estimated share of such debt being serviced by the Town, and the total of its share of estimated indirect debt (dollars in thousands):

	Long-term debt outstanding (unaudited)	Town's estimated share	Town's estimated indirect debt
Norfolk County	\$ 4,142	5.020%	\$ 208
School	1,700	9.500	162
MWRA:			
Water	1,450,125	1.593	23,100
Sewer	3,408,921	1.477	50,350
	\$ 4,864,888		\$ 73,820

(6) Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

- Current operating costs prior to the collection of revenues through issuance of tax anticipation notes (TANs);
- Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs);
- Federal and state-aided capital projects and other program expenditures prior to receiving reimbursement through issuance of federal and state aid anticipation notes (FANs and SANs).

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. Interest expenditures for temporary borrowings were approximately \$13,900 and are accounted for in the General Fund. Temporary borrowings are recorded as a liability in the Capital Projects Fund. At June 30, 2002, \$360,000 of BANs for the purpose of school computer technology were outstanding at an interest rate of 2.9%, due August 1, 2002.

Subsequent to year-end, the Town paid off the \$360,000 temporary loans with available funds.

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(7) Interfund Receivable and Payable Balances

Individual fund interfund receivable and payable balances at June 30, 2002 were as follows:

Fund	Interfund receivables	Interfund payables
Capital project – community cable system	\$ 180,700	—
General fund	—	180,700

(8) Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. Operating transfers during the year were as follows:

	Transfers in (out)			
	General	Special revenue	Capital projects	Expendable trusts
Source/purpose operating transfers:				
Ambulance receipts reserved/public safety	\$ 385,000	(385,000)	—	—
Sale of civic center receipts reserved/recreation	300,700	(300,700)	—	—
Available funds/school computer technology	(360,000)	—	360,000	—
Available funds/school roofs Phase II	(1,500,000)	—	1,500,000	—
Sale of land receipts reserved/Oldham School ball fields	100,000	(100,000)	—	—
Library trust fund interest/library	13,592	—	—	(13,592)
Capital projects/capital	268,730	—	(268,730)	—
Schools reserves/education	181,369	(181,369)	—	—
Medicaid reimbursements/education	122,200	(122,200)	—	—
Sale of lots/cemetery care	45,000	(45,000)	—	—
	\$ (443,409)	(1,134,269)	1,591,270	(13,592)

(9) Fund Deficits

The following individual capital project fund had a deficit equity balance as of June 30, 2002:

Capital projects:	
School computer technology	\$ <u>360,000</u>

The capital projects deficit will be eliminated with funds made available in the Town's fiscal year 2003 budget.

TOWN OF NORWOOD, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 2002

(10) Retirement Plan

(a) Plan Description

The Town contributes to the System a cost-sharing, multi-employer defined benefit pension plan that acts as the investment and administrative agent for the Town and Norwood Housing Authority. The system provides retirement, disability, and death benefits to plan members and beneficiaries. The System is a member of the Massachusetts Contributory System, which is governed by Chapter 32 of the MGL.

(b) Membership

Membership in the System consisted of the following at December 31, 2001:

Retirees and beneficiaries receiving benefits	346
Terminated plan members entitled to but not receiving benefits	41
Active plan members	554
Total membership	941
Total number of participating employers	2

(c) Contribution

Plan members are required to contribute to the System at rates ranging from 5% to 9% of annual covered compensation. Members hired after December 31, 1978 must contribute an additional 2% of regular compensation in excess of \$30,000. Participating employers are required to pay into the System their share of the remaining system-wide actuarially determined contribution. The Commonwealth funded the cost-of-living adjustments (COLA) increases granted from July 1, 1981 to July 1, 1997. The contributions of plan members and the participating employers are governed by Chapter 32 of the MGL. The Town's contributions to the System for the years ended June 30, 2002, 2001, and 2000 were \$998,645, \$549,218, and \$1,028,000, respectively, which equaled its required contribution for each year.

(d) Legally Required Reserve Accounts

The balances in the System's legally required reserves at December 31, 2001 are as follows:

Description	Amount	Purpose
Annuity Savings Fund	\$ 17,385,617	Active members' contribution balance
Annuity Reserve Fund	4,380,677	Retired members' contribution account
Pension Fund	3,411,948	Remaining net assets
Pension Reserve Fund	61,626,104	Amounts accumulated to fund future retirement benefits
Total	\$ 86,804,346	

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All reserve accounts are funded at levels required by State statute.

(e) Investment Concentration

There were no investments (other than those issued or guaranteed by the U.S. Government) in any one organization that represent 5% or more of plan net assets.

(11) Other Postemployment Benefits

In addition to the pension benefits described in note 9, all retired employees eligible for pension benefits, their dependents, and beneficiaries receive certain postretirement benefits, including major health and life insurance. Benefits received and costs borne by retirees are consistent with those of active employees. The Town's cost of these postretirement benefits for fiscal 2002 was approximately \$1,455,180, which was accounted for on a pay-as-you-go basis.

(12) Risk Management

The Town is exposed to various risks of loss related to general liability, property and casualty, workers' compensation, unemployment, and employee health insurance claims.

Buildings and property are fully insured against fire, theft, and natural disaster to the extent that losses exceed \$10,000 per incident.

The Town is insured for other types of general liability; however, Chapter 258 of the MGL limits the Town's liability to a maximum of \$100,000 per claim in all matters except in actions relating to federal/civil rights, eminent domain, and breach of contract. Such claims are charged to the General Fund. There were no such claims or related judgments paid in fiscal 2002. The liability for claims and judgments at June 30, 2002 was immaterial.

The Town is self insured for employees who elect indemnity health care. Approximately 80% of the Town's employees participate in the self-insured indemnity plan, with the remainder electing the preferred provider plan that is premium based.

Both employees and the Town contribute to the health care plans based upon a fixed-dollar amount for employees, which approximates 70% (Town) and 30% (employee) contributions. Stop-loss insurance is carried on health care claims in excess of \$70,000 individually, to a lifetime maximum of \$3,000,000.

The Town is self insured for workers' compensation for all personnel. During fiscal 2002, expenditures by the Town for claims related to workers' compensation amounted to approximately \$530,000 and were recorded in the General Fund.

Additionally, the Town is self insured for unemployment compensation. In fiscal 2002, the Town expended approximately \$80,260 to provide for claims of unemployment compensation benefits. The liability for unemployment compensation was immaterial at June 30, 2002.

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June 30, 2002

Liabilities for self-insured claims and judgments must be reported if it is probable that a loss has been incurred and the amount can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. The Town records claims related to self-insured workers' compensation and health care in the general long-term obligations account group (GLTOAG). Changes in GLTOAG in 2001 and 2002 were as follows:

	Workers' compensation	Health insurance plans	Total
Balance, June 30, 2000	\$ 762,500	722,050	1,484,550
Provision for losses/change in estimate	481,622	5,857,923	6,339,545
Payments for claims	(400,122)	(5,769,973)	(6,170,095)
Balance, June 30, 2001	844,000	810,000	1,654,000
Provision for losses/change in estimate	506,000	4,180,208	4,686,208
Payments for claims	(530,000)	(4,050,208)	(4,580,208)
Balance, June 30, 2002	\$ 820,000	940,000	1,760,000

(13) Reclassification of Fund Balance

The Town reevaluated its financial reporting of the health claims and unemployment compensation and determined there is no trust relationship in its financing activities. Accordingly, the Town reclassified its beginning of year fund balance as follows:

	General fund	Expendable fund
June 30, 2001 fund balance, as previously reported	\$ 13,127,199	17,233,563
Reclassifications:		
Stabilization fund balance	669,552	(669,552)
Health insurance claims fund balance	646,493	(646,493)
Electric rate stabilization fund balance	15,766,846	(15,766,846)
June 30, 2001 fund balance, as reclassified	\$ 30,210,090	150,672

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(14) Litigation

Pending litigation in the following matter of Proceedings Against New England Power Company and Pacific Gas & Electric Corp. in U.S. District Court for Massachusetts for Violations of Section 7 of the Clayton Act of the Federal Antitrust Laws is a presently ongoing case, the status of which is that the U.S. Court of Appeals for the First Circuit granted Norwood's earlier appeal from an order of the District Court, dismissing Norwood's Complaint under Section 7 against New England Power Company (NEP), including the New England Electric System (NEES) and PG&E Corporation and Pacific Gas & Electric Company. The case involves the sale by NEP and NEES of NEP's electric generating business in New England to PG&E Corp. in 1998. The First Circuit ruled that the District Court had erred in dismissing Norwood's claim. Norwood's Complaint alleged that the sale by NEP of its power supply business to PG&E would enhance market power in the wholesale electricity market in New England and exert upward pressure on wholesale prices to the detriment of purchasers in that market, including Norwood. Norwood's Complaint also challenged the agreements between NEP and PG&E transferring the rights to provide wholesale Standard Offer Service which they denied to Norwood as having an anticompetitive impact on the relevant market in New England affecting Norwood.

Following proceedings at the Federal Energy Regulatory Commission and while proceedings at the First Circuit Court of Appeals were pending, NEP filed a complaint in the Superior Court of Worcester, claiming that Norwood had breached its Power Contract with NEP of 1983 by failing to pay a contract termination charge (CTC) that NEP had filed at the Federal Energy Regulatory Commission in 1998. That filing took place after Norwood had advised NEP that – because of its divestiture of its generating business, termination of Tariff No. 1 service, and conversion of Norwood's Power Contract to a fixed rate contract to 2008 (which would result in Norwood paying substantially higher prices for its wholesale power than that provided by NEP to its distribution company affiliates, Massachusetts Electric and Narragansett, in competition with Norwood for customers) – Norwood had no choice but to seek an alternate wholesale power supplier. The CTC, which NEP filed, was twice as high as the CTC the NEP had agreed to with its affiliates.

The Worcester Superior Court, in February, 2001, granted summary judgment to NEP, without any discovery or trial of the evidence as to whether Norwood had, in fact, breached the contract, and entered a judgment for approximately \$27 million based solely on the CTC from April 1, 1998 to February, 2001. This case has been appealed by Norwood to the Massachusetts Appeals Court, and the case has recently been briefed by both sides. It may be decided within approximately one year.

Norwood's Board of Selectmen are responding vigorously to pursue the case, as well as, establishing a fund in which the electric light department has deposited, as of June 30, 2002 a total of \$21,500,904 to mitigate the effects on the electric rate payers if the Town is unsuccessful in this matter.

(15) Subsequent Events

On October 23, 2002, the Town issued \$6,386,000 of general obligation bonds, at interest rates ranging from 3.9% to 4.9%, for the purposes of construction of the community cable system project, school remodeling, and water meters. The bonds mature through October 23, 2013.

TOWN OF NORWOOD, MASSACHUSETTS

Required Supplementary Information
Retirement System Funding and Contributions
(Unaudited)

(Dollars in thousands)

Schedule of Funding Progress

Actuarial valuation date	Actuarial value of assets (A)	Actuarial accrued liability (B)	(Over) under funding (B-A)	Funded ratio (A/B)	Covered payroll (C)	((B-A)/C)
1/1/02	\$ 86,804	92,332	5,528	94.0%	\$ 20,777	26.6%
1/1/01	87,599	86,111	(1,488)	101.7	19,810	(7.5)
1/1/00	85,512	81,500	(4,012)	104.9	19,087	(21.0)
1/1/99	77,389	74,690	(2,699)	103.6	16,924	(15.9)
1/1/97	64,094	63,025	(1,069)	101.7	15,969	(6.7)
1/1/94	47,729	50,293	2,564	94.9	13,877	18.5

Schedule of Contributions from Employers

	Annual required contribution	Percentage contributed
Year ended December 31:		
2001	\$ 1,028	100%
2000	947	100
1999	1,325	100
1998	563	100
1997	1,588	100
1996	1,325	100

Notes to Schedules

Additional information as of the latest actuarial valuation follows:

Valuation date	January 1, 2002
Actuarial cost method	Individual entry age – normal cost
Amortization method	Approximate level percent of payroll
Remaining amortization period	25 years
Asset valuation method	Market value
Actuarial assumptions:	
Investment rate of return	8.0%
Projected salary increases	5.5%
Cost-of-living adjustment	3.0% of the lesser of the pension amount and \$12,000 beginning July 1, 1998

TOWN TREASURER

TOWN OF NORWOOD

**Fund : 01 General Fund
Year 00**

Rec Type: 001-999

Account	YTD Receipts
PERSONAL PROPERTY TAXES 2000	781.74
PERSONAL PROPERTY TAX 2001	5,198.53
PERSONAL PROPERTY TAX 2002	1,199,234.44
REAL ESTATE TAXES 2000	-5,150.97
REAL ESTATE TAXES 2001	272,869.48
REAL ESTATE TAXES 2002	33,642,258.87
REAL ESTATE TAXES 2003	2,763.65
TAX TITLE	347,636.74
PROPERTY TAXES	35,465,592.48
PRIOR YEARS TAXES	11,835.82
MOTOR VEHICLE TAXES 1999	33,514.42
MOTOR VEHICLE EXCISE 2000	100,433.52
MOTOR VEHICLE EXCISE 2001	539,941.27
MOTOR VEHICLE EXCISE 2002	2,846,013.40
LOCAL REC- VEH EXC.	3,531,738.43
SELECTMEN - LIQUOR LICENSE	78,050.00
SELECTMEN-LIQUOR LIC APPL FEES	375
SPORTING LICENSES/FEES	25
DOG LICENSES FEES CLERK	5,215.50
BOWLING AND POOL LICENSES	310
TCA-SUNDAY LICENSES	1,105.00
TCA - MISCELLANEOUS LICENSES	9,528.25
TCA-COMMON VICTUAL LICENSE	4,250.00
TCA-LODGING HOUSE LICENSES	450
TCA-1 DAY LIQUOR LICENSES	560
TCA-TAXI LICENSES	1,225.00
JUNK COLLECTOR LICENSES	450
TCA-PINBALL MACHINE LICENSES	2,000.00
TCA-CAR DEALERSHIP LICENSES	5,600.00
SPORTING LICENSE TOWN FEE	41
LOCAL REC-LICENSES	109,184.75
INSUFFICIENT FUNDS CHARGE	596.19
COSTS/DEMANDS MV, PP, RE	44,036.52
PARKING FINES	76,844.14
REGISTRY OF M.V.-CIVIL FINES	83,410.00
REGISTRY OF M.V. CLEARING FEES	27,112.09
DISTRICT COURT FINES	13,979.50
LOCAL REC-FINES	245,978.44
'02 APPORT STREET ASSESS	2,456.20
LOCAL REC-SPEC ASSMN	2,456.20

GEN GOV'T PARKING PLACARDS	725
OLD COLONIAL CAFE RENTAL	32,499.96
ACCESS RD LEASE	1,974.24
ESTIMATED RECEIPTS-MISC.	482
PUBLIC TELEPHONE COMISSIONS	126.39
GENERAL GOVT-XEROX COPIES	118.70
TOWN HALL ROOM RENTAL A/R	3,250.00
WATER TOWER RENTAL A/R	29,172.15
MBTA-PARKING RENTAL	12,000.00
DANCE PERMITS	44
GEN MGR-BID PLAN MAILING FEES	1,245.00
DO NOT USE - NEW #8852	0
GEN MGR-BID PLAN SPEC DEPOSIT	6,565.00
TAX TITLE RELEASE FEES	384.75
RECORDING/CERTIFYING FEES	69,446.84
MARRIAGE INTENTIONS FEES	4,150.00
MORTGAGE FEES	976
RAFFLE APPLICATIONS FEES	120
STREET LISTING FEES	2,015.00
GASOLINE PERMITS	2,325.00
TCA-PUBLIC AMUSEMENT PERMIT	180
STATE UCC FEE REIMB	4,905.05
CERTIFICATE OF LIENS	35,632.68
TREASURER-DUP. TAX RECORDS	1,067.60
ASSESS SALE OF VAL BOOKS	1,322.50
ENGINEERS SALE OF MAPS	1,010.00
BD OF APPEAL HEARING-ZONE	3,283.57
PLAN BD SALE ZONE BY-LAWS	6,447.06
CONCOM - WETLAND FILING FEES	16,127.00
CABLEVISION FRANCHISE FEES	4,379.00
LOCAL REC- GEN'L GOV	241,974.49
DOG LICENSES FEES DOG OFFICER	1,490.00
POLICE PHOTOSTAT COPIES	285
DO NOT USE - NEW #8853	0
POLICE-MISC RECEIPTS	3,922.50
POLICE MISC PERMITS	111
FIRE PERMITS	12,246.00
FIRE ALARM MONITORING PERMITS	33,090.00
PLUMBING & GAS FEES	53,796.00
BUILDING INSPECTORS PERMITS	264,120.57
CERTIFICATE OF INSP (BLDG)	4,462.00
WIRING PERMITS	71,875.73
WEIGHTS & MEASURES FEES	4,570.00
ANIMAL CNTRL OFC-DOGS	1,240.00
ANIMAL CONTROL FEES	3,708.00
LOCAL REC-PROTECTION	454,916.80
HEALTH DENTAL CLINICS	505.75
BOARD OF HEALTH RETAIL LIC	6,250.00
BD OF HEALTH-WELL PERMITS	40
BD OF HEALTH BURIAL PERMITS	6,200.00
COMPOST BIN SALES TAX	11
BOARD OF HEALTH-MISC PERMITS	6,100.00
BD OF HEALTH-TOBACCO PERMITS	2,350.00
BD OF HEALTH-FOOD/MILK PERMIT	13,845.00
LOCAL REC- HLTH/SANI	35,301.75

TOWN TREASURER

<table border="0" style="width: 100%;"> <tr> <td>SIDEWALK CONSTRUCTION</td> <td style="text-align: right;">668.1</td> </tr> <tr> <td>CH 90 HGWY CONSTR. 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 | | | |--------------------------------|---------------| | BMA-SALE OF BUILDING | 1,000.00 | | AIRPORT SHORT TERM LEASES | 12,432.00 | | AIRPORT LONG TERM LEASES | 63,806.60 | | AIRPORT PROPOSED FLOWAGE FEE | 26,810.28 | | AIRPORT TIE DOWNS | 27,417.00 | | AIRPORT REVENUES | 130 | | | 131,595.88 | | LOCAL REC-AIRPORT | 131,595.88 | | | | | HYDRANT RENTAL | 100 | | WATER RATES A/R | 8,015,906.74 | | WATER LIENS - '01 | 3,209.58 | | WATER LIENS '02 | 71,448.99 | | SEWER LIENS - '01 | 5,848.20 | | SEWER LIENS '02 | 133,866.52 | | WATER NEW METERS | 1,650.00 | | WATER SECOND METERS | 800 | | WATER FEE-NEW TAP 6-8" | 7,000.00 | | WATER FEE-SERVICE RENEWAL | 1,000.00 | | WATER FEE-FLOW TEST/HYDRANT | 700 | | WATER FEE-METER TEST | 300 | | WATER FEES-1" WATER TAP | 5,100.00 | | WATER FEES-4" WATER TAP | 1,000.00 | | | 8,247,930.03 | | LOCAL REC- WATER | 8,247,930.03 | | | | | SEWER RATES A/R REFUND | -21,014.45 | | SEWER FEE-CONNECT 6-10" MAIN | 24,190.00 | | SEWER FEE-CONNECT 10" & UP | 7,500.00 | | SEWER FEE-SERVICE RENEWAL | 100 | | SEWER FEE-OT CHG/CLEANING SVC | 1,150.00 | | PLUGGED SEWER O.T. CHARGES | 750 | | | 12,675.55 | | LOCAL REC - SEWER | 12,675.55 | | | | | APPLIANCE PICK-UP FEE | 7,975.00 | | | 7,975.00 | | REFUSE REMOVAL | 7,975.00 | | | | | ABATEMENT TO VETERANS S5 C59 | 70,476.00 | | CSI C-10: LOTTERY/GAMES | 2,015,253.00 | | CSI-CHARTER SCHOOL REIMB. | 22,466.00 | | CSI A-1: SCHOOL AID CH.70 | 4,199,430.00 | | CSI A-2:ADD'L AID CITIES & TWN | 4,022,067.00 | | REIMB QUINN BILL | 259,519.52 | | CSI C-6:CH 71 TRANSPORATION | 218,747.00 | | MUNICIPAL EQUALIZTION-LIBRARY | 34,076.34 | | | 10,842,034.86 | | ST CHERRY SHT REC | 10,842,034.86 | | | | | COMM OF MASS - ROOM OCCUPANCY | 387,582.00 | | JET FUEL OPTION | 26,704.15 | | STATE REIMB'T-POLLING HOURS | 4,940.00 | | MEDICAID REIMB-TOWN | 119,541.57 | | VETERANS STATE REIMB | 15,446.37 | | MEDICARE REIMB/IMMUNIZATION | 4,887.47 | | | 559,101.56 | | OTHER STATE REIMB | 559,101.56 | |

TOWN TREASURER

A/R-CH 90 HGWY CONST REIMB '01	157,902.89
A/R-CH 90 HGWY CONSTR. '02	428,131.86
STATE REIMB-CH90	586,034.75
FEMA REIMBURSEMENTS	137,637.05
OTHER FED REIMB	137,637.05
LEAF BAG SALES TAX	991.26
DONATED FUNDS	991.26
Fund : General Fund	89,495,507.26

AGENCY GROUP LIFE INS.	47,189.38
AGENCY-OPTIONAL LIFE INS.	15,465.46
AGENCY RCTS (W/H,DEP)	62,654.84
Fund:	Agency Funds
62,654.84	
Year:	2000
89,524,085.76	
89,524,085.76	Grand Totals

TOWN OF NORWOOD

Fund : 22 Spec Rev Fund-Lunch Revolver Rec Type 001-999 Year: 00

Account	YTD Receipts
H.O.P.LUNCH SALES-REVOLVING	6,018.63
SCH LUNCH-CONTR FOOD SERVICES	90,450.58
SCHOOL LUNCH SALES-REVOLVING	662,226.27
LUNCH REVOLV-STATE REIMB'TS	174,259.18
LUNCH REVOLVING RCTS	932,954.66
Fund : Spec Rev Fund-Lunch Revolver	932,954.66

Fund : 24 Spec Rev Fund-Other Revolvers Rec Type 001-999 Year: 00

Account	YTD Receipts
CONSERVATION COMM WPA REVOLV	11,949.20
INS REIMB - POLICE CARS	10,060.79
INSURANCE REIMBURSEMENT-DPW	4,050.48
SCH NON-RESIDENT/FOSTER CARE	26,582.00
SCH CUSTODIAL O T REVOLVING	20,709.50
SCH-PRE-SCHOOL TUITION REVOLV	55,613.00
SUMMER SCHOOL REVOLVING FUND	26,747.50
ADULT ED REVOLV. - SCHOOLS	19,317.50
WILLETT SCHOOL REVOLVING	29,301.00

SCH-BUILDING RENTAL REVOLVING	77,100.50
SCH-J.H.N. RENTAL REVOLVING	326,665.42
SCHOOL ATHLETICS REVOLVING	30,825.52
LATCH KEY PROGRAM	388,696.80
LIBRARY RESTITUTION REVOLVING	3,282.95
REVOLVING FUND RCTS.	1,030,902.16
Fund : Spec Rev Fund-Other Revolvers	1,030,902.16

Fund : 25 Spec Rev Fund-Grants Rec Type: 001- 999 Year: 00

Account	YTD Receipts
GRANT-MILL POND DREDGING	1,687.50
GRANT-COA FORMULA FY02	31,570.00
GRANT-EARLY INTERVENTION	1,250.00
GRANT-RAILINK #3 SHUTTLE BUS	73,806.35
GRANT-POLICE BULLETPROOF VESTS	39,075.33
GRANT-DARE FY02 STATE	6,000.00
GRANT-COMMUNITY POLICING '01	151.38
GRANT-COMMUNITY POLICING FY02	90,000.00
GRANT-NORPAC IV	16,825.00
GRANT-NORPAC V	28,525.00
GRANT-SYSTEMS IMPROVEMENT	30,000.00
GRANT-POLICE TRAFF SAFETY ENF.	2,590.80
S.A.F.E. GRANT PROGRAM	4,390.76
GRANT- WASHINGTON ST "PWED"	10,807.00
GRANT-GATES FOUNDATION	10,000.00
GRANT-SCH CLASS REDUCTION	55,108.00
SCH-EISENHOWER GRANT	16,352.00
SPEC ED-EARLY CHILDHOOD GRANT	28,866.00
GRANT-ELECT/PORTF/ALT/ASSES	1,000.00
GRANT-TRANS PLAN F/DAY KINDERG	9,900.00
SCH - MISC FED & STATE GRANTS	80
SCH-SAFE & DRUG FREE SCHOOLS	15,962.00
HEALTH PROTECTION GRANT	77,323.00
GRANT-SCH HOME WORK PROGRAM	1,000.00
SCH ESL GRANT	21,258.00
GRANT-ESL PART II	23,738.00
ASPIRE GRANT CHAPTER I	289,382.00
SPEC ED HP GRANT PL94-142	613,439.00
SCH TITLE VI	16,045.00
GRANT-ACAD SUPPORT SERVICE 632	25,500.00
GRANT-SR HIGH SCH IMPROVEMENT	11,800.00
SCH PROF DEV/TRAINING	37,457.00
GRANT-ENHANCED SCH HEALTH GRAN	100,000.00
GRANT-PARENT CHILD HOME PROG	100,000.00
COMM PARTNERSHIP FOR CHILDREN	302,841.00
GRANT-'02 LSFA DISABILITY ACT	15,000.00
GRANT-AIP SNOW REMOVAL EQUIP	110,993.99
GRANT-EIR PHASE #4	26,001.80
GRANT-ASMP VEG REM EQUIP	52,293.89
GRANT-AIP WILDLIFE FENCE	502,799.96
GRANT-AIP DESIGN RUNWAY 17-35	282,954.67
MWPAT GRANT	117,747.30
ST & FED. GRANTS	3,201,521.73
Fund : Spec Rev Fund-Grants	3,201,521.73

TOWN TREASURER

Fund : 26 Spec Rev Fund-Rects Resd Apn Rec Type:
001-999 Year: 00

Account	YTD Receipts
TAXI TRANS FOR ELDERLY	10,347.00
AMBULANCE REC'TS-RES'D APPRO'N	0
AMBULANCE RECEIPTS A.P.S.	337,507.98
CEMETERY PERP CARE RSVD APPROP	45,300.00
SALE OF CEM LOTS CASH RSVD APP	90,600.00
<hr/>	
RECEIPTS RSVD APPROP	483,754.98
Fund : Spec Rev Fund-Rects Resd Apn	483,754.98

Fund : 27 Spec Rev Fund-Donated Funds Rec Type:
001-999 Year: 00

Account	YTD Receipts
DONATIONS REC COMM CALENDAR	2,000.00
<hr/>	
LOCAL REC-RECREATION	2,000.00
DONATIONS-ENDEAN MEADOWS PERF	10,021.93
<hr/>	
PLANNING BOARD	10,021.93

DONATION-MARGARET PHELEN BENCH	800
DONATIONS-SPRING PLANTING	6,936.00
DONATION-MORSE HOUSE RESTORA	5,150.00
DONAT-GRAFFITI REMOVAL	600
DONAT-NEP VAL HEALTH COALITION	897.89
DONATIONS-ANDREW B BOCH FUND	20,000.00
DONATIONS- BANDSTAND FUND	75
CONCERTS ON THE COMMON-DONATIO	8,310.29
DONATIONS-ENERGY ASSIST PROG	15,142.00
DONATIONS-CARILLON PROGRAM	500
DONATIONS - COA GIFT FUND	58,864.73
DONATION-COA SALT/TRIAD	50
DONATION-INSTR CLASSES	15,328.00
DONATIONS-BOYS TO MEN PROGRAM	500
DONATIONS-MEM HALL RESTORATION	7,600.00
DONATIONS-KAZULIS CHRISTMAS FD	965
DONATIONS-CULTURAL COUNCIL	5,500.00
DONATIONS - JULY 4TH	31,665.02
DONATIONS-NORWOOD TASK FORCE	7,500.00
DONATIONS-DARE COPELAND FAMILY	5,000.00
DONATIONS-DARE	2,325.00
SEIZURE OF DRUG MONIES-STATE	11,290.00
FIRE DEPT GIFT ACCOUNT	2,525.00
DONATIONS-BETTERMENT OF POUND	125
DONATIONS-BOH RECYCLING DAY	5,750.00
DONATIONS-COMPOSTING BD/HEALTH	209
DONATION-TOBACCO CONTROL COAL.	5,060.00
DONATIONS-RECYCLING EDUCATION	500
DPW- LEAF BAG PROGRAM RECEIPTS	18,833.69
REC DEPT SPEC PROG REVOLVING	166,399.75
SCH-GIFTS/DONATIONS-BALCH	510
SCH-GIFTS/DONATIONS-CLEVELAND	1,068.50

SCH-GIFTS/DONATIONS-OLDHAM	500
SCH-GIFTS/DONATIONS-SYSTEMS	5,150.00
DONATIONS-SCH SEPAC	1,000.00
SCH DRUG/ALCOHOL COU. REV	18,590.00
DONATIONS-SCH MEDICAID REIMB	125,398.00
DONATIONS-SCH MUSIC REVOLVING	71,034.81
DONATIONS-SCH REACHING OUT PGM	25,225.00
MORRILL MEM LIB GIFT FUND	12,570.09
DONATIONS-E MONAHAN MEM FUND	23,570.00
<hr/>	
DONATED FUNDS	689,017.77

Fund : 27 Spec Rev Fund-Donated Funds Rec Type:
001-999 Year: 00

Account	YTD Receipts
Fund : Spec Rev Fund-Donated Funds	701,039.70

Fund : 30 CAPITAL PROJECTS FUND Rec Type:
001-999 Year: 00

Account	YTD Receipts
POL/FIRE STATION CONSTR BOND	9,000,000.00
SCHOOL ROOF REPAIRS BORR	2,400,000.00
LIGHT DEPT-CABLE SYSTEM BOND	8,000,000.00
<hr/>	
BORROWED RECEIPTS	19,400,000.00
Fund : CAPITAL PROJECTS FUND	19,400,000.00

Fund : 81 Trust Fund- Nonexpendable Rec Type: 001-999 Year: 00

Account	YTD Receipts
CUSHING TRUST FUND	250
<hr/>	
SURPLUS REV INV	250
Fund : Trust Fund- Nonexpendable	250

Fund : 82 Trust Fund- Expendable Rec Type: 001-999 Year: 00

Account	YTD Receipts
STUDENT ACTIVITY FUND - SHS	58,693.10
STUDENT ACTIVITY FUND - JHS	76,624.85
<hr/>	
LOCAL REC-SCHOOL	135,317.95
TRUST INTEREST-CTF FUND	74,112.17
<hr/>	
LOCAL REC-INTEREST	74,112.17
TRUST INTEREST-POST WAR REHAB	97.52
INCOME-NORWOOD EDUC TRUST FUND	21.61
INT ON PERPETUAL CARE	21,081.35

TOWN TREASURER

TRUST INTEREST-DAY CEMETERY FD	1,217.75
CHARLES HAYDEN MEMORIAL-INCOME	333.41
TRUST INTEREST-LANE FUND	187.86
TRUST INTEREST-ENGLISH PRIZE	115.85
INTEREST-STUDENT ACTIVITY-SHS	211.48
INTEREST STUDENT ACTIVITY -JHS	101.78
TRUST INTEREST-WHEDON FUND	69.41
TRUST INTEREST-PHILLIPS FUND	885.34
TRUST INTEREST-SWAIN FUND	71.73
TRUST INTEREST-CUDWORTH FUND	117.63
TRUST INTEREST-PLIMPTON FUND	73.96
TRUST INTEREST-MORSE FUND	96.51
INTEREST - CUSHING FUND	868.46

TRUST INTEREST REC'T 25,551.65

Fund : Trust Fund- Expendable 234,981.77

Fund : 83 Trust Fund- Other trusts
Rec Type: 001-999 Year: 00

Account	YTD Receipts	
TRUST INTEREST-ELEC CONSUMERS	41,098.63	

LOCAL REC-INTEREST 41,098.63

ELECTRIC RATE STABILIZATION FD 5,144,761.79
 STABILIZATION FUND 1,259,604.00

TRUST DONATIONS 6,404,365.79

INT STABILIZATION FUND 67,023.30
 INCOME ELECTRIC RATE STAB FD 589,295.81

TRUST INTEREST REC'T 656,319.11

Fund : Trust Fund- Other trusts 7,101,783.53

Fund : 84 SPECIAL REVENUE
Rec Type: 001-999 Year: 00

Account	YTD Receipts	
ARTS LOTTERY FUND INTEREST	227.27	
CIVIC PROCEEDS INVEST INCOME	32,851.12	
SRF-SEP. INV. FED SEIZED PROP	914.13	
INTEREST-DPW CH 811 HGWY FD	365.71	

LOCAL REC-INTEREST 34,358.23
 ARTS LOTTERY FUND 19,720.00
 SRF-DOWNTOWN FACADE FD BAL. 21,750.00
 MWRA I/I GRANT/LOAN YR2 268,800.00
 MWRA I/I- DO NOT USE!! 0
 SRF-MWRA PIPE LINE ASSTS FD 515,926.00
 LIB MPLCP GRANT 109,067.68

ST & FED. GRANTS 935,263.68

SRF-PURCH OF TRANS LINE INT 12,538.10

OTHER RECEIPTS 12,538.10

INTEREST MWRA RAPS GRANT/LOAN 1,046.34
 INTEREST - MWRA GRANT/LOAN 7,740.65

TRUST INTEREST REC'T 8,786.99

SRF-DOWNTOWN FACADE INTEREST 7.25

SPECIAL REVENUE-INTEREST 7.25

SRF-LIBRARY BLDG FD 1,521.00
 SRF-LIBRARY BLDG FD INT 1,346.75

DONATED FUNDS 2,867.75

Fund : SPECIAL REVENUE 993,822.00

Fund : 87 CLAIMS TRUST FUND
Rec Type: 001-999 Year: 00

Account		YTD Receipts
I.N.A.-REIMBURSEMENT		476,442.19
BC/BS-SELF INSURED REIMBURSE		230.19

BLUE CROSS RECEIPTS 476,672.38

BLUE CROSS DENTAL-TOWN 70,924.19
 BLUE CROSS DENTAL-RETIREEES 65,316.65
 BLUE CROSS DENTAL-DIRECT PAY 10,923.25
 BLUE CROSS DENTAL SCH ADMIN 86,131.96

DENTAL RECEIPTS 233,296.05

PILGRIM HEALTH-TOWN 345,818.90
 PILGRIM HEALTH-RETIREEES 164,905.08
 PILGRIM HEALTH-DIRECT PAYS 29,171.48
 PILGRAM HEALTH-ADVANTAGE 112,296.99
 PILGRIM HEALTH-ENHANCE 305,908.19

PILGRIM RECEIPTS 958,100.64

PILGRM HEALTH-PREFERRED 81,204.88
 HARVARD HEALTH-RETIREEES 16,015.05
 HARVARD HEALTH-DIRECT PAY 2,739.75
 HARVARD HEALTH-SCH ADMIN 425,202.98
 HARVARD HEALTH-SCH CAF 32,660.28
 HARVARD HEALTH-SCH CUST 97,165.41
 HARVARD HEALTH-TOWN 193,403.03

HARVARD RECEIPTS 848,391.38

EGR W/H 5,986.65

EGR RECEIPTS 5,986.65

C.T.F. TOWN APPROP 4,338,000.00

CTF TOWN APPROP 4,338,000.00

TUFTS HEALTH-TOWN 40,685.63
 TUFTS HEALTH-SCHOOL 129,470.75

TUFTS HEALTH RECEIPTS 170,156.38

Fund : CLAIMS TRUST FUND 7,030,603.48

Fund : 89 Agency Funds

Rec Type: 001-999 Year: 00

Account	YTD Receipts
INTEREST ELEC CONSUMERS FUND	0
LOCAL REC-INTEREST	0
AGENCY FD-GOV'T BOND DEDUCTION	12,466.76
AGENCY GROUP LIFE INS.	47,189.38
AGENCY-OPTIONAL LIFE INS.	15,465.46
AGENCY-GTD.DEPOSIT-LIGHT RATES	59,691.00
AGENCY-GTD.DEPOSIT-DOG LICENSE	4,606.50
AGENCY-CTD DEPOSIT SPORT LIC	1,277.00
AGENCY MGRS BID PLAN DEP REVOL	1,825.00
AGENCY-POLICE DETAIL REVOLVING	772,466.17
GUAR DEP-POL DETAIL ADMIN FEE	74,253.80
RETIREMENT P.R. W/H	47,664.79
GUAR DEPOSIT-CABLE ACCESS CORP	50,000.00
AGENCY-GUN LICENSE FEES-STATE	1,642.50
AGENCY - FIRE DETAILS	55,378.03
AGENCY RCTS(W/H,DEP)	1,143,926.39

Fund : Agency Funds 1,143,926.39

Year : 2000 131,751,047.66

Fund : 84 SPECIAL REVENUE

Rec Type: 001-999 Year: 01

Account	YTD Receipts
SRF-INT.MWRA PIPE LINE ASST	8,915.74
TRUST INTEREST REC'T	8,915.74

Fund : SPECIAL REVENUE 8,915.74

Year : 2001 8,915.74

Grand Totals 131,759,963.40

TOWN TREASURER

REPORT OF THE BOARD OF ASSESSORS

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise. The department is responsible for the update and maintenance of the property ownership records, personal property records, exempt property and town owned property records, sub-division records and apportioned street and sewer records. Other duties include the reviewing and maintenance of building permits, tax exempt appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate, Personal Property and Motor Vehicle commitments.

The Fiscal Year 2002 residential and open space tax rate was \$13.06. The commercial, industrial and personal property tax rate was \$20.56.

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2002 there were 30,141 Motor Vehicle and Trailer excise tax bills committed in the amount of \$3,564,317.48.

FISCAL YEAR 2002 TAX RATE SUMMARY

Total Amount To Be Raised	101,080,025.34
Total Estimated Receipts & Other Sources	65,516,535.00
Tax Levy	35,563,490.34

Respectfully submitted,

Paul F. Wanecek, Chairman
Joseph T. Turner, Member
Joseph F. Palleiko, Member

<u>CLASS</u>	<u>LEVY%</u>	<u>VALUATION</u>	<u>LEVY</u>	<u>PARCEL</u>
RESIDENTIAL	57.4741	1,565,025,561	20,439,233.83	7,691
COMMERCIAL	26.9097	465,485,339	9,570,378.57	531
INDUSTRIAL	11.8901	205,674,900	4,228,675.94	143
PERSONAL	3.7261	64,455,350	1,325,202.00	1,217
TOTALS	100.0000	2,300,641,150	35,563,490.34	9,555

*In
Retirement*



William T. Crozier
1972 - 2002



Jacqueline Wynne
1984- 2002



Joseph Brissette
1965 - 2002

William Crozier began his service to the Town in 1972. Bill first served as Assistant Town Treasurer when, in 1985, he briefly left the Town for the Treasurer's job in Marshfield. His departure from Norwood was short-lived as he returned to Norwood in 1988 to serve as Town Treasurer and Tax Collector until his retirement on December 31, 2002.

A dedicated and valued Town Official, Bill held several offices outside the Town, which added to a very distinguished career. Bill served as President of the Norfolk County Treasurer's Association, President of the Mass. Treasurers' and Collectors' Association and President of N.E. Government Financial Offices.

The Town of Norwood and all of those in the Treasurer's Office extend their very best wishes for health and happiness on the occasion of his retirement.

Jacqueline Wynne took advantage of the Town's early retirement plan after working in the Treasurer's Office for 18 years. Jacqueline served as the Assistant Town Treasurer until her retirement on December 31, 2002. The Town of Norwood and all her friends at the Town Hall wish her the very best wishes for health and happiness on the occasion of her retirement.

Joseph Brissette served the Town of Norwood as a cashier in the Treasurer's Office for 37 years. Joe's quiet demeanor and professionalism earned him the respect and admiration of his co-workers and the public. Joe's many friends wish him a very long, healthy and happy retirement.

NORFOLK COUNTY COMMISSIONERS

REPORT OF THE NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

Norfolk County continues to provide and expand meaningful services to its twenty-eight municipalities. We owe our success to a combination of factors, especially the superb support of our legislators, municipal officials, members of the Norfolk County Advisory Board and our department heads and employees, for performing their jobs in an exemplary manner.

We continue to effectively monitor our financial resources and spending. Our focus continues to be on providing regional services throughout the county. Fiscal year 2002 benefits were as follows:

- Provided county engineering services county-wide
- Funded grants to local food pantries
- Funded grants to MMA Consulting Group for regional (fire) dispatch feasibility study within Norfolk County
- Funded Town of Holbrook Summer Youth Program
- Funded grants to D.O.V.E. and R.S.V.P.

The Norfolk County Agricultural High School in Walpole and Wollaston Recreational Facility in North Quincy (home of Presidents Golf Course) continue to be outstanding examples of beautiful and well-maintained county facilities, providing remarkable services to our citizens. Within our 2002 Annual Report is provided more detailed information regarding these activities.

As County Commissioners, we convey our thanks to everyone who has contributed to our county being the remarkable entity that it is. We especially thank our citizens for allowing us the privilege of serving them.

Respectfully submitted,

William P. O'Donnell, Chairman

John M. Gillis

Peter H. Collins

NORFOLK COUNTY COMMISSIONERS

NORFOLK COUNTY MOSQUITO CONTROL



The Commonwealth of Massachusetts
The State Reclamation &
Mosquito Control Board



Norfolk County Mosquito Control Project

Commissioners
Norman P. Jacques Maureen P. MacEachern
Richard J. Pollack, Ph.D. Donna L. Putt
Linda R. Shea

Building #34, Endicott St
Norwood, MA 02062
(781) 762-3681 Fax (781) 769-6436
<http://users.rcn.com/nemcp>

Director
John J. Smith
Assistant Director
David A. Lawson

January 6, 2003

Town of Norwood

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Projects: An important element of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile Virus mosquito breeding habitat.

Drainage ditches checked/cleaned	1,900 feet
Brush obstructing drainage cut	40 feet
Culverts checked/cleaned	47 culverts
Water Management by wide-track backhoes	2,300 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	233 acres
Larval control using briquette & granular applications	9.05 acres
Rain Basin treatments using briquettes	2,836 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Resmethrin.

Adult control aerosol applications from trucks	4,800 acres
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Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. Due to the increase in West Nile Virus activity in Norfolk County this year, the surveillance program has been expanded dramatically. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

NCMCP received 69 calls from residents for information and assistance.

Respectfully submitted,
John J. Smith, Director

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 138
Boston, MA 02133
Phone # 617-722-2396

Email: Rep.JohnRogers@hou.state.ma.us

Marion Walsh, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 405
Boston, MA 02133
Phone # 617-722-1348

Email: Mwalsh@senate.state.ma.us

Stephen F. Lynch (D) 9th Congressional District

Boston Office: John Joseph Moakley Federal Courthouse
One Courthouse Way, St. 3110
Boston, MA 02210
Phone # 617-428-2000

Wash. Office: 319 Cannon House Office Building
Washington, D.C. 20515
Phone # 202-225-8273

Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

11 Beacon Street, Suite 1010
Boston, MA 02108
Phone # 617-742-7561
Fax # 617-742-4614
Email: mwra_ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Edward M. Kennedy (D)

Boston Office: 2400 JFK Federal Bldg.
Boston, MA 02203
Phone # 617-565-3170

Wash. Office: Senate House Office Bldg.
315 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 202-224-4543

Email: senator@kennedy.senate.gov
Website: www.senate.gov/~kennedy/

John F. Kerry (D)

Boston Office: 1 Bowdoin Square, 10th Floor
Boston, MA 02114
Phone # 617-565-8519

Wash. Office: Senate House Office Building
304 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724

Email: john.kerry@kerry.senate.gov
Website: www.senate.gov/~kerry/

APPOINTED OFFICIALS

APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

SUPT. OF PUBLIC WORKS

Joseph M. Welch

POLICE CHIEF

Bartley E. King, Jr.

FIRE CHIEF

William F. Sullivan

APPOINTED CONSTABLES

Francis T. Anderson	2005
Agostino Dileo	2004
Joseph Katchpole	2003
James Malia	2003
Donato C. Quattrocci	2003
Donald S. Runnalls	2005
Robert Vitale	2005
Robert S. Winthrop	2004
Richard F. Spicer	2004
Sheryl I. Miller	2005
Thomas F. O'Toole	2004

BOARD OF REGISTRARS

Russell S. Finbow	2005
Chairman	
Anne L. Connolly	2004
Mary H. Hemman	2003

ECONOMIC DEVELOPMENT COMMITTEE

Denis M. Drummey	2004
William J. Plasko	2004
Stephen P. Costello	2004
Robert A. Dempsey	2004
Christopher B. Dixon	2004
Thomas J. MqQuaid	2004
Scott P. Murphy	2004
William C. Phipps	2004
Stephen C. Tolia	2004
John Toomey	2004
Thomas J. Wynne	2004
Jeanne Babel	2004
Meghan McDonald	2004
Ex-Officio	
John J. Carroll, General Manager	
Robert M. Thornton, Town Clerk & Acct	
Stephen Costello, Town Planner	
Paul F. Wanecek, Assessor	

BOARD OF HEALTH

Phyllis M. Boucher, Superintendent
 Cathleen Ronco, Public Health Nurse
 Stacey Lane, Public Health Nurse

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Theodore J. Callahan, Chair	2003
Richard J. Weiner	2005
Joseph J. Falcone	2005
Ernest G. Paciorkowski	2003
Philip C. Swain	2005
Todd D. Gundlach, Vice Chair	2004
Edward J. McKenna	2004

COUNCIL ON AGING

Elizabeth Mastandrea	2003
John Howard	2003
Evelyn Kuphal	2003
Margaret Amirault	2003
Edna McCafferty	2004
J. Sheila McLaughlin	2004
Joseph Amicone	2004

YOUTH COORDINATOR

Maureen Kenny

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2005
Gordon Smith	2003
Thomas J. Cummings, Chair	2004
Bryan H. Corbett	2004
Albert E. Fiske	2004

CULTURAL COUNCIL

Edward L. Hickson, Chair	2005
Thomas Varitimos	2005
Debra A. Lombard	2004
Sharon Weidenaar	2004
Christine A. Larson	2005
Carol Wartenberg	2006

CONSERVATION COMMISSION

Thomas Curran, Chair	2002
Joseph DiMaria	2004
Janice Sloan Riolo	2004
John R. Perry	2003
April Kent	2002
Howard Allen	2002
Carol Fishman	2002

COMMISSION ON DISABILITIES

Daniel Marchand	2003
Francis Anderson, Co-Chairman	2002
John J. Goonan	2003
Scott Murphy	2003

AIRPORT COMMISSION

Paul M. Pazniokas	2004
Thomas H. Judge, Chair	2004
Joseph S. Barca	2005
Mark P. Ryan	2003
Leslie W. LeBlanc	2003

HISTORICAL COMMISSION

Donald Ackerman	2002
Ruth Cutler	2003
Donna DiMarzo	2002
Gerald Kelliher	2004
Michael Moresco	2004
Carol Sansone	2002
John Warner	2003

BOARD OF APPEALS

ZONING

Joseph J. Randall	2005
Barbara Kinter	2004
Philip W. Riley, Esquire	2003
Harry T. Spence, Chair	2004
Patrick J. Mulvehill	2003

ASSOCIATE MEMBERS

Daniel B. Desatnick	2004
John R. Perry	2005
John A. Servello, Sr.	2003
Paul Eysie	2003
Debbie Holmwood	2004

BUILDING CODE - BOARD OF APPEAL

Mary E. Coughlin	2005
Thomas J. McNeely	2004
James M. D'Espinosa	2003

ALTERNATES

John R. Perry	2005
David Hern	2003

ELECTED OFFICIALS

SELECTMEN - 3 YEARS

Helen Abdallah Donohue	2004
Denis M. Drummey	2005
Gerard J. Kelleher	2005
Gary M. Lee, Chairman	2004
William J. Plasko	2003

TOWN TREASURER - 3 YEARS

William T. Crozier	2004
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MODERATOR - ONE YEAR

John K. McCarthy	2003
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BOARD OF HEALTH - 3 YEARS

Frances J. Harwood	2004
Joan M. Jacobs, Chairman	2005
Alice W. Marks	2003

SCHOOL COMMITTEE - 3 YEARS

Antoinette M. Eosco	2004
Mark P. Joseph	2005
Richard W. Kief	2004
Phyllis H. Norwood	2003
William J. Plasko, Jr., Chairman	2005
Richard M. Power	2003
John P. Ryan	2004

FINANCE COMMISSION - 3 YEARS

Anne Marie Haley Chairman	2004
John W. Hayes	2003
Judith A. Langone Vice Chairman	2005
William J. Travers, Jr.	2004

PLANNING BOARD - 5 YEARS

E. William Bamber	2006
Marco J. Brancato	2004
Paul J. Donohue	2005
Joseph F. Sheehan Chairman	2003
Thomas J. Wynne	2007

MORRILL MEMORIAL LIBRARY TRUSTEES - 3 YEARS

Thomas J. Cummings	2003
Patricia J. Fanning, Chairman	2002
Arthur W. Gearty	2005
Roger C. MacLeod	2004
Susannah J.P. Petro	2004
Stuart R. Plumer	2003

ELECTED CONSTABLES - 3 YEARS

Kathleen C. O'Connor	2002
James A. Perry	2004

NORWOOD HOUSING AUTHORITY - 5 YEARS

Mary Lou Fitzpatrick	2005
Phyllis A. McDonough	2003
Edmund R. McGrath	2004
Patricia Griffin Reardon	2006
John W. Hayes (state appt)	2001

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2004
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TALENT BANK

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A **TALENT BANK** has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

Airport Commission	Fire Protection Committee
Industrial Development Financing Authority	Historical Commission
Board of Appeals – Bldg. Code	Housing Committee
Board of Appeals – Zoning	Permanent Building Construction Committee
Downtown Steering Committee	Personnel Advisory Board
Civil Defense	Council on Aging
Cultural Council	Conservation Commission
Recycling Committee	Commission on Disability
Economic Development Committee	Cable TV Advisory Committee
Open Space & Recreation Planning Comm.	Youth Commission

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.